

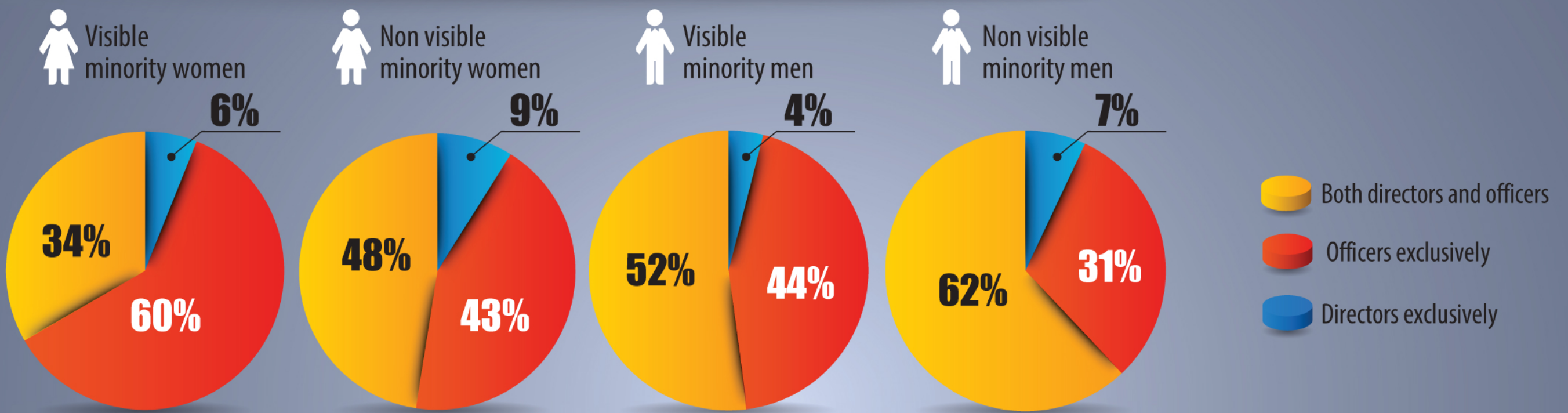


# Diversity among board directors and officers

Despite decades of gains in the workplace, women continued to be underrepresented in leadership positions in Canada in 2016, especially Indigenous and visible minority women.

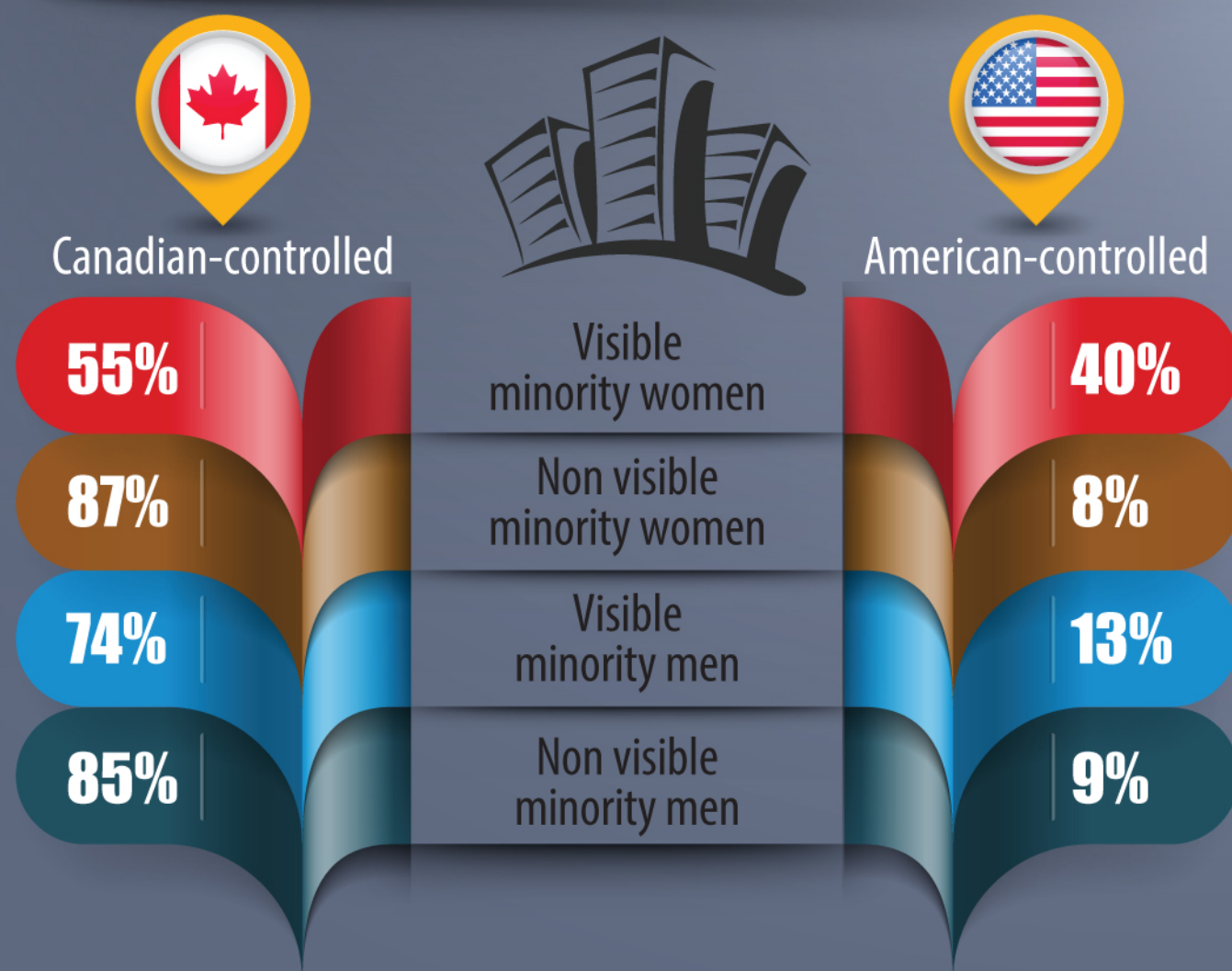


Visible minority women executives were less likely than non visible minority women to hold both director and officer positions.



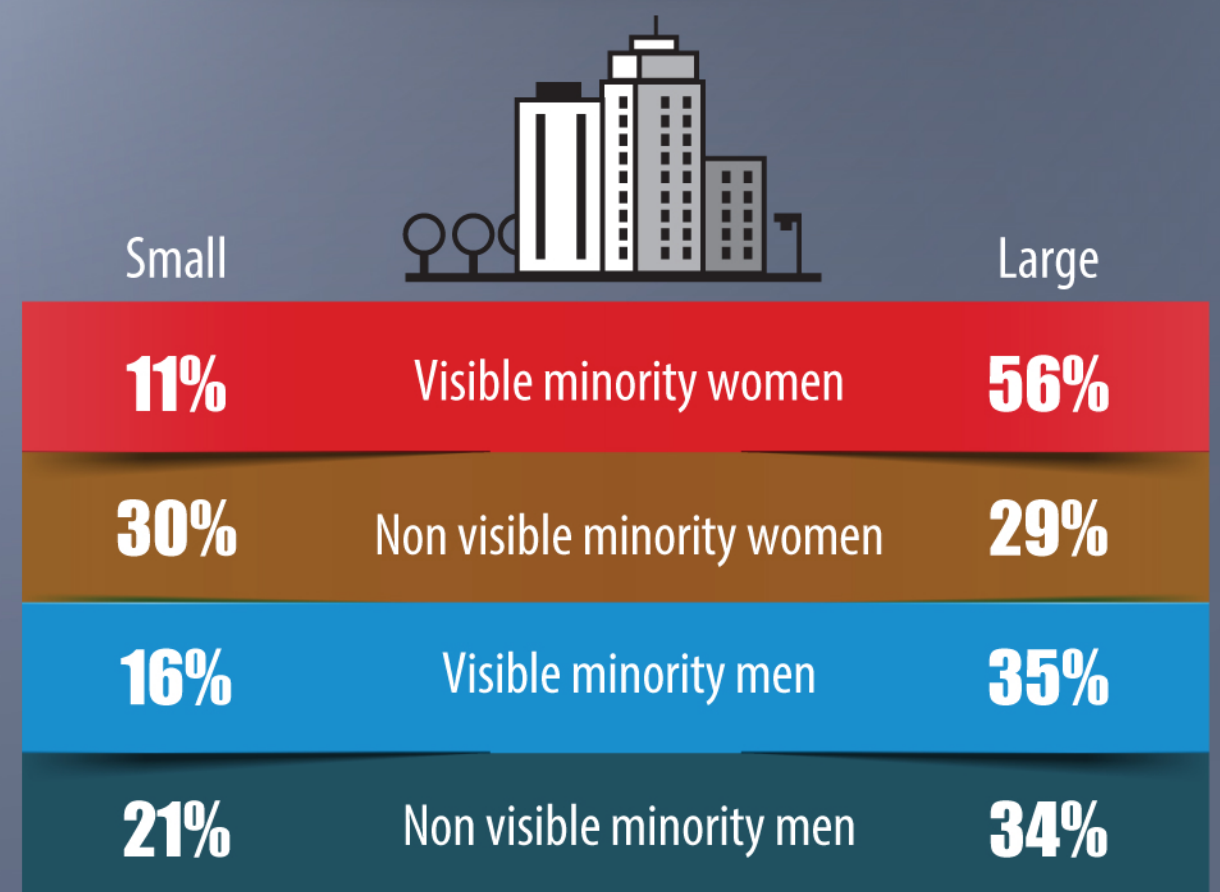
## Distribution of executives by country of control

Visible minority women executives were more evenly distributed among Canadian- and American-controlled corporations.



## Distribution of executives by corporation size

Visible minority women were also more likely to participate in larger corporations.



**Note:** The data presented in this infographic are deemed exploratory and based on a data linkage of executives identified through the *Corporations Returns Act* in 2016 and 2017 with the 2016 Census through the Derived Record Depository at Statistics Canada.

**Source:** Longpré-Verret, L.-M. and E. Richards. 2021. "Diversity among board directors and executive officers: exploratory estimates on family, work and income." *Analytical Studies Branch Research Paper Series* no. 462 (Catalogue 11F0019M). Ottawa: Statistics Canada.

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