

# CARE WORKERS IN CANADA

Care workers include a wide range of workers who differ in their education, skills, sector and pay. They include, for example, secondary school teachers, child care workers, social workers, doctors and personal care workers.

**About 3 million people were employed in paid care occupations in Canada in 2016, making up nearly one-fifth (19%) of the total employed population.**

**Women represented the majority of paid care workers, accounting for three-quarters of all care workers in 2016.**

In 2016, the most common care occupations were:



Registered nurses and registered psychiatric nurses

9%



Elementary school and kindergarten teachers

9%



Nurse aides, orderlies and patient service associates

8%

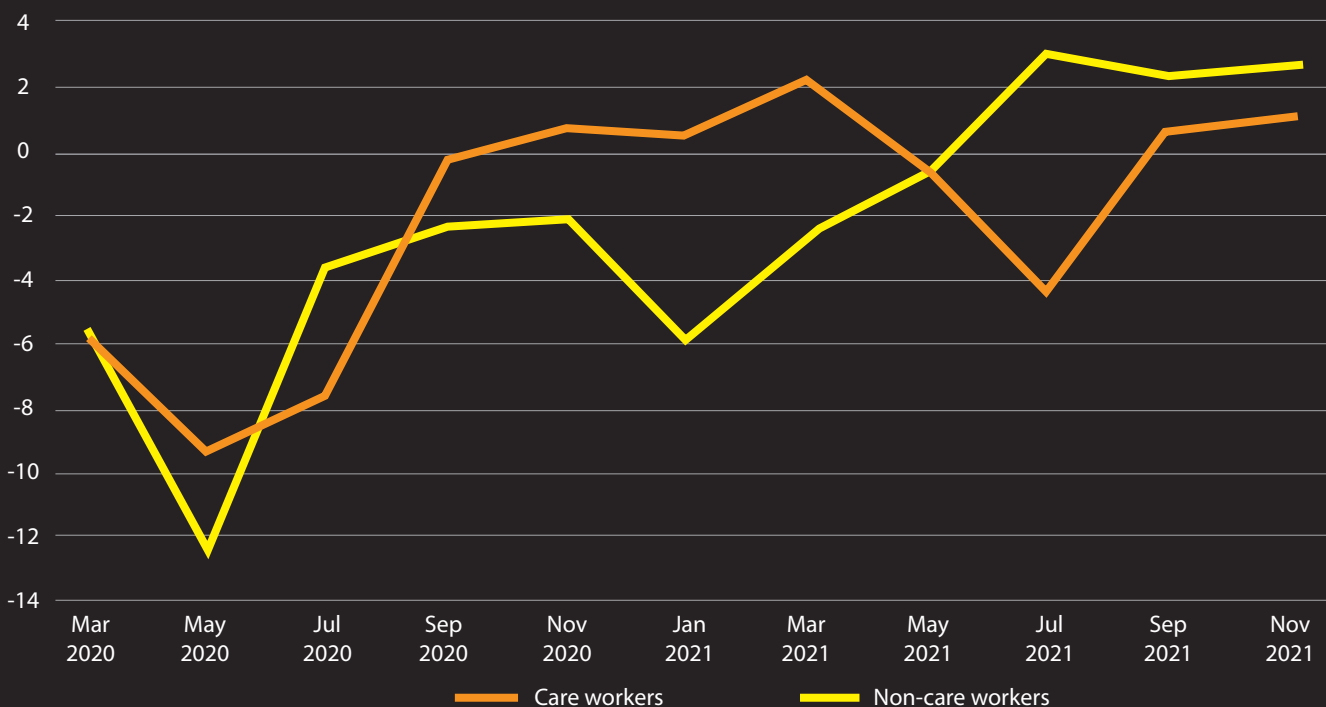
**In 2015, women in care occupations were more likely than their male counterparts to hold assisting positions and to report lower employment income on average.**

**\$59,300**  
Women

**\$73,400**  
Men

**For most months during the pandemic, workers in care occupations had a smaller decline in employment than workers in non-care occupations.**

Percentage change in employment compared with February 2020, seasonally unadjusted



Source: Statistics Canada, Labour Force Survey.

Source: Khanam, F., M. Langevin, K. Savage and S. Uppal. 2022. "Women working in paid care occupations." *Insights on Canadian Society*. January. Statistics Canada Catalogue no. 75-006-X.

Catalogue number: 11-627-M | ISBN: 978-0-660-41290-0

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