

Independent auditor's report

To the Audit and Oversight Committee and the Chair of the Standing Committee on Internal Economy, Budgets and Administration of the Senate of Canada

Opinion

We have audited the financial statements of the **Senate of Canada** ["Senate"], which comprise the statement of financial position as at March 31, 2022, the statement of operations, the statement of net financial position, the statement of change in net debt and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Senate as at March 31, 2022 and the results of its operations, its net financial position, its change in net debt and its cash flows for the years then ended in accordance with Canadian public sector accounting standards.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Senate in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Senate's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Senate or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Senate's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 Senate's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Senate's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Senate to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and
 whether the financial statements represent the underlying transactions and events in a manner that achieves fair
 presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ottawa, Canada November 17, 2022

Chartered Professional Accountants Licensed Public Accountants

Ernst & young LLP

The Senate of Canada

MANAGEMENT RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Responsibility for the integrity and objectivity of the accompanying financial statements for the year ended March 31, 2022, and all the information contained in these statements rests with the Senate of Canada (the "Senate") management. These financial statements have been prepared in accordance with Canadian public sector accounting standards.

Management is responsible for the integrity and objectivity of the information in these financial statements. Some of the information in the financial statements is based on management's best estimates and judgment and gives due consideration to materiality. To fulfill its accounting and reporting responsibilities, management maintains a set of accounts that provides a centralized record of the financial transactions of the Senate.

Management is also responsible for maintaining an effective system of internal control over financial reporting designed to provide reasonable assurance that financial information is reliable, that assets are safeguarded, and that transactions are properly authorized and recorded in accordance with the Senate Administrative Rules and other applicable legislation, regulations, authorities and policies.

Management seeks to ensure the objectivity and integrity of data in its financial statements through careful selection, training and development of qualified staff, through organizational arrangements that provide appropriate divisions of responsibility, and through communication programs aimed at ensuring that regulations, policies, guidelines, standards and managerial authorities are understood throughout the Senate.

These financial statements have been audited by Ernst & Young LLP, the independent auditors of the Senate.

Pascale Legault, CPA, CA

Clerk of the Standing Committee on

Internal Economy, Budgets and Administration

The Senate of Canada

Ottawa, Canada

Pierre Lanctôt, CPA, CA Chief Financial Officer The Senate of Canada

Ottawa, Canada

11/17/2022

Statement of Financial Position

As at March 31, 2022 with comparative figures as at March 31, 2021

(In dollars)		2022		2021
Financial assets:				
Cash on hand at year-end	\$		\$	415,946
Due from the Consolidated Revenue Fund	Ψ	2,044,903	Ψ	5,701,356
Accounts receivable and advances (note 4(a))		2,498,186		4,661,584
		4,543,089		10,778,886
Financial liabilities:				
Accounts payable and accrued liabilities (note 4(b))		4,450,242		10,773,778
		3,376,627		
Vacation pay and compensatory leave				3,634,352
Employee benefits (note 7)		1,569,268		1,665,875
		9,396,137		16,074,005
Net debt	\$	4,853,048	\$	5,295,119
Non-financial assets:				
	\$	6,603,169	\$	6,774,924
Tangible capital assets (note 5)	φ		φ	, ,
Prepaid expenses		659,334		437,929
		7,262,503		7,212,853
Net financial position	\$	2,409,455	\$	1,917,734

Heritage assets (note 6)

Contractual obligations (note 11)

Contingencies (note 12)

Statement of Operations Year Ended March 31, 2022 with comparative figures for 2021

(In dollars)	Budget		2022	2021
	(Adjusted -			
	note 13)			
Expenses:	,			
Expenses subject to budgetary spending authori	ties:			
Salaries and benefits (note 7 and 8(a)) \$	89,468,310	\$	82,657,848	\$ 85,383,630
Transportation and communications	6,131,211		3,214,255	2,529,069
Professional services, hospitality and meals	6,226,515		2,445,961	1,982,619
Rentals and licenses	1,824,805		1,988,371	1,428,304
Information and publications	1,312,619		1,025,702	966,152
Repairs and maintenance	967,717		847,282	739,386
Contribution to external organizations				
(International and Interparl. Affairs)	567,033		449,680	486,732
Machinery and equipment				
(note 13)	410,000		405,816	468,746
Materials and supplies	1,031,065		311,907	297,237
Special payments (note 9)	-		149,000	554,667
Loss on disposal of tangible capital assets	_		14,745	13,655
Miscellaneous	_		22,577	35,099
Senators' Pension Plan adjustment			,-	,
(note 8(b))	_		_	19,800,000
	107,939,275		93,533,144	114,685,296
Other expenses:	.07,000,270		00,000,111	,000,200
•	١.			
Services received without charge (note 10(b) Accommodation).		18,117,003	18,316,329
			10,117,003	10,310,329
Employer's contribution to the health and dental insurance plans			6,543,313	6,539,896
Translation and interpretation services			7,281,605	5,617,437
Workers' compensation services			96,839	102,710
•	5)			
Amortization of tangible capital assets (note s)		2,001,192	1,968,030
Total expenses			127,573,096	147,229,698
Revenues:				
Refund of previous year expenditures			405,499	118,659
Miscellaneous revenues			9,984	42,986
Total revenues			415,483	161,645
Total Tovollago			110,100	101,010
Net cost of operations			127,157,613	147,068,053
Funded by:				
Net cash provided from the Consolidated Reven	ue Fund			
(note 3(c))	ao i unu		99,238,965	113,931,882
Change in due from the Consolidated Revenue	Fund		(3,656,453)	2,540,345
Services received without charge (note 10(b))	i dild		32,038,760	30,576,372
Transfer of salary overpayments from (to) other departments			28,062	(3,832)
Transfer of salary overpayments from (to) other Transfer of assets from other departments (note			20,002	351,992
Total funds provided	, 0)		127,649,334	147,396,759
•			· · ·	· ,
Net surplus of operations after funding		\$	(491,721)	\$ (328,706)

Statement of Net Financial Position Year Ended March 31, 2022 with comparative figures for 2021

(In dollars)	2022	2021
Net financial position, beginning of year	\$ 1,917,734	\$ 1,589,028
Net surplus of operations after funding	(491,721)	(328,706)
Net financial position, end of year	\$ 2,409,455	\$ 1,917,734

Statement of Change in Net Debt Year Ended March 31, 2022 with comparative figures for 2021

(In dollars)	2022	2021	
Net surplus of operations after funding	\$ (491,721)	\$	(328,706)
Change due to tangible capital assets:			
Acquisitions of tangible capital assets (note 5)	1,844,182		2,810,149
Amortization of tangible capital assets (note 5)	(2,001,192)		(1,968,030)
Loss on disposal of tangible capital assets	(14,745)		(13,655)
Transfer of assets from other departments (note 5)	-		351,992
Proceeds on disposal of tangible capital assets	-		(17,085)
Total change due to tangible capital assets	(171,755)		1,163,371
Increase (decrease) in prepaid expenses	221,405		(69,457)
Net increase (decrease) in net debt	(442,071)		765,208
Net debt, beginning of year	5,295,119		4,529,911
Net debt, end of year	\$ 4,853,048	\$	5,295,119

Statement of Cash Flows

Year Ended March 31, 2022 with comparative figures for 2021

(In dollars)	2022	2021
Cash used in (provided by):		
Operations:		
Net cost of operations	\$ 127,157,613	\$ 147,068,053
Non-cash items:		
Amortization of tangible capital assets (note 5)	(2,001,192)	(1,968,030)
Services received without charge (note 10(b)) Transfer of salary overpayments to (from) other	(32,038,760)	(30,576,372)
departments	(28,062)	3,832
Loss on disposal of tangible capital assets	(14,745)	(13,655)
Variations in Statement of Financial Position balances:	(, -,	(-,,
Cash on hand at year-end	(415,946)	-
Accounts receivable and advances	(2,163,398)	226,794
Prepaid expenses	221,405	(69,457)
Accounts payable and accrued liabilities	6,323,536	(2,916,638)
Vacation pay and compensatory leave	257,725	(896,045)
Employee benefits (note 7)	96,607	280,336
	97,394,783	111,138,818
Capital activities:		
Acquisitions of tangible capital assets (note 5)	1,844,182	2,810,149
Proceeds on disposal of tangible capital assets	-	(17,085)
Net cash provided from the Consolidated Revenue Fund	\$ 99,238,965	\$ 113,931,882

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

1. Authority and objectives:

The Senate of Canada (the "Senate") is a self-governing institution, established under the *Constitution Act, 1867*, and its authority to act on all financial and administrative matters is provided under the *Parliament of Canada Act*. The Senate is the appointed Upper House in Canada's bicameral Parliament.

2. Summary of significant accounting policies:

(a) Basis of presentation:

The Financial Statements have been prepared in accordance with Canadian public sector accounting standards.

(b) Parliamentary appropriations:

The Senate is funded from the Consolidated Revenue Fund ("CRF") of Canada through Parliamentary appropriations. Appropriations provided to the Senate do not parallel financial reporting according to Canadian public sector accounting standards since appropriations are primarily based on cash flow requirements. Consequently, items recognized in the Statement of Operations and the Statement of Financial Position are not necessarily the same as those provided through appropriations from Parliament. Note 3 provides a high-level reconciliation between the bases of reporting.

(c) Net cash provided from the CRF:

The Senate operates within the CRF, which is administered by the Receiver General for Canada. All cash received by the Senate is deposited to the CRF, and all cash disbursements made by the Senate are paid from the CRF, including transactions with departments of the Government of Canada and other parliamentary institutions.

(d) Due from the CRF:

Amounts due from the CRF are the result of timing differences at year-end between when a transaction affects authorities and when it is processed through the CRF. Amounts due from the CRF represent the net amount of cash that the Senate is entitled to draw from the CRF without further appropriations to discharge its liabilities.

(e) Revenues:

Revenues are accounted for in the period in which the underlying transaction or event occurred that gave rise to the revenue.

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

2. Summary of significant accounting policies (continued):

(f) Expenses:

Expenses are recorded when the underlying transaction or event occurred, subject to the following:

- Transfer payments are recognized in the year in which the recipient has met the eligibility criteria or fulfilled the terms of a contractual transfer agreement.
- Vacation and compensatory leave are accrued as the benefits are earned by employees under their respective terms of employment.
- Services received without charge from federal government departments for accommodation, the employer's contribution to the health and dental insurance plans, translation and interpretation services and the administrative charges for workers' compensation services are recorded as operating expenses at their estimated costs.

(g) Employee future benefits:

- (i) Pension benefits: Eligible employees participate in the Public Service Superannuation Plan (the "Plan"), a multi-employer plan administered by the Government of Canada. The Senate's contributions to the Plan are charged to expenses in the year incurred and represent the Senate's total obligation to the Plan. Current legislation does not require the Senate to make contributions for any actuarial deficiencies to the Plan.
- (ii) Severance benefits for services: Employees were entitled to severance benefits under labour contracts or the terms and conditions of employment. As with the broader public service, the accumulation of severance benefits ceased for employees of the Senate as the Senate concluded its collective agreements with unionized staff and made changes to conditions of employment. The revisions to terms and conditions of employment were made over a three-year period with the final group taking effect in 2013-14. Employees subject to these changes were given the option to be immediately paid the full or partial value of benefits earned to date, or collect the full or remaining value of benefits upon termination from the Senate. For those employees who did not opt for an immediate payment, the obligation is calculated as at March 31, based on the employees' earned number of weeks and their salary as at March 31. These remaining severance benefits are not prefunded and will be paid from future appropriations in the year of departure of the employee.

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

2. Summary of significant accounting policies (continued):

- (g) Employee future benefits (continued):
 - (iii) Sick leave: Employees are entitled to accumulate unused sick leave, which they can only use in the event of an illness. All sick leave is an accumulating non-vesting benefit. Accumulated unused sick leave upon employee termination is not payable to the employee. A liability is recorded for sick leave balances expected to be taken in excess of future allotments. The cost of sick leave as well as the present value of the obligation are determined using an actuarial valuation. A straight-line method is used to amortize actuarial gains and losses over the expected average remaining service life of 13.2 years for the related employee groups. Amortization commences in the year following the effective date of the related actuarial valuation.
- (h) Senators' pension plan:

Assets and liabilities for the Senators' pension plan are not included in the Senate's Statement of Financial Position as these accounts are the responsibility of the Government of Canada. The Senate's contribution to the plan is charged to salaries and benefits expense in the year incurred. Refer to note 8 for additional information.

(i) Accounts receivable and advances:

Accounts receivable and advances are stated at amounts expected to be ultimately realized. A provision is made for receivables where recovery is considered uncertain.

(j) Contingent liabilities:

Contingent liabilities are potential liabilities, which may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded. If the likelihood is not determinable or an amount cannot be reasonably estimated, the contingency is disclosed in the Notes to the Financial Statements.

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

2. Summary of significant accounting policies (continued):

(k) Tangible capital assets:

All tangible capital assets and leasehold improvements are recorded at their acquisition cost. Amounts included in assets under development are transferred to the appropriate class of asset upon completion and are then amortized.

Pooled capital assets, which are specifically identified groups of assets where there are a large number of items of a smaller value (such as informatic hardware and furniture and furnishings) that collectively represent a substantial investment are also included in the tangible capital assets balance.

Amortization of tangible capital assets is done on a straight-line basis over the estimated useful life of the tangible capital asset as follows:

Asset	Amortization period
lufa maratica la continuo	24.7
Informatics hardware	3 to 7 years
Furniture and furnishings	5 to 20 years
Informatics software	2 to 5 years
Machinery and equipment	3 to 15 years
Motor vehicles	3 to 10 years
Leasehold improvements	Over the useful life of the improvement

The Senate holds in trust for the Canadian public a collection of objects that are of historical value or interest to Canadian Heritage. Unlike tangible capital assets, these heritage assets are not recorded on the Statement of Financial Position, as the value of a heritage asset collection is not defined by its monetary value. Note 6 provides details for the heritage assets.

Measurement uncertainty:

The preparation of these Financial Statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the amounts of assets, liabilities and expenses reported in the Financial Statements. At the time of preparation of these statements, management believes the estimates and assumptions to be reasonable. Estimates are used mostly for the following significant items: contingent liabilities, the liability for employee severance benefits, the obligation for sick leave benefits, the liability for performance-related bonuses, and the useful life of tangible capital assets. Actual results could significantly differ from those estimated. Management's estimates are reviewed periodically and, as adjustments become necessary, they are recorded in the Financial Statements in the year they become known.

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

3. Parliamentary appropriations:

The Senate receives most of its funding through annual Parliamentary Appropriations. Items recognized in the Statement of Operations and the Statement of Financial Position in one year may be funded through Parliamentary Appropriations in prior, current or future years. Accordingly, the Senate has different net results of operations for the year on an appropriations funding basis than on an accrual accounting basis. The differences are reconciled below.

(a) Reconciliation of net cost of operations to current year appropriations used:

	2022	2021
Net cost of operations	\$127,157,613	\$ 147,068,053
Adjustments for items affecting net cost of operations but not affecting appropriations:	ıt	
Services received without charge (note 10(b))	(32,038,760)	(30,576,372)
Amortization of tangible capital assets (note 5)	(2,001,192)	, ,
Refund of previous year expenditures	405,499	, , ,
Net loss on disposal of tangible capital assets	(14,745)	
Decrease in long-term portion of employee severance	,	,
benefits liability (note 7(b))	40,456	126,968
Decrease (increase) in vacation pay and compensatory		
leave liability	257,725	(896,045)
Change in contingent liabilities estimate	7,000	-
Decrease in employee sick leave benefit obligation (note	9	
7(c))	46,000	63,000
Other	416,912	520,350
	(32,881,105)	(32,625,125)
Adjustments for items not affecting net cost of operations but affecting appropriations:	,	, ,
Acquisitions of tangible capital assets (note 5)	1,844,182	2,810,149
Proceeds on disposal of capital assets	· · · · ·	(17,085)
Increase (decrease) in prepaid expenses	221,405	(69,457)
Other	20,199	32,969
Appropriations used	\$ 96,362,294	\$ 117,199,504

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

3. Parliamentary appropriations (continued):

(b) Appropriations used:

	2022	2021
Vote 1 - Operating expenditures Statutory Senators' salaries, allowances and retirement	\$ 79,080,673	\$ 79,715,174
contributions	22,111,804	40,485,214
Statutory contributions to benefits plan	7,967,693	7,858,018
Less: lapsed appropriations - operating	(12,797,876)	(10,858,902)
Appropriations used	\$ 96,362,294	\$ 117,199,504

(c) Reconciliation of net cash provided from the Consolidated Revenue Fund to current year appropriations used:

		2022	2021
Net cash provided from the Consolidated Revenue Fund	\$	99,238,965	\$113,931,882
Refund of previous year expenditures Decrease (increase) in GST/HST/QST refundable Decrease in current portion of employee severance		405,499 (87,738)	118,659 149,501
benefits liability (note 7(b)) Other		(10,151) 472,171	(90,368) 549,485
Change in net position in the Consolidated Revenue Fund: Decrease in cash on hand Decrease (increase) in accounts receivable and		415,946	-
advances (excluding GST/HST/QST refundable) Increase (decrease) in accounts payable and accrued		2,251,138	(376,293)
liabilities		(6,323,536)	2,916,638
		(3,656,452)	2,540,345
Appropriations used	\$	96,362,294	\$117,199,504

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

4. Accounts receivable and payables details:

(a) Accounts receivable and advances:

	2022	2021
Receivables from federal government departments and agencies Receivables from external parties Petty cash and advances	\$ 2,437,601 55,552 5,033	\$ 4,606,564 49,920 5,100
	\$ 2,498,186	\$ 4,661,584

(b) Accounts payable and accrued liabilities:

	2022	2021
To internal parties To external parties To federal government departments and agencies	\$ 3,165,326 928,748 356,168	\$ 8,580,593 1,672,655 520,530
	\$ 4,450,242	\$ 10,773,778

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

5. Tangible capital assets:

		Cost				
	Opening			Tra	ansfers of	Closing
	balance	Acquisitions	Disposals		assets	balance
Informatics hardware	\$ 4,437,765	\$ 1,128,009	\$ (512,088)	\$	-	\$ 5,053,686
Furniture and furnishings	3,927,035	29,503	(391,700)		-	3,564,838
Informatics software	7,313,543	572,251	(74,545)		290,025	8,101,274
Machinery and						
equipment	3,706,645	10,820	(526,110)		-	3,191,355
Motor vehicles	512,514	-	-		-	512,514
Leasehold improvements	738,110	12,248	(54,571)		-	695,787
Assets under						
development	308,647	91,351	-		(290,025)	109,973
					, ,	
	\$20,944,259	\$ 1,844,182	\$ (1,559,014)	\$	-	\$21,229,427

Accumulated amortization						
	Opening				Transfers of	Closing
	balance	Amortization	Disp	osals	assets	balance
Informatics hardware	\$ 2,676,612	\$ 461,260	\$ (51	1,715)	\$ -	\$ 2,626,157
Furniture and furnishings	2,281,019	180,139	(387	7,602)	-	2,073,556
Informatics software	5,778,384	1,084,610	•	1,545)	-	6,788,449
Machinery and			`	,		
equipment	2,668,311	215,359	(523	3,899)	-	2,359,771
Motor vehicles	234,699	25,039	`		-	259,738
Leasehold improvements	530,310	34,785	(46	5,508)	-	518,587
	\$14,169,335	\$ 2,001,192	\$(1,54	4,269)	\$ -	\$14,626,258

Net book value	2022	2021
Informatics hardware Furniture and furnishings Informatics software Machinery and equipment Motor vehicles Leasehold improvements Assets under development	\$ 2,427,529 1,491,282 1,312,825 831,584 252,776 177,200 109,973	\$ 1,761,153 1,646,016 1,535,159 1,038,334 277,815 207,800 308,647
	\$ 6,603,169	\$ 6,774,924

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

5. Tangible capital assets (continued):

In relation to the Long Term Vision and Plan projects, the Senate will be transferred tangible capital assets from related parties over the coming years and, in some cases, the use of these assets by the Senate has already begun.

6. Heritage assets:

Heritage assets include furniture, artworks, and artefacts, such as antique senators' desks, paintings by Canadian artists, chains of office and dinner service and silverware. The figures are a combination of significant heritage assets and other objects used to communicate the significance of spaces on Parliament Hill to the visiting public. The Senate's heritage asset collection is self-insured and as at March 31, 2022 is composed of the following:

Object type	Number of items
Dinner service and silverware	2,889
Other artefacts	2,101
Furniture	1,574
Artwork	228
Artefacts on loan from government departments and agencies	112

7. Employee benefits:

(a) Pension benefits:

Both the employees and the Senate contribute to the cost of the Plan. Due to the amendment of the *Public Service Superannuation Act* following the implementation of provisions related to Economic Action Plan 2012, employee contributors have been divided into two groups: Group 1 relates to existing plan members as of December 31, 2012, and Group 2 relates to members joining the Plan as of January 1, 2013. Each group has a distinct contribution rate. The 2022 expense, presented in salaries and benefits, amounts to \$5,382,973 (\$5,362,311 in 2021). For Group 1 members, the expense represents approximately 1.02 times (1.01 times in 2021) the employee contributions and, for Group 2 members, approximately 1.00 times (1.00 times in 2021) the employee contributions. The Senate's responsibility with regard to the Plan is limited to its contributions. Actuarial surpluses or deficiencies are recognized in the Financial Statements of the Government of Canada, as the Plan's sponsor.

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

7. Employee benefits (continued):

(b) Employee severance benefits for services:

As described in note 2(g), the accumulation of severance benefits, which the Senate provided to certain of its employees based on eligibility, years of service, and final salary, has ceased. The remaining balance of the benefits is not prefunded and will be paid from future appropriations in the year of departure of the employee. Information about the severance benefits, measured as at March 31, is as follows:

	2022	2021
Employee severance benefit liability, beginning of year Change in liability for the year Benefits paid during the year	\$ 975,875 198,511 (249,118)	\$ 1,193,211 77,473 (294,809)
Employee severance benefit liability, end of year	\$ 925,268	\$ 975,875

(c) Sick leave benefits:

The Senate provides benefits for sick leave to its eligible employees consisting of one and one-quarter (11/4) days of sick leave per calendar month. Sick leave can only be used for paid time off at the employee's normal rate of pay when the employee is unable to perform their duties because of illness or injury. Unused sick leave benefits accumulate during the employee's period of service, and no payment is due to employees upon termination of employment for unused days. Information about the sick leave benefits, measured as at March 31, is as follows:

	2022	2021
Employee sick leave benefit obligation, beginning of year Expenses for the year:	\$ 690,000	\$ 753,000
Current service cost	142,000	145,000
Interest cost	10,000	5,000
	152,000	150,000
Benefits used during the year	(216,000)	(194,000)
Actuarial gain	(65,000)	(19,000)
Employee sick leave benefit obligation, end of year	561,000	690,000
Plus: unamortized actuarial gains	83,000	-
Employee sick leave benefit liability, end of year	\$ 644,000	\$ 690,000

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

7. Employee benefits (continued):

The significant actuarial assumptions adopted in measuring the employee sick leave benefit obligation are as follows:

	2022	2021
Discount rate Rate of compensation economic increase Average remaining service period of active employees	2.4% 3.9% 13.2 years	1.5% 4.9% 13.2 years

8. Senators' Pension Plan:

Senators participate in the Pension Plan for the Members of Parliament (the "Pension Plan") as required by the *Members of Parliament Retiring Allowances Act*. The Pension Plan consists of two separate accounts: the Members of Parliament Retiring Allowances Account ("MPRA") and the Members of Parliament Retirement Compensation Arrangements Account ("MPRCA"), which are recorded in the Public Accounts of Canada. The Pension Plan is the responsibility of Treasury Board.

(a) Pension Plan contributions:

Normal contributions made by the Senate to the Pension Plan totalled \$3,509,723 in 2022 (\$3,082,954 in 2021) and are recorded in salaries and benefits expenses. For the 2022 fiscal year, plan members contributed at a rate of 23.3 per cent (19.7 per cent in 2021) of their salary for the first nine months and a rate of approximately 23.3 per cent (23.3 per cent in 2021) for the last three months.

The Senate contributions are made monthly to provide for the cost (net of plan member contributions) of the benefits that have accrued in respect of that month at a rate determined by the President of the Treasury Board. The Senate contributions, expressed as a multiple of plan member contributions, are on average as follows: 1.0 (1.0 in 2021) for the MPRA and 1.0 (1.0 in 2021) for the MPRCA.

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

8. Senators' Pension Plan (continued):

Contributions are credited to the appropriate pension account. The pension accounts are also credited with interest at a rate determined by the Chief Actuary of Canada. The average interest rate credited to the pension accounts in 2022 was approximately 1.6 per cent (2.4 per cent in 2021).

Additional details of the Pension Plan can be found in the Consolidated Public Accounts of the Government of Canada.

(b) Pension Plan adjustment:

As required under the *Public Pensions Reporting Act* (the "Act"), actuarial valuations of the pension Plan must be completed by the Office of the Chief Actuary of Canada at least every three years for funding purposes. The latest Actuarial Report as at March 31, 2019 was published on September 30, 2020. The Actuarial Report contained a finding of actuarial shortfalls in the MPRA and MPRCA accounts. Under the Act, these shortfalls must be credited to the accounts in a manner determined by the President of the Treasury Board. In 2021, under the direction of the Treasury Board, the Senate recorded a pension adjustment expense of \$10,900,000 for the MPRA and \$8,900,000 for the MPRCA funded through statutory appropriations. In 2022, no pension adjustment was required or recorded.

The Actuarial Report can be found in the Actuarial Reports of the Office of the Chief Actuary of Canada.

9. Special payments:

The special payments relate to the compensation paid to employees for a former Senator. In October 2020, the Standing Committee on Internal Economy, Budgets and Administration decided to pay financial compensation to former employees who had experienced harassment. Additional compensation was paid in the year ended March 31, 2022.

10. Related party transactions:

The Senate is related to all Government of Canada departments, agencies, and Crown corporations. The Senate enters into transactions with these entities in the normal course of business and on normal trade terms. Also, during the year, the Senate received services, which were obtained without charge from federal government departments as disclosed in notes (a) and (b).

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

10. Related party transactions (continued):

(a) Payables and receivables from related parties:

	2022	2021
Accounts receivable from government departments and agencies Accounts payable to government departments and agencies	\$ 2,437,601 356,168	\$ 4,606,564 520,530

(b) Services received without charge:

The Senate received without charge from federal government departments accommodation services, the employer's contribution to the health and dental insurance plans, translation and interpretation services, and workers' compensation. These services have been recognized in the Senate's Statement of Operations.

The Government of Canada has structured some of its administrative activities for efficiency and cost-effectiveness purposes so that one department performs these on behalf of other federal employers without charge. The costs of these services, which include payroll for Senate employees and cheque issuance services, are not included as an expense in the Senate's Statement of Operations.

The methodology used to calculate the value of translation and interpretation services received has been modified in the year ended March 31, 2022 to better reflect the actual value of these services. As a result, the Senate has adjusted the comparative figures for the year ended March 31, 2021 to conform to the presentation of the Financial Statements for the year ended March 31, 2022. This adjustment had no impact on the net financial position as at March 31, 2021 and on the net cost of operations after funding for the year ended March 31, 2021.

11. Contractual obligations:

The Senate has entered into contractual obligations. Commitments for contractual obligations are as follows:

2023 2024 2025 2026 2027	\$ 5,024,801 2,737,690 684,349 82,005 10,000
Total	\$ 8,538,845

Notes to Financial Statements

Year Ended March 31, 2022 with comparative figures for 2021 (In dollars)

12. Contingencies:

As at March 31, 2022, the Senate is involved with pending litigation and claims. The impact of these litigation matters is not expected to have a material impact on the Senate's financial position. The effect, if any, of ultimate resolution of these matters will be accounted for when determinable.

13. Budget figures:

Budget figures have been provided for comparison purposes. The budget figures are the amounts included in the Public Accounts of Canada, except for the Parliamentary appropriations budgeted for machinery and equipment, which are used to fund the acquisition of tangible capital assets included on the Statement of Financial Position as well as the cost of machinery and equipment expense included on the Statement of Operations. The budget figure for this line item has been adjusted in order to present only the non-capital portion of machinery and equipment. Following budget reallocation, total Parliamentary appropriations used for machinery and equipment are as follows:

		Budgeted		Used	
Original budget amount Less: acquisition of capital assets	·	1,603,895 1,193,895)		2,249,998 (1,844,182)	
Non-capital machinery and equipment	\$	410,000	\$	405,816	
		Budgeted		Used	
Total budget per Public Accounts of Canada Less: acquisition of capital assets		9,133,170 1,193,895)	\$	95,377,326 (1,844,182)	
Total cost of operations	\$10°	7,939,275	\$	93,533,144	