RCMP EXTERNAL REVIEW COMMITTEE

Quarterly Financial Report For the Quarter Ended June 30, 2019

A. Introduction

This quarterly financial report should be read in conjunction with the Main Estimates (and as applicable - Supplementary Estimates and previous interim reports for the current year). It has been prepared by management as required by section 65.1 of the *Financial Administration Act* and in the form and manner prescribed by the Treasury Board. It has not been subject to an external audit or review.

1.1 Mandate

The ERC is an independent administrative tribunal (a distinct organization, separate from the RCMP). It reviews appeals made by RCMP members of certain decisions affecting them that are made by RCMP managers including appeals of decisions:

- to dismiss or to demote an RCMP member, or to impose a financial penalty of more than one day's pay, for contravention of the RCMP *Code of Conduct*;
- in a harassment complaint investigation;
- to discharge or to demote a member for being absent from duty; and,
- to stop a member's pay and allowances when the member has been suspended from duty.

Based on its review of a file referred to it by the RCMP, the ERC provides findings and recommendations for a final decision in the matter to the Commissioner of the RCMP. The Commissioner (or a delegate) is the final decision maker and is not required to follow the findings or recommendations of the ERC; but if she does not, the *RCMP Act* requires the Commissioner to include the reasons for not following the recommendations of the ERC in the final decision.

The ERC is the only independent review mechanism available to RCMP members for these matters (which must be referred to the ERC pursuant to the *RCMP Act* and *RCMP Regulations*); other than review by the Federal Court, which a party could apply for after a final decision is made by the Commissioner.

The ERC engages in a number of outreach and communications activities which support the administration of its appeal file reviews and which contribute to awareness and understanding of workplace issues within the Force. This includes presentations or discussions with RCMP managers and workplace representatives, the regular publication of the ERC <u>Communiqué</u> and its distribution within the Force as well as occasional articles or discussion papers on topics of interest related to the work of the ERC.

1.2 Basis of Presentation

This quarterly report has been prepared by the ERC using an expenditure basis of accounting. The accompanying Statement of Authorities includes the ERC spending authorities granted by Parliament and those used by the ERC consistent with the Main Estimates and Supplementary Estimates (as applicable) for the 2019-20 fiscal year. This quarterly report has been prepared using a special purpose financial reporting framework designed to meet financial information needs with respect to the use of spending authorities.

The authority of Parliament is required before moneys can be spent by the Government. Approvals are given in the form of annually approved limits through appropriation acts or through legislation in the form of statutory spending authority for specific purposes.

When Parliament is dissolved for the purposes of a general election, section 30 of the *Financial Administration Act* authorizes the Governor General, under certain conditions, to issue a special warrant authorizing the Government to withdraw funds from the Consolidated Revenue Fund. A special warrant is deemed to be an appropriation for the fiscal year in which it is issued.

The ERC uses the full accrual method of accounting to prepare and present its annual departmental financial statements that are part of the departmental performance reporting process. However, the spending authorities voted by Parliament remain on an expenditure basis.

B. Highlights of fiscal quarter and fiscal year to date (YTD) results

This section highlights the significant items that contributed to amounts available for use and expenditure used for the quarter ended June 30, 2019.

2.1 Authorities Analysis

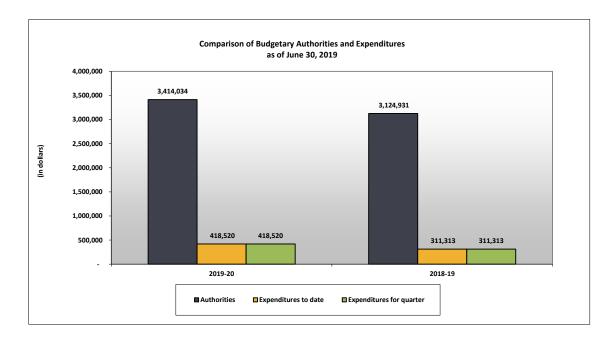
As reflected in the Statement of Authorities, the net budget authorities for year ending March 31, 2020 have increased from \$3,124,931 (fiscal 2018-19) to \$3,414,034 to date for a variance increase of \$289,103. The increase is part of the \$8.1M in additional funding for the ERC starting fiscal year 2017-18 through fiscal year 2020-21 that was announced by the Minister of Public Safety on October 5, 2017. The ERC anticipates a budget carry forward transfer from the central vote in the amount of \$143,617.

2.2 Expenditure Analysis

As reflected in the Statement of Authorities, expenditures used in the quarter ending on June 30, 2019, have increased from \$311,313 (fiscal 2018-19) to \$418,520 for a total variance increase of \$107,207 or 25.6%. The increase in expenditures is mainly related to an increase in salary expenditures.

2.3 Budgetary Expenditures by Standard Object

As reflected in the Budgetary Expenditures by Standard Object, expenditures used during the quarter ending on June 30, 2019, have increased from \$311,313 (fiscal 2018-19) to \$418,520 for a total variance increase of \$107,207 or 25.6%. The increase in expenditures is mainly related to an increase in salary expenditures.



C. Risks and Uncertainties

This ERC Quarterly Financial Report reflects the results of the current fiscal period in relation to the Main Estimates for which full supply was released on June 25, 2019.

The ERC increased its voted appropriations for fiscal year 2019-20 by \$ \$289,103 through the Main Estimates exercise. These funds are part of the \$8.1M in additional funding for the ERC that was announced by the Minister of Public Safety on October 5, 2017. The additional funding is reflected through the Annual Reference Level Update starting fiscal year 2017-18 through fiscal year 2020-21.

Charles Randall Smith	Jamie Deacon				
Chairperson	Executive Director				
Ottawa, Canada	Chief Financial Officer				
,	Ottawa, Canada				
Date	Date				

RCMP External Review Committee

Quarterly Financial Report Statement of Authorities

For the quarter ended June 30, 2019 (in dollars)

		Fiscal year 2019-2	:0	Fiscal year 2018-19				
	Total available for use for the year ending	Used during the quarter ended	Year to date used at quarter end	Total available for use for the year ending	Used during the quarter ended	Year to date used at quarter end		
	31-Mar-20	30-Jun-19	30-Jun-19	31-Mar-19	30-Jun-18	30-Jun-18		
Vote 1 - Operating expenditures	3,076,946	334,248	334,248	2,872,348	248,167	248,167		
Employee Benefit Plans (EBP)	337,088	84,272	84,272	252,583	63,146	63,146		
TOTAL AUTHORITIES	3,414,034	418,520	418,520	3,124,931	311,313	311,313		

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Quarterly Financial Report Budgetary Expenditures by Standard Object

For the quarter ended June 30, 2019

(in dollars)

(III dollars)		Fiscal year 2019-20	Fiscal year 2018-19			
	Planned expenditures for the year ending 31-Mar-20	Expended during the quarter ended 30-Jun-19	Year to date used at quarter end 30-Jun-19	Planned expenditures for the year ending 31-Mar-19	Expended during the quarter ended 30-Jun-18	Year to date used at quarter end 30-Jun-18
Expenditures:						-
Personnel	2,540,279	370,830	370,830	1,914,313	268,602	268,602
Transportation and communications	80,000	5,464	5,464	46,783	2,057	2,057
Information	40,755	-	-	10,797	2,010	2,010
Professional and special services	660,000	37,973	37,973	1,119,145	35,361	35,361
Rentals	30,000	331	331	5,268	288	288
Repair and maintenance	10,000	-	-	-	-	-
Utilities, material and supplies	53,000	2,305	2,305	28,625	2,995	2,995
Acquisition of land, buildings and works	-	-	-	-	-	-
Acquisition of machinery and equipment	-	-	-	-	-	-
Transfer payments	-	-	-	-	-	-
Public debt charges	-	-	-	-	-	-
Other subsidies and payments	-	1,617	1,617	-	-	-
Total budgetary expenditures	3,414,034	418,520	418,520	3,124,931	311,313	311,313