Quarterly Financial Report for the quarter ending March 31, 2016

Introduction

The Canadian Tourism Commission (the "CTC") is Canada's national tourism marketing organization. A Crown corporation wholly owned by the Government of Canada, we lead the Canadian tourism industry in marketing Canada as a premiere four-season tourism destination. Reporting to Parliament through the Minister of Industry, our legislation requirements are outlined in the Canadian Tourism Commission Act.

The CTC runs marketing campaigns in international markets such as the U.K., Germany, France, Mexico, Japan, Australia, South Korea, China, India, Brazil and the U.S., targeting leisure travellers and those travelling for business events.

Narrative Discussion

The Narrative Discussion contained herein applies to the quarter.

Quarterly and Year to Date Results

(in thousands)

Three months
ended March 31, ended March 31, Variance
2016 2015

Partner revenues \$ 2,197 \$ 2,428 \$ (231)

The partner revenues in Q1 of 2016 decreased by (\$231K) over Q1 2015 due to:

- o Timing of revenue recognition for BEC's annual strategic memberships, timing of trade shows and events in addition to a decrease in partner revenue for BEC regional sales activities for a total decrease of (\$867k);
- o The Parks Canada initiative completed in 2015 (\$219k);
- o Delay in timing of Spring Advertising Campaign for the UK market (\$195k); offset by
- o Increased partnerships relating to the 2016 Connecting America marketing initiative \$459k;
- o Increased partnerships with Provincial Marketing Organizations relating to marketing and promotion in China in addition to timing of revenue recognition for a total increase of \$341k;
- o Timing of revenue recognition relating to the Follow the Global Customer campaign \$67k;
- o Increased partner interest in Korea's Focus Canada campaign \$85k; and
- o Timing of Japan's Team Canada revenue recognition \$79k.

Other revenue 190 183 7

Other revenues consist of interest, recoveries of commodity taxes, co-location recoveries, and credit card rebates.

Marketing and sales expenses

10,048

8,450

1,598

Marketing and sales expenses in Q1 2016 have increased by \$1.6M over Q1 2015 due to:

- o The Connecting America program launched in 2016 with total spend of \$1.6M in Q1 relating to a large consumer marketing program, new industry co-investments and increased salaries for new staff;
- o Follow the Global Customer marketing spend resulted in an increase over Q1 2015 of \$187k as the program commenced in mid 2015, and was completed in Q1 2016;
- o VP International spend increased by \$205k relating to the Canada Specialist Program platform completion in Q1, new co-op marketing initiatives and increased salary as the VP International position was filled in Q1;
- o Global Marketing increased by \$134k as a result of timing of marketing initiatives;
- o Youth Marketing increased by \$51k as a result of increasing spend building the Canadian millennial travel marketing platform; offset by
- o International marketing and sales had a net decrease in spend of (\$250k) relating to: decrease in spend for UK (\$594k) and India (\$145k) offset by an increase in spend for France and Germany \$230k and an increase for South Korea and Mexico \$260K;
- o Research spend decreased by (\$120k) as a result of a delay in Statistics Canada traveller tracking program; and
- o Program Reserve decreased by (\$273k) as a result of a delay in reserve allocation.

Corporate services 1,354 1,825 (471)

Corporate services expenses in Q1 2016 have decreased by (\$471K) over Q1 2015 due to:

- o Less spend due to the fact CFO consulting fees, CFO and CEO recruiting fees and preparation of new Vancouver office move in 2016 were one-time costs incurred in 2015; and
- o Continued savings related to on-going cost-reduction and efficiency improvement initiatives which yielded reductions in areas such as office rent, telecommunications and travel.

Strategy and planning

173

150

23

Strategy and planning expenses in Q1 2016 have increased by \$23K over Q1 2015 due to slight increased salary costs.

Risks and uncertainties

As part of our strategic management process, we conduct an enterprise risk assessment and use the results of that assessment in the development of our five-year strategic plan, risk mitigation strategy and internal audit plan. Risk mitigation action plans are developed and implemented accordingly.

The risks identified during the 2015 risk exercise as potentially impacting our organizational objectives are highlighted below.

Marketing effectiveness

There is a risk that marketing effort is not effective or relevant and has minimal or unknown impact on the tourism industry.

Mitigation activities: CTC will utilize a multi-pronged approach to address risks related to marketing effectiveness: maintain strong brand and agency; use Path to Purchase model; recruit, develop and retain the right talent; focus on opportunities for integrating innovation (core value) into CTC's core business and measure against it; perform evaluations on results of conversion studies; use insights to inform decisions; better communicate CTC's value and impact to the tourism industry by explicitly stating this as a strategic objective, measuring its impact in the scorecard and focusing efforts and resources optimally.

Performance measurement

There is a risk that CTC will be unable to measure the impact, effectiveness and attributable results of marketing efforts, including the use of new marketing communications technologies in a manner that is meaningful to its various stakeholders. This risk has emerged as travellers move from traditional sources for travel information and inspiration, such as newspapers and billboards, to digital content such as blogs and websites. CTC has worked to refine its approach to measurement, and is measuring its performance based on measures it can control and influence.

Mitigation activities: There is risk associated with any new measurement system. This risk is mitigated by the presence of all but one key performance indicator on past scorecards, and ongoing assessment of measurement effectiveness.

Privacy

The deployment of technologies based on identifying and marketing to the interests and passions of travellers requires the collection, assessment and action of traveller's consumer data. There is a risk that CTC's activities will not meet or exceed regulatory requirements or consumer expectations around privacy.

Mitigation activities: CTC is committed to protecting privacy and utilizes best practices to proactively assess and address privacy risk. CTC has also conducted a thorough Privacy Impact Assessment of its current and planned activities, taking into account Canadian federal obligations as well as anticipated regulatory changes in the European Union. CTC will implement all of the recommendations of the assessment, and maintain an ongoing schedule to review, assess and update its privacy processes and policies.

Currency

There is a risk that the impact of a lower valuation of the Canadian dollar and the resulting decreased purchasing power, will result in diminished reach and reduced impact of CTC marketing efforts in highly competitive international marketplaces.

Mitigation activities: Contingency plans are established that include stretching budgets across a diverse portfolio of 12 countries to ensure maximum benefit for program implementation with its mandate.

Global economic, geo-political and security issues

There is a risk that global economies (where CTC invests) could experience a significant slowdown in growth, changes in the political landscape or security environment which impacts international travel and the Canadian tourism industry.

Mitigation activities: CTC will maintain a balanced country investment portfolio, and ensure country budgets are flexible to allow reallocations if necessary. In addition, CTC will offer support, tools, assets and sales opportunities to industry to withstand these issues, facilitate their export readiness and help grow their businesses.

Talent management

There is a risk that CTC will not have the ability to recruit, engage, develop, renew and retain resources with the skills and talent required by the organization to meet current and future needs, impacting the organization's effectiveness and efficiency.

Mitigation activities: CTC will provide a workplace where employees have meaningful work in a fair, safe, supportive and values-based environment. In addition, it will foster an environment where leaders set clear direction, engage employees as well as demonstrate and promote CTC values. CTC will also invest in an infrastructure of people and systems that enables high quality people management services.

Change management

There is a risk that CTC's strategic shift to become a content marketing-based organization and the resulting business process and technology changes that accompany this move will cause a decreased ability to manage employee engagement, retention of corporate knowledge as well as provide consistency in operations, thus impacting the overall efficiency of the organization.

Mitigation activities: CTC will continue to communicate and educate all employees, office holders, and stakeholders on the priorities, opportunities, business plans and challenges facing the organization. It will foster an environment where creativity and innovation is encouraged, and support management and employees at all levels with proper tools and resources. CTC will continually monitor and assess effectiveness of its strategies through surveys and consultation.

Significant changes to programs, personnel and operations

There are no significant changes to programs, personnel or operations that have not been discussed in the prior Annual Report or Corporate Plan.

Statement of Management Responsibility by Senior Officials

Management is responsible for the preparation and fair presentation of these quarterly financial statements in accordance with the Treasury Board of Canada Standard on Quarterly Financial Reports for Crown Corporations, and for such internal controls as management determines is necessary to enable the preparation of quarterly financial statements that are free from material misstatement. Management is also responsible for ensuring all other information in this quarterly financial report is consistent, where appropriate, with the quarterly financial statements.

Based on our knowledge, these unaudited quarterly financial statements present fairly, in all material respects, the financial position, results of operations and cash flows of the corporation, as at the date of and for the periods presented in the quarterly financial statements.

David F. Goldstein

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President and CEO Vancouver, Canada May 18, 2016 André Joannette

VP, Finance and Operations and CFO Vancouver, Canada May 18, 2016

Statement of Financial Position

As at March 31, 2016 (in thousands)

	March 31, 2016	December 31, 2015
Financial assets		
Cash and cash equivalents	\$ 13,448	\$ 16,616
Accounts receivable		
Partnership contributions	638	_,
Government of Canada	1,145	
Other	9	·=
Accrued benefit asset	12,288	,
Portfolio investments	504	
	28,032	32,027
Liabilities		
Accounts payable and accrued liabilities		
Trade	3,342	9,593
Employee compensation	1,565	1,310
Government of Canada	107	601
Accrued benefit liability	5,928	5,966
Deferred revenue	1,000	362
Asset retirement obligation	164	164
	12,106	17,996
Net financial assets	15,926	14,031
Non-financial assets		
Prepaid expenses and other assets	1,995	1,149
Tangible capital assets	1,847	
•	3,842	
Accumulated surplus	\$ 19,768	\$ 16,968

Statement of OperationsFor the three months ended March 31 (in thousands)

	2016	2015	
Revenues			
Partner revenues	\$ 2,197	\$ 2,428	
Other	190	183	
	2,387	2,611	
Expenses			
Marketing and sales	10,048	8,450	
Corporate services	1,354	1,825	
Strategy and planning	173	150	
Amortization of tangible capital assets	60	88	
	11,635	10,513	
Net cost of operations before funding			
from the Government of Canada	(9,248)	(7,902)	
Parliamentary appropriations	12,082	12,885	
Surplus for the period	2,834	4,983	
Accumulated operating surplus, beginning of period	16,375	11,684	
Accumulated operating surplus, end of period	\$ 19,209	\$ 16,667	

Statement of Remeasurement Gains and Losses

For the three months ended March 31 *(in thousands)*

	2016		2015	
Accumulated remeasurement gain, beginning of period	\$	593	\$	238
Unrealized gains attributable to foreign exchange		559		461
Amounts reclassified to the statement of operations		(593)		(238)
Net remeasurement (loss) / gain for the period		(34)		223
Accumulated remeasurement gain, end of period	\$	559	\$	461

Statement of Change in Net Financial AssetsFor the three months ended March 31

For the three months ended March 31 (in thousands)

	2016	2015	
Surplus for the period	\$ 2,834	\$ 4,983	
Acquisition of tangible capital assets Amortization of tangible capital assets Net disposition of tangible capital assets	(119) 60 - (59)	(23) 88 4 69	
Effect of change in other non-financial assets Increase in prepaid expenses	(846) (846)	(1,493) (1,493)	
Net remeasurement (loss) / gain	(34)	223	
Increase in net financial assets	1,895	3,782	
Net financial assets, beginning of period	14,031	9,807	
Net financial assets, end of period	\$ 15,926	\$ 13,589	

Statement of Cash Flows

For the three months ended March 31 (in thousands)

	2016	2015
Operating transactions:		
Cash received from:		
Parliamentary appropriations used to fund		
operating and capital transactions	\$ 12,082	\$ 12,885
Partners	4,566	3,111
Other	171	143
Interest	19	41
	16,838	16,180
Cash paid for:		
Cash payments to suppliers	(16,996)	(13,335)
Cash payments to and on behalf of employees	(2,857)	(3,992)
Cash provided by operating transactions	(3,015)	(1,147)
Capital transactions:		
Acquisition of tangible capital assets	(119)	(23)
Disposition of tangible capital assets	(110)	4
Cash used in capital transactions	(119)	(19)
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Investing transactions:		
Disposition of portfolio investments		(5)
Cash used in investment transactions	-	(5)
Net remeasurement (loss) / gain for the period	(34)	223
Net decrease in cash during the period	(3,168)	(948)
Cash and cash equivalents, beginning of period	16,616	14,748
Cash and cash equivalents, beginning or period	\$ 13,448	\$ 13,800

1. Authority and objectives

The Canadian Tourism Commission (the "CTC") was established on January 2, 2001 under the *Canadian Tourism Commission Act* (the "Act") and is a Crown corporation named in Part I of Schedule III to the *Financial Administration Act*. The CTC is for all purposes an agent of her Majesty in right of Canada. As a result, all obligations of the CTC are obligations of Canada. The CTC is not subject to income taxes.

As stated in section 5 of the Act, the CTC's mandate is to:

- sustain a vibrant and profitable Canadian tourism industry;
- market Canada as a desirable tourist destination;
- support a cooperative relationship between the private sector and the governments of Canada, the
 provinces and the territories with respect to Canadian tourism; and
- provide information about Canadian tourism to the private sector and the governments of Canada, the provinces and the territories.

In December 2014, the CTC was issued directive PC 2014-1378 pursuant to section 89 of the *Financial Administration Act* directing the CTC to implement pension plan reforms. These reforms are intended to ensure that pension plans of Crown corporations provide a 50:50 current service cost-sharing ratio between employee and employer for pension contributions, to be phased in for all members by December 31, 2017. The CTC's implementation strategy is outlined in its corporate plans until commitments under this directive are fully implemented.

In July 2015, the CTC was issued directive PC 2015-1109 pursuant to section 89 of the *Financial Administration Act* to align its travel, hospitality, conference and event expenditure policies, guidelines and practices with Treasury Board policies, directives and related instruments on travel, hospitality, conference and event expenditures in a manner that is consistent with its legal obligations, and to report on the implementation of this directive in the CTC's next corporate plan. The CTC implemented its new Travel, Hospitality, Conference, and Event Expenditures Policy on August 21, 2015 which complied with the requirements of the directive.

2. Significant accounting policies

These financial statements have been prepared in accordance with Canadian public sector accounting standards ("PSAS"). Significant accounting policies are as follows:

a) Parliamentary appropriations

The CTC is mainly financed by the Government of Canada through parliamentary appropriations. Parliamentary appropriations used to fund core operations and capital expenditures are considered unrestricted and recognized as revenues when the appropriations are authorized and any eligibility criteria are met. Parliamentary appropriations used to fund one-time activities, such as Connecting America, Olympics or Stimulus, are considered restricted. Restricted appropriations have eligibility criteria and stipulations that give rise to an obligation that meets the definition of a liability. Restricted appropriations are recognized as deferred revenue when the stipulation gives rise to a liability. Restricted appropriation revenue is recognized as the stipulation liabilities are settled.

As a result of the CTC's year-end date (December 31) being different than the Government of Canada's year end date (March 31), the CTC is funded by portions of appropriations from two Government fiscal years.

The CTC will have a deferred parliamentary appropriations balance at year-end when the restricted funding received for the period exceeds the restricted appropriations recognized for the related fiscal period. The CTC will have a parliamentary appropriations receivable balance when restricted appropriations recognized exceed the restricted funding received.

The CTC does not have the authority to exceed approved appropriations.

b) Partnership contributions

The CTC conducts marketing activities in partnership with a variety of Canadian and foreign organizations. Where the CTC assumes the financial risks of conducting a marketing activity, contributions received from a partnering organization are recognized in income when the related marketing activity takes place. Partnership contributions received for which the related marketing activity has not yet taken place are recognized as deferred revenue.

c) Other revenues

Other revenues consist of cost recoveries from co-location partners, interest revenues, capital asset sales and other miscellaneous revenues. These items are recognized as revenue in the period in which the transaction or event occurred that gives rise to the revenue.

d) Foreign currency translation

Monetary assets and monetary liabilities denominated in foreign currencies are translated into Canadian dollars at the applicable year-end exchange rate. Non-monetary assets and non-monetary liabilities denominated in foreign currencies are translated into Canadian dollars at historical exchange rates. Revenue and expense items are translated during the year at the exchange rate in effect on the date of the transaction. Amortization expenses of tangible capital assets are translated at historical rates to which the assets relate. Realized gains and losses are considered Operating Expenses and are included in the Statement of Operations as Corporate Services. Unrealized gains and losses are reported on the Statement of Remeasurement Gains and Losses and in the Statement of Change in Net Financial Assets. The CTC does not hedge against the risk of foreign currency fluctuations.

e) Cash and cash equivalents

Cash and cash equivalents include cash in bank and a money market term deposit. These items are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

f) Portfolio investments

Portfolio investments are measured at amortized cost. Interest income related to these investments is calculated based on the effective interest method.

g) Prepaid expenses

Prepaid expenses consists of program and operating expenses recognized as an expense based on the term of usage for items such as subscriptions or based on the event date of tradeshows.

h) Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization and the amount of any writedowns or disposals. Tangible capital assets are amortized on a straight-line basis over the estimated useful life of the assets as follows:

Leasehold improvements remaining term of lease

Office furniture 5 years Computer hardware 3 years Computer software 5 years

Intangible assets are not recognized in these financial statements.

i) Deferred revenue

Deferred revenue consists of deferred revenues from partnering organizations and deferred lease inducements. Deferred revenues from partnering organizations are recognized as revenues based on an event's date or a license period. Deferred revenues relating to lease inducements are recognized as a reduction of lease expense over the term of the lease.

j) Asset retirement obligation

Asset retirement obligations consist of decommissioning costs for various office leases. The CTC recognizes asset retirement obligations as a result of legal obligations to restore leased office spaces back to their original states at the end of the lease term. Asset retirement obligations are measured initially at fair value, based on management's best estimates, with the resulting amount capitalized into the carrying amount of the related asset. The capitalized asset retirement cost is included in leasehold improvements and amortized on the same basis as the related asset. The amortization expense is included in determining the net cost of operations.

k) Employee future benefits

The CTC offers a number of funded, partly funded and unfunded defined benefit pension plans, other unfunded defined benefit plans (which include post-employment benefits, post-retirement benefits and nonvested sick leave), as well as defined contribution pension plans. The pension plans include statutory plans and a supplemental plan. Other benefit plans include post-employment severance benefits and post-retirement health, dental and life insurance benefits and non-vested sick leave. The defined benefit pension plans provide benefits based on years of service and average pensionable earnings at retirement. The CTC funds certain pension plans annually based on actuarially determined amounts needed to satisfy employee future benefit entitlements under current benefit regulations. Cost of living adjustments are automatically provided for retirees in accordance with Consumer Price Index increases.

The costs and obligations of the defined benefit plans are actuarially determined using the projected benefit method prorated on service that incorporates management's best estimates of the rate of employee turnover, the average retirement age, the average cost of claims per person, future salary and benefit levels, expected return on plan assets, future medical costs, and other actuarial factors. For the purposes of calculating the expected return on plan assets, those plan assets are based on the market value of plan assets.

Past service costs arising from plan amendments are recognized in the years of which the plan amendment occurred.

Actuarial gains and losses are amortized over expected average remaining service lifetime ("EARSL") of active employees. For 2015, EARSL has been determined to be 8.9 years (8.7 years - 2014) for the Registered Pension Plan for Employees of the CTC ("RPP"), 0.0 years (8 years - 2014) for the Supplementary Retirement Plan for certain employees of the CTC ("SRP"), 12.6 years (14.3 years - 2014) for the Pension Plan for Employees of the CTC in Japan, South Korea and China ("WWP"), 7 years (7 years - 2014) for non-

pension post-retirement benefits, 13 years (13 years - 2014) for severance benefits and 13 years (13 years - 2014) for sick leave benefits.

Employees working in the United Kingdom and the United States participate in the Department of Foreign Affairs defined benefit pension plans administered by the Government of Canada. The assets of these plans cannot be allocated among participating employers, and as such, these plans are deemed "multi-employer" plans and accounted for as defined contribution plans. The CTC's contributions to these plans reflect the full benefit cost of the employer. These amounts vary depending upon the plan and are based on a percentage of the employee's gross earnings. Contributions may change over time depending on the experience of the plans since the CTC is required under present legislation to make adjustments for the rate of contributions to cover any actuarial deficiencies of these plans. Contributions represent the total pension obligations of the CTC for these employees and are charged to operations during the year in which the services are rendered.

I) Financial instruments

Financial assets and financial liabilities are measured at amortized cost. Financial assets consist of cash and cash equivalents, accounts receivable, and portfolio investments, while financial liabilities consist of accounts payable and accrued liabilities.

m) Measurement uncertainty

The preparation of financial statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the amounts of income and expense during the reporting periods. Actual results could differ significantly from those estimates. The most significant estimates involve the determination of employee future benefits and related accrued benefit asset valuation, the useful lives for amortization of tangible capital assets and the fair value of the asset retirement obligation.

n) Related party transactions

Through common ownership, the CTC is related to all Government of Canada created departments, agencies and Crown corporations. The CTC's transactions with these entities are in the normal course of operations and are measured at the exchange amount.

o) Services provided without charge and partnership contributions in-kind

Audit services are provided without charge from the Office of the Auditor General of Canada to the CTC for the annual audit of the financial statements. In the normal course of business, the CTC receives some partnership contributions in-kind, which are transfers of goods without consideration. No amount has been recognized in these financial statements with respect to the audit services and contributions in-kind provided.

p) Adoption of New Accounting Standards

Effective January 1, 2015, CTC adopted Public Sector ("PS") 3260 *Liability for Contaminated Sites*. This new standard establishes how to account for and report a liability associated with the remediation of contaminated sites and applies to fiscal years beginning on or after April 1, 2014. The adoption of this standard has had no impact on CTC's financial statements.

3. Financial statement presentation

These unaudited interim financial statements should be read in conjunction with the annual financial statements of the Canadian Tourism Commission (the "Commission") as at and for the year ended December 31, 2015 and the narrative discussion included in the quarterly financial report. Amounts in these interim financial statements as at March 31, 2016 are unaudited and are presented in Canadian dollars.

4. Parliamentary appropriations

Parliamentary appropriations approved for the Government fiscal period April 1, 2016 to March 31, 2017 are \$70.5M which includes \$12.5M relating to the Connecting America marketing campaign (April 1, 2015 to March 31, 2016 \$58.0M). The Commission does not have the authority to exceed approved appropriations.

5. Accumulated surplus (000s)

The accumulated surplus is comprised of:

	March 31,		ember 31,
	2016		2015
Accumulated operating surplus	\$ 19,209	\$	16,375
Accumulated remeasurement gain	 559		593
Accumulated surplus	\$ 19,768	\$	16,968

6. Tangible capital assets (000s)

	Computer Hardware		Leasehold Improvements	Office Furniture	Decom- Leaseholds	Q1 2016
Cost of tangible capital assets, opening Acquisitions Disposals	\$ 327 45	\$ 19	\$ 1,594 74	\$ 275	\$ 112	\$ 2,327 119
Cost of tangible capital assets, closing	372	19	1,668	275	112	2,446
Accumulated amortization, opening Amortization expense Disposals	265 8	15	187 37	71 12	1 3	539 60 -
Accumulated amortization, closing	273	15	224	83	4	599
Net book value	\$ 99	\$ 4	\$ 1,444	\$ 192	\$ 108	\$ 1,847

	Computer Hardware	Computer Software	Leasehold Improvements	Office Furniture	Decom- 2015 To Leaseholds	tal
Cost of tangible capital assets, opening Acquisitions Disposals	\$ 283 67 (23)	\$ 13 6 -	\$ 2,516 1,416 (2,338)	\$ 531 223 (479)	\$ 515 \$ 3,85 112 1,82 (515) (3,35	24
Cost of tangible capital assets, closing	327	19	1,594	275	112 2,32	27
Accumulated amortization, opening Amortization expense Disposals	258 27 (20)	13 2 -	2,274 251 (2,338)	516 30 (475)	471 3,53 43 39 (513) (3,34	53
Accumulated amortization, closing	265	15	187	71	1 53	39
Net book value	\$ 62	\$ 4	\$ 1,407	\$ 204	\$ 111 \$ 1,78	38