



# Labour Market Bulletin

Ontario

October 2021



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawartha, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

## OVERVIEW

### Labour Force Trends – Employment increased in October 2021

- Employment increased by 37,000 (+0.5%) in Ontario in October 2021
- The entirety of the gains were in part-time work (+42,300; +3.2%) as full-time work declined by 5,400 (-0.1%)
- The unemployment rate declined to 7.0%, while that of Ontario's youth aged 15 to 24 fell to 9.9%
- Employment in both the goods-producing and services-producing sectors made gains, led by an 11.0% gain in employment in the utilities sector

According to Statistics Canada's Guide to the Labour Force Survey (LFS), people who are on temporary layoff due to business conditions, such as the mandatory shutdown from the COVID-19 pandemic, with an expectation of recall, and were available for work, are considered unemployed. This is different from people who had a job but were not at work due to illness or disability, personal or family responsibilities, vacation or labour dispute, who are all considered employed.<sup>1</sup>

Employment in Ontario increased by 37,000 (+0.5%) in October 2021, as the province continued to ease public health measures and raise capacity limits for businesses requiring vaccination. The entirety of the gains were observed in part-time work (+42,300; +3.2%), with full-time work experiencing a decline (-5,400; -0.1%). The participation rate (65.4%) remained the same as in September 2021 and the employment rate grew slightly from 60.6% to 60.9%.

Employment growth in Ontario very slightly outpaced trends at the national level, with employment increasing by 31,200 (+0.2%) in Canada in October 2021. Gains in Ontario and New Brunswick were offset by employment declines in Manitoba and Saskatchewan. Nationally, full-time work increased by 36,400 (+0.2%) while part-time work declined (-5,200, -0.1%), differing from Ontario where all gains were in part-time work. The national unemployment rate declined 0.2 percentage points to 6.7%, and the participation rate declined 0.2 percentage points to

65.3%. Average hourly wages also increased in the country, from \$29.66 to \$30.26 between October 2020 and October 2021.<sup>2</sup>

Total nonfarm payroll employment rose by 531,000 in the United States in October 2021, while the unemployment rate dipped 0.2 percentage points to 4.6%.<sup>3</sup> Notable job gains were observed in leisure and hospitality, professional and business services, manufacturing, and transportation and warehousing. The number of unemployed persons declined to 7.4 million, with the number of unemployed considerably lower than their highs at the beginning of the pandemic.

Year-over-year, the provincial labour market shows recovery, with employment increasing by 336,100 (+4.7%) between October 2020 and October 2021. Gains were realized in both full-time work (271,300; +4.6%) and part-time work (64,800; +5.0%), with the unemployment rate decreasing 2.7 percentage points to 7.0% and the participation rate increasing from 65.1% to 65.4% over the year.

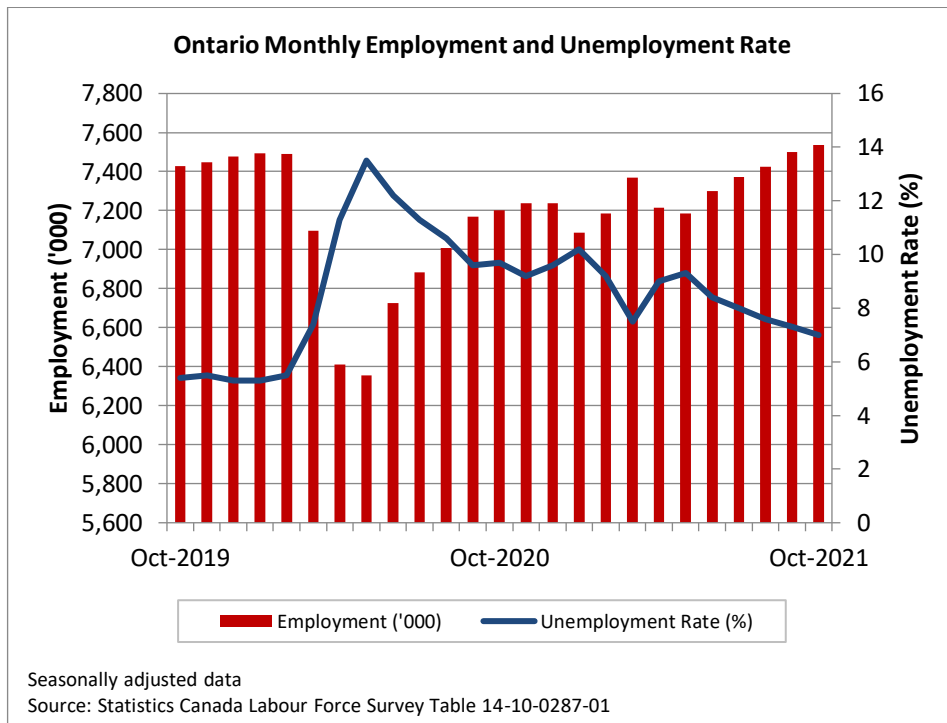
Overall, youth (age 15-24) employment increased by 18,100 (+1.8%) in October with slight losses in full-time employment (-500; -0.1%) offset by gains in part-time work (+18,700; +3.9%). The youth unemployment rate decreased slightly by 2.6 percentage points to 9.9% during October. Over the past year, employment conditions have improved significantly for youth, with employment bouncing back by 106,900 (+11.6%) since October 2020. While most of the gains were registered in part-time work (+73,400; +6.7%), full-time work (+33,500; +17.2%) also improved. The youth unemployment rate dropped 11.7 percentage points to 9.9% and the participation rate decreased 1.2 percentage points to 61.8% during this period. Nationally, the youth unemployment rate stood at 10.2%.

### Ontario Monthly Labour Force Statistics

Seasonally Adjusted Monthly Data	October 2021	September 2021	October 2020	Monthly Variation		Yearly Variation	
				Number	%	Number	%
<b>Population 15 + ('000)</b>	12,383.7	12,367.8	12,256.7	15.9	0.1	127.0	1.0
<b>Labour Force ('000)</b>	8,104.5	8,091.3	7,973.6	13.2	0.2	130.9	1.6
<b>Employment ('000)</b>	7,536.7	7,499.7	7,200.6	37.0	0.5	336.1	4.7
Full-Time ('000)	6,163.2	6,168.6	5,891.9	-5.4	-0.1	271.3	4.6
Part-Time ('000)	1,373.5	1,331.2	1,308.7	42.3	3.2	64.8	5.0
<b>Unemployment ('000)</b>	567.9	591.6	773.0	-23.7	-4.0	-205.1	-26.5
<b>Unemployment Rate (%)</b>	7.0	7.3	9.7	-0.3	-	-2.7	-
<b>Participation Rate (%)</b>	65.4	65.4	65.1	0.0	-	0.3	-
<b>Employment Rate (%)</b>	60.9	60.6	58.7	0.3	-	2.2	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087



**Ontario Monthly Unemployment Rates, by Gender and Age**

Seasonally Adjusted Data	October 2021	September 2021	October 2020	Monthly Variation	Yearly Variation
	(%)	(%)	(%)	(% points)	(% points)
<b>Total</b>	7.0	7.3	9.7	-0.3	-2.7
<b>25 years and over</b>	6.5	6.4	7.6	0.1	-1.1
Men - 25 years and over	6.4	6.6	7.5	-0.2	-1.1
Women - 25 years and over	6.6	6.3	7.8	0.3	-1.2
<b>15 to 24 years</b>	9.9	12.5	21.6	-2.6	-11.7
Men - 15 to 24 years	11.0	15.3	18.9	-4.3	-7.9
Women - 15 to 24 years	8.9	9.6	24.4	-0.7	-15.5

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

**EMPLOYMENT BY INDUSTRY**

**Employment increased in the goods-producing sector with gains across most industries**

Employment rose in Ontario’s **goods-producing sector** by 13,900 (+1.0%) in October 2021, after two consecutive months of declines. The largest gains were in manufacturing (+6,200; +0.8%), followed by utilities (+5,800; +11.0%), agriculture (+3,900; +6.1%), and forestry, fishing, mining, quarrying, oil and gas (+1,300; +3.6%). Employment slightly declined in construction (-3,100; -0.6%).

Employment rebounded in the **manufacturing** industry after weakening over the past two months. The Markit Canada Manufacturing Purchasing Managers' Index (PMI) rose to 57.7 in October from 57.0 in September, driven by new orders, purchasing activity and output.<sup>4</sup> Favourable domestic demand continued to support production despite delivery delays and higher material costs. Provincial manufacturing sales increased 0.4% to \$26.0B in August<sup>5</sup> with sales in the Toronto Census Metropolitan Area reaching \$10.5B, the highest since October 2020.<sup>6</sup>

The industry saw a number of announcements over the month. ZF Automotive Canada will invest more than \$7.8M to upgrade its Midland automotive parts plant to meet global production needs, creating 27 jobs.<sup>7</sup> Arva Industries will invest more than \$2.1M to expand its St. Thomas facility to support the production of 12 hybrid rail-bound crane cars for New York City Transit.<sup>8</sup> Techo-Bloc Inc. will open a \$45M hardscaping products manufacturing plant in Ayr in the spring of 2022, creating over 50 jobs.<sup>9</sup> Meanwhile, Stellantis announced that it would reduce operations, transitioning to one shift at its Windsor Assembly Plant starting in the spring of 2022, affecting up to 1,800 workers.<sup>10</sup> The automaker cited the ongoing effects of the pandemic and semiconductor chip shortage as key challenges but maintained its plans to re-tool to electrify the facility and return to a three-shift operation in 2024.<sup>11,12</sup>

Employment rose in the **agriculture** industry by 3,900 (+6.1%) in October. Two large investments in the sector include Maitake mushroom processor Shogun Maitake investing over \$31.2M in a new production facility in Thames Centre, creating 60 jobs,<sup>13</sup> and Whitecrest Mushrooms doubling its production and increasing sustainability at its facility southeast of Dorchester.<sup>14</sup> In addition, the governments of Canada and Ontario will invest up to \$10.21M through the Canadian Agricultural Partnership to help support innovation in the agri-food sector.<sup>15</sup>

Employment fell slightly in the **construction** industry in October and has been relatively flat over the past three months. The total value of building permits increased 6.3% in Ontario, led by gains in residential construction particularly for multi-unit buildings.<sup>16</sup> Several large construction projects moved forward over the month. Construction is fully underway at the Greenstone Gold Mine in northwestern Ontario.<sup>17</sup> The project is expected to create 800 local and 1,300 regional jobs during the construction phase and will be one of the largest gold mines in Canada with mining set to start at the end of 2022. Construction work also started on the \$20M Ontario Provincial Police (OPP) detachment centre in Cambridge with expected completion in mid-2023.<sup>18</sup> Further, construction began on a new building for long-term care home Extendicare Stittsville, with 256 upgraded beds that are expected to open in fall 2023.<sup>19</sup>

Between October 2020 and October 2021, employment in the **goods-producing sector** increased by 17,300 (+1.2%), led by construction (+23,000; +4.5%) and utilities (+6,200; +11.9%). Agriculture employment increased slightly (+700; +1.0%). Manufacturing employment was down 11,400 (-1.5%) from October 2020, as was forestry, fishing, mining, quarrying, oil and gas (-1,100; -2.8%).

### Employment increased in the services-producing sector led by the trade sector

Employment in Ontario's **services-producing sector** rose by 23,000 (+0.4%) in October 2021, with the largest gains occurring in the trade industry (+46,400; +4.3%). Other services (including personal care services) also made employment gains (+17,300; +6.7%), followed by information, culture and recreation (+10,200; +3.1%). Employment fell in educational services (-12,400; -2.2%), public administration (-11,800; -2.8%), professional, scientific and technical services (-11,400; -1.5%), and health care and social assistance (-11,400; -1.2%).

Employment jumped in the **trade** industry over the month, as retailers continued to welcome back shoppers and prepare for the upcoming holiday season. Retail sales increased by 2.6% in Ontario in August, for the third consecutive monthly gain.<sup>20</sup> Walmart Canada announced plans to hire 12,000 employees to support its retail, warehouse

and delivery operations across Canada.<sup>21</sup> The industry also benefitted from another month of new retail cannabis openings, with upwards of 50 new stores across the province.<sup>22</sup> Additionally, IKEA will open three Design Studio locations in Brampton, St. Catharines, and London.<sup>23</sup>

Employment continued to be strong in **information, culture and recreation**. Businesses across the industry have been ramping up activities over the month as public health measures ease. Several live theatre and performing arts companies across the province announced plans to resume in-person performances,<sup>24</sup> many for the first time since March 2020.<sup>25</sup> Ontario Place's Cinesphere theatre will also reopen in Toronto in November at full capacity.<sup>26</sup> The removal of capacity limits in more settings where proof of vaccination is required such as gyms, recreational facilities, casinos, bingo halls, and indoor event spaces will further boost the industry.

Although employment dipped in **transportation and warehousing** over the month, the industry saw a wave of announcements. Amazon Canada will open a delivery facility in Richmond Hill in early 2023, creating up to 400 jobs<sup>27</sup> and H&M will open a warehouse in Ajax in September 2022, creating 300 jobs.<sup>28</sup> Ford Motor Company of Canada will open a parts distribution centre in Paris expected to be complete in December 2022, creating up to 200 jobs.<sup>29</sup> Air Canada also started construction on a \$16M project to expand its Toronto Pearson International Airport cargo facility.<sup>30</sup> Though still down noticeably, the number of passengers carried by major Canadian airlines reached its highest point in August 2021, since the onset of the pandemic.<sup>31</sup>

Between October 2020 and October 2021, employment in the **services-producing sector** rose by 318,700 (+5.5%). Nearly all industries reported year-over-year job gains with the largest increases in professional, scientific and technical services (+63,800; +9.2%), trade (+51,800; +4.8%), and information, culture and recreation (+50,000; +17.1%). Year-over-year employment losses only occurred in other services (-27,900; -9.2%).

## Ontario Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	October 2021	September 2021	October 2020	Monthly Variation		Yearly Variation	
				Number	%	Number	%
<b>Total employed, all industries</b>	7,536.7	7,499.7	7,200.6	37.0	0.5	336.1	4.7
<b>Goods-producing sector</b>	1,464.4	1,450.5	1,447.1	13.9	1.0	17.3	1.2
Agriculture	67.6	63.7	66.9	3.9	6.1	0.7	1.0
Forestry, fishing, mining, quarrying, oil and gas	37.6	36.3	38.7	1.3	3.6	-1.1	-2.8
Utilities	58.4	52.6	52.2	5.8	11.0	6.2	11.9
Construction	531.1	534.2	508.1	-3.1	-0.6	23.0	4.5
Manufacturing	769.8	763.6	781.2	6.2	0.8	-11.4	-1.5
<b>Services-producing sector</b>	6,072.2	6,049.2	5,753.5	23.0	0.4	318.7	5.5
Trade	1,121.8	1,075.4	1,070.0	46.4	4.3	51.8	4.8
Transportation and warehousing	376.7	381.2	334.1	-4.5	-1.2	42.6	12.8
Finance, insurance, real estate and leasing	625.1	620.8	609.6	4.3	0.7	15.5	2.5
Professional, scientific and technical services	758.5	769.9	694.7	-11.4	-1.5	63.8	9.2
Business, building and other support services	289.4	297.8	280.6	-8.4	-2.8	8.8	3.1
Educational services	556.3	568.7	531.8	-12.4	-2.2	24.5	4.6
Health care and social assistance	913.7	925.1	881.5	-11.4	-1.2	32.2	3.7
Information, culture and recreation	342.0	331.8	292.0	10.2	3.1	50.0	17.1
Accommodation and food services	402.9	398.2	378.0	4.7	1.2	24.9	6.6
Other services	274.9	257.6	302.8	17.3	6.7	-27.9	-9.2
Public administration	410.9	422.7	378.4	-11.8	-2.8	32.5	8.6

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0355, formerly CANSIM 282-0088

## REGIONAL ANALYSIS

## Unemployment rate decreased in all economic regions

Employment increased by 190,700 (+5.1%) in the **Toronto** economic region between October 2020 and October 2021, mostly in full-time employment (measured on a year-over-year, seasonally unadjusted basis). Although the regional unemployment rate decreased by 3.2 percentage points to 8.4%, Toronto still had the highest unemployment rate in Ontario. However, the labour force in the region grew by 71,500 (+1.8%) entrants. The Toronto economic region had the highest participation rate in the province at 68.5%.

Over the course of October, job creation news from the construction industry in the region was plentiful as new projects began. Building continued on a new condominium in the Erin Mills neighbourhood of Mississauga,<sup>32</sup> construction was approved to resume on a 31-home subdivision in Glen Williams in Halton Hills<sup>33</sup> and work started on the Thunder Woman Healing Lodge for the Indigenous community in Scarborough.<sup>34</sup> As well, Ontario Power Generation awarded the contract for their new Clarington headquarters to Bird Construction Inc.,<sup>35</sup> the City of Brampton approved \$16.6M to revitalize their downtown core,<sup>36</sup> and renovations of Whitby's Civic Recreation Centre will move forward.<sup>37</sup> Longer term, the Peel Memorial Centre in Brampton will transform from a day clinic into a hospital<sup>38</sup> and a new 256-bed long-term care home in Vaughan is expected to be completed by 2026.<sup>39</sup>

Transportation and warehousing continued to hire for the upcoming holiday season. In Mississauga, e-commerce fulfilment warehouse Radial hired 400 workers,<sup>40</sup> and Amazon Canada opened a new delivery facility.<sup>41</sup> Across Canada, Purolator Inc.<sup>42</sup> and Walmart<sup>43</sup> are both adding thousands of employees to their workforces, boding well for the region. Additionally, on the transportation side, Mississauga transit provider MiWay is increasing bus service<sup>44</sup> and Air Canada added more flights from Pearson International Airport to major cities in South America.<sup>45</sup>

The information and professional, scientific and technical service industries heard good news in the region as customer service software company Ada<sup>46</sup> and financial technology company Stripe<sup>47</sup> plan to expand their workforce in Toronto, and numerous other technology companies continue to hire in the region.<sup>48,49,50</sup> As well, health care diagnostics company Cepheid opened its Canadian operations in Markham.<sup>51</sup>

The accommodations and food services sector showed signs of recovery in the region with several restaurants, bakeries and cafes announcing new openings.<sup>52,53,54,55</sup> However, the Toronto economic region's food scene also saw a number of permanent closures including Adamson Barbecue's two restaurant locations,<sup>56</sup> bar O'Grady's,<sup>57</sup> pizzeria Dante's Inferno Paninoteca<sup>58</sup> and The Simple Kitchen cafe.<sup>59</sup>

Changes in the Toronto's brick-and-mortar retail presence continues, as costume shop Amazing Party Store<sup>60</sup> and a Sobeys location on Dupont Street closed.<sup>61</sup> On the upside, Farm Boy opened another grocery store<sup>62</sup> and pet store Ren's Pets<sup>63</sup> and Staples Canada both opened new locations in Toronto.<sup>64</sup> Additionally, both Yorkdale Shopping Centre in Toronto and Square One Shopping Centre in Mississauga held job fairs to fill hundreds of positions for over 30 different retailers.<sup>65,66</sup> Similarly, several Eaton Centre stores, including Nike, Zara, and Hollister, are hiring for entry-level positions.<sup>67</sup>

Employment increased year-over-year by 48,700 (+6.7%) in the **Kitchener–Waterloo–Barrie** economic region in October 2021. The majority of the gains were in full-time employment (+39,500), and the regional unemployment rate declined by 2.9 percentage points from 9.0% to 6.1% over the year.

Several construction projects began and continued work in the region in October. Ground broke on the new Ontario Provincial Police (OPP) detachment in Cambridge<sup>68</sup> and construction continued on a new affordable housing project in Kitchener, slated for completion in early 2022.<sup>69</sup> The Region of Waterloo also announced an investment of \$46M to build about 100 new affordable housing units in Cambridge.<sup>70</sup>

The regional manufacturing sector welcomed positive news as ZF Automotive Canada in Midland received \$1.2M in provincial funding to upgrade its manufacturing capabilities and create 27 jobs.<sup>71</sup> Moreover, construction materials manufacturer Techo-Bloc Inc. will open a plant in Ayr by spring 2022 and create over 50 jobs.<sup>72</sup> The Government of Ontario also announced a combined investment of almost \$2M to manufacturing companies in Drayton, Erin, and Fergus creating about 30 new jobs.<sup>73</sup>

The retail sector and the accommodation and food services sectors also saw positive events in October, as cannabis retailers opened in Gravenhurst<sup>74</sup> and Innisfil,<sup>75</sup> and Bullfrog Spas, a hot tub retailer, opened in Collingwood.<sup>76</sup> Farm Boy is opening a new grocery store in Guelph by spring 2022<sup>77</sup> and the Iron Skillet Grill restaurant in Collingwood is hiring up to 10 workers.<sup>78</sup> In the health care and social assistance sector, the Government of Ontario will provide about \$1.7M this year to increase staffing levels in Orillia long-term care homes<sup>79</sup> and is investing \$4.2M to support 30 new youth treatment beds at the Pine River Institute in Mulmur.<sup>80</sup> In other positive news for the region, the City of Kitchener is planning to hire 20 firefighters and building a new fire station by 2026.<sup>81</sup>



The **Hamilton–Niagara Peninsula** economic region made employment gains of 45,900 (+6.4%) in October 2021. The unemployment rate fell in the region, decreasing 1.6 percentage points from 8.3% to 6.7% year-over-year.

In positive news for the region, DHL Express announced an expanded package sorting facility at the Hamilton International Airport creating 150 additional jobs.<sup>82</sup> Retail cannabis continued to expand across the region with three new stores opening- Cannabis Creek Co. in Stoney Creek<sup>83</sup> and two Canna Cabana locations in Hamilton<sup>84</sup> and Fort Erie.<sup>85</sup> The accommodations and food services sector benefitted from Green Apple Coffeehouse opening a new location in Fort Erie<sup>86</sup> and vegan fast-food chain Odd Burger<sup>87</sup> and Italian eatery Pasta Mercato<sup>88</sup> opening in Hamilton. However, Papa Leos, a breakfast and lunch restaurant in Hamilton, closed.<sup>89</sup> In education and health care and social assistance, Lansdowne Children's Centre opened new offices in Simcoe, Caledonia and Dunnville to support children with physical and developmental challenges<sup>90</sup> and Niagara Health and Hotel Dieu Shaver Health and Rehabilitation Centre received a combined \$53M from the Government of Ontario to address upgrades, repairs and maintenance.<sup>91</sup>

The **London** economic region saw employment gains of 30,400 (+8.8%) between October 2020 and October 2021. The overall labour force in London increased, growing by about 28,700 (+7.6%). The unemployment rate decreased in the region, falling one percentage point from 8.2% to 7.2% year-over-year.

The region's strong motor vehicle manufacturing industry received good news as General Motors will produce electric delivery trucks at the CAMI assembly plant in Ingersoll starting in November 2022.<sup>92</sup> The company also announced that one additional full shift of workers will return to the plant in early November 2021 and another in early December 2021, following months of reduced work due to the global shortage of semiconductor chips.<sup>93</sup> As well, the Government of Ontario is providing \$6M in funding to five companies manufacturing food and industrial products in the London area, creating about 134 jobs,<sup>94</sup> and Green Theory Design is hiring about 10 workers to fabricate aluminum planters, benches and furnishings in Tillsonburg.<sup>95</sup>

In health care, the Government of Ontario announced an investment of over \$9M towards upgrading and repairing five health-care facilities in Elgin-Middlesex-London,<sup>96</sup> and another \$1M to create a new health team of more than 25 health-care providers in St. Thomas and Elgin County.<sup>97</sup> Other positive hiring news in the region includes a new Sensi Brands Inc. cannabis store in St. Thomas,<sup>98</sup> and the Southwestern Ontario Student Transportation Services hiring additional school bus drivers.<sup>99</sup>

The **Windsor–Sarnia** economic region also saw employment rise in October by 24,800 (8.8%) in both full-time work (+18,300) and part-time work (+6,500). While the unemployment rate decreased 1.9 percentage points to 8.2%, it was still the second highest regional unemployment rate in Ontario.

In the manufacturing sector, Stellantis announced that their Windsor plant will reduce to one shift by spring 2022, laying off about 1,800 workers.<sup>100</sup> Plans to re-tool to electrify the facility and return production to three shifts are still underway, with an expected date of 2024.<sup>101,102</sup>

Other new openings include a cannabis retailer Canna Cabana<sup>103</sup> and a Chick-fil-A location<sup>104</sup> in Windsor. Caesars Windsor announced that concerts will return by December of this year<sup>105</sup> and the Indigenous-led Ska:na Family Learning Centre opened new child-care centres in Chatham-Kent and Wallaceburg.<sup>106</sup> Also, Bird Canada launched an electronic bike ride sharing service in Windsor.<sup>107</sup>



Between October 2020 and October 2021, other economic regions that made gains include **Ottawa** (+16,600; +2.3%), **Kingston-Pembroke** (+19,400; +9.5%), **Stratford-Bruce Peninsula** (+9,300; +6.1%), and **Northwest** (+3,100; +3.2%).

Employment declined in the **Muskoka-Kawarthas** economic region by 27,400 (-14.5%) between October 2020 and October 2021. The unemployment rate in the region dropped by 0.8 percentage points to 7.4% and the participation rate slid to 50.0% from 59.5% as 31,600 people exited the labour force. The **Northeast** economic region also experienced employment losses from 250,800 to 245,600 (-5,200; -2.1%) and the losses were entirely in part-time work (-6,600).

### Ontario Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	October 2021 ('000)	October 2020 ('000)	Yearly Variation (%)	October 2021 (%)	October 2020 (%)	Yearly Variation (% points)
<b>Ontario</b>	7,514.2	7,157.8	5.0	7.4	9.9	-2.5
<b>Economic Regions</b>						
Ottawa	725.8	709.2	2.3	5.8	7.9	-2.1
Kingston-Pembroke	223.3	203.9	9.5	5.7	8.0	-2.3
Muskoka-Kawarthas	162.1	189.5	-14.5	7.4	8.2	-0.8
Toronto	3,664.2	3,473.5	5.5	8.4	11.6	-3.2
Kitchener-Waterloo-Barrie	780.9	732.2	6.7	6.1	9.0	-2.9
Hamilton-Niagara Peninsula	767.4	721.5	6.4	6.7	8.3	-1.6
London	375.3	344.9	8.8	7.2	8.2	-1.0
Windsor-Sarnia	307.4	282.6	8.8	8.2	10.1	-1.9
Stratford-Bruce Peninsula	162.2	152.9	6.1	3.0	6.8	-3.8
Northeast	245.6	250.8	-2.1	6.2	7.8	-1.6
Northwest	99.9	96.8	3.2	5.8	6.9	-1.1

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0387, formerly CANSIM 282-0122

**Note:** In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

**Prepared by:** Labour Market Information (LMI) Directorate, Service Canada, Ontario

**For further information,** please contact the LMI team at: [NC-LMI-IMT-GD@hrsdc-rhdcc.gc.ca](mailto:NC-LMI-IMT-GD@hrsdc-rhdcc.gc.ca)

**For information on the Labour Force Survey,** please visit the Statistics Canada Web site at: [www.statcan.gc.ca](http://www.statcan.gc.ca)

© Her Majesty the Queen in Right of Canada as represented by Employment and Social Development Canada, 2021, all rights reserved

<sup>1</sup> Statistics Canada Staff. (2020, May 09). Guide to the Labour Force Survey, 2020. *Statistics Canada*. Retrieved from <https://www150.statcan.gc.ca/n1/pub/71-543-g/71-543-g2020001-eng.htm>

- <sup>2</sup> Statistics Canada Staff. Table 14-10-0320-01 Average usual hours and wages by selected characteristics, monthly, unadjusted for seasonality, last 5 months (x 1,000). *Statistics Canada*. Retrieved from <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410032001>
- <sup>3</sup> Bureau of Labor Statistics. (2021, Nov 5). Employment Situation Summary. *United States Department of Labor*. Retrieved from <https://www.bls.gov/news.release/empsit.nr0.htm>
- <sup>4</sup> IHS Market Staff. (2021, November 01). IHS Markit Canada Manufacturing PMI. *IHS Market*. Retrieved from [1b8a8212068c4034875c204a3cdeee7 \(markiteconomics.com\)](1b8a8212068c4034875c204a3cdeee7)
- <sup>5</sup> Statistics Canada. Table 16-10-0048-01 Manufacturing sales by industry and province, monthly (dollars unless otherwise noted) (x 1,000)
- <sup>6</sup> Statistics Canada. Table 16-10-0011-01 Manufacturing sales, by industry for 12 Selected Census Metropolitan Areas (x 1,000)
- <sup>7</sup> Ontario Newsroom Staff. (2021, October 21). Province Invests in Midland Automotive Parts Manufacturer to Boost Local Economy. *Government of Ontario*. Retrieved from [Province Invests in Midland Automotive Parts Manufacturer to Boost Local Economy | Ontario Newsroom](#)
- <sup>8</sup> Ontario Newsroom Staff. (2021, October 13). Province Invests in London-Area Businesses to Boost Local Economy. *Government of Ontario*. Retrieved from [Province Invests in London-Area Businesses to Boost Local Economy | Ontario Newsroom](#)
- <sup>9</sup> Techo-Bloc Inc. Staff. (2021, October 29). Techo-Bloc creates over 50 new jobs with a new state-of-the art plant in Ontario. *CNW Group Ltd*. Retrieved from [Techo-Bloc creates over 50 new jobs with a new state-of-the art plant in Ontario \(news-wire.ca\)](#)
- <sup>10</sup> Wilhelm, T. (2021, October 16). Windsor Assembly Plant to cut second shift in 2022. *Windsor Star*. Retrieved from [Windsor Assembly Plant to cut second shift in 2022 | Windsor Star](#)
- <sup>11</sup> CBC News Staff. (2021, October 15). Stellantis moving to one shift at Windsor Assembly Plant in 2022. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/windsor/windsor-assembly-plant-one-shift-1.6213363>
- <sup>12</sup> Waddell, D. (2021, October 19). Stellantis assures Unifor Windsor Assembly Plant's future is secure. *Windsor Star*. Retrieved from [Premier Ford confirms government funding there for plant re-tooling | Windsor Star](#)
- <sup>13</sup> Ontario Newsroom Staff. (2021, October 13). Province Invests in London-Area Businesses to Boost Local Economy. *Government of Ontario*. Retrieved from [Province Invests in London-Area Businesses to Boost Local Economy | Ontario Newsroom](#)
- <sup>14</sup> CTV News London Staff. (2021, October 04). Innovation drives growth at Ontario mushroom farm. *CTV News*. Retrieved from [Innovation drives growth at Ontario mushroom farm | CTV News](#)
- <sup>15</sup> Ontario Newsroom Staff. (2021, October 20). Governments Investing in Innovative Solutions to Boost Agri-Food Sector. *Government of Ontario*. Retrieved from [Governments Investing in Innovative Solutions to Boost Agri-Food Sector | Ontario Newsroom](#)
- <sup>16</sup> Statistics Canada. Table 34-10-0066-01 Building permits, by type of structure and type of work (x 1,000)
- <sup>17</sup> Papineau, C. (2021, October 27). Construction begins on new northern Ontario gold mine. *CTV News*. Retrieved from [Construction begins on new northern Ontario gold mine | CTV News](#)
- <sup>18</sup> Ontario Newsroom Staff. (2021, October 07). Ontario Breaks Ground on New OPP Detachment in Cambridge. *Government of Ontario*. Retrieved from [Ontario Breaks Ground on New OPP Detachment in Cambridge | Ontario Newsroom](#)
- <sup>19</sup> Ontario Newsroom Staff. (2021, October 29). Ontario Building New and Improved Long-Term Care in the Ottawa area. *Government of Ontario*. Retrieved from [Ontario Building New and Improved Long-Term Care in the Ottawa area | Ontario Newsroom](#)
- <sup>20</sup> Statistics Canada. Table 20-10-0008-01 Retail trade sales by province and territory (x 1,000)
- <sup>21</sup> The Canadian Press Staff. (2021, October 07). Walmart Canada says it plans to hire 12,000 permanent new employees ahead of holidays. *CTV News*. Retrieved from [Walmart Canada says it plans to hire 12,000 new workers | CTV News](#)
- <sup>22</sup> The Ontario Cannabis Store. Retrieved from [https://twitter.com/ONCannabisStore?ref\\_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor](https://twitter.com/ONCannabisStore?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor)
- <sup>23</sup> Gilson, P.J. (2021, October 13). IKEA Is Opening 3 New Spots In Ontario But They Will Look Different Than The Normal Stores. *Narcity Media Inc*. Retrieved from [IKEA Is Opening 3 New Locations Across Ontario But Will Look A Bit Different Than The Normal Stores - Narcity](#)
- <sup>24</sup> Wisniewski, D. (2021, October 19). IMPACT: Arts community welcomes reopening of Concert Hall at Victoria Hall in Cobourg. *The Peterborough Examiner*. Retrieved from [IMPACT: Arts community welcomes reopening of Concert Hall at Victoria Hall in Cobourg | ThePeterboroughExaminer.com](#)

- <sup>25</sup> kawarthaNOW Staff. (2021, October 21). Lindsay's Academy Theatre celebrates its grand reopening with a concert by Alan Doyle. *kawarthaNOW*. Retrieved from [Lindsay's Academy Theatre celebrates its grand reopening with a concert by Alan Doyle | kawarthaNOW](#)
- <sup>26</sup> Taylor, B. (2021, October 26). The Cinesphere is reopening next month with a new Marvel movie. *Daily Hive*. Retrieved from [Here are the A-list celebrities coming to Toronto for TIFF 2021 | Listed \(dailyhive.com\)](#)
- <sup>27</sup> NewmarketToday Staff. (2021, October 22). New Amazon Canada delivery station to bring 400 jobs to Richmond Hill. *NewmarketToday.ca*. Retrieved from [New Amazon Canada delivery station to bring 400 jobs to Richmond Hill - Newmarket News \(newmarkettoday.ca\)](#)
- <sup>28</sup> Kelly, T. (2021, October 08). Huge new AJAX facility will house H&M warehouse, create 300 new jobs. *DurhamRegion.com*. [Huge new Ajax facility will house H&M warehouse, create 300 new jobs \(durhamregion.com\)](#)
- <sup>29</sup> RENX Staff. (2021, October 13). Ford announces second new Ontario warehouse, in Paris. *Real Estate News EXchange*. Retrieved from [Ford announces second new Ontario warehouse, in Paris | RENX - Real Estate News Exchange](#)
- <sup>30</sup> Air Canada Staff. (2021, October 01). Air Canada Begins Work to Enhance Cold Chain Handling Capabilities at its Toronto Pearson Cargo Facility. *Air Canada*. Retrieved from [Air Canada Begins Work to Enhance Cold Chain Handling Capabilities at its Toronto Pearson Cargo Facility - Oct 1, 2021 \(mediaroom.com\)](#)
- <sup>31</sup> Statistics Canada. Table 23-10-0079-01 Operating and financial statistics for major Canadian airlines, monthly
- <sup>32</sup> insauga Staff. (2021, October 25). Brand new condominium coming to Erin Mills in Mississauga. *insauga*. Retrieved from <https://www.insauga.com/brand-new-condominium-coming-to-erin-mills-in-mississauga/>
- <sup>33</sup> Hennessey, M. (2021, October 19). Eden oak home construction to proceed in Glen Williams following Halton Hills council decision. *Toronto Star*. Retrieved from [https://www.thestar.com/local-halton-hills/news/2021/10/08/eden-oak-home-construction-to-proceed-in-glen-williams-following-halton-hills-council-decision.html?itm\\_source=parsely-api](https://www.thestar.com/local-halton-hills/news/2021/10/08/eden-oak-home-construction-to-proceed-in-glen-williams-following-halton-hills-council-decision.html?itm_source=parsely-api)
- <sup>34</sup> Landau, J. (2021, September 30). Toronto's Indigenous community is getting a brand new healing lodge. *blogTO*. Retrieved from <https://www.blogto.com/real-estate-toronto/2021/09/toronto-new-indigenous-healing-lodge/>
- <sup>35</sup> O'Meara, J. (2021, October 6). OPG awards contract for Clarington headquarters. *DurhamRegion.com*. <https://www.durhamregion.com/news-story/10491684-opg-awards-contract-for-clarington-headquarters/>
- <sup>36</sup> Allen, J. (2021, October 1). Downtown Brampton gets \$16.6M revitalization boost from city council. *insauga*. Retrieved from <https://www.insauga.com/downtown-brampton-gets-16-6m-revitalization-boost-from-city-council/>
- <sup>37</sup> McConnell, L. (2021, October 19). Whitby civic recreation centre to receive almost \$5 million renovation next year. *insauga*. Retrieved from <https://www.insauga.com/whitby-civic-recreation-centre-to-receive-almost-5-million-renovation-next-year/>
- <sup>38</sup> Dionne, M. (2021, October 4). Peel memorial centre in Brampton being upgraded to full hospital. *insauga*. Retrieved from <https://www.insauga.com/peel-memorial-centre-in-brampton-being-upgraded-to-full-hospital/>
- <sup>39</sup> NewmarketToday Staff. (2021, October 12). Ontario to build new long-term care home with over 250 beds in Vaughan. *NewmarketToday.ca*. <https://www.newmarkettoday.ca/local-news/ontario-to-build-new-long-term-care-home-with-over-250-beds-in-vaughan-4505490>
- <sup>40</sup> DH Toronto Staff. (2021, October 20). Mississauga company hiring 400 positions for the holiday season. *Daily Hive Vancouver*. Retrieved from <https://dailyhive.com/toronto/mississauga-company-hiring-400-positions>
- <sup>41</sup> Pereira, G. (2021, October 25). Amazon withdraws plans for new warehouse in Oakville. *insauga*. Retrieved from <https://www.insauga.com/amazon-withdraws-plans-for-new-warehouse-in-oakville/>
- <sup>42</sup> The Canadian Press. (2021, October 14). Purolator hiring 2,400 for record holiday season. *TheIFP.ca*. Retrieved from <https://www.theifp.ca/news-story/10497195-purolator-hiring-2-400-for-record-holiday-season/>
- <sup>43</sup> (2021, October 7). We want you! Walmart Canada is hiring 12,000 permanent new associates. *Cision Newswire*. Retrieved from <https://www.newswire.ca/news-releases/we-want-you-walmart-canada-is-hiring-12-000-permanent-new-associates-881785915.html>
- <sup>44</sup> Finucane, D. (2021, October 20). MiWay increasing transit bus service on busiest Mississauga routes. *insauga*. Retrieved from <https://www.insauga.com/miway-increasing-transit-bus-service-to-busiest-mississauga-routes/>
- <sup>45</sup> Finucane, D. (2021, October 18). Air Canada increases flights from Pearson airport in Mississauga to South America. *insauga*. Retrieved from <https://www.insauga.com/air-canada-increases-flights-from-pearson-airport-in-mississauga-to-south-america/>
- <sup>46</sup> Underwood, N. (2021, October 15). Remote work, vacation time, good pay — it's a job seeker's market. *MaRS Discovery District*. Retrieved from <https://www.marsdd.com/news/remote-work-vacation-time-good-pay-its-a-job-seekers-market/>

- <sup>47</sup> Hanrahan, L. (2021, September 28). Fintech giant Stripe opening first Canadian office in Toronto and they're hiring. *Daily Hive*. Retrieved from <https://dailyhive.com/toronto/stripe-first-canadian-office-toronto-hiring>
- <sup>48</sup> Zarzycki, N. (2021, September 30). 18 tech startups on a hiring spree this October. *MaRS Discovery District*. Retrieved from <https://www.marsdd.com/news/18-tech-startups-on-a-hiring-spreed-this-october/>
- <sup>49</sup> DH Toronto Staff. (2021, September 27). 14 companies hiring for more than 350 jobs in Toronto this October. *Daily Hive*. Retrieved from <https://dailyhive.com/toronto/toronto-companies-hiring-jobs-october>
- <sup>50</sup> DH Toronto Staff. (2021, October 28). 11 companies hiring more than 100 positions in Toronto this November. *Daily Hive Vancouver*. Retrieved from <https://dailyhive.com/toronto/toronto-companies-hiring-jobs-november>
- <sup>51</sup> Riedner, H. (2021, October 10). Global diagnostic company cepheid launches Canadian operations in Markham. *Toronto Star*. <https://www.thestar.com/local-markham/business/2021/10/10/global-diagnostic-company-cepheid-launches-canadian-operations-in-markham.html>
- <sup>52</sup> Mok, T. (2021, November 2). 10 new restaurants that opened in Toronto last month. *BlogTO*. Retrieved from [https://www.blogto.com/eat\\_drink/2021/10/new-restaurants-toronto-october-2021/](https://www.blogto.com/eat_drink/2021/10/new-restaurants-toronto-october-2021/)
- <sup>53</sup> NOW Toronto Staff. (2021, October 19). Toronto restaurants that opened and closed this week: October 27-November 2. *NOW Toronto*. Retrieved from <https://nowtoronto.com/food-and-drink/toronto-restaurants-that-opened-and-closed-this-week-october-27-november-2>
- <sup>54</sup> NOW Toronto Staff. (2021, November 2). Toronto restaurants that opened and closed this week: October 13-19. *NOW Toronto*. Retrieved from <https://nowtoronto.com/news/toronto-restaurants-that-opened-and-closed-this-week-october-13-19>
- <sup>55</sup> NOW Toronto Staff. (2021, October 26). Toronto restaurants that opened and closed this week: October 20-26. *NOW Toronto*. Retrieved from <https://nowtoronto.com/food-and-drink/toronto-restaurants-that-opened-and-closed-this-week-october-14-26>
- <sup>56</sup> Doradea, K. (2021, October 12). Adamson BBQ permanently closes all three locations. *Daily Hive Vancouver*. <https://dailyhive.com/toronto/adamson-barbecue-ontario-vaccine-certificate-shut-down>
- <sup>57</sup> Carlberg, A. (2021, October 21). Student bar in Toronto closes abruptly without notice. *blogTO*. Retrieved from [https://www.blogto.com/eat\\_drink/2021/10/o-gradys-college-toronto-closed/](https://www.blogto.com/eat_drink/2021/10/o-gradys-college-toronto-closed/)
- <sup>58</sup> BlogTO Staff. (2021, October 24). Toronto pizza joint also known for its sandwiches has permanently closed. *blogTO*. Retrieved from [https://www.blogto.com/eat\\_drink/2021/10/dantes-inferno-toronto-closed/](https://www.blogto.com/eat_drink/2021/10/dantes-inferno-toronto-closed/)
- <sup>59</sup> Doradea, K. (2021, October 6). Beloved Toronto cafe to close its doors for good due to rent increase. *Daily Hive Vancouver*. <https://dailyhive.com/toronto/the-simple-kitchen-roncevalles-toronto>
- <sup>60</sup> O'Neil, L. (2021, October 22). Toronto's famous store for Halloween costumes has permanently closed. *blogTO*. Retrieved from [https://www.blogto.com/fashion\\_style/2021/10/amazing-party-store-toronto-closed/](https://www.blogto.com/fashion_style/2021/10/amazing-party-store-toronto-closed/)
- <sup>61</sup> Doradea, K. (2021, September 23). Popular Sobeys location to close its doors for good. *Daily Hive*. Retrieved from <https://dailyhive.com/toronto/popular-sobeys-location-to-close-its-doors-for-good>
- <sup>62</sup> Doradea, K. (2021, October 21). All the new and upcoming farm boy locations in Toronto. *Daily Hive Vancouver*. Retrieved from <https://dailyhive.com/toronto/new-farm-boy-locations-toronto>
- <sup>63</sup> Fuhs, D. (2021, September 22). Inside Ren's pets new store in liberty village [Photos]. *Retail Insider*. Retrieved from <https://retail-insider.com/bulletin/2021/09/inside-rens-pets-new-store-in-liberty-village-photos/>
- <sup>64</sup> Fuhs, D. (2021, October 18). Inside staples Canada's impressive new downtown Toronto store location. *Retail Insider*. Retrieved from <https://retail-insider.com/retail-insider/2021/10/inside-staples-canadas-impressive-new-downtown-toronto-store-location-photos/>
- <sup>65</sup> Finucane, D. (2021, October 15). Mississauga's Square one shopping centre hosts massive job fair to fill hundreds of positions. *insauga*. Retrieved from <https://www.insauga.com/mississaugas-square-one-shopping-centre-hosts-massive-job-fair-to-fill-hundreds-of-positions/>
- <sup>66</sup> DH Toronto Staff. (2021, October 13). Yorkdale Shopping Centre is hosting a hiring event for more than 200 positions this week. *Daily Hive Vancouver*. Retrieved from <https://dailyhive.com/toronto/yorkdale-hiring-more-than-200-positions>
- <sup>67</sup> Gilson, P. J. (2021, October 26). Toronto Eaton centre stores are hiring RN & you don't need a lot of experience. *Narcity*. Retrieved from <https://www.narcity.com/toronto/toronto-eaton-centre-stores-are-hiring-rn--you-dont-need-a-lot-of-experience>
- <sup>68</sup> Ontario Newsroom Staff. (2021, October 7). Ontario Breaks Ground on New OPP Detachment in Cambridge. *Ontario Newsroom*. Retrieved from <https://news.ontario.ca/en/release/1000915/ontario-supporting-young-victims-and-survivors-of-human-trafficking-in-toronto>

- <sup>69</sup> Region of Waterloo Staff (2021, October 22). More supportive, affordable housing units for women coming to Waterloo region. *Region of Waterloo*. Retrieved from <https://www.regionofwaterloo.ca/Modules/News/index.aspx?newsId=53c1d0a7-dd57-40b2-a62c-f368c74a17b8>
- <sup>70</sup> Thompson C. (2021, October 02). Waterloo Region moves ahead with \$46-million affordable housing project in Cambridge. *Cambridge Times*. Retrieved from <https://www.cambridgetimes.ca/news-story/10489881-waterloo-region-moves-ahead-with-46-million-affordable-housing-project-in-cambridge/>
- <sup>71</sup> Bozzato, R. & Wong, K. (2021, October 21). Province Invests in Midland Automotive Parts Manufacturer to Boost Local Economy. *Ontario Newsroom*. Retrieved from <https://news.ontario.ca/en/release/1001017/province-invests-in-midland-automotive-parts-manufacturer-to-boost-local-economy>
- <sup>72</sup> Canadian Manufacturing Staff (2021, October 29). Techo-Bloc creates over 50 new jobs with a new manufacturing plant in Ontario. *Canadian Manufacturing*. Retrieved from <https://www.canadianmanufacturing.com/manufacturing/techo-bloc-creates-over-50-new-jobs-with-a-new-manufacturing-plant-in-ontario-274954/>
- <sup>73</sup> Midwestern Newspapers Staff. (2021, September 24). Weberlane manufacturing to receive provincial funding for expansion project. *Midwestern Newspapers*. Retrieved from <https://midwesternnewspapers.com/weberlane-manufacturing-to-receive-provincial-funding-for-expansion-project/>
- <sup>74</sup> Law, S. (2021, October 5). Muskoka siblings officially open wake cannabis in Gravenhurst. *Toronto Star*. <https://www.thestar.com/local-gravenhurst/business/2021/10/05/muskoka-siblings-officially-open-wake-cannabis-in-gravenhurst.html>
- <sup>75</sup> Innisfil Journal. (2021, September 23). High Tide opens new Canna Cabana retail cannabis store in Innisfil. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/10484274-high-tide-opens-new-canna-cabana-retail-cannabis-store-in-innisfil/>
- <sup>76</sup> Edwards, J. (202, October 12). Bullfrog spas opens location in Collingwood. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/10491042-bullfrog-spas-opens-location-in-collingwood/>
- <sup>77</sup> Guelph Mercury Staff. (2021, October 30). Carved in stone: Address announced for new farm boy in Guelph. *Guelph Mercury Tribune.com*. Retrieved from <https://www.guelphmercury.com/news-story/10508357-carved-in-stone-address-announced-for-new-farm-boy-in-guelph/>
- <sup>78</sup> Browne, C. (2021, October 04). Help wanted: Collingwood businesses caught in a staffing crunch. *Toronto Star*. Retrieved from <https://www.thestar.com/local-collingwood/business/2021/10/04/help-wanted-collingwood-businesses-caught-in-a-staffing-crunch.html>
- <sup>79</sup> Matys, F. (2021, October 15). Funding boost will mean more staff for Orillia long-term-care homes: Province. *Toronto Star*. Retrieved from <https://www.thestar.com/local-orillia/news/2021/10/15/funding-boost-will-mean-more-staff-for-orillia-long-term-care-homes-province.html>
- <sup>80</sup> Santos, J. (2021, September 27). Province to spend \$4.2M to expand Pine River Institute in Mulmur. *Orangeville Banner*. Retrieved from <https://www.orangeville.com/news-story/10486293-province-to-spend-4-2m-to-expand-pine-river-institute-in-mulmur/>
- <sup>81</sup> Monteiro L. (2021, October 04). Hiring 20 firefighters and adding a new firehall downtown is ‘a longtime coming,’ says Kitchener councillor. *New Hamburg Independent*. Retrieved from <https://www.newhamburgindependent.ca/news-story/10491231-hiring-20-firefighters-and-adding-a-new-firehall-downtown-is-a-longtime-coming-says-kitchener-councillor/>
- <sup>82</sup> Werner, K. (2021, September 30). Hamilton Airport officials see nothing but yellow sunshine with DHL's \$100-million expansion. *Toronto Star*. Retrieved from <https://www.thestar.com/local-stoney-creek/news/2021/09/30/hamilton-airport-officials-see-nothing-but-yellow-sunshine-with-dhl-s-100-million-expansion.html>
- <sup>83</sup> Pearson, M. (2021, September 28). Stoney Creek's Cannabis Creek Co. holds grand opening. *HamiltonNews*. Retrieved from <https://www.hamiltonnews.com/news-story/10486858-stoney-creek-s-cannabis-creek-co-holds-grand-opening/>
- <sup>84</sup> High Tide Inc. (2021, October 25). High tide expands canna cabana store footprint in Saskatchewan and Ontario. *Cision*. Retrieved from <https://www.newswire.ca/news-releases/high-tide-expands-canna-cabana-store-footprint-in-saskatchewan-and-ontario-815757733.html>
- <sup>85</sup> St. Catharines Standard. (2021, September 25). Canna Cabana opens in Fort Erie. *NiagaraThisWeek*. Retrieved from <https://www.niagarathisweek.com/news-story/10485367-canna-cabana-opens-in-fort-erie/>
- <sup>86</sup> Ferguson, S. (2021, October 17). Fort Erie's green Apple hopes to serve up coffee with a sense of community. *Toronto Star*. Retrieved from <https://www.thestar.com/local-fort-erie/news/2021/10/17/fort-erie-s-green-apple-hopes-to-serve-up-coffee-with-a-sense-of-community.html>



- <sup>87</sup> Odd Burger Corporation. (2021, October 13). Odd burger completes construction of new vegan fast food location in Hamilton, Ontario. *Cision*. Retrieved from <https://www.newswire.ca/news-releases/odd-burger-completes-construction-of-new-vegan-fast-food-location-in-hamilton-ontario-856029872.html>
- <sup>88</sup> Urciuoli, A. (2021, October 5). Fresh pasta, cheese & Italian-style sandwiches have arrived in this spoiled Hamilton neighbourhood. *insauga*. Retrieved from <https://www.insauga.com/fresh-pasta-quality-cheese-and-italian-style-sandwiches-have-arrived-in-this-spoiled-hamilton-neighbourhood/>
- <sup>89</sup> Moore J. (2021, September 29). Papa Leo's Restaurant on Concession Street closes. *HamiltonNews*. Retrieved from <https://www.hamiltonnews.com/news-story/10487823-papa-leo-s-restaurant-on-concession-street-closes/>
- <sup>90</sup> Sonnenburg, M. (2021, September 27). Lansdowne children's centre opens new offices. *Chatham Daily News*. Retrieved from <https://www.chathamdailynews.ca/news/local-news/lansdowne-childrens-centre-opens-new-offices-2>
- <sup>91</sup> Redmond, D. (2021, September 30). Niagara west MPP visits Niagara health with \$53M cheque from Ontario. *insauga*. Retrieved from <https://www.insauga.com/niagara-mpp-visits-niagara-health-with-53m-cheque-from-ontario/>
- <sup>92</sup> Unifor Staff. (2021, September 28). Unifor welcomes new electric delivery truck production for CAMI assembly plant. *Cision*. Retrieved from <https://www.newswire.ca/news-releases/unifor-welcomes-new-electric-delivery-truck-production-for-cami-assembly-plant-838376315.html>
- <sup>93</sup> The London Free Press. (2021, October 13). 'Huge relief': Cami workers, idled by chip shortage, heading back to work. *London Free Press*. Retrieved from <https://lfpres.com/news/local-news/huge-relief-cami-workers-idled-by-chip-shortage-heading-back-to-work>
- <sup>94</sup> Government of Ontario. (2021, October 13). Province Invests in London-Area Businesses to Boost Local Economy. *Ontario Newsroom*. Retrieved from <https://news.ontario.ca/en/release/1000960/province-invests-in-london-area-businesses-to-boost-local-economy>
- <sup>95</sup> Abbott, C. (2021, September 27). Green theory design expands into Tillsonburg. *St. Thomas Times-Journal*. Retrieved from <https://www.stthomastimesjournal.com/news/local-news/green-theory-design-expands-into-tillsonburg>
- <sup>96</sup> Free Press Staff (September 24, 2021). London, St. Thomas health-care facilities get \$9M from province for upgrades. *St. Thomas Times-Journal*. Retrieved from <https://www.stthomastimesjournal.com/news/local-news/london-st-thomas-health-care-facilities-get-9m-from-province-for-upgrades/wcm/7c16883b-c1a2-4b55-b7fd-fac64c088fb5>
- <sup>97</sup> Leon, C. (2021, September 22). Elgin County Health team gets provincial approval, \$1M in funding. *St. Thomas Times-Journal*. Retrieved from <https://www.stthomastimesjournal.com/news/local-news/elgin-county-health-team-gets-provincial-approval-1m-in-funding/wcm/716372d8-0596-4c7f-a26b-49eb79f2f628>
- <sup>98</sup> Leon, C. (2021, September 30). Inside southwestern Ontario's first farm-gate marijuana shop. *The London Free Press*. Retrieved from <https://lfpres.com/news/local-news/inside-southwestern-ontarios-first-farm-gate-marijuana-shop>
- <sup>99</sup> 105.7 myFM News staff. (2021, October 8). Bus Drivers Needed in Region. *Strathroy Today*. Retrieved from <https://www.strathroytoday.ca/2021/10/08/bus-drivers-needed-in-region/>
- <sup>100</sup> The Canadian Press. (2021, October 18). Doug Ford promises 'huge' investment in Windsor, Ont., auto plant after shift cuts. *Global News*. Retrieved from <https://globalnews.ca/news/8275049/doug-ford-promises-huge-investment-in-windsor-auto-plant/>
- <sup>101</sup> CBC News Staff. (2021, October 15). Stellantis moving to one shift at Windsor Assembly Plant in 2022. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/windsor/windsor-assembly-plant-one-shift-1.6213363>
- <sup>102</sup> Waddell, D. (2021, October 19). Stellantis assures Unifor Windsor Assembly Plant's future is secure. *Windsor Star*. Retrieved from <https://windsorstar.com/news/local-news/stellantis-assures-unifor-windsor-assembly-plants-future-is-secure>
- <sup>103</sup> High Tide Inc. (2021, September 30). High Tide Becomes First Non-Franchised Canadian Cannabis Retailer to Surpass 100-Store Milestone. *CISION*. Retrieved from <https://www.newswire.ca/news-releases/high-tide-becomes-first-non-franchised-canadian-cannabis-retailer-to-surpass-100-store-milestone-887305442.html>
- <sup>104</sup> Saylor, K. (2021, October 28). Chick-fil-A opens Windsor location with long lines and small protest. *Windsor Star*. Retrieved from <https://windsorstar.com/news/local-news/chick-fil-a-opens-windsor-location-thursday>
- <sup>105</sup> Chen, D. (2021, October 26). Live entertainment returns to The Colosseum at Caesars Windsor. *Windsor Star*. Retrieved from <https://windsorstar.com/news/local-news/live-entertainment-returns-to-the-colosseum-at-caesars-windsor>
- <sup>106</sup> CBC News Staff (2021, September 30). Two Indigenous-led daycare centres to open in Chatham-Kent. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/windsor/windsor-essex-chatham-kent-ska-na-daycare-centre-1.6195763>
- <sup>107</sup> Garton, R. (2021, October 18). Bird e-bikes join e-scooters on Windsor streets. *CTV News*. Retrieved from <https://windsor.ctvnews.ca/bird-e-bikes-join-e-scooters-on-windsor-streets-1.5628039>