



Workplace Harassment and Violence

PREVENTION

involving Public Service Employees

Rights, Responsibilities, and Resources



BE AWARE

Know your [rights](#) as a public service employee or CAF member involved in an occurrence with a public service employee, know your [responsibilities](#) as a supervisor or manager, and complete the [mandatory training](#).

HAVE YOU WITNESSED OR EXPERIENCED HARASSMENT OR VIOLENCE INVOLVING A PUBLIC SERVICE EMPLOYEE?

Consult the [Negative Behaviours Matrix](#) for the definition and examples of harassment and violence in the workplace.

THIS CAN BE HARD.

[Support is available](#) for those impacted by an occurrence of harassment or violence in the workplace.

YOU HAVE OPTIONS AND WILL BE HEARD.

We encourage you to [report harassment and violence](#) immediately.

STILL HAVE QUESTIONS?

We are here to [help](#).



Harassment and violence in the workplace, in any form, will not be tolerated.

The Department of National Defence (DND) and the Canadian Armed Forces (CAF) are committed to creating a workplace free of harassment and violence where all Defence Team members are treated with dignity, respect, and fairness.