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2023 to 2027 Departmental Sustainable Development Strategy

Office of the Chief Electoral Officer

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SECTION 1

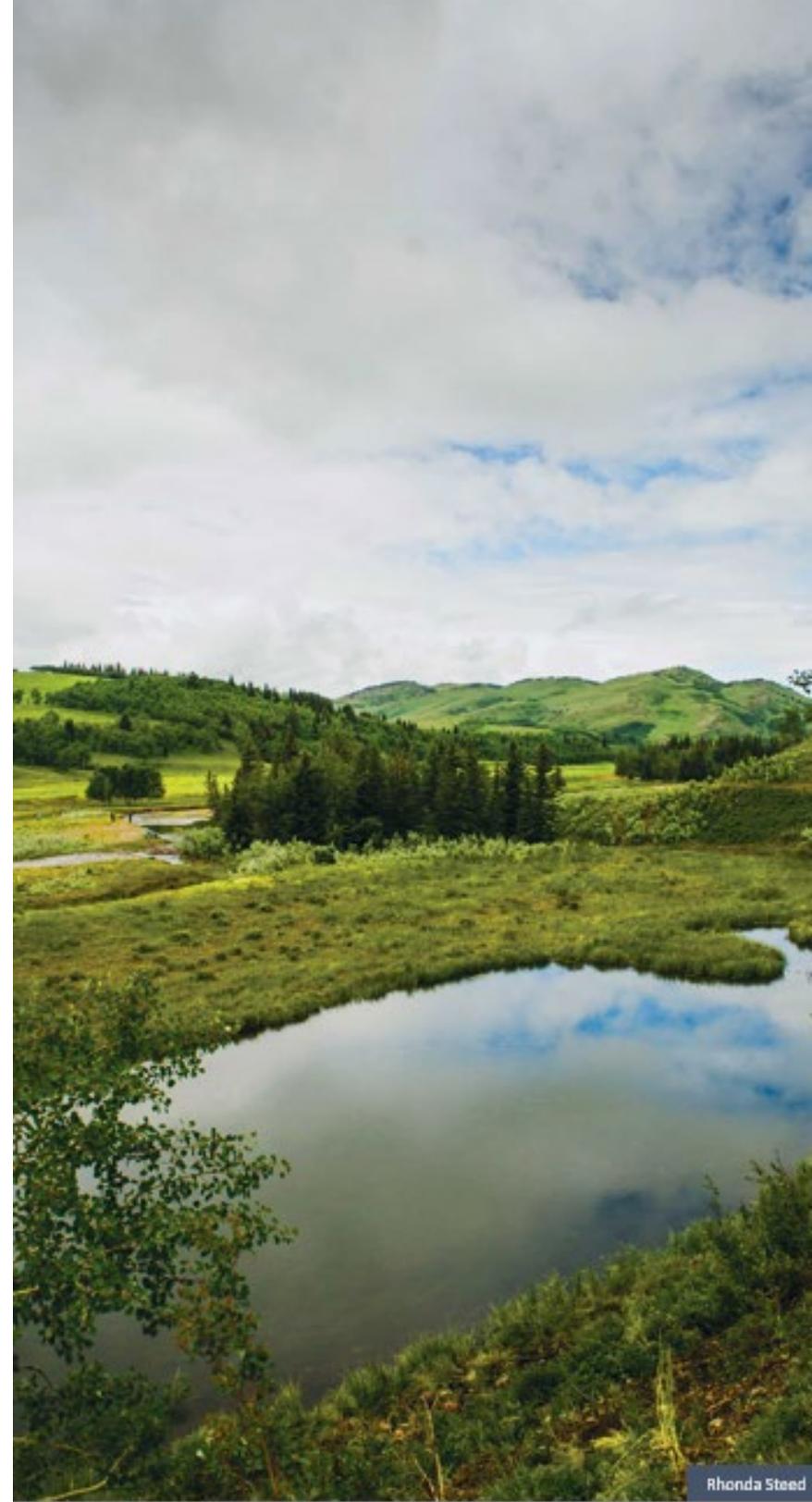
Introduction to the Departmental Sustainable Development Strategy

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#)ⁱ presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#).ⁱⁱ This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Office of the Chief Electoral Officer (OCEO) supports the goals laid out in the FSDS through the activities described in this Departmental Sustainable Development Strategy (DSDS).

The *Federal Sustainable Development Act* also sets out [seven principles](#)ⁱⁱⁱ that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in the Office of the Chief Electoral Officer's DSDS.

In order to promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of the 2030 Agenda National Strategy, supported by the [Global Indicator Framework \(GIF\)](#)^{iv} and [Canadian Indicator Framework \(CIF\)](#)^v targets and indicators. The strategy also now captures SDG initiatives that fall outside the scope of the FSDS to inform the development of the Canada's Annual Report on the 2030 Agenda and the SDGs.



SECTION 2

The Office of the Chief Electoral Officer's Sustainable Development Vision

The OCEO is committed to its strategic vision of upholding an electoral democracy that serves all Canadians and that Canadians trust, while being respectful of the environment and natural resources. Building on a century-old legacy of delivering elections, the OCEO envisions a future where Canada's electoral processes serve as models of sustainability, efficiency and inclusivity.

Specifically, the OCEO's approach to sustainable development will be guided by three key principles:

- ▶ Minimize the agency's environmental impact by adopting eco-friendly operational practices, reducing waste and conserving resources.
- ▶ Embrace sustainable and environmentally friendly technologies that modernize and improve services to Canadians and that can adapt to changing needs and expectations.
- ▶ Make electoral processes as environmentally sustainable as possible, while actively seeking opportunities to reduce the carbon footprint of federal electoral events.

SECTION 3

Listening to Canadians

As required by the *Federal Sustainable Development Act*, the OCEO has considered comments on the draft 2022-2026 Federal Sustainable Development Strategy (FSDS) made during the public consultation held from March 11 to July 9, 2022. During the public consultation, more than 700 comments were received from a wide range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and backgrounds. The draft FSDS was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development, and the Sustainable Development Advisory Council for their review and comment.

What We Heard

From the submissions received, the OCEO identified the following sustainable development priorities and issues that affect the agency:

- ▶ Prioritizing the incorporation of Indigenous perspectives, emphasizing Indigenous rights and knowledge and the need for adequate resources to facilitate meaningful engagement.
- ▶ Adopting modern technology to enhance the delivery of programs and services, while minimizing the agency's carbon footprint.
- ▶ Recognizing the diverse regional challenges across Canada when addressing climate adaptation and disaster mitigation.

What We Did

The OCEO took the above-mentioned key priorities and issues into consideration in this DSDS.

To integrate Indigenous perspectives into the OCEO's policies, programs and processes, the agency has:

- ▶ Offered voter information materials in 16 Indigenous languages.
- ▶ Engaged with Indigenous organizations through its [Inspire Democracy](#)^{vi} network to enhance awareness of, and to organize, educational events centred on the federal electoral process.
- ▶ Collaborated with First Nations and Inuit organizations to develop culturally relevant educational resources for classroom use.

Recognizing that many Indigenous electors continue to face barriers to electoral participation, the Chief Electoral Officer launched a review of the agency's delivery of services to Indigenous communities in fall 2022. This review is being conducted with guidance from First Nations, Inuit and Métis voices and experts, and a series of listening and dialogue sessions has recently been completed with Indigenous communities across Canada. Recommendations stemming from these sessions are expected to be finalized in 2024.

In pursuit of a more sustainable electoral process, the OCEO is strategically leveraging technology to reduce its environmental impact and carbon footprint. By embracing modern solutions, the agency is streamlining its operations and decreasing its dependence on paper-based processes and materials. These changes will not only enhance the efficiency and accessibility of electoral services but also substantially reduce the agency's paper waste and the associated carbon emissions.

The OCEO is also actively enhancing the resilience of its electoral operations to be better prepared for unexpected environmental challenges that might affect federal electoral events.

Please find more information on the FSDS public consultation and its results in the [FSDS Consultation Report](#).^{vii}

SECTION 4

The Office of the Chief Electoral Officer's Commitments





GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

Federal Sustainable Development Strategy Context:

Actions to advance the OCEO's commitment to reconciliation with Indigenous peoples and addressing inequality are being led by the following programs:

- ▶ **Public Education and Information** helps reduce the agency's environmental impact by collaborating with educators, organizations, teachers and educational professionals. Through these partnerships, the agency efficiently disseminates information to Indigenous communities, thereby minimizing the environmental footprint associated with physical distribution.
- ▶ **Voting Services** enables Indigenous communities to engage in federal electoral events by providing accessible, convenient and efficient voting services.
- ▶ **Internal Services** provides advice, guidance and strategic direction on values, ethics and employment equity. By increasing Indigenous representation and cultural-competency skills within the agency, the OCEO aims to bolster environmental sustainability through collaborative partnerships that promote education and engagement in environmental sustainability, ultimately benefiting all Canadians.

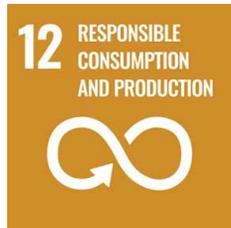
Target theme: Advancing reconciliation with First Nations, Inuit, and the Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing *the United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>	Foster a greater understanding of, and trust in, Canada's electoral process among Indigenous communities. Program: Public Education and Information	<p>Performance indicator: Number of educational initiatives focused on Indigenous electors and students through schools, delivered either directly by employees of the OCEO or through Indigenous organizations working with the agency.</p> <p>Starting point: 41 in 2023 Target: 55 by 2026</p>	<p>Increasing the number of educational initiatives tailored to Indigenous electors and students will enable the agency to reduce the barriers related to electoral awareness and participation by considering the specific learning needs and interests of these communities.</p> <p>Relevant targets or ambitions: <i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>
		<p>Performance indicator: Number of communities and Indigenous organizations that have participated in listening and dialogue sessions with OCEO representatives.</p> <p>Starting point: 50 in 2023 Target: 500 by 2026</p>	<p>By engaging in listening and dialogue sessions with various Indigenous communities, the agency will be better equipped to adapt its tools and services to meet the needs of these electors.</p> <p>Relevant targets or ambitions: <i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>	Reduce voting barriers in federal electoral events for Indigenous communities. Program: Voting Services	Performance indicator: The percentage of Indigenous communities desiring access to early voting options that received access to early voting options. Starting point: New Target: 100% by 2026	Increasing early voting options for interested Indigenous communities will improve the accessibility of voting services for these electors. Relevant targets or ambitions: <i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.
	Increase Indigenous cultural competency among employees of the OCEO. Program: Internal Services	Performance indicator: Percentage of employees who have been trained in Indigenous perspectives and realities. Starting point: 43% in 2023 Target: 60% by 2026	This action is a necessary first step in increasing cultural-competency skills and awareness of the issues and barriers encountered by First Nations, Inuit and Métis communities in Canada. With the necessary skills and awareness, agency employees will be better equipped to adapt tools and services to meet the needs of these electors. Relevant targets or ambitions: <i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i></p>	<p>Increase Indigenous representation among employees of the OCEO. Program: Internal Services</p>	<p>Performance indicator: Percentage of employees who self-identify as Indigenous. Starting point: 2.4% in 2023 Target: 2.9% by 2026</p>	<p>This action is intended to result in improved recruitment and retention of agency employees who self-identify as Indigenous. Improvement in these areas will enable the implementation of the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i> by promoting diversity and inclusion, thus ensuring that the government workforce reflects the broader population it serves. This action can also lead to more equitable practices and services.</p> <p>Relevant targets or ambitions: GIF Target: 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>



GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

Federal Sustainable Development Strategy Context:

The OCEO demonstrates its commitment to waste reduction and transitioning to zero-emission vehicles through the following Internal Services initiatives:

- ▶ **Fleet Transformation:** The agency is actively working to transition its conventional, light-duty fleet to consist exclusively of plug-in hybrid and zero-emission vehicles by 2026. This transformation involves the development and implementation of departmental policies and procedures, progress monitoring and reporting, and management of procurement contracts that are aligned with sustainability goals.
- ▶ **Contract Sustainability:** Sustainability criteria, encompassing environmental standards and measurements, will be incorporated into crucial contracts during the solicitation process.
- ▶ **Green Procurement Training:** To ensure sustainable materiel management and cost-effective delivery of government programs, all procurement advisors will be mandated to undergo green procurement training within one year of their appointment. This training will strengthen the agency's ability to manage resources sustainably while fulfilling its commitment to efficient program delivery.

Target theme: Federal Leadership on Responsible Consumption

Target: The Government of Canada's procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Transform the federal light-duty fleet</p>	<p>Ensure that the conventional, light-duty fleet of the OCEO will comprise only plug-in hybrid and zero-emission vehicles by 2026. Program: Internal Services</p>	<p>Performance indicator: Percentage of the total conventional fleet that is plug-in hybrid or zero-emission vehicles. Starting point: 66% in 2023 Target: 100% by 2026</p>	<p>Purchasing zero-emission vehicles reduces greenhouse gas emissions from conventional-fleet operations. This enhances sustainable consumption.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> 12.1 Canadians consume in a sustainable manner. <i>CIF Target:</i> 12.1 Zero-emission vehicles represent 10% of new, light-duty-vehicle sales by 2025, 30% by 2030 and 100% by 2040. <i>CIF Indicator:</i> 12.1.1 Proportion of new, light-duty-vehicle registrations that are zero-emission vehicles. <i>GIF Target:</i> 12.1 Implement the 10-year framework of programs on sustainable consumption and production, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Strengthen green procurement criteria	<p>Progressively include sustainability and/or greening government criteria in the assessment of best value when selecting a supplier for contracts.</p> <p>Program: Internal Services</p>	<p>Performance indicator: Percentage of contracts that include sustainability and/or greening government criteria within a year.</p> <p>Starting point: New</p> <p>Target: 5% by 2026</p>	<p>Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver as well as their supply chains.</p> <p>Relevant targets or ambitions: CIF Ambition: 12.1 Canadians consume in a sustainable manner. CIF Indicator: 12.2.1 Proportion of businesses that have adopted selected environmental-protection activities and management practices. GIF Target: 12.7 Promote public-procurement practices that are sustainable, in accordance with national policies and priorities.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
Strengthen green procurement criteria	<p>Ensure that all procurement advisors are trained in green procurement within one year of being appointed.</p> <p>Program: Internal Services</p>	<p>Performance indicator: Percentage of procurement advisors trained in green procurement.</p> <p>Starting point: New</p> <p>Target: 95% by 2026</p>	<p>This action is a necessary first step in increasing skills and awareness of the relationship between procurement processes and enabling sustainable practices within government and industry. With the necessary skills and awareness, agency employees will be better equipped to ensure that procurement activities reflect the relevant environmental considerations.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition:</i> 12.1 Canadians consume in a sustainable manner.</p> <p><i>CIF Indicator:</i> 12.2.1 Proportion of businesses that have adopted selected environmental-protection activities and management practices.</p> <p><i>GIF Target:</i> 12.7 Promote public-procurement practices that are sustainable, in accordance with national policies and priorities.</p>



GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

Federal Sustainable Development Strategy Context:

The OCEO's commitment to address climate change is reflected in the following programs:

- ▶ **Field Management** will work to reduce the use of printed electoral materials by implementing strategies and technology that optimize the distribution of resources, assets and infrastructure during federal electoral events.
- ▶ **Public Education and Information** will engage with transit authorities to assess the feasibility of providing free access to public transportation on election day. This work will leverage the program's extensive network of partners and key contacts and will align with its goal of addressing voting barriers and promoting civic participation.
- ▶ **Electoral Integrity and Regulatory Policy** is committed to ensuring that the agency has a strong framework in place to address unforeseen climate and environmental circumstances. This work is vital to ensuring that the agency can maintain the accessibility, security, transparency and independence of the electoral process, even when faced with environmental challenges that might affect the delivery of elections.

To support the Government of Canada in achieving these emissions-reduction targets, the OCEO is committed to measuring the environmental impact of its electoral operations. This involves developing a methodology to calculate the carbon footprint associated with a federal general election. Once a baseline is established, the OCEO will actively explore ways in which the agency can curtail the carbon emissions generated during these events. Additionally, the OCEO aims to achieve a 20% reduction in the production of printed electoral materials sent to returning officer offices during an election and to coordinate with public transit authorities to explore offering free access to public transportation on election day.

With the enactment of the *Canadian Net-Zero Emissions Accountability Act*^{viii} in 2021, the Government of Canada has reaffirmed its commitment to achieving net-zero emissions by 2050. The Act also mandates the development of a plan aimed at achieving Canada's 2030 goal of reducing greenhouse gas emissions by 40–45% below 2005 levels.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations</p>	<p>Estimate the carbon footprint of a federal general election. Program: New program</p>	<p>Performance indicator: A methodology to measure the carbon footprint of a federal general election is operational. Starting point: New Target: The estimated carbon footprint of a federal general election is included in the Chief Electoral Officer's first statutory report published after January 1, 2026.</p>	<p>Establishing the carbon footprint of a federal general election is a critical first step in greening the agency's operations, including reducing greenhouse gas emissions. Being able to measure the carbon footprint of a federal general election will provide insight into the sources and scale of emissions and allow the OCEO to prioritize its actions appropriately and set meaningful reduction targets.</p> <p>Relevant targets or ambitions: <u>CIF Ambition:</u> 13.1 Canadians reduce greenhouse gas emissions. <u>CIF Target:</u> 13.1 By 2030, reduce Canada's total greenhouse gas emissions by 40–45% relative to 2005 emissions levels. By 2050, achieve economy-wide, net-zero greenhouse gas emissions. <u>CIF Indicator:</u> 13.1.1 Greenhouse gas emissions. <u>GIF Target:</u> 13.2 Integrate climate change measures into national policies, strategies and planning. <u>GIF Target:</u> 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government’s overall operations</p>	<p>Reduce the use of printed electoral materials. Program: Field Management</p>	<p>Performance indicator: Metric tons of printed electoral materials shipped to a returning officer office for an election. Starting point: 4 metric tons, on average, per electoral district. Target: A reduction of 20% (to 3.2 metric tons or less) by 2026.</p>	<p>Reducing the amount of printed materials created and transported by the agency will help conserve natural resources and reduce the environmental impacts of producing, printing on and transporting paper. Transitioning, where appropriate, to prioritizing digital formats also creates opportunities to distribute materials more easily and broadly as well as including a variety of built-in accessibility features.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> 13.1 Canadians reduce greenhouse gas emissions. <i>CIF Target:</i> 13.1 By 2030, reduce Canada’s total greenhouse gas emissions by 40–45% relative to 2005 emissions levels. By 2050, achieve economy-wide, net-zero greenhouse gas emissions. <i>CIF Indicator:</i> 13.1.1 Greenhouse gas emissions.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government’s overall operations</p>	<p>Engage with public transit authorities to explore making access to public transportation free on election day. Program: Public Education and Information</p>	<p>Performance indicator: Percentage of public transit authorities with whom the agency has engaged. Starting point: New Target: 80% of public transit authorities serving census metropolitan areas* have been engaged by 2026.</p>	<p>Making public transportation free on election day will help reduce the number of private vehicles on the road and contribute to the reduction of greenhouse gas emissions in urban areas. Free public transport on election day can also increase voter turnout without significantly impacting the carbon footprint of an election.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> 13.1 Canadians reduce greenhouse gas emissions. <i>CIF Target:</i> 13.1 By 2030, reduce Canada’s total greenhouse gas emissions by 40–45% relative to 2005 emissions levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions. <i>CIF Indicator:</i> 13.1.1 Greenhouse gas emissions. <i>GIF Target:</i> 13.2 Integrate climate change measures into national policies, strategies and planning.</p>

*As defined by Statistics Canada.^{ix}

Target: The Government of Canada will transition to climate resilient operations by 2050

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS
<p>Reduce risks posed by climate change to federal assets, services, and operations</p>	<p>Strengthen the agency’s ability to respond to unforeseen climate and environmental circumstances in delivering voting services. Program: Electoral Integrity and Regulatory Policies</p>	<p>Performance indicator: Percentage of new regulatory policies for the delivery of voting services that consider the risks and impacts posed by climate change. Starting point: New Target: 100% by 2026</p>	<p>Climate events and other impacts of climate change introduce new risks to the delivery of federal elections. To mitigate these risks, it is necessary that regulatory policies, even those without obvious ties to environmental considerations, be developed with the risks of climate change in mind. This will ensure that the agency is prepared for, and resilient to, the impacts of climate change on its operations. Relevant targets or ambitions: <i>CIF Ambition:</i> 13.3 Canadians are well equipped and resilient to face the effects of climate change. <i>GIF Target:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.</p>

SECTION 5

Integrating Sustainable Development

As part of its commitment to implementing sustainable development principles, the OCEO is committed to actively supporting the objectives of the [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#)^x and Canada's [Greening Government Strategy](#).^{xi} To ensure the integration of sustainable development principles and practices into the agency's policies, projects and operational plans, the OCEO will appoint a sustainable development champion. This champion will also assume responsibility for overseeing and reporting on the goals and actions outlined in this strategy.



Endnotes

- i 2022 to 2026 Federal Sustainable Development Strategy (FSDS),
<https://www.fsds-sfdd.ca/en>
- ii *Federal Sustainable Development Act*,
<http://laws-lois.justice.gc.ca/eng/acts/F-8.6/index.html>
- iii Seven principles in the *Federal Sustainable Development Act*,
<https://laws-lois.justice.gc.ca/eng/acts/F-8.6/page-1.html#h-240618>
- iv Global Indicator Framework,
<https://agenda2030lac.org/estadisticas/global-indicator-framework-sdg.html#data>
- v Canadian Indicator Framework,
<https://sdgcif-data-canada-oddcic-donnee.github.io/>
- vi Inspire Democracy,
<http://www.inspirerlademocratie-inspiredemocracy.ca/index-eng.asp>
- vii FSDS Consultation Report,
<https://www.fsds-sfdd.ca/en/listening-to-canadians>
- viii *Canadian Net-Zero Emissions Accountability Act*,
<https://laws-lois.justice.gc.ca/eng/acts/C-19.3/FullText.html>
- ix Definition of *Metropolitan Areas* from Statistics Canada,
<https://www150.statcan.gc.ca/n1/pub/92-195-x/2021001/geo/cma-rmr/cma-rmr-eng.htm>
- x 2022 to 2026 Federal Sustainable Development Strategy (FSDS),
<https://www.fsds-sfdd.ca/en>
- xi Greening Government Strategy,
<https://www.canada.ca/en/treasury-board-secretariat/services/innovation/greening-government/strategy.html>