

RCMP External Review Committee

Quarterly Financial Report

Statement outlining results, risks and significant changes in operations, personnel and program

For the quarter ended December 31, 2022

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Introduction

This quarterly report has been prepared by management as required by section 65.1 of the *Financial Administration Act* and in the form and manner prescribed by the Treasury Board. This quarterly financial report should be read in conjunction with the 2022-23 Main Estimates and previous Quarterly Financial Reports.

A summary description of the RCMP External Review Committee (ERC) program activities can be found in Part II of the Main Estimates.

This quarterly report has not been subject to an external audit or review.

Mandate

The ERC is an independent administrative tribunal (a distinct organization, separate from the RCMP). It reviews appeals made by RCMP members of certain decisions affecting them that are made by RCMP managers including appeals of decisions:

- to dismiss or to demote an RCMP member, or to impose a financial penalty of more than one day's pay, for contravention of the *RCMP Code of Conduct*;
- in a harassment complaint investigation;
- to discharge or to demote a member for being absent from duty; and,
- to stop a member's pay and allowances when the member has been suspended from duty.

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Based on its review of a file referred to it by the RCMP, the ERC provides findings and recommendations for a final decision in the matter to the Commissioner of the RCMP. The Commissioner (or a delegate) is the final decision maker and is not required to follow the findings or recommendations of the ERC; but if she does not, the *RCMP Act* requires the Commissioner to include the reasons for not following the recommendations of the ERC in the final decision.

The ERC is the only independent review mechanism available to RCMP members for these matters (which must be referred to the ERC pursuant to the *RCMP Act* and *RCMP Regulations*), other than review by the Federal Court, which a party could apply for after a final decision is made by the Commissioner.

The ERC engages in a number of outreach and communications activities which support the administration of its appeal file reviews and which contribute to awareness and understanding of workplace issues within the Force. This includes presentations or discussions with RCMP managers and workplace representatives, the regular publication of the ERC [Communique](#) and its distribution within the Force as well as occasional [articles](#) or discussion papers on topics of interest related to the work of the ERC.

Basis of Presentation

This quarterly report has been prepared by management using an expenditure basis of accounting. The accompanying Statement of Authorities includes the department's spending authorities granted by Parliament, or received from Treasury Board Central Votes, and those used by the department, consistent with the Main Estimates for the 2022-23 fiscal year. This quarterly report has been prepared using a special purpose financial reporting framework designed to meet financial information needs with respect to the use of spending authorities.

The authority of Parliament is required before moneys can be spent by the Government. Approvals are given in the form of annually approved limits through appropriation acts, or through legislation in the form of statutory spending authority for specific purposes.

The ERC uses the full accrual method of accounting to prepare and present its annual departmental financial statements that are part of the departmental performance reporting process. However, the spending authorities voted by Parliament remain on an expenditure basis.

Highlights of Fiscal Quarter and Fiscal Year to Date Results

This section highlights the significant items that contributed to the net increase or decrease in authorities available for the year and actual expenditures for the quarter ended December 31, 2022.

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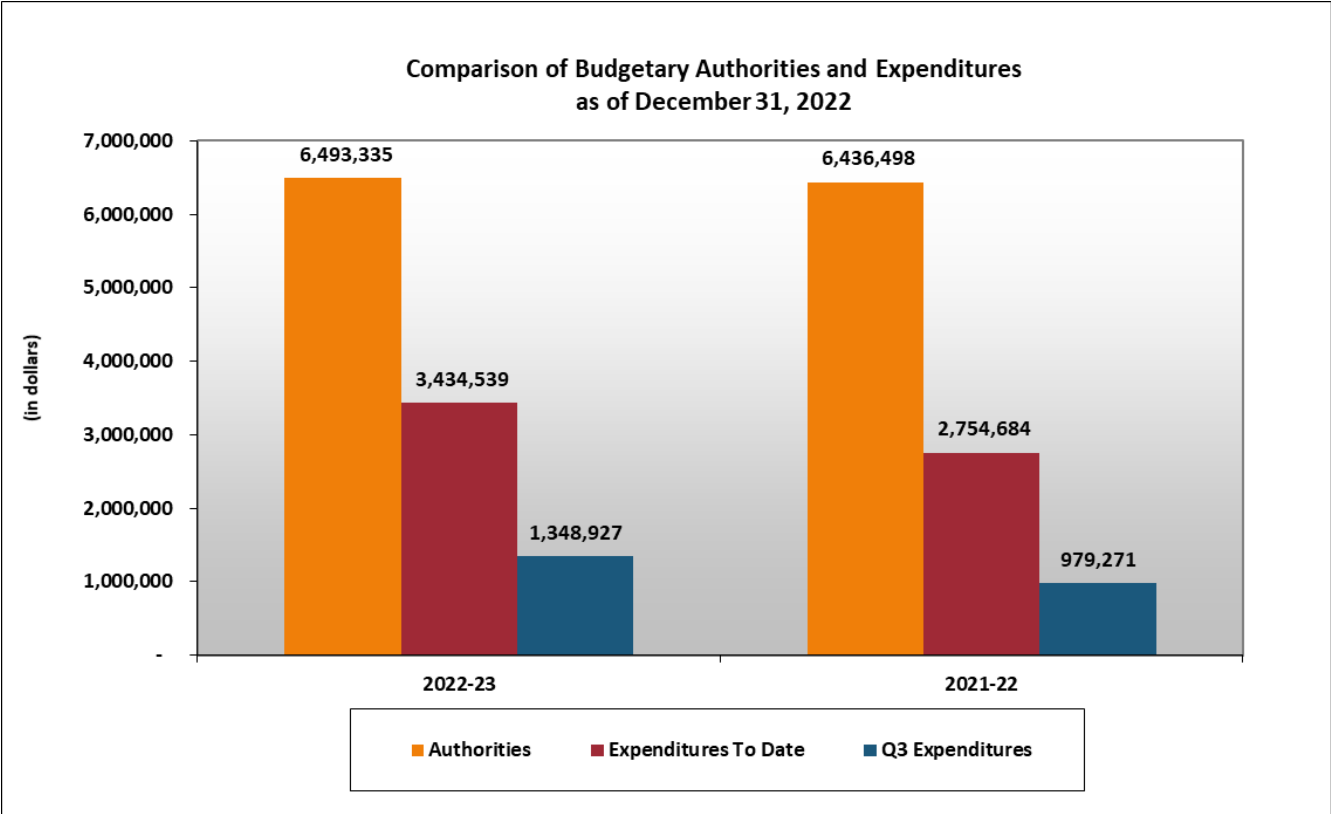
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Significant changes to authorities

As reflected in the Statement of Authorities, as at December 31, 2022, the ERC had authorities available for use of \$6,493,335 compared to \$6,436,498 as of December 31, 2021, slight increase of \$56,837 or less than 1%.

The Statement of Authorities shows that the ERC spent approximately 53% of its authorities by the end of the third quarter, compared to 43% during the same period of the preceding fiscal year (see graph 1 below).

Graph 1: Comparison of Budgetary Authorities and Expenditures as of Q3 2022-23 and 2021-22



Significant changes to expenditures

Third quarter expenditures totaled \$1,348,927 for an increase of \$369,656 when compared to \$979,271 spent during the same period in 2021-22.

Year-to-Date (YTD) expenses recorded to the end of the third quarter totaled \$3,434,539 for an increase of \$679,854 when compared to \$2,754,684 spent during the same period in 2020-21.

This variance is mainly explained by an increase in personnel expenses, professional services, as well as the timing of invoices.

Table 2 in the Annex presents budgetary expenditures by standard object.

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Risks and Uncertainties

The post-pandemic reality has become the normality for the Public Service and the rest of the world. Considering this new reality, the ERC implemented a hybrid model of work to maintain our employees' work life balance attained differently in the last 3 years and which continues to prove to be productive while supporting employees in an evolving work environment. The ERC will continue to offer flexible work arrangements to employees and ensure that their well-being remains a priority.

Continuous program improvement remains a priority for the ERC and will be realized through active monitoring and management of the ERC's caseload and case review practices.

The ability to hire a sufficient number of qualified personnel within relevant timelines remains a short- and medium-term risk for the ERC, particularly given the specialized knowledge and skillsets required for many positions.

To mitigate this risk, the ERC will continue focusing on the training and support of the new staff complement hired as part of the permanent program integrity resources.

Significant Changes In Relation To Operations, Personnel and Program

The third quarter saw an increase in personnel as part of the ERC's permanent program integrity resources funding.

Approved by Senior Officials:

Charles Randall Smith
Chairperson

Julie Brunet
Director General, Corporate
Services, Chief Financial Officer

Ottawa, Canada
Date: January 27, 2023

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STATEMENT OF AUTHORITIES

For the quarter ended December 31, 2022

Table 1

| | Fiscal year 2022-23 | | | Fiscal year 2021-22 | | |
|---|--|---|--|--|---|--|
| | Total available for use for the year ending March 31, 2023 | Used during the quarter ended December 31, 2022 | Year to date used at quarter end December 31, 2022 | Total available for use for the year ending March 31, 2022 | Used during the quarter ended December 31, 2021 | Year to date used at quarter end December 31, 2021 |
| <i>(In dollars)</i> | | | | | | |
| Vote 1 - Operating expenditures | 5,852,431 | 1,188,701 | 2,953,861 | 5,804,210 | 821,199 | 2,280,468 |
| Budgetary statutory authorities - Contributions to employee benefit plans | 640,904 | 160,226 | 480,678 | 632,288 | 158,072 | 474,216 |
| TOTAL AUTHORITIES | 6,493,335 | 1,348,927 | 3,434,539 | 6,436,498 | 979,271 | 2,754,684 |

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 Budgetary Expenditures by Standard Object

For the quarter ended December 31, 2022

Table 2

(In dollars)

| | Fiscal year 2022-23 | | | Fiscal year 2021-22 | | |
|--|---|---|--|---|---|--|
| | Planned expenditures for the year ending March 31, 2023 | Expended during the quarter ended December 31, 2022 | Year to date used at quarter end December 31, 2022 | Planned expenditures for the year ending March 31, 2022 | Expended during the quarter ended December 31, 2021 | Year to date used at quarter end December 31, 2021 |
| EXPENDITURES: | | | | | | |
| Personnel | 4,964,835 | 901,964 | 2,651,418 | 4,907,998 | 866,219 | 2,441,875 |
| Transportation and communications | 35,000 | 5,900 | 62,209 | 200,000 | 1,772 | 6,460 |
| Information | 30,000 | 4,037 | 12,906 | 60,000 | 2,982 | 9,623 |
| Professional and special services | 830,000 | 146,679 | 394,740 | 690,000 | 73,436 | 218,271 |
| Rentals | 50,000 | 5,922 | 12,037 | 50,000 | 2,033 | 3,688 |
| Repair and maintenance | 20,000 | 5,464 | 5,464 | 20,000 | (583) | 0 |
| Utilities, material and supplies | 100,000 | 17,690 | 28,610 | 258,500 | 30,620 | 45,005 |
| Acquisition of machinery and equipment | 213,500 | 16,070 | 20,117 | 250,000 | 2,994 | 18,387 |
| Other subsidies and payments | 250,000 | 245,203 | 247,038 | 0 | (203) | 11,378 |
| TOTAL BUDGETARY EXPENDITURES | 6,493,335 | 1,348,927 | 3,434,539 | 6,436,498 | 979,271 | 2,754,684 |