

Triple-protected jobs in the age of automation and pandemics



A triple-protected job is one that has no predetermined end date, faces a low risk of automation, and is resilient to pandemics.

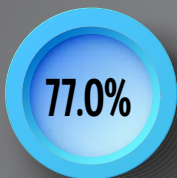
A job is resilient to pandemics if it meets at least one of the following conditions: it can be done from home, it involves sufficient physical distancing, or it is deemed essential by authorities.



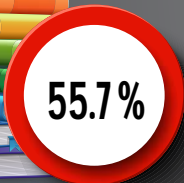
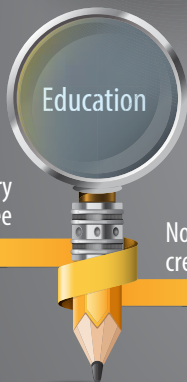
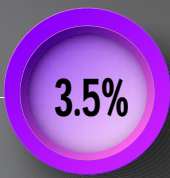
Two in five employees aged 18 to 64 held a triple-protected job in 2019, prior to the COVID-19 pandemic.

40.7%

Couples in the top 10% of the earnings distribution were about 20 times more likely to have both spouses hold a triple-protected job than couples in the bottom 10%.



Earnings distribution



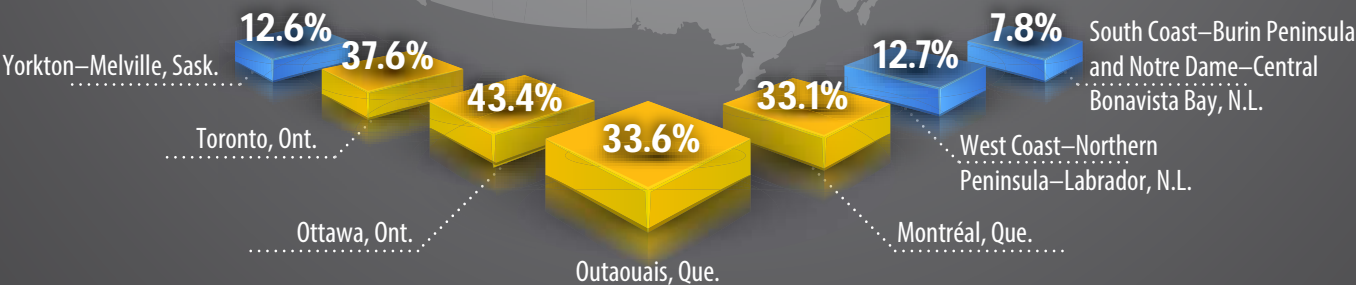
Postsecondary degree

No postsecondary credential



Couples where both spouses had a postsecondary degree were seven times more likely to have both spouses hold a triple-protected job than couples where neither spouse had a postsecondary credential.

Among couples living in **larger centres**, both spouses often hold a triple-protected job, but relatively few couples in **smaller communities** find themselves in the same situation.



Note: All figures reported for couples in this infographic pertain to dual-earner couples.
Source: Frenette, M. and R. Morissette. 2021. "Job security in the age of artificial intelligence and potential pandemics." *Economic and Social Reports*. Statistics Canada Catalogue no. 36-28-0001.

ISBN: 9978-0-660-39138-0
Catalogue number: 11-627-M

© Her Majesty the Queen in Right of Canada, as represented by the Minister of Industry, 2021