

Evaluation of Diplomacy, Trade and International Assistance Coherence in the Asia-Pacific Branch (2015-16 to 2020-21)
Management Response and Action Plan (MRAP)

Recommendations	Commitments	Actions	Responsibility Centres	Target Completion Dates
OGM should further engage in coherence thinking to identify tangible cross-stream initiatives and provide guidance to staff to ensure that collaboration across the streams materializes.	OGM agrees and will work to identify cross-stream initiatives more explicitly and provide guidance to staff on cross-stream collaboration.	<ol style="list-style-type: none"> OGM will develop an Indo-Pacific strategy that identifies regional and sub-regional objectives that are conducive to coherence and cross-stream collaboration, and will ensure they are communicated internally and to the public. Also as part of the Indo-Pacific strategy, OGM will develop options for specific cross-stream and whole-of-government initiatives aimed at achieving Government of Canada-wide objectives. OGM will ensure coherence is reflected in performance management agreements for heads of mission and heads of cooperation, and ensure these agreements are shared with staff, along with operational guidance on expectations for cross-stream engagement. 	OGM, OAX	<ol style="list-style-type: none"> January 2022 January 2022 Next posting cycle (September 2022)
OGM should work to increase staff knowledge of other streams in the OGM branch.	OGM agrees and will support knowledge-sharing activities.	<ol style="list-style-type: none"> OAZ will develop a cross-stream learning roadmap for amalgamated teams that fosters cross-stream learning, and initiate discussions with CFSD and others to deliver training to staff. OGM will share 2020-21 branch planning commitments across streams with all staff and reinforce expectations for cross-stream collaboration. 	o/OGM, OAZ	<ol style="list-style-type: none"> April 2022 November 2021
OGM should establish incentives to further motivate staff to engage in joint initiatives.	OGM agrees and will explore options to further incentivize joint initiatives.	<ol style="list-style-type: none"> OGM will ensure that coherence objectives are included in performance objectives for branch executives and employees, both at headquarters and at mission. Establish an award from the ADM for cross-stream coherence and present winning submissions at an annual all-staff event. 	OGM, OAD, OPD, OSD, OAZ	<ol style="list-style-type: none"> Start of the next performance management cycle (April 2022) June 2022