



Office of the
Commissioner of
Official Languages

Commissariat
aux langues
officielles



2023 to 2027 Departmental Sustainable Development Strategy

Office of the Commissioner of Official Languages of Canada

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Executive Summary

In accordance with the *Federal Sustainable Development Act*, which sets out a legal framework for the development and implementation of a federal sustainable development strategy, the Office of the Commissioner of Official Languages of Canada (the Office of the Commissioner), which supports the Commissioner of Official Languages of Canada in his role as an agent of Parliament ensuring compliance with Canada's *Official Languages Act*, presents its Departmental Sustainable Development Strategy. The Office of the Commissioner is committed to an approach to sustainable development that contributes to the advancement of our two official languages, while respecting the path to reconciliation with First Nations, Inuit and Métis communities, and while respecting equality and diversity, inclusion and accessibility, responsible consumption, and climate change and its impacts. In concrete terms, the Office of the Commissioner's sustainable development objectives include the following:

- Advance reconciliation with Indigenous Peoples and take action to reduce inequality
- Reduce waste and transition to zero-emission vehicles
- Take action on climate change and its impacts

SECTION 1

Introduction to the Departmental Sustainable Development Strategy

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Office of the Commissioner of Official Languages of Canada (the Office of the Commissioner) supports the goals laid out in the FSDS through the activities described in this Departmental Sustainable Development Strategy (DSDS).



The [*Federal Sustainable Development Act*](#) also sets out [seven principles](#) that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in the Office of the Commissioner's DSDS.

- a) the principle that sustainable development is based on an efficient use of natural, social and economic resources and the need for the Government of Canada to integrate environmental, economic and social factors in the making of all of its decisions;
 - a.1) the principle that sustainable development
 - (i) is a continually evolving concept,
 - (ii) may be achieved by, among other things, the protection of ecosystems, prevention of pollution, protection of human health, promotion of equity, conservation of cultural heritage, respect for domestic and international obligations relating to sustainable development and recognition of the present generation's responsibility to provide future generations with a healthy and ecologically sound environment, and
 - (iii) may be advanced by, among other things, taking into account the precautionary principle, the "polluter pays" principle, the principle of internalization of costs and the principle of continuous improvement;
- b) the principle of intergenerational equity, which is the principle that it is important to meet the needs of the present generation without compromising the ability of future generations to meet their own needs;
- c) the principle of openness and transparency, which is the principle that the release of information should be encouraged to support accountability and public engagement;
- d) the principle that it is important to involve Aboriginal peoples because of their traditional knowledge and their unique understanding of, and connection to, Canada's lands and waters;

- e) the principle of collaboration, which is the principle that it is important for stakeholders to collaborate in the pursuit of common objectives; and
- f) the principle that a results and delivery approach—that allows for developing objectives, developing strategies for meeting those objectives, using indicators for reporting on progress towards meeting those objectives and establishing accountability—is key to meeting measurable targets.

In order to promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of the 2030 Agenda National Strategy, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The strategy also now captures SDG initiatives that fall outside the scope of the FSDS to inform the development of the Canada's Annual Report on the 2030 Agenda and the SDGs.

SECTION 2

The Office of the Commissioner of Official Languages of Canada's Sustainable Development Vision

The Commissioner of Official Languages of Canada is an agent of Parliament appointed by commission under the Great Seal, after approval by resolution of the [House of Commons](#) and the [Senate](#), for a seven-year mandate. With support from the Office of the Commissioner of Official Languages of Canada, the Commissioner reports directly to Parliament. The Commissioner's mandate is set out in [section 56](#) of the [Official Languages Act](#):

It is the duty of the Commissioner to take all actions and measures within the authority of the Commissioner with a view to ensuring recognition of the status of each of the official languages and compliance with the spirit and intent of this Act in the administration of the affairs of federal institutions, including any of their activities relating to the advancement of English and French in Canadian society.

The Commissioner of Official Languages of Canada therefore has a mandate to take all actions and measures within his authority to ensure that the three main objectives of the [Official Languages Act](#) are met:

- Ensure the equality of the status and use of English and French in Parliament, the Government of Canada, the federal administration and the institutions subject to the Act.
- Support the development of official language minority communities in Canada.
- Advance the equality of English and French in Canadian society.

The Office of the Commissioner is committed to an approach to sustainable development that contributes to the advancement of our two official languages while respecting the path to reconciliation with First Nations, Inuit and

Métis communities, and while respecting equality and diversity, inclusion and accessibility, responsible consumption, and climate change and its impacts. This approach includes:

- focusing on diversity, inclusion and accessibility in the federal public service;
- promoting internal measures to raise awareness of these inequalities, which will help in the transition towards greater equality; and
- encouraging individual employee participation in departmental initiatives to promote sustainable action in the workplace.

Context

The Office of the Commissioner is concentrating its efforts on the following three goals of the FSDS.

Goal 10: Advance reconciliation with Indigenous Peoples and take action to reduce inequality

This goal's focus on taking action on inequality and advancing reconciliation with First Nations, Inuit and Métis communities draws inspiration from [SDG Global Indicator Framework targets](#):

- 10.2: By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.
- 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.

To achieve this, the Office of the Commissioner will:

- require all of its employees to undergo training in Indigenous cultural competencies and/or on the [United Nations Declaration on the Rights of Indigenous Peoples](#);
- commit to participating in the annual Canadian Congress Job Fair on the Inclusion of People with Disabilities;
- encourage its employees to take action against inequalities; and
- actively continue to implement its [2023–2025 Accessibility Plan](#), in which a number of measures are being taken in various areas of activity (e.g., employment, the built environment, information and communication technologies).

Goal 12: Reduce waste and transition to zero-emission vehicles

This goal's focus on reducing waste and transitioning to zero-emission vehicles directly supports [SDG Global Indicator Framework targets](#):

- 12.3: By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses.
- 12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment.
- 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.
- 12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities.

To achieve this, even though the Office of the Commissioner has only one vehicle (a 2018 plug-in hybrid Ford Fusion Energi), it is already considering the purchase of a zero-emission light vehicle when the time comes to replace it. The

Office of the Commissioner will also ensure that all of its current and future procurement officers and credit card holders take the Canada School of Public Service's [Green Procurement \(COR405\)](#) training course.

Goal 13: Take action on climate change and its impacts

Fighting climate change by reducing emissions of greenhouse gases and short-lived climate pollutants and building resilience directly supports [SDG Global Indicator Framework](#) targets:

- 13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.
- 13.2: Integrate climate change measures into national policies, strategies and planning.
- 13.3: Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

To achieve this, the Office of the Commissioner will take into account major trends and best practices in risk management. This assessment will inform strategic planning and the integrated operational plan through specific actions, including reduced travel. The Office of the Commissioner will also include green information technology measures in its information management and information technology strategy. In addition, it will implement the common hybrid work model for all of its employees.

SECTION 3

Listening to Canadians

As required by the *Federal Sustainable Development Act*, the Office of the Commissioner of Official Languages of Canada has taken into account comments on the draft 2022-2026 FSDS made during the public consultation held from March 11 to July 9, 2022. During the public consultation, more than 700 comments were received from a broad range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and of various backgrounds. The draft FSDS was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development, and the Sustainable Development Advisory Council for their review and comment.

What We Heard

Across the submissions received, the Office of the Commissioner identified sustainable development priorities and issues that affect us, including the importance of reconciliation and respect for Indigenous rights and autonomy, and the need for action and investments to combat climate change.

What We Did

The Office of the Commissioner took the above-mentioned key priorities and issues into consideration in this DSDS. For example, key measures the Office of the Commissioner has identified in support of measures to combat climate change include the following:

- Introducing green information technology and digital innovation measures
- Implementing a common hybrid work model for its employees

Please find more information on the FSDS public consultation and its results in the [FSDS Consultation Report](#).

SECTION 4

The Office of the Commissioner of Official Languages of Canada's Commitments



GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

FSDS Context: Social, economic and environmental inequalities persist in Canada. These inequalities disproportionately affect Indigenous peoples, members of racialized communities (“visible minorities”) and people with disabilities.

Environmental inequality and injustice are manifestations of inequality within Canada. Although climate change, biodiversity loss and pollution affect everyone in Canada, their effects are not evenly distributed. Mitigating the effects of a changing environment in an inclusive manner will benefit everyone in Canada, especially people who are marginalized or at risk.

Target theme: Advancing reconciliation with First Nations, Inuit and Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing *the United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada).

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
<p>Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i></p>	<p>Provide training on Indigenous cultural competencies and/or training on the United Nations Declaration on the Rights of Indigenous Peoples.</p> <p>Program: Corporate Management Branch (CMB)</p>	<p>Performance indicator: Percentage of employees who have taken training (internal or external) on Indigenous cultural competencies</p> <p>Starting point: 0%</p> <p>Target: 75%</p>	<p>Federal public servants are in a unique position to help build respectful relationships with Canada's Indigenous peoples. This action gives public servants the opportunity to increase their cultural competencies and knowledge of the United Nations Declaration, as well as raise their awareness of First Nations, Inuit and Métis issues in Canada. This action contributes to the development of the knowledge and cultural skills required to implement the United Nations Declaration.</p> <p>Relevant targets or ambitions: 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>

Target theme: Taking action on inequality

Target: Each year, the federal public service meets or surpasses the workforce availability for women, Indigenous people, people with disabilities and members of visible minority groups.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs
<p>Hire 5000 new public servants with disabilities.</p>	<p>Office of the Commissioner's participation in the career fair at the Canadian Congress on Disability Inclusion</p> <ul style="list-style-type: none"> ➤ May 26, 2023 <p>Program: Corporate Management Branch (CMB)</p> <p>Increase use of central agencies' inventories of persons with disabilities (e.g., Federal Student Work Experience Program).</p> <ul style="list-style-type: none"> ➤ Two messages a year (June and December) to managers to promote the Public Service Commission's accessibility resources. 	<p>Performance indicator: Percentage of employees who self-identify as having disability</p> <p>Starting point: 2,4%</p> <p>Target: 9%</p>	<p>Although the Office of the Commissioner is recognized as an organization with a workforce that is deeply committed to its mission and mandate and that embodies equity, diversity and inclusion, there is always room for improvement. The Office of the Commissioner has been committed to considering the needs of people with disabilities since long before the <i>Accessible Canada Act</i> came into effect.</p> <p>The second action will help to increase the use of central agency inventories of persons with disabilities (e.g., the Federal Student Work Experience Program).</p> <p>Relevant targets or ambitions: 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>
	<p>All employees are required to add the Addressing Disability Inclusion and Barriers to Accessibility (INC115) course to their learning plans for 2023–2024 and must complete the training by December 31, 2023. The training is part of the Office of the Commissioner's Accessibility Plan which was released on January 1, 2023.</p> <p>Program: Corporate Management Branch (CMB)</p>	<p>Performance indicator: Percentage of employees who completed the Addressing Disability Inclusion and Barriers to Accessibility (INC115) course.</p> <p>Starting point: N/A</p> <p>Target: 100%</p>	<p>Although the Office of the Commissioner is recognized as an organization with a workforce that is deeply committed to its mission and mandate and that embodies equity, diversity and inclusion, there is always room for improvement. The Office of the Commissioner has been committed to considering the needs of people with disabilities since long before the <i>Accessible Canada Act</i> came into effect.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs
			<p>Relevant targets or ambitions: 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>
<p>Foster diversity, inclusion and accessibility in the federal public service.</p>	<p>The theme of the Office of the Commissioner's 2023–2024 annual general meeting was "Diversity and Inclusion."</p> <p>Program: Corporate Management Branch (CMB)</p>	<p>Performance indicator: Training on "Diversity and Inclusion" was given during the annual general meeting on June 14, 2023.</p> <p>Starting point: N/A</p> <p>Target: All employees at the annual general meeting received training on diversity and inclusion.</p>	<p>Although the Office of the Commissioner is recognized as an organization with a workforce that is deeply committed to its mission and mandate and that embodies equity, diversity and inclusion, there is always room for improvement. By choosing "Diversity and Inclusion" as the theme for its annual general meeting, the Office of the Commissioner is promoting diversity and inclusion on an ongoing basis.</p> <p>Relevant targets or ambitions: 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>
	<p>The Office of the Commissioner is in its first year of implementing the action plan arising from its 2023–2025 Accessibility Plan, in which a number of actions are being taken in different areas.</p> <p>Program: Corporate Management Branch (CMB)</p>	<p>Performance indicator: A wide variety of actions regarding diversity, inclusion and accessibility in the federal public service have been documented in the 2023 Accessibility Plan for the Office of the Commissioner of Official Languages.</p> <p>Starting point: N/A</p>	<p>Although the Office of the Commissioner is recognized as an organization with a workforce that is deeply committed to its mission and mandate and that embodies equity, diversity and inclusion, there is always room for improvement. The Office of the Commissioner's 2023 Accessibility Plan contributes directly to this goal</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs
		<p>Target: The progress report on the Office of the Commissioner's 2023 Accessibility Plan will be submitted along with its first 2023 to 2027 DSDS report.</p>	<p>Relevant targets or ambitions: 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>

Implementation strategies in support of the target

This section is for implementation strategies that support the goal to “**Advance reconciliation with First Nations, Inuit and Métis communities,**” but not a specific FSDS target.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs
Other	Program:	<p>Performance indicator:</p> <p>Starting point:</p> <p>Target:</p>	Relevant targets or ambitions:

Initiatives advancing Canada’s implementation of SDG 10 – Reduced Inequalities

The following initiatives demonstrate how the Office of the Commissioner of Official Languages of Canada’s programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
N/A	N/A



GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

FSDS Context: By transitioning to a cleaner and more circular economy that prioritizes reducing consumption and waste generation, reusing the resources already extracted, and finding processes and technologies that take a holistic systems-based approach to minimizing waste throughout the economy, we can help reduce negative impacts on the environment. Doing this also improves resilience to resource shortages, rising or volatile prices, and supply chain interruptions.

Target theme: Zero-emission vehicles

Target: For the 2030 model year, at least 60% of new light-duty vehicle sales are zero-emission vehicles, and 100% of vehicle sales will be zero-emission vehicles for the 2035 model year (Minister of Transport; Minister of Environment and Climate Change).

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
Zero-emission vehicles ➤ Transform the federal light-duty fleet.	When the Commissioner’s vehicle needs to be replaced, the new one will be chosen according to the criteria of a light, zero-emission vehicle. Program: Corporate Management Branch (CMB)	Performance indicator: Proportion of new light vehicle registrations for zero-emission vehicles Starting point: The Commissioner’s current vehicle is a 2018 plug-in hybrid Ford Fusion Energi.	Although the Office of the Commissioner has only one vehicle, it is committing to support this goal by following the criteria established for the eventual purchase of a new vehicle. Relevant targets or ambitions:

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
		<p>Target: The new vehicle will be chosen based on these criteria and must appear on the federal government’s executive vehicle listing:</p> <ul style="list-style-type: none"> ○ 2023 Executive Vehicles Quick Reference Guide 	12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities

Target theme: Federal Leadership on Responsible Consumption

Target: Develop criteria that address greenhouse gas emissions reduction for goods and services that have a high environmental impact; ensure the criteria are included in procurements; and support green procurement, including guidance, tools and training for public service employees.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
Strengthen green procurement criteria	<p>All procurement officers and credit card holders at the Office of the Commissioner have taken the Canada School of Public Service’s Green Procurement (COR405) training course.</p> <p>Program: Corporate Management Branch (CMB)</p>	<p>Performance indicator: All procurement officers and credit card holders at the Office of the Commissioner have taken the Green Procurement training course.</p> <p>Starting point: 47%</p> <p>Target: 100%</p>	<p>Relevant targets or ambitions: 12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>

Implementation strategies supporting the goal

This section is for implementation strategies that support the goal to “**Reduce waste and transition to zero-emission vehicles**” but not a specific FSDS target.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
Other	Program:	Performance indicator: Starting point: Target:	Relevant targets or ambitions: <i>CIF Ambition/Target:</i> <i>CIF Indicator:</i> <i>GIF Target:</i>

Initiatives advancing Canada’s implementation of SDG 12 – Responsible Consumption and Production

The following initiatives demonstrate how the Office of the Commissioner of Official Languages of Canada’s programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
N/A	N/A



GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

FSDS Context: The effects of human-caused climate change are being felt across our country. Climate change affects the health of Canadians, especially the most at-risk populations such as youth, seniors, Indigenous populations, those with chronic health conditions, and marginalized low-income, and racialized communities.

Effective and urgent action on climate change requires transitioning to a net-zero economy by reducing greenhouse gas and short-lived climate pollutant emissions while continuing to grow prosperity, and by realizing opportunities in emerging markets such as renewable energy and clean technology. At the same time, Canada needs to adapt to the changing climate by building resilience and reducing vulnerability to impacts in communities, regions, ecosystems, and economic sectors.

Increasing efforts to mitigate further emissions of greenhouse gases and adapting to changes in the climate contribute to sustainable development and help to ensure that future generations will be able to provide for their needs.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: Identify and incorporate awareness of climate-change-related risks into federal planning

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs
<p>From 2022, and at regular intervals (not to exceed 10 years) thereafter, all federal departments continue to assess climate related risks and take action to reduce those risks that are most significant. For example, the risks and potential risk reduction strategies are integrated into business continuity or departmental risk planning processes, or equivalent.</p>	<p>The Office of the Commissioner will take into account major trends and best practices in risk management. Risk management will support strategic planning and the integrated operational plan for concrete measures, including travel reduction.</p> <p>Program: Policy and Communications Branch (PCB)</p>	<p>Performance indicator: The Office of the Commissioner will add a climate change assessment to its risk profile.</p> <p>Starting point: N/A</p> <p>Target: A paragraph on climate change assessment will be included in the Office of the Commissioner's strategic planning process.</p>	<p>Relevant targets or ambitions: 13.2: Integrate climate change measures into national policies, strategies and planning</p>

Target: Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs
<p>Departments may report on these and other Greening Government Strategy commitments via their departmental sustainable development strategies.</p>	<p>Include green information technology in its information technology - information management strategy.</p> <ul style="list-style-type: none"> ➤ Fewer printers at the Office of the Commissioner ➤ Renewal of printer contract in November 2024 ➤ Fewer pages to print for access to information and privacy requests ➤ "Official" implementation of electronic signatures ➤ Cloud strategy 	<p>Performance indicators:</p> <ul style="list-style-type: none"> ➤ Fewer printers at head office ➤ Migration of digital tools as part of cloud strategy <p>Starting point:</p> <ul style="list-style-type: none"> ➤ Five printers at head office ➤ Six digital infrastructure solutions for cloud migration ➤ Two Internet-facing digital solutions 	<p>Relevant targets or ambitions: 13.2: Integrate climate change measures into national policies, strategies and planning</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
	<p>Reduce the use of "paper" promotional products.</p> <ul style="list-style-type: none"> ➤ Use of social networks and website instead of paper for promotion ➤ Use of touch-screen equipment in kiosks <p>Implement common hybrid work model.</p> <p>Program: Policy and Communications Branch (PCB) and Corporate Management Branch (CMB)</p>	<ul style="list-style-type: none"> ➤ Assessment of Internet business solutions for cloud migration <p>Target:</p> <ul style="list-style-type: none"> ➤ Two printers at headquarters ➤ Complete migration of six digital infrastructure solutions for cloud migration ➤ Complete migration of two Internet-facing digital solutions ➤ Develop the Internet business solutions migration plan for cloud migration 	

Implementation strategies supporting the goal

This section is for implementation strategies that support the goal **“Take action on climate change and its impacts”** but not a specific FSDS target.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGs
Other	Program:	<p>Performance indicator:</p> <p>Starting point:</p> <p>Target:</p>	<p>Relevant targets or ambitions: <i>CIF Ambition/Target:</i> <i>CIF Indicator:</i> <i>GIF Target:</i></p>

Initiatives advancing Canada’s implementation of SDG 13 – Climate Action

The following initiatives demonstrate how the Office of the Commissioner of Official Languages of Canada’s programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS
N/A	N/A

SECTION 5

Integrating Sustainable Development

The Office of the Commissioner of Official Languages of Canada will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its strategic environmental assessment (SEA) process. A SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

Public statements on the results of the Office of the Commissioner's assessments are made public when an initiative that has undergone a detailed SEA (see [here](#)). The purpose of the public statement is to demonstrate that the environmental effects, including the impacts on achieving the FSDS goals and targets, of the approved policy, plan or program have been considered during proposal development and decision making.

