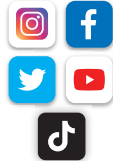




Alberta RCMP

Alberta's Provincial Police Service

2021
2022

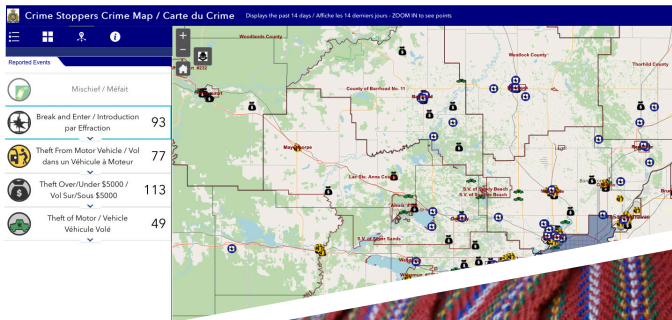


ANNUAL REPORT





Message from the Commanding Officer



[COVID-19]



Curtis Zablocki

M.O.M. | Deputy Commissioner | Commanding Officer Alberta RCMP



While annual reports are typically a look back at what has been accomplished, I am hopeful our new initiatives and strategies are just as visible in these pages.

In 2021-22, the Alberta RCMP has continued to build relationships, strengthen bonds and support safe and healthy communities. To accomplish that, our employees worked closely with community leadership at a local level to address and promote safety and security; and our senior management team collaborated and consulted with our provincial and local governments on a larger scale to ensure the Alberta RCMP deliver provincial police services Albertans want and can rely upon.

So much positive work and new initiatives have been taking place in the province, and throughout it all, Albertans and their needs have been the driving factor in all we do. From new technology and efficiencies found in terms of how we deliver policing services, to working diligently with Indigenous and diverse communities to enhance culturally sensitive services, our employees have been focussed on the future in this province. They are committed and working for a safer Alberta, and **WE ARE PROUD TO BE ALBERTA'S PROVINCIAL POLICE SERVICE.**

> Diverse Communities

Diversity Advisory Council

The Alberta RCMP recognizes the importance of hearing from all Albertans to ensure policing services are delivered in a culturally sensitive manner. Because of this, we established the **Commanding Officer's Diversity Advisory Council**

<https://www.rcmp-grc.gc.ca/en/news/2021/alberta-rcmp-creates-diversity-advisory-council-community-members>

in early 2021. Advisors to this council are volunteers actively involved in their communities or in diversity issues, who are willing to advise on community policing. Advice includes addressing diversity and inclusion, training, and the promotion of police inter-cultural relations. Three key objectives were outlined for this council:

- to develop a strategy for building a more responsive, understanding, sensitive police service;
- to educate the Alberta RCMP, guided by the council's ideas and strategy; and,
- to collaborate with our Diverse Community Engagement Unit to bring issues to the table for discussion, provide services and education, and make positive change.

Work began on the council strategy in September 2021. In November 2021, a series of breakout sessions were set up to create dialogue and feedback. There were 18 roundtable meetings, a combined effort of 30+ hours of candid conversation and exchanging of ideas between 41 participants including council advisors, RCMP members and civilian employees. Based on the group discussions, themes were compiled and ranked according to prevalence in the roundtable conversations.

One major theme coming from the round tables meetings for the **COMMANDING OFFICER'S DIVERSITY ADVISORY COUNCIL** was to identify the population demographic for the communities we serve. Subsequently, the Strategic Analysis and Research Unit has used information from Statistics Canada to compile a population profile for each detachment. A Community Consultation tracker was modified so that detachments and the Diverse Community Engagement Unit could report on their engagement activities with diverse communities and stakeholders, and to identify best practices and creative ideas for engagement and learning.



Welcoming Newcomers

Newcomers are supported by the Alberta RCMP Diverse Community Engagement Unit, RCMP detachments, partner law enforcement agencies, and various newcomer settlement service providers working together. Newcomers to Canada may arrive fearful of law enforcement. Working closely with newcomers allows the RCMP to establish positive and lasting relationships with various newcomer groups across Alberta.

Members have been meeting families, delivering presentations on the role of police, available services and supports, and basic laws and rights in Canada. Presentations have also been delivered on "Understanding Hate Motivated Crime," covering topics such as the importance of reporting incidents, personal safety, and resources available to victims and the community as a whole.



This past December, various RCMP units, detachments, and districts came together to make spirits bright across Albertan communities. One of the holiday initiatives that took place was a holiday donation drive for the Afghan community.

In anticipation of a large number of Afghan families due to arrive in Alberta last winter, Cpl. Mohamad Khaled of the RCMP Community engagement unit organized the collection of everyday items for the Women in Need Society Calgary, and the Edmonton Mennonite Centre for Newcomers.

Donations were collected from RCMP employees at the Alberta RCMP Headquarters in Edmonton, as well as the Duncan Building in Calgary.





> Indigenous Communities

TREATY LAND ACKNOWLEDGEMENTS

The Alberta RCMP strives to build strong, lasting and respectful relationships with Indigenous Peoples in Alberta. One way of doing this is by recognizing the traditional territory and peoples of the area that we are proud to live and work in. Inspired by the 94 recommended Calls To Action contained in the Truth and Reconciliation Commission of Canada, land acknowledgements are a necessary first step toward honouring the original occupants of a place. They also help Canadians recognize and respect Indigenous people's connection and inherent kinship beliefs when it comes to the land.

Treaty Land Acknowledgments have also been sent to all RCMP facilities across Alberta. This step on our pathway to Reconciliation will start community healing as we move towards establishing and maintaining respectful relationships and partnerships with the Indigenous communities and people we serve. We unveil this Treaty 6 Land Acknowledgment plaque today as our everlasting symbol of recognition for the first peoples of this land and our respect for the many cultures and traditions of Indigenous people that it carries.

<https://www.rcmp-grc.gc.ca/en/news/2021/alberta-rcmp-unveils-a-plaque-treaty-6-land-acknowledgment>

The RCMP has a long history with Indigenous Peoples. We also recognize that some of this history has been troubled. For this reason, the Alberta RCMP remained focused on our efforts towards Reconciliation, with ongoing dialogue, healing, learning, and moving forward in partnership with the Indigenous Peoples and communities. Hearing the voices of the communities we serve is an important part of earning the trust and confidence of Indigenous communities in Alberta, which remains a top priority for the Alberta RCMP.

As part of our learning and partnership, we acknowledge and participate in significant days throughout the year, including National Indigenous Peoples Day, Red Dress Day and National Day of Awareness & Action for Missing and Murdered Indigenous Women and Girls, National Day for Truth and Reconciliation, Metis Week, and Indigenous Awareness Week.

We also continued to promote better understanding and respect, through initiatives such as the Eagle Feather Protocol for oaths, Land Treaty Acknowledgements across the province, and increasing efforts for Restorative Justice.



Airdrie Tipi



Reconciliation Strategy



<https://www.rcmp-grc.gc.ca/ab/community-communaute/reconciliation-strategy-strategie-de-reconciliation-eng.htm>

Missing and Murdered Indigenous Women and Girls



<https://www.youtube.com/watch?v=2oaw14KMBFI>

<https://youtu.be/R2sKuPHazAs>

> Partnerships and Collaboration with Albertans

Community Safety and Well-being Branch

This year, we formed our Community Safety and Well-being Branch. Incorporating ideas that we have learned from interactions with our communities, the new branch is designed to reduce crime, and proactively address the root causes of criminality, by;

- **integrating police with community partners; and**
- **enhancing engagement with all Albertans.**

This is the first province-wide branch of its type for the RCMP.

The branch operates under the four pillars of:

- **Crime Reduction;**
- **Community Outreach;**
- **Analytics, and Intelligence; and**
- **Social Engagement.**

“OUR GOAL IS NOT ONLY CRIME REDUCTION, BUT TO ACTUALLY BREAK THE CYCLE OF CRIMINALITY IN ORDER TO PREVENT FURTHER HARM TO ALBERTANS. THE BRANCH WILL WORK DIRECTLY WITH VICTIMS, OFFENDERS, AND COMMUNITIES IMPACTED BY CRIME.”

Chief Superintendent Peter Tewfik,
Officer-in-Charge of the Community Safety and Well-being Branch

By integrating the unique skill sets of Alberta RCMP units and partner organizations, the Community Safety and Well-being Branch will improve our service delivery across communities within our jurisdiction. It will do this in two ways:

- **by providing Alberta communities with the resources and supports necessary to address social issues before they become criminal issues; and,**
- **by targeted enforcement.**

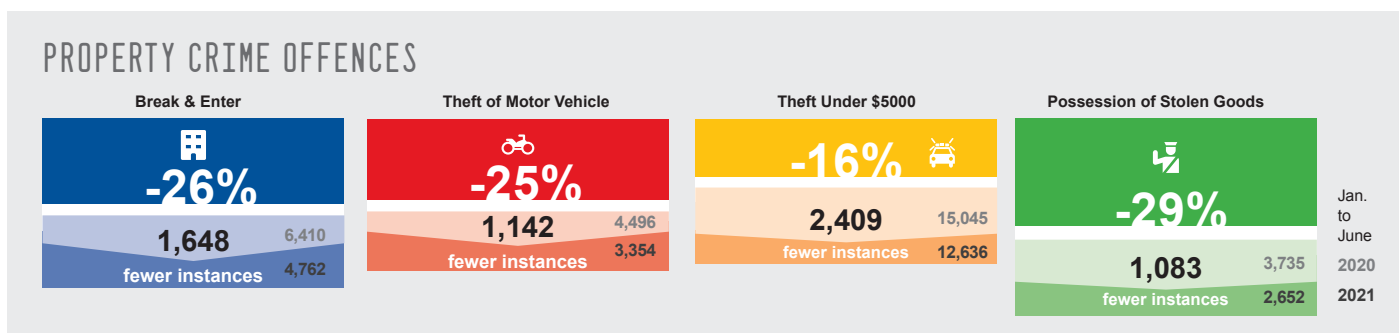
An example of collaboration with our partner agencies is our Regional Police and Crisis Teams (RPACT). This is a joint effort between the Alberta RCMP and Alberta Health Services in which officers and mental health professionals respond together to mental health calls. In July 2021, the program began expanding through a phased implementation plan that will make RPACT available to all Alberta RCMP detachments over the next three years.

RPACT



Another effort in reducing crime and preventing criminality is our Integrated Offender Management Program (IOM). IOM is an integrated approach to community safety that addresses complex needs of individuals, such as be addictions, mental health, housing or employment. The Alberta RCMP, Alberta Justice and Solicitor General, and partner police agencies work together to focus on repeat offenders in order to break the cycle of criminality. Priority offenders who participate in IOM have shown a reduction in recidivism between 35-40%. There are currently 15 offenders participating in the program.

Overall, our crime reduction strategies in Alberta are making an impact and our targeted enforcement efforts are yielding results. This is evident in the **crime rates and trends seen across the province** <https://www.rcmp-grc.gc.ca/ab/criminal-statistics-statistiques-criminelles/alberta-eng.htm>.




In an effort to build stronger, safer communities, we focused our efforts on intelligence-led policing and targeted enforcement which includes:

- **monitoring habitual offenders and taking them off the streets of our communities;**
- **conducting enforcement initiatives in key locations; and**
- **increasing strategic patrols in order to enhance our visibility.**

In order to effectively deliver on this, Intelligence Analysts worked to support our detachments by tracking criminal activity trends and providing data that allowed them to concentrate their resources and focus their efforts.

For instance, our Data 2 Action program turns data and intelligence into actionable tasks aimed at reducing crime. Since its implementation, 18 detachments across the province have been supported by the Data 2 Action program. Three detachments have implemented Data 2 Action since the start of 2022 alone.

Data 2 Action



DATA 2 ACTION

Peace River participated in Data 2 Action this year, which involved partnering with Crime Reduction Teams and Alberta Law Enforcement Response Teams, as well as employing Artificial Intelligence to address their priorities. They carried out a multi-month project that saw significant disruption in illicit drug distribution.

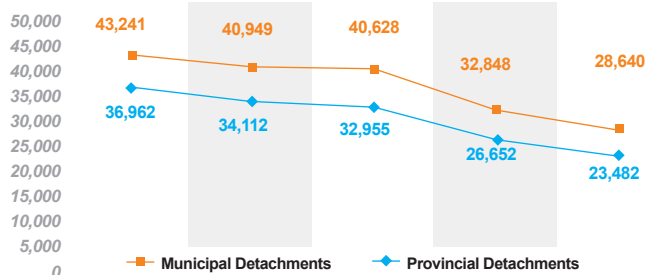
This included a seizure of 147 grams of cocaine, a loaded handgun, \$30,000 in cash and 95,000 illegal cigarettes.

<https://www.youtube.com/watch?v=aENGs996lok>

ALBERTA RCMP DETACHMENTS

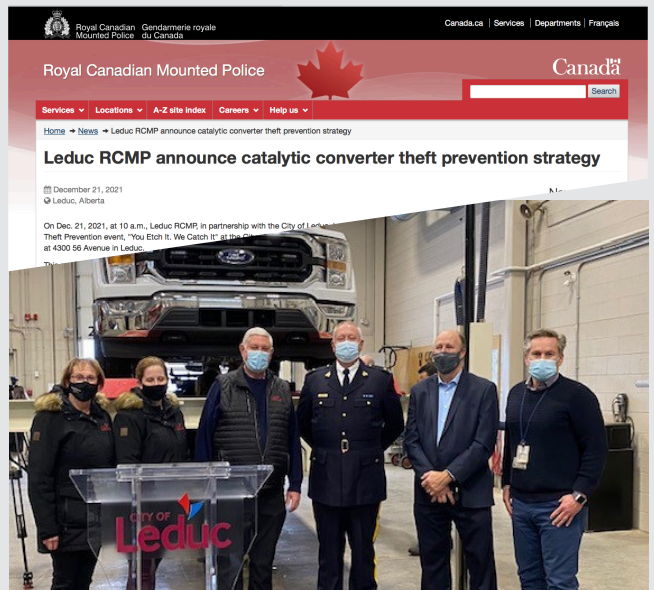
Selected Property Crime

(Break & Enter, Theft of Motor Vehicle, Theft Over/Under, Possession of Stolen Property)



2017 2018 2019 2020 2021

Catalytic Converter Theft Prevention event



In December 2021, the Leduc RCMP Detachment held a catalytic converter theft prevention event - "You Etch It. We Catch It." This event highlighted a new crime prevention strategy that involved etching vehicle identification numbers onto catalytic converters. This ongoing program assists police in identifying victims of catalytic converter theft, returning property to the rightful owner, and also acts as a deterrent to criminals.

<https://www.grc-rcmp.gc.ca/en/news/2021/leduc-rcmp-announce-catalytic-converter-theft-prevention-strategy>

" THERE IS A STRONG NEXUS BETWEEN ADDICTIONS AND CRIME. THE ALBERTA RCMP JOINED ALBERTA'S VIRTUAL OPIOID DEPENDENCY PROGRAM https://vodp.ca TO ENSURE POLICE CLIENTS, EVEN THOSE IN CUSTODY, ARE CONNECTED TO THE NECESSARY RESOURCES AND SUPPORTS."

Deputy Commissioner Curtis Zablocki, Commanding Officer, Alberta RCMP



> Enhancing Service Delivery

As an organization, we are continuously working to enhance our service delivery model. One method of improving delivery is to review and streamline procedures, to minimize administrative time for our staff, and maximize their time spent in the community. Another method is leveraging technology to enable our members to perform more of their duties while out in the community, keeping them visible and accessible to the public.

For example, by equipping our officers with Android mobile devices with work software on them, we have put virtual communications into the hands of over 1,637 RCMP members across the province. Rather than having to complete administrative work or attend meetings at a detachment desk, our officers can now carry out these duties virtually and remotely. As a result, they are able to spend more time in our communities, deterring crime and engaging with those we serve.

Another advancement made in the way of service delivery was the launch of the Alberta RCMP app in January 2022. The app simplifies online-user experience on mobile devices to ensure Albertans can access information quickly and conveniently and engage with law enforcement wherever they might be.

The app provides the public with online access to news, crime reporting, detachment locations, crime mapping and statistics, and a map for initiatives like **Project Lock Up** <https://www.youtube.com/watch?v=0dBWgECM.jpik>.

<https://www.youtube.com/watch?v=0dBWgECM.jpik>.

From its deployment in January 2022, to March 2022, the app was downloaded over

 **7,300 times.**

Alberta RCMP App

“ AN APP IS AN EASY WAY FOR THE PUBLIC TO STAY CONNECTED AND REPORT CRIME TO THE POLICE ALONG WITH GAINING QUICK AND EASY ACCESS TO ALBERTA RCMP NEWS AND INFORMATION.”

Chief Superintendent Peter Tewfik, Officer-in-Charge of the Community Safety and Well-being Branch

The Alberta RCMP Call Back Unit is a specialized team from detachments across Alberta, including those located in rural communities. The Call Back Unit handles non-urgent files so that frontline members focus on higher priority calls, emergencies, and intelligence-led proactive policing.

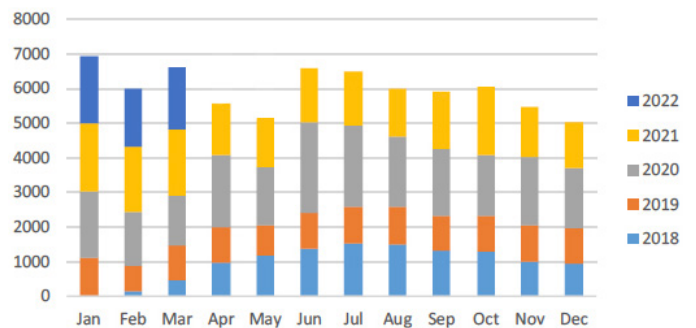
From April 1, 2021 to March 31, 2022, the Call Back Unit diverted and answered:

- 6,370 calls for service rather than dispatching to front line members; and
- saved front line members 19,305 hours.

The total work done is equal to 16 General Duty Constables' workload.



Call Back Unit by Month (# of estimated hours returned to front line)



THE ALBERTA RCMP APP

- Report crime
- Contact a detachment
- Learn about crime rates in your area
- And more!

Stay connected by downloading the free app today.

Download on the App Store | GET IT ON Google Play

> Engaging Albertans

Community engagement is at the heart of the Alberta RCMP and the communities we serve play a key role in guiding our policing priorities. Over the course of the past year, Detachment Commanders have held regular town hall events, “Coffee with a Cop” sessions, and other community events. Through these various consultations, detachments received feedback on service delivery and more.

An example of community engagement includes our work with the St. Albert Policing Committee. Recently, the St. Albert RCMP Professional Responsibility Unit presented to the committee on the process of public complaints. This was to provide the community with a better understanding of how their concerns and complaints are handled by the RCMP, including both the intake and investigative processes. Overall, this provided them with insight into some of our organization’s policing challenges and service delivery strategies.

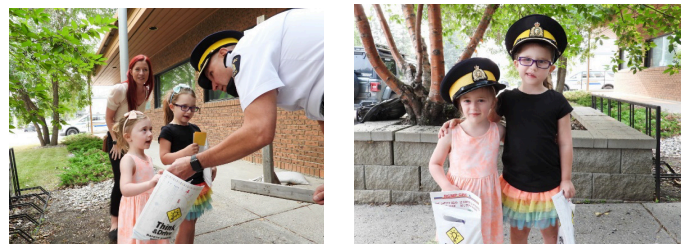
At the provincial level, municipalities were also consulted through the Alberta Police Advisory Board and Community Police Advisory Committees. These groups include representatives from across the province, who brought forward ideas on behalf of their respective communities. We are pleased to have heard from the majority of these groups, that our organization is modernizing policing and evolving with the needs of Albertans.

This spring, Cpl. Holly LeFrancois, member of Hinton RCMP, brought some colour and awareness to her community by refurbishing park tables and benches in the town’s local square.

“ Being a member of the RCMP means being a part of the community. This little project means a lot to me. Hinton is my home and where I am raising my children. I want to show people that it’s okay to get involved, to ask questions about how to be engaged in what goes on in your community.”



In September, Cochrane RCMP were on the lookout for youth making healthy and safe choices that “warrant” recognition through their positive ticket campaign! Officers, with the help of Cochrane Victim Services and “Buddy” the Trauma Support Robot, issued positive tickets to some young standout citizens. The children received positive tickets for practicing traffic safety! While out on a bike ride, they got off their bicycles, and after ensuring all vehicles were stopped, they crossed the busy Railway Street in Cochrane in a safe manner.



Diverse Community Engagement Unit

In Alberta, a hate crime is defined as any criminal act committed against a person or property which is motivated in whole or in part by hate, bias, or prejudice towards an identifiable group. An identifiable group is any section of the public distinguished by race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor.

The dedicated position of Hate Crime Coordinator was created by the Alberta RCMP to focus on these crimes. The role of the coordinator includes:

- providing expertise, guidance, and training to our frontline members,
- acting as a central repository for any hate-related information,
- providing training to community members, and
- collaborating with local community-based groups and policing agencies provincially and nationally.



Social media is just one of the ways we can engage with Albertans. Connect with us by following us on Facebook [@RCMPinAlberta](#) and Twitter [@RCMPAlberta](#), or by tagging us in photos of your community events.



> Our People - Serving Employees to Better Serve Albertans

Wellness Unit

It is important that we ensure the well-being of our employees so they can provide the best service to Albertans. The Divisional Wellness Unit has a mandate to promote, educate and support all employees to maintain a healthy, inclusive, harassment-free, productive and supportive workplace. In line with the RCMP's **Vision 150 Strategy** <https://www.rcmp-grc.gc.ca/vision150/strategic-plan-strategie/index-eng.htm>, together we can work towards achieving greater personal and professional well-being. Wellness encompasses physical, emotional, social, financial, occupational, intellectual, environmental and spiritual health.

Leadership and workers cooperated to provide training, promote resiliency and encourage mental health strategies. Examples include **Employee Assistance Services** <https://www.canada.ca/en/health-canada/services/environmental-workplace-health/occupational-health-safety/employee-assistance-services.html>, **Lifespeak online mental health services** <https://lifespeak.com>, mobile applications for Operational Stress Injuries and Post Traumatic Stress Disorder, a Critical Incident Stress Management aftercare guide, Suicide Prevention, Intervention and Risk Review Guide and Road to Mental Readiness. The Wellness Unit also hosted both Bell Let's Talk Day (January 2022) and Mental Health Week (May 2021 and 2022).

In the past year, the Alberta RCMP Chaplaincy Program has also grown, with a significant increase in employee contacts from 8,918 in the previous year to the current year total of 11,196.

There are currently initiatives within the Wellness Unit to support employees and facilitate their workplace well-being. The following are all offered or available to our employees:

RCMP

- PEER TO PEER PROGRAM
- FITNESS AND HEALTH PROMOTION
- INFORMAL CONFLICT MANAGEMENT PROGRAM
- CHAPLAIN PROGRAM
- MENTAL HEALTH EDUCATOR SERVICE

Equity, Diversity and Inclusion

The Alberta RCMP is made up of employees from different backgrounds, representative of the diverse people and communities of the province. The Alberta RCMP is committed to a workforce of equity, diversity, and inclusion. This commitment is to be met through listening to, and understanding, the broad range of employee perspectives, experiences, cultures, and lifestyles that we collectively embrace as an organization. By reflecting the society we serve, and can better engage with and serve our communities.

In 2021, the Alberta RCMP began development of an Equity, Diversity and Inclusion (EDI) Action Group comprised of employees from a cross-section of detachments and business lines. The Action Group advises Alberta RCMP senior management and the National Council for Diversity and Inclusion to improve the working environment for all employees including women, Indigenous Peoples, persons with disabilities, visible minorities/people of colour, 2SLGBTQI+ persons, and all others.

The objectives of the EDI Action Group are:

- **to communicate with key stakeholders throughout Alberta, including the Commanding Officer's Diversity Advisory Council, regarding equity, diversity, and inclusion issues.**
- **to serve as a formal mechanism to bring forward employee and management questions and suggestions and make recommendations related to equity, diversity, and inclusion; and**
- **to identify and bring forward issues to the National Council for Diversity and Inclusion.**

In early 2022, a callout was done for applications to become a member of the Action Group, a Terms of Reference was created, and a website location was developed to help share information about EDI and to promote the work of the group. It is anticipated that the first meeting of the group will commence by early Fall 2022 with regular meetings and updates to be shared throughout the organization.



This year, the Alberta RCMP was saddened by the loss of Police Service Dog Jago during an on-duty incident. Jago was born in July 2016, and served a total of four years with the RCMP. He served approximately three years with the Integrated Police Dog Service (PDS) in the Lower Mainland, B.C., and for the next 11 months, he worked at the High Prairie and High Level Detachments. Police Service Dogs play an important role in the Alberta RCMP and are valuable members of our team. They are a significant support to our frontline operations, as they provide specialized services to keep our communities safe and have the ability to perform duties that human officers are unable to. The loss of Jago as a PDS member reminds us of the inherent dangers of police work and the risks our members take each and every day to serve and protect Albertans.



It is always difficult losing a law enforcement animal and we remember and honour Jago's service.

> Jago Memorial



> RCMP BY THE NUMBERS

POPULATION

Albertans living in RCMP jurisdictions



2021 est.

1,857,337



Albertans served through the
Municipal Police Services Agreement
2021 est. **1,054,443**

Albertans served through the
Provincial Police Services Agreement
2021 est. **802,894**

Municipal RCMP Contracts **47**
Rural RCMP contracts **104**

EMPLOYEES

RCMP employees working in Alberta **4,744**
Regular Members > Contract Policing **3,107**



Cadets received from Depot **224**

Police Dogs **25**

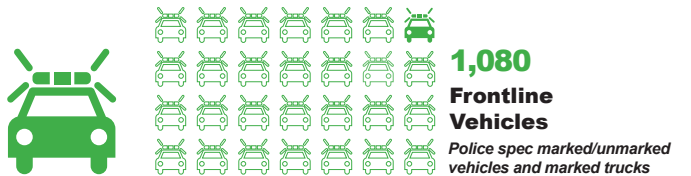
Federal & Specialized Policing Services (Internal Services)

Community Tripartite Agreements **63**

FILES

- 236,669** Calls to Operational Communications Centres (OCCs)/911
- 796,240** Total calls to OCCs
- 693,493** Police Reporting and Occurrence System Files Opened
- 110,081** Property Crime Files
- 42,201** Persons Crime Files
- 282,232** Traffic Related Files
- 186,184** Number of People Charged
- 196,038** Criminal Code Investigations Initiated
- 57** Homicide Investigations Initiated
- 44,226** Motor Vehicle Collisions Reported
- 4,711** Reported Injury Collisions
- 236** Reported Fatal Collisions Events (253 Fatalities)

ASSETS



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