

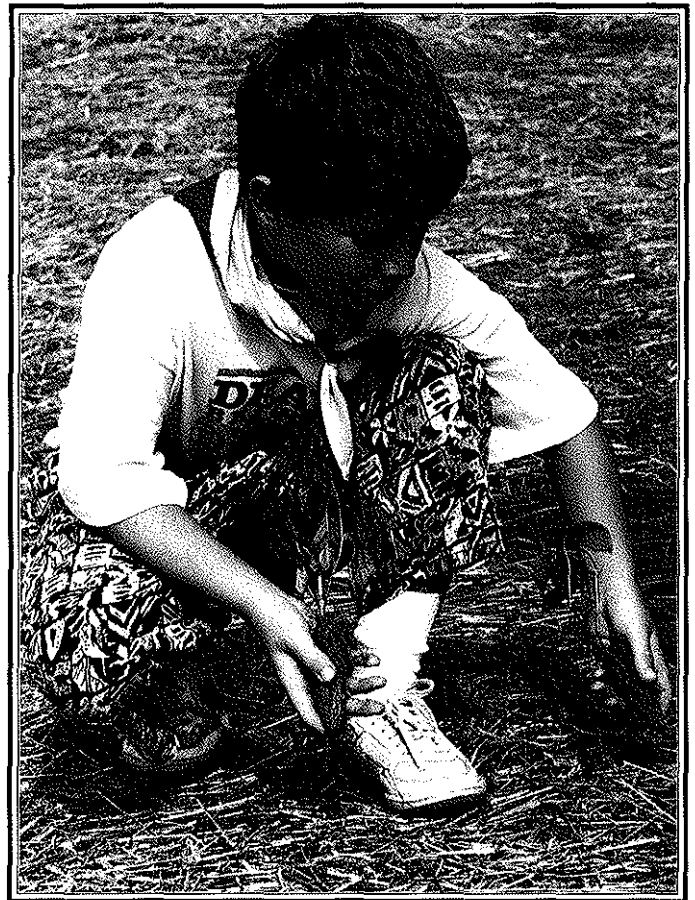


Environment  
Canada

Environnement  
Canada

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# DIRECTORY OF ASSISTANCE PROGRAMS FOR NON-PROFIT ORGANIZATIONS INTERESTED IN CARRYING OUT ENVIRONMENTAL PROJECTS IN QUEBEC



CANADA'S GREEN PLAN  
LE PLAN VERT DU CANADA

Canada

~~1992~~  
1993

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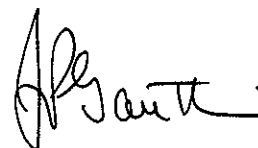
Également disponible en français.

## PURPOSE OF THE DIRECTORY

More than 150 projects have been carried out in Quebec under the Environmental Partners Fund program since it was launched in 1989 by Environment Canada under the Green Plan.

Over the years, we have become increasingly aware of the problems faced by citizens and groups seeking to improve the quality of their environment. Knowing that many different support programs exist, it was a logical step for us to prepare an inventory of the different types of assistance available to non-profit organizations for environmental projects.

In publishing this directory, it is our aim to encourage and facilitate groups' environmental enhancement efforts.



Jean-Pierre Gauthier  
Chairman  
Committee of Regional  
Executives  
Environment Canada

## ENVIRONMENTAL PARTNERS FUND

The Environmental Partners Fund program is intended for non-profit, non-governmental organizations interested in carrying out new projects in the environmental field. Eligible projects include those related to recycling, composting, aquatic and energy resource conservation, clean-up of natural environments, disposal of dangerous household waste and restoration of wildlife habitats. In addition, activities aimed at raising public awareness, changing behaviour at the community level and encouraging people to take action are also eligible.

Funding may cover up to 50 per cent of the eligible costs of the project, with a maximum federal contribution of \$200,000 over three years. The other sponsors may be individuals, associations, the federal government (under certain conditions), provincial and municipal governments and corporations. All contributions, whether they consist of financial assistance, volunteer work or services, are taken into account.

The program is scheduled to end in March 1997. The deadline for submitting applications is June 1 and December 1 of every year. However, for projects costing less than \$20,000, two additional deadlines apply: March 1 and September 1. Please note that the final deadline for submitting proposals under the program is June 1, 1996.

To obtain documentation or additional information on the program, please contact:

Environmental Partners Fund  
1141 route de l'Église, 6th Floor  
P.O. Box 10100  
Ste. Foy, Quebec  
G1V 4H5  
Telephone: (418) 648-3537

## INTRODUCTION

All projects involve a number of stages. Furthermore, the search for technical and financial assistance is often time-consuming. Therefore, in this directory, we have set out an approach which we hope will facilitate the process.

## DEFINING THE PROJECT

You have identified an environmental problem that you want to resolve. With a group of people, you have studied all facets of the problem and explored a few solutions. As part of this process, a number of questions have to be addressed. What are the goals of the project? What stages and timeframe does it involve? How much will it cost? Who needs to be involved? What types of permits and authorizations are required? Is the project technically and financially feasible? What will the environmental benefits be? Once you have answered these questions, you are ready to take action. You now have a project.

## SELLING THE PROJECT PROPOSAL

1) First, take a close look at your organization: its goals, usual areas of intervention, influence, the players that benefit from its activities and the people who make up the project team. By assessing the project and the resources at your disposal, you will be in a better position to identify the type of assistance needed.

2) Once you have done the preliminary research necessary to identify the required resources, you should draw up a list of potential partners. Besides money, contributions may consist of human resources (paid or volunteer), premises and equipment, as well as administrative services. There are many possibilities. Judge for yourself, beginning with the resources available in your community:

- Your organization: members, volunteers and employees. Draw on their skills and time, and take advantage of any funding activities they can organize (benefit events, draws, sales, etc).
- Social organizations and recreational associations in your community (clubs, Guides and Scouts, hunting and fishing associations, waterfront property owners' associations, committees) may have objectives compatible with yours. Your project may be of interest to them.
- The municipal environment (elected officials, municipal government, regional county municipalities and various committees) may be a source of funding, as well as technical expertise, administrative support

services and loans of equipment and premises. Certain programs such as the Hydro-Quebec program and the provincial program "Collecte sélective Québec" may provide indirect support. Municipalities receive financial assistance from these two programs for environmental or recycling projects, which they often contract out fully or partially to community-based organizations.

- Local and regional firms are also potential partners which may share their knowledge and grant discounts if they feel this is in their interest. In addition, some chambers of commerce offer management consulting services and some corporations have sponsorship budgets.

- The media may be willing to help with your communications activities, through reports or newspaper articles, or reduced rates.

- Professional associations and regional environmental councils (CREs) are interested in participating in dynamic projects.

- The academic community (schools, CEGEPs, universities, school boards, students, teachers and unions) represent an important source of support. Student internships and research projects, loans of personnel, premises and equipment are options you should explore.

- Once local residents are aware of your project, they may provide considerable support.

- Financial institutions that are eager to contribute to improving the environment grant financial and technical assistance within the community.

- Income generated by the project (sale of recycled material, compost, documents, etc).

- Federal government programs (see p. 6).

- Provincial government programs (see p. 7).

- Grants from foundations (see p. 8).

- Other organizations (see p. 9).

3) The next step is to check whether the objectives of your project are compatible with those of the assistance programs and organizations selected. Each organization has its own areas of interest, geographical area, eligibility criteria and methods of operation. To obtain pertinent information, you must contact the organizations concerned. Most of them have brochures

and forms, whereas some, such as foundations, can be reached only by mail; with others, personal contacts are possible.

- 4) So far, you have compiled all the information you need and selected a certain number of sources that you think may give you a favourable response. Now, you need to develop your strategy so as to maximize your chances of success and avoid wasting time. Prepare a draft proposal underscoring the serious aims of the project and your organization's ability to carry it out.

You can test the water by meeting with the heads of a few organizations to gauge their interest in your project, obtain their views and re-orient your approach, if necessary.

- 5) Now, you know exactly what doors to knock on. Your next step is to sell your project locally in order to forge alliances and obtain your community's support. An effectively presented proposal will boost your chances of success. It must be written in a clear, concise manner. If your project is complex, you may want to include a summary page with your request for assistance. Whereas government programs use specific forms, this is less often the case with foundations and community organizations. Nonetheless, the following information is generally required:

- Description of your organization: its charter, history, accomplishments, membership and most recent financial statement.
- The project: problem to be resolved, description of the community, proposed solutions, the context and place where the project will be carried out, the targeted objectives, proposed work, work plan and project schedule, budget, required follow-up, persons in charge.
- Communications strategy: targeted clientele; message to be disseminated, proposed means of communication.
- Requested funding, other sponsors and their contribution.
- Letters of support and confirmations of financial assistance.
- Annexes, if necessary, including maps, plans and photos.
- Charity number (This is essential for foundations). To obtain a charity number and find out the procedure to

be followed, call 1-800-267-2384 (Form T-2050). Both governments use the same registration number.

Be sure to comply with all requirements and deadlines.

- 6) Although the response time varies from one program to another, it generally takes at least three months. Be patient. Organizations receive many requests for assistance.
- 7) If you receive a positive reply (and a cheque!), send a receipt for a charitable donation to those organizations that require it. A letter of thanks is always appreciated, as well.
- 8) In other cases, particularly with governments, a contribution agreement must be signed.
- 9) Provide any progress reports requested and prepare a final report on the project. All these formalities take time, but they will allow you to maintain better control over your project while it is underway, thereby facilitating the attainment of your objectives. It is vital that the project be completed successfully. Besides, you may have another project to propose in the near future.

## SOURCES OF ASSISTANCE

The following tables outline the different programs administered by governments, foundations and other organizations which could help you with your project. There are several types of assistance: financial assistance (money), employment assistance (manpower, grant for hiring employees or creating jobs), technical assistance (consultants who could help ensure the success of your project), and other forms of support (equipment, premises, etc). It is important to check the specific rules governing each type of assistance.

Below we describe three possible areas of intervention. Unless otherwise indicated, you may assume that the programs listed in the tables support, without restriction, projects that fall into these three categories:

- Conservation (fauna, flora, water, energy, habitats and efforts to clean up natural environments).
- Household waste (recycling, composting and dangerous household waste).
- Awareness efforts aimed at changing attitudes and behaviour within the community.

As programs and eligibility criteria change constantly and each organization has its specific characteristics, this directory is not exhaustive.

## YOU MAY CONTACT:

### •Canadian Centre for Philanthropy

1329 Bay Street, 2nd Floor  
Toronto, Ontario  
M5R 2C4  
(416) 515-0764

Technical assistance (seminars, workshops) geared to funding for non-profit organizations. Services available in French.

### •Communication-Quebec

(418) 643-1344 or 1-800-363-3812

Information on all federal and provincial programs in Quebec.

### •Environment Canada

Communications Branch  
3 Buade Street  
P.O. Box 6060 Upper Town  
Quebec City, Quebec  
G1R 4V7  
(418) 648-7204 or 1-800-463-4311

Documentation and various areas of intervention: migratory birds, state of the St. Lawrence River environment, ecotoxicology, federal regulations.

### •Fonds d'éducation relative à l'environnement (FERE)<sup>1</sup>

605 Notre-Dame East  
Victoriaville, Quebec  
G6P 6Y9  
(819) 758-4789

Information on environmental education in schools.

### •Forestry Canada

1055 rue du P.E.P.S.  
P.O. Box 3800  
Ste. Foy, Quebec  
G1V 4C7  
(418) 648-5850

Documentation and information on forestry development.

### •Ministère de l'Environnement du Québec (MENVIQ)

3900 Marly Street  
Ste. Foy, Quebec  
G1X 4E4  
(418) 643-6071 or 1-800-561-1616

Documentation and various areas of intervention: recovery

and recycling, lakes and watercourses, ecological reserves, pesticide management and control, hazardous substances, provincial regulations

### •Ministère du Loisir, de la Chasse et de la Pêche (MLCP)

150 Saint-Cyrille Blvd. East  
Quebec City, Quebec  
G1R 4Y1  
(418) 643-3127

Documentation and various services related to recreational and tourism activities and wildlife resources (conservation of species and habitats).

### •Réseau québécois des groupes écologistes

P.O. Box 1480, Place d'Armes Station  
Montreal, Quebec  
H2Y 3K8  
(514) 982-9444

Exchanges of information among various environmental groups. Organization of conferences and workshops for groups with shared interests.

## DOCUMENTATION

•Supply and Services Canada, *Guide to Federal Programs and Services*, Ottawa: Supply and Services Canada, 499 p.

•Canadian Centre for Philanthropy, *Canadian Directory to Foundations*, Toronto: Canadian Centre for Philanthropy, 1989-, 1 v.

•Joint publication, *Faune et Habitats, répertoire des programmes d'aide* (directory to assistance programs for wildlife and habitat projects), edited by the Fondation de la faune du Québec, Environment Canada's Canadian Wildlife Service and the Ministère du Loisir, de la Chasse et de la Pêche, 79 p.

•*Comment constituer un organisme sans but lucratif*

To obtain a copy of this document:  
L'inspecteur général des institutions financières  
800 Place d'Youville, 6th Floor  
Quebec City, Quebec  
G1R 3Y5  
(418) 643-3625

•Réseau québécois des groupes écologistes, *Répertoire environnemental* (environmental directory), 1991-92, 160 p.

# FEDERAL PROGRAMS

## PROGRAM CHARACTERISTICS

DEPARTMENT OF EMPLOYMENT AND IMMIGRATION	
<b>Challenge Program &amp; Summer Employment/Experience Development (SEED)</b> Local Canada Employment Centres	Employment assistance. Possibility of obtaining manpower for projects
<b>Job Development, general projects</b> Local Canada Employment Centres	Employment assistance. Subsidies are available for student manpower.
<b>Section 25-Job Creation Program</b> Local Canada Employment Centres	Employment assistance. Possibility of obtaining manpower for projects.
DEPARTMENT OF FORESTRY	
<b>Tree Plan Canada</b> 1055 rue du P.E.P.S., P.O. Box 3800, Ste. Foy, Quebec, G1V 4C7 Tel: (418) 648-5699	Financial and technical assistance. Tree planting projects.
DEPARTMENT OF HEALTH AND WELFARE	
<b>New Horizons</b> Guy Favreau Complex, 200 René Lévesque Blvd. West, East Tower, Suite 212, Montreal, Quebec, H2Z 1X4 Tel: (514) 283-7306	Financial assistance for projects set up and managed by seniors.
DEPARTMENT OF INDIAN AND NORTHERN AFFAIRS	
<b>Indian Reserves/Environmental Protection</b> 320 St. Joseph Street East, P.O. Box 3725, St. Roch Station, Quebec City, Quebec, G1K 7Y2 Tel: (418) 648-3396	Financial assistance. Projects concerning legal, health or safety issues on reserves.
DEPARTMENT OF SUPPLY AND SERVICES	
<b>Environmental Innovation Program</b> Science and Professional Services, 3175 Quatre-Bourgeois, Ste. Foy, Quebec, G1W 4Y6, Tel: (418) 648-3248	Financial assistance. Scientific and technical projects in health sciences, natural sciences and humanities.
<b>Science and Culture Canada</b> Science Branch, 12C1, Phase III, Place du Portage, Hull, Quebec, K1A 0S5 Tel: (819) 956-1772	Financial assistance. Projects to increase public awareness of science and technology.
DEPARTMENT OF THE ENVIRONMENT	
<b>Canadian Environment Week</b> 3 Buade Street, P.O. Box 6060, Upper Town, Quebec City, Quebec, G1R 4V7 Tel: (418) 648-7204	Financial assistance. Projects scheduled for the first week of June.
<b>Canadian Wildlife Service: Habitat Management and Acquisition Program</b> 1141 route de l'Église, P.O. Box 10100, Ste. Foy, Quebec, G1V 4H5 Tel: (418) 648-7225	Financial and technical assistance for habitat conservation.
<b>Community Support Program-Community Planning</b> 1141 route de l'Église, P.O. Box 10100, Ste. Foy, Quebec, G1V 4H5 Tel: (418) 648-3537	Financial assistance for organizing conferences.
<b>Community Support Program-Volunteer Support Fund</b> 1141 route de l'Église, P.O. Box 10100, Ste. Foy, Quebec, G1V 4H5 Tel: (418) 648-3537	Subsidy covering a portion of the administrative expenses.
<b>Community Support Program-Youth Environmental Action Fund</b> 1141 route de l'Église, P.O. Box 10100, Ste. Foy, Quebec, G1V 4H5 Tel: (418) 648-3537	Financial assistance for projects carried out by people under age 25.
<b>Environmental Partners Fund</b> 1141 route de l'Église, P.O. Box 10100, Ste. Foy, Quebec, G1V 4H5 Tel: (418) 648-3537	Financial assistance (see page 2).
DEPARTMENT OF THE SECRETARY OF STATE	
<b>Disabled Persons Participation Program: Partnership Fund</b> 200 René Lévesque Blvd West, West Tower, 10th Floor, Montreal, Quebec, H2Z 1X4 Tel: (514) 283-5797	Financial assistance for projects carried out in co-operation with organizations made up of disabled persons.
FEDERAL OFFICE OF REGIONAL DEVELOPMENT - QUEBEC	
<b>Assistance Program for Disadvantaged Areas</b> 800 Place Victoria, Suite 3800, P.O. Box 247, Montreal, Quebec, H4Z 1E8, Tel: 1-800-361-5367	Financial assistance for strengthening tourism in designated regional county municipalities.
<b>Enterprise Development Program-Tourism Component</b> 800 Place Victoria, Suite 3800, P.O. Box 247, Montreal, Quebec, H4Z 1E8, Tel: 1-800-361-5367	Financial assistance available in the following regions: Eastern Quebec, North Shore, Centre-North, Western Quebec, Northern Quebec.



# PROVINCIAL PROGRAMS

## PROGRAM CHARACTERISTICS

ASSOCIATION QUÉBÉCOISE DES ORGANISMES RÉGIONAUX DE CONCERTATION ET DE DÉVELOPPEMENT	
<b>Fond de développement régional</b> 1089 Salaberry Street, Quebec City, Quebec, G1R 2V7 Tel: (418) 647-9112	Financial assistance. Projects with an impact on a region's economic development.
MINISTÈRE DE L'ENSEIGNEMENT SUPÉRIEUR ET DE LA SCIENCE	
<b>Étalez votre science: développement de la culture scientifique et technique</b> Direction du développement scientifique, 1000 route de l'Église, 5th Floor, Ste. Foy, Quebec, G1V 3V9 Tel: (418) 643-3008	Financial assistance. Awareness projects dealing with the different aspects of science and technology.
MINISTÈRE DE L'ENVIRONNEMENT	
<b>Action-environnement</b> Direction de la promotion et du développement durable, 5199 Sherbrooke Street East, Suite 3501, Montreal, Quebec, H1T 3X2 Tel: (514) 873-8618	Financial assistance.
<b>Collecte sélective Québec</b> Place du Parc, P.O. Box 327, Montreal, Quebec, H2W 2N8 Tel: (514) 987-1491	Financial assistance for municipalities (indirect support). Recycling projects.
<b>Foresterie urbaine (urban forest program)</b> Direction de la conservation et du patrimoine écologique, 2360 chemin Sainte-Foy, Ste. Foy, Quebec, G1V 4H2 Tel: (418) 643-5397	Technical assistance. Tree planting projects.
<b>Mois de l'environnement (environment month)</b> Direction des communications, 3900 Marly Street, 6th Floor, Ste. Foy, Quebec, G1X 4E4 Tel: (418) 643-8773	Financial assistance. Projects carried out between May 1 and 31.
<b>Programme des lacs (lake program)</b> Aménagement des lacs et cours d'eau, 5199 Sherbrooke Street East, Building A, Suite 4800, Montreal, Quebec, H1T 3X3 Tel: (514) 873-4174	Technical assistance. Environmental conservation projects targeting lakes.
MINISTÈRE DE LA JUSTICE ET DE LA SÉCURITÉ PUBLIQUE	
<b>Travaux compensatoires</b> Direction de l'approbation, 2525 Laurier Blvd., St. Laurent Tower, 9th Floor, Ste. Foy, Quebec, G1V 2L2 Tel: (418) 644-7677	Employment assistance. Possibility of obtaining manpower for projects.
MINISTÈRE DE LA MAIN-D'OEUVRE, SÉCURITÉ DU REVENU ET FORMATION PROFESSIONNELLE	
<b>Extra: Expérience de travail (work experience program)</b> Centres Travail-Québec (Labour Quebec manpower centres)	Financial assistance conditional on hiring of candidates recommended by Labour Quebec.
<b>Programme d'aide à l'emploi (employment assistance program)</b> Centres Travail-Québec (Labour Quebec manpower centres)	Employment assistance. Manpower subsidies.
MINISTÈRE DU LOISIR, DE LA CHASSE ET DE LA PÊCHE	
<b>Chantiers jeunesse</b> 4545 Pierre-de-Coubertin Avenue, P.O. Box 1000, Station M, Montreal, Quebec, H1V 3R2 Tel: (514) 252-3015	Employment assistance. Possibility of obtaining manpower: 16 to 25 year olds. Projects with concrete results which entail manual labour.
<b>Jeunes volontaires (young volunteers program)</b> 150 Saint-Cyrille Blvd East, 15th Floor, Quebec City, Quebec, G1R 4Y1 Tel: (418) 643-6368	Employment assistance. Job creation. Projects designed and managed by persons aged 16 to 29.
<b>Soutien financier aux projets à caractère faunique (financial assistance for wildlife projects)</b> Direction des territoires fauniques, 150 Saint-Cyrille Blvd. East, 4th Floor, Quebec City, Quebec, G1R 4Y1 Tel: (418) 643-2846	Financial and technical assistance. Conservation and public awareness projects.
OFFICE DES PERSONNES HANDICAPÉES DU QUÉBEC	
<b>Le programme du service externe de main-d'oeuvre (SEMO)</b> 309 Brock Street, Drummondville, Quebec, J2B 6X1 Tel: 1-800-567-1465	Employment assistance. Possibility of obtaining manpower for projects.

# FOUNDATIONS

## PROGRAM CHARACTERISTICS

<b>CANADIAN WILDLIFE FOUNDATION - Grant program</b> 2740 Queensview, Ottawa, Ontario, K2B 1A2 Tel: (613) 721-2286	Financial assistance. Conservation and awareness projects.
<b>CARTHY FOUNDATION</b> P.O. Box 2554, Station M, Calgary, Alberta, T2P 2M7	Financial assistance.
<b>CHAWKERS FOUNDATION</b> 251 Park Road, Ottawa, Ontario, K1M 0C9	Financial assistance.
<b>DONNER FOUNDATION OF CANADA</b> 402-212 King Street West, Toronto, Ontario, M5H 1K5 Tel: (416) 593-5125	Financial assistance. Projects related to natural resources, energy, urban development and the North.
<b>FONDATION DE LA FAUNE DU QUÉBEC - Protection and development programs for aquatic and wildlife habitats</b> 140 Grande-Allée East, Suite 860, Quebec City, Quebec, G1R 5M8 Tel: (418) 644-7926	Financial assistance. Habitat conservation projects.
<b>FONDATION HÉRITAGE FAUNE</b> 20 Saint-Jean Street, Suite 110, Quebec City, Quebec, G1R 1N6	Financial assistance.
<b>FONDATION POUR LA SAUVEGARDE DES ESPÈCES MENACÉES</b> 8198 Zoo Avenue, Charlesbourg, Quebec, G1G 4G4 Tel: (418) 652-1453	Technical assistance. Projects to protect endangered species.
<b>FONDATION QUÉBÉCOISE EN ENVIRONNEMENT</b> 864 St. Catherine Street East, 2nd Floor, Montreal, Quebec, H2L 2E3 Tel: (514) 849-3323	Financial assistance.
<b>FRIENDS OF THE ENVIRONMENT FUND</b> Canada Trust: local branches	Financial assistance. Program applies only to Metropolitan Montreal.
<b>GEORGE CEDRIC METCALFE FOUNDATION</b> 105 Pears Avenue, Toronto, Ontario, M5R 1S9, Tel: (416) 926-0366	Financial assistance.
<b>HAROLD CRABTREE FOUNDATION</b> Varette Building, 1130 Albert Street, Suite 2005, Ottawa, Ontario, K1P 5G4	Financial assistance.
<b>J.W. McCONNELL FOUNDATION</b> 1130 Sherbrooke Street West, Suite 510, Montreal, Quebec, H3A 2T1 Tel: (514) 288-2133	Financial assistance.
<b>JACK RABBIT FOUNDATION</b> 300 Longpré Street, Suite 110, St. Jérôme, Quebec, J7Y 3B9 Tel: (514) 436-4051	Financial assistance. Projects in the Laurentians area.
<b>McLEAN FOUNDATION</b> 2 St. Clair Avenue West, Suite 1008, Toronto, Ontario, M4V 1L5 Tel: (416) 964-6802	Financial assistance.
<b>SAMUEL AND SAIDYE BRONFMAN FOUNDATION</b> 1170 Peel Street, Montreal, Quebec, H3B 4P2 Tel: (514) 878-5270	Financial assistance.
<b>WORLD WILDLIFE FUND CANADA</b> 90 Eglinton Avenue East, Suite 504, Toronto, Ontario, M4P 2Z7 Tel: (416) 489-8800	Financial assistance. Habitat conservation projects.

## NOTES

# OTHER ORGANIZATIONS

## PROGRAM CHARACTERISTICS

<b>CANADA WILDLIFE HABITAT</b> 1704 Carling Avenue, Suite 301, Ottawa, Ontario, K2A 1C7 Tel: (613) 722-2090	Financial assistance. Awareness and habitat conservation projects.
<b>CANADA WORLD YOUTH</b> 2330 Notre Dame Street West, 3rd Floor, Montreal, Quebec, H3J 1N4 Tel: (514) 931-3526	Employment assistance. Possibility of obtaining manpower (young people aged 17 to 20).
<b>DUCKS UNLIMITED CANADA</b> 710 Bouvier Street, #260, Quebec City, Quebec, G2J 1A7 Tel: (418) 623-1650	Technical assistance. Waterfowl habitat conservation projects.
<b>FONDS DE BIENFAISANCE DES COMPAGNIES MOLSON</b> P.O. Box 1600, Place d'Armes, Montreal, Quebec, H2Y 3L3 Tel: (514) 521-1786	Financial assistance.
<b>HYDRO-QUÉBEC</b> <b>Programme de mise en valeur de l'environnement</b> Vice-présidence Environnement, 1010 St. Catherine Street East, Montreal, Quebec, H2L 2G3 Tel: (514) 985-7243	Financial assistance for municipalities (indirect support).
<b>PITNEY BOWES OF CANADA LTD.</b> <b>Green Office Fund</b> 150 Ferrand Drive, Don Mills, Ontario, M3C 3B5 Tel: (416) 424-2211	Financial assistance. Recycling projects for office buildings.
<b>SHELL ENVIRONMENTAL FUND</b> 758 Sherbrooke Street West, Montreal, Quebec, H3A 1G1 Tel: 1-800-661-1600	Financial assistance.

## NOTES