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A CONSULTATION PLAN

for a

PILOT PROJECT on the VOLUNTARY SECTOR

as part of the

CANADA SMALL BUSINESS FINANCING ACT (CSBFA)

Prepared by:

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Prepared for:

Entrepreneurship and Small Business Office Industry Canada

September, 1999

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EXECUTIVE SUMMARY

This detailed consultation report outlines strategies, ideas and options for a voluntary sector pilot project integral to the Canada Small Business Financing Act (CSBFA). Except for four sets of focus groups conducted last year, the current proposed consultations on voluntary sector financing have never before taken place. As there is very little research and even less data available on the non-profit/ voluntary sector (both terms are used interchangeably), consultations on this topic will result in ground-breaking research. This will, in turn, increase Canada's already strong competitive advantage worldwide regarding asset-based financing instruments and enhance the country's financial reputation.

The last few years have seen a blurring of distinction in the Canadian economy between the public, private and voluntary sectors. Additional pressures on voluntary organizations and the increasing interdependence between all three tiers have resulted in a changing face for voluntary organizations. They have become, by necessity, more business oriented and involved with an increasing number of partnerships, alliances and collaborations to deliver programs and to share costs, personnel, and space. New buzzwords such as social entrepreneurship and community economic development have cropped up to help translate the reality.

Governments have begun to recognize the need for a new strategic relationship with the voluntary sector particularly since many community organizations are important mechanisms for delivering community-based public policy programs. Businesses meanwhile are intent on the status quo so that lost profits do not become an issue in markets/areas where both operate, albeit for voluntary groups, on a non-profit basis.

It is anticipated that the pilot project for the diverse and multi-faceted voluntary sector will require three consultative phases. The recommended approach incorporates very broad, extensive consultations during the first phase followed by an increasingly smaller and narrower consultative scope for the second and third rounds. Nine consultative options are offered - and recommended - for the first phase, the goal of which is to determine whether there is demonstrable need for an asset-based loan. Very little overlap exists between participants and organizations in all nine options.

Focus groups have been recommended to better identify charity and aboriginal issues and to explore niches that are relevant and integral to the policy framework of the CSBFA such as urban and rural; regional and national as well as French and English issues. Focus groups with past, present and future users of the CSBFA have not been recommended as an option since they are considered to be outside the target audience.

The report also suggests identifying aboriginal associations as well as aboriginal charities

and CED organizations to ascertain whether the total size of the sector would be statistically relevant and whether the cost/benefit of undergoing such consultations is necessary to the process. The report also recommends that research be carried out to identify whether many voluntary sector organizations utilize alternative financing partners and that until final research results are obtained, alternative financing institutions be consulted.

The final decision on which consultative option or series of options to implement will, of course, depend on the definition used of the voluntary sector, the cost and time available. Eleven variables have been identified and must be addressed before the start of consultations. These factors are balanced by the knowledge that increasing the options of input/consultation delivery can ultimately cut costs, increase efficiency and response time, speed up the process of consultations and produce a stronger, more comprehensive sample size.

INTRODUCTION

The Canada Small Business Financing Act (CSBFA) came into effect on December 10, 1998 as the successor to the then 37-year old Small Business Loans Act (SBLA) program. The CSBFA incorporates several administrative improvements over the old Act, but in general, maintains the integrity and core of this long-standing loan guarantee program designed to establish, expand, improve and modernize small and medium-sized enterprises. Canada's success at easing access to capital for small businesses by leveling the playing field puts this country at a competitive advantage worldwide.¹

The CSBFA (Bill C-53) contains a clause to study the feasibility of adding two new components to the program. Among other powers, Section 13, subsections 1-5 allows the Minister to make recommendations "respecting the establishment and operation of one or more pilot projects for testing whether to guarantee loans made to borrowers in the voluntary sector or capital leases...."

This paper lays out the foundation on which to implement a consultative process for the voluntary sector pilot project only. It will include details on targetting voluntary sector and private sector stakeholders but will exclude, except for the most broad reference, discussing internal government consultative and approval processes required for any policy.

In the five year comprehensive review leading up to the program changes inherent in the new CSBF Act, consultations were carried out across Canada with lenders as well as with potential, current and previous loan guarantee recipients. Stakeholders discussed SBLA applicability to the voluntary sector as one of many topics. In general, financial institutions expressed reservation about opening up the SBLA to this new sector while the voluntary sector focus groups were divided in their response. The mixed results of these consultations are briefly reviewed in the Preliminary Findings section of this study. Relevant sections of the 1998 final report by the focus group moderator is appended to this document to allow for a more comprehensive understanding of prior voluntary sector consultations.

Structure

It is anticipated that the ongoing voluntary sector pilot project will require three separate sets of stakeholders consultations. Stakeholders should include financial institutions, lenders, private, public and aboriginal organizations as well as many representatives from the non-profit sector such as charities and associations.

¹ Competitive advantage occurs in ease of access, low administration costs and low rates of default. Allan L. Riding, On the Care and Nurture of Loan Guarantee Programs, Carleton University, 1996, p.43.

The first, preliminary round of consultations will be scheduled with the voluntary sector for Fall/Winter, 1999. Discussion points will encompass general issues of substance focusing on needs assessment, borrowing habits and use of debt financing. Content options, such as personal guarantees, loan size limits and other potential program parameters may also be tested.

The second and third set of consultations will take more rounded program design proposals and later, regulations, to the full array of stakeholders including lenders and representatives of the voluntary sector. The second round consultations are slated to take place in Spring 2000 while the third set on regulations are expected to occur in the Spring/Summer 2000.

ZOOM IN ON THE VOLUNTARY SECTOR

A Starting Point

As we attempt to define the parameters of the consultative process, the importance given to the voluntary sector is diminished by the lack of a clear, inclusive definition. The following are a few guidelines.

The **non-profit sector** is the most inclusive term and it includes 175,000 voluntary associations, charities, churches, trade and professional associations and advocacy organizations. Non-profits enjoy special tax exemptions and do not pay income taxes (except on their investment income) but may not offer tax exemptions or risk losing their Revenue Canada non-profit designation.

The **charitable sector** is a subset of non-profits and 77,958² are currently registered under the Income Tax Act to meet criteria which exempts them from income taxes and allows them to provide receipts for donations that can be claimed as tax credits. Charities must apply and be granted their designation by Revenue Canada. Their status, can equally, be revoked as well.

The **voluntary sector** is a term which will be used interchangeably with non-profit sector, and often encompasses incorporated and non-incorporated organizations engaged in community work. A more detailed definition, which has been recommended to be used as a basis for the pilot project consultations, is found in the next section.

With over 175,000 non-profit/voluntary organizations³ in Canada representing everything from figure skating clubs and food banks to hospitals and foundations, it is certain that the diversity of this sector is both its strength and its challenge. The volunteer organizations all differ in size, funding, modes of operation (volunteer labour vs. paid staff) as well as in accountability (more likely to be a function of their administrative structure than their legal status). But it is their diversity and approach that keeps the sector relevant and flexible.

The sheer breadth and variety of the voluntary sector is contained in the following Statistics Canada breakdown of voluntary organizations:

1. education and youth development organizations such as Scouts or Boys and Girls Clubs;

² Revenue Canada statistics as of June 30, 1999.

³ Canada's largest and most comprehensive directory of associations is a hefty tome of over 1000 pages of very small type (see Annex A).

- 2. faith organizations;
- 3. service organizations such as the Rotary or Lions Clubs;
- 4. grass roots, community and advocacy groups such as People First Ontario;
- 5. immigrant and settlement services organizations;
- 6. sport and recreation clubs such as local hockey or softball leagues;
- 7. animal welfare groups such as the Human Society;
- 8. arts and culture organizations such as local museums or art galleries;
- 9. health organizations such as community health clinics or visiting nurses;
- 10. international aid organizations such as Oxfam Canada;
- 11. social service organizations such as Meals on Wheels or the Canadian Hearing Society;
- 12. law and justice organizations such as the Elizabeth Fry Society;
- 13. society and public benefit organizations such as the United Way; and
- 14. educational/skills organizations such as job skills training agencies or universities.

The following chart uses 1994 information provided by the Canadian Centre for Philanthropy to break down the charity sector according to numbers and percentage.

TYPE OF CHARITY ⁴	NUMBER	% OF CHARITIES
Arts and Culture	3187	4.5
Community Benefit (eg: humane societies, John Howard Society, Meals on Wheels	5238	7.3
Education (organizations supporting schools and education)	4158	5.8
Health (eg: organizations supporting medical research, public health)	3180	4.5
Hospitals	978	1.4
Libraries and Museums	1615	2.3
Places of Worship (eg: churches, synagogues, mosques etc.)	25,458	35.6
Private Foundations (organizations disbursing private funds)	3356	4.7

⁴ Canadian Centre for Philanthropy Research Bulletin, A Provincial Portrait of Canada's Charities, Volume 4, Numbers 2 & 3, Spring/Summer 1997. p.2.

Public Foundations (eg: United Way/Centraide, hospital foundations)	3466	4.9
Recreation	2753	3.9
Religion (eg: convents, monasteries, missionary organizations)	3978	5.6
Social Services (child, youth, family and disabled welfare and services, international assistance, relief etc.)	10,317	14.4
Teaching Institutions (universities and colleges)	2642	3.7
Other (eg: service clubs, employee charitable trusts)	1087	1.5
TOTAL	71,413	100.0

Facts and Figures ⁵ (SECTION IS WITH CENTRE OF PHILANTHROPY FOR CONFIRMATION)

Size:

20,000 more charities existed in the 1980s and three times as many as in the 1960s.

36 percent of registered charities are places of worship or other religious organizations.

5 percent are hospitals or teaching institutions.

Income / Funding:

Charities received an estimated \$10.1 billion dollars in donations from individuals, corporations and other organizations in 1994; earned \$23.5 billion through their own activities; and received \$54.5 billion from government (most of this government funding – 67% or \$36.7 billion – was directed to Hospitals and Teaching Institutions.)

⁵ NB: Revenue Canada provides data on registered charities and also supervises non-profit organizations Produced with information from the Canadian Centre for Philanthropy, the Kahanoff Foundation's Non-Profit Sector Research Initiative, Volunteer Canada, Canadian Heritage, Health Canada, Human Resources Development Canada, and Statistics Canada, *Caring Canadians, Involved Canadians: Highlights from the 1997 National Survey of Giving, Volunteering and Participating.* Ottawa: Statistics Canada, 1998.

- □ In 1997, 88 percent (or about 21 million) Canadians over 15 years of age made donations to charitable and non-profit organizations which received direct financial support totaling some \$4.51 billion.
- With \$90 billion in annual revenues and \$109 billion in assets, the charitable sector is comparable in size to the entire economy of British Columbia. However, almost 60% of revenues in the sector are in teaching institutions and hospitals. Taken as a whole, the sector accounts for 1/8 of Canada's Gross Domestic Product.
- □ Almost half (47%) of charities have annual revenues of less than \$50,000. The distribution of charities according to the size of their annual revenues in 1994 is provided below:

27%	\$50,000 to \$249,999			
17%	\$250,000 to \$999,999	· .		
6%	\$1,000,000 to \$4,999,999		·	
3%	greater than \$5,000,000 (42%	of these are	Teaching Institutions and	d
	Hospitals)	·	. ,	

□ 76 percent of the executives of charities are paid less than \$50,000 per year (1993 data).

Employment:

- □ The sector employs 1.3 million Canadians, roughly 9 percent of the country's labour force and pays over \$40 billion annually in salaries and benefits.
- 38% of charities are run entirely by volunteers and do not have any full time staff. An additional 21% have only one full time staff person.
- Registered charities, other than hospitals and teaching institutions, generated over 570,000 full-time jobs or more than the labour force of Manitoba.
- **35** percent of these jobs are in hospitals and 21 percent in teaching institutions.

Volunteers:

Approximately 11.8 million Canadians, or about 49.5% of the population 15 and over, reported that they were members of, or participants in, at least one community organization (such as a community association, service club or union)

- About 7.5 million Canadians (31.4% of the population) volunteered 1.11 billion hours of their time in 1997. This is equivalent to 578,000 full-time jobs, or another Manitoba work force.
- This is an increase of 40 percent in the absolute number of volunteers since 1987 (compared to a 20 percent increase in the population).

Although the percentage of citizens who volunteer and the total hours volunteered has increased, the average number of hours contributed per volunteer has decreased from 191 hours per year in 1987 to 149 hours in 1997.

ENVIRONMENT

General Trends

Often cited as the third tier or pillar of our society after the public and private sectors, the voluntary /non-profit sector has been fundamentally changing over the past several years. A slow societal shift focused away from the country's fiscal and economic concerns has eased into what has been called "social entrepreneurship". This is the state of growing recognition that economic prosperity cannot be sustained without attention to wider issues of human development, social cohesion and community well-being. Buzzwords to further describe this trend include "civic investing", the development of "social capital" and "asset-based" funding.

The term community economic development (CED) is another trendy idiom that defines a holistic developmental approach to revitalize and renew a community by strategically mobilizing resources to increase community self-reliance through local control and local ownership of resources. This would in effect help to reduce poverty and stem community decline.⁶

There are some who have translated this trend and who now describe the community sector as being a third pillar comprised of voluntary organizations and community-owned enterprises.⁷

Voluntary Sector

Changes in this sector have been quite significant. Constituency demands as well as an increasingly competitive fund-raising environment have driven many voluntary organizations to rethink their core functions and approaches and become more strongly involved in business-like activities. Organizations are now moving beyond casino nights and gala dinners towards strategically designed and sustained efforts to generate income from the sale of goods and/or services.⁸ This strategy of encouraging profit-making ventures has been actively promoted by governments and other funders (eg: grant foundations) in their efforts to stimulate community-based entrepreneurship.

In fact, the 1998 Voluntary Sector Roundtable Report (commonly referred to as the

⁶ A Challenging Context: The Motivation for Community Economic Development, a Policy Document. The Canadian CED Network, unpublished, 1999.

⁷ Ms. Flo Frank, representing The Digby Network (now Canadian CED Network), *Standing Committee on Industry Hearings* Meeting No. 64. Ottawa, Ontario (Tuesday, October 27, 1998 at 16:35 p.m.)

⁸ Brenda Zimmerman and Raymond Dart, *Charities Doing Commercial Ventures: Societal and Organizational Implications.* Toronto and Ottawa: The Trillium Foundation and Canadian Policy Research Networks, April, 1998.

Broadbent Report) finally stated what has been considered long overdue. The Report recommended that in order for a charity to keep its Revenue Canada charitable status, and in the absence of clear legislation about its related and unrelated business activities:

"the *Income Tax Act* and other legislation should be amended to permit registered voluntary organizations to undertake business activities that are neither related to their missions nor conducted primarily with voluntary labour, but require them to pay income tax on the profits from unrelated business. If an unrelated business is divested into a separate, taxable entity, this entity should be able to deduct from its income, subject to the usual limits, its donations to its owning charity."⁹

Business

Whereas traditionally, business and the voluntary sector were at opposite ends of the spectrum both practically and philosophically, demarcation lines between the two are blurring. Many voluntary organizations have been delivering goods and services as part of their charitable mission (as well as related businesses) for years which, more recently, private firms have begun to offer on a commercial, for-profit basis. Take for example, the *Salvation Army* goodwill services and *Value Village*, the private sector equivalent.

Some tax-paying private businesses are said to be concerned about what they perceive as unfair competition from the commercial activities of tax-exempt organizations. This viewpoint, was not however, corroborated by the results of last year's focus group sessions with both for-profit (Annex B) and voluntary sector stakeholders. (Annex C).

It is possible that businesses, who contribute but one percent of their profits to the third tier, will eventually have to change their perceptions about the voluntary sector and see them, not as an object of charity, but as a key partner in building a strong economy. This attitude would almost certainly hold true for the more traditional companies such as financial institutions.

Government

Government too is recognizing the importance and the breadth of the voluntary and/or community network. A recent survey documented more than 250 alliances and relationships with the voluntary sector with 32 federal departments and agencies. The

⁹ Chapter 8 - Regulation of Financial Accountability. *The Panel on Accountability and Governance,* Government of Canada, 1998. The Voluntary Sector Roundtable is an unincorporated group of national organizations and coalitions formed in 1995 for a maximum three year period to strengthen the voice of Canada's charitable, voluntary sector. Its primary goals are to enhance the relationship between the charitable sector and the federal government and to encourage a supportive legislative and regulatory framework for organizations in the community. The Panel on Accountability and Governance was launched in October 1997 with former federal party leader Ed Broadbent as chair along with Arthur Kroeger, a former senior public servant and university chancellor.

Federal government's commitment to strengthen its ties with the third tier can be found in the Liberal Party's "Red Book" - *Securing our Future Together* - and in the Prime Minister's speech at the August 1998 meeting of the International Association for Volunteer Effort.

"Working together we can accomplish so much more than working apart"; "The days in Canada when the voluntary sector is overlooked and underrated are over for good"; "Our desire [is] to build a new and lasting partnership....A real alliance."

Further interface between the government and the third tier is promulgated by the 1998 Broadbent Report which recommended that "both federal and provincial governments should begin to renew their relationships with the sector by entering into discussions with the sector that may lead to negotiation of a compact of good practice or creation of other means for enhancing ongoing dialogue, understanding and genuine partnership."¹⁰

A similar conclusion was reached by the province of Ontario a full year earlier. The 1995 Throne speech re-affirmed the importance of voluntary action in Ontario and gave rise to the Advisory Board on the Voluntary Sector. Their 1997 report was the result of consultations across the province involving participants affiliated with or working with over 700 organizations. (Annex D)

The federal government's PCO Taskforce on the Voluntary Sector is currently in the midst of discussions with volunteer sector leaders on three areas of interest: relationships, capacity and regulations. The meetings, which began in April 1999, are exploring broad policy options to launch a new working relationship. Certainly, the Regulatory Table findings will be important to the future of the volunteer pilot project consultations as it is researching the "why", "how" and "who" questions of financial support which the federal government provides to the sector. Final results, which were expected by the end of the summer, have not yet been published. Broad-based consultations are expected to follow.

A relatively new Industry Canada initiative is also recommending that the Department seek collaborative agreements with the private sector, foundations and other federal and provincial government departments. VolNet -or the Voluntary Sector Network Support Program - is a three year, \$15 million initiative to connect 10,000 voluntary organizations by March 31, 2001 and "expand the technological capacity of the voluntary sector." The VolNet National Advisory Committee (VNAC) was created in June 1998, a report delivered in January 1999 and in late August of this year, a list of 24 delivery agencies across Canada was announced, with up to six more expected by December 1999.

¹⁰ Summary of Proposals, *The Panel on Accountability and Governance*, Government of Canada, 1998. p. 11.

It is interesting to note that, once again, the Ontario government had "scooped" the federal government. It announced, in December 1997, the launch of six pilot projects and an investment of up to \$7.5 million over five years to help volunteer organizations, in partnership with the private sector, develop community-based information technology networks to share information and resources, learn about best practices and recruit volunteers. (Volunteer@ction.online - formerly the Community Linkages Program)

From the above examples for the private, public and voluntary sectors, it is clear that a growing awareness of the non-profit sector has resulted in an interdependence of all three tiers and an increased reliance on partnerships, alliances and collaboration. No tier can remain immune to the ramifications. By knowing the external environment and some of the facts and figures of the sector, we can now build on this information to create a definition of the voluntary sector that will be applicable for the pilot project consultations.

VOLUNTARY SECTOR DEFINITION

The whole scope and structure of stakeholder consultations is underpinned by the definition of the voluntary sector used. The narrower the definition, the more likely the consultations process will be narrower in sphere and in audience. In determining a suitable definition of the voluntary sector to apply to these consultations, it is useful to understand some of the characteristics inherent to all voluntary organizations. Dr. Susan Phillips from the School of Pubic Administration at Carleton University documented the primary roles of voluntary organizations in Canada which include:

- service delivery to the community;
- contributing to the public policy dialogue through training, educational initiatives and advocacy; and
- citizen engagement in the development of their communities.¹¹

These broad goals can be further broken down into specific voluntary sector characteristics such as:

- benefitting from the voluntary participation of members;
- being governed by volunteers and having a separate decision-making process;
- producing benefits that are valued outside the membership of the organization;
- being non-profit in orientation and therefore not distributing profits; and
- existing independently from government although some might be quite dependent upon it for funding and service partnerships.

One definition of the voluntary sector was proposed by the National Advisory Committee for the Voluntary Sector Network Support Program (VolNet), an Industry Canada initiative. Members felt that inclusiveness and flexibility were key requirements for the program and thus defined the sector as any organization that is incorporated as a not-for-profit corporation under the appropriate provincial or federal legislation, or that is registered with Revenue Canada as a charity or an amateur athletic association.¹²

It went further in defining its model by requiring that a voluntary organization have annual

¹¹ Susan D. Phillips, *Redefining Government Relationships with the Voluntary Sector: On Great Expectations and Sense and Sensibility.* Ottawa: School of Public Administration, Carleton University, November, 1995.

¹² Building the Technological Capacity of the Voluntary Sector. The Voluntary Sector Network Support Program (VolNet) National Advisory Committee Report, Industry Canada. p. 8.

revenues of less than \$500,000, be served with a voluntary board of directors and offer services or programs that serve the public interest. The organization must also demonstrate that it operates democratically, or in other participatory ways, and represents its membership or constituency.

The 28-member VolNet Committee also defined what didn't constitute a voluntary organization including:

- individuals;
- profit-oriented organizations;
- industry and trade associations (including professional associations);
- political parties and organizations involved exclusively in partisan political activity;
- universities, universities, hospitals and schools;
- organizations already served by similar government programs;
- places of worship (as opposed to religious charities); and
- labour unions.

VolNet's definition of the voluntary sector is a good starting point that could be adapted for these consultations. Where the definition is lacking, for our purpose, is that it does not adequately reflect the growing strength of community economic development (CED) systems. CED strategies are multi-functional and employ a core organization format that is non-profit, independent and non-governmental. As such, they rely on a wide range of financial and government partners to strengthen community ownership and create community equity for investment in venture and property development. CED groups also secure access to credit for business, commercial and low-income housing development. In short, CEDs bridge the gap between the traditional definition of a voluntary organization and a traditional lender. Any definition of voluntary sector for this pilot project must recognize this expansion to the VolNet model.

Furthermore, in order for this pilot project to be incorporated into the CSBFA, it is assumed that any voluntary sector definition used must be compatible with or in harmony with current CSBFA business requirements. However, there seems to be several areas of incongruity.

CSBFA regulations require that a potential program user be a non-farm, profit-oriented business with annual sales of less than \$5 million. Application for a loan of up to \$250,000 can be made to any authorized private sector financial institution.

1. As the voluntary sector is composed of non-profit organizations, **sales figures** are not an appropriate measurement. On the other hand, as previously mentioned, **revenue information** on the Canadian voluntary sector is sketchy at best. To the

best of my knowledge, no data exists on revenues for non-profit associations. Meanwhile the latest Statistics Canada figures estimate that two-thirds of charities have annual revenues of less than \$100,000. Charities, however, constitute only 44 percent of all known Canadian associations.

- 2. Present CSBFA requirements are primarily designed to cover one-on-one financial transactions between a business owner and a financial institution. An argument can be made that the current **program design** does not take into account that voluntary associations engage in an increased number of alliances, partnerships and collaboration and are, as such, more flexible than a for-profit business. This is particularly the case for community economic development organizations. In a partnership/alliance scenario with several stakeholders, the question of **loan accountability** arises. The CSBFA's current format would require one signature. Which organization, amongst many project partners, should, would or could be willing to sign for the loan?
- 3. **Loan accountability** is problematic for all voluntary associations on personal liability issues as well since a Chairperson and Board of Directors are almost always volunteers and responsibility is almost always shared.
- 4. The question of access to a CSBFA loan might also differ between private sector and voluntary sector organizations. Typical **CSBFA authorized financial institutions** for the private sector include banks, credit unions, trust companies and caisse-populaires. It can be argued that some voluntary associations, being more community based, are more open to and in fact, utilize alternative financial institutions which better reflect their grass-root values. These institutions share an ethic of socioeconomic equity within and between communities by, ideally, providing nondiscriminatory access to accounts and loans as well as reinvesting in local projects promoting equity. Examples of these type of institutions would include community banks¹³, community credit unions¹⁴ and loan associations¹⁵.

¹⁵ Loan associations are provincially incorporated and use their own resources as collateral for loans from major financial institutions or by raising funds from foundations, government or religious organizations. Money the association receives is then loaned to applicants, with the association - not the members - assuming the risk of loss.

¹³ Community banks might be described as banks with restraints on runaway capitalism. Most would have in place non-discriminatory service charges and access conditions, substantially reinvest in the communities they serve, be largely member-owned and emphasize service to many, particularly to communities and low-income residents.

¹⁴ A community credit union would espouse all the values inherent in a credit union including nondiscrimination, local community reinvestment and commitment to serve low-income people. Where it differs is that a community credit union would allow all members of the public to become voting members.

Recommendation:

Solutions to the above points are beyond the scope of this paper but as a definite starting point, the following definition is proposed as a foundation for further discussion and deliberations. Using the VolNet definition as a base, a voluntary association should:

- be incorporated as a not-for-profit corporation under the appropriate provincial or federal legislation, or be registered with Revenue Canada as a charity or an amateur athletic association;
- have annual revenues of less than \$500,000;
- only be eligible for a maximum loan rate of \$25,000 which reflects the equivalent five percent difference calculated in the CSBFA ratio of \$5M in sales and the \$250,000 maximum loan size;
- have a voluntary board of directors;
- demonstrate that it operates democratically or in other participatory ways;
- represent its membership or constituency;
- offer services or programs that serve the public interest; and
- could be a profit-oriented organization, subsidiary or off-shoot of a voluntary nonprofit organization.

A voluntary organization would exclude the following:

- individuals;
- labour unions;
- industry and trade associations (including professional associations);
- political parties and organizations involved exclusively in partisan political activity;
- municipalities, universities, hospitals and schools; and
- places of worship (as opposed to religious charities).

However, a clause should be included to allow for a method or system by which a CSBFA loan is granted to a voluntary sector organization engaged in partnerships and alliances with community-based organizations and municipalities along with industry and trade associations.

With this draft definition of the voluntary sector, it is now possible to focus on the consultation parameters and details.

THE CONSULTATIVE PROCESS

The first of three sets of consultations on the voluntary sector pilot project is planned for Fall/Winter 1999. The extent and the complexity of the issues inherent in the project would most assuredly involve national stakeholders consultations with financial institutions, lenders, private, public and aboriginal organizations as well as many representatives from the non-profit sector such as charities and associations.

The second set of consultations are slated to take place in Spring 2000 and will involve presenting program design proposals to a large cross-section of stakeholders including lenders and representatives of the voluntary sector. Third round consultations will be to obtain feedback on draft program regulations and are expected to occur in the Spring/Summer 2000.

Detailed options for all three sets of consultations follow, however, there are a number of variables to the consultative process which reflect the breadth and complexity of the non-profit sector. These variables involve questions of methodology, format, logistics and cost and must be addressed prior to the start of consultations.

Variables in the Consultation Process

- 1. The choice of the consultation process option is predicated on the preferred definition of the voluntary sector.
- 2. The cost factor of using a facilitator over several sets of consultations as well as the travel cost to attend focus groups, round tables and one-on-one meetings.
- 3. The necessity of having to meet legislative deadlines in order to remain on schedule for a potential new bill in the Spring of 2001.
- 4. Possible difficulty in obtaining stakeholder availability in a short consultative timeframe.
- 5. How will stakeholder input be obtained? Options include a written statement, an email note, a personal meeting, a focus group, a round table and a conference call.

Recommendation: Flexibility in consultation method should be encouraged due to the scope and regional diversity of stakeholders to be consulted.

6. Should the consultations include only national organizations, or should provincial/regional groups also be consulted?

Recommendation: Consultations should include all three types of organizations: national, provincial and regional.

7. Should consultations include aboriginal groups? Should aboriginal volunteer organizations be identified under a separate consultative process as was preferred during last year's comprehensive review on the SBLA program?

Recommendation: Identify how many organizations are aboriginally-based then decide whether the numbers warrant a separate process.

8. Should the consultation process isolate urban and rural organizations?

Recommendation: As many volunteer organizations are community as well as nationally based, it is preferable to be able to identify and differentiate the responses from urban volunteer and rural volunteer organizations.

9. Should the consultation process isolate organizations according to revenue level?

Recommendation: It is only possible to obtain revenue figures for 44% of the voluntary sector. This choice is not recommended as it will not allow full representation of the sector.

10. Should the process be limited to organizations of only a certain size?

Recommendation: This might not be necessary as it is possible that national organizations are bigger in size than regional or provincial groups and to isolate according to size of organization might exclude certain organizations, eg. community service groups

11. Should the process include separate consultations with English and French organizations on both a national and regional level?

Recommendation: There should be a representative number of consultations with French voluntary organizations which would represent regional and national interests.

FIRST ROUND CONSULTATIONS - VOLUNTARY SECTOR Fall/Winter 1999

Important elements of the first round consultations include a needs assessment in addition to obtaining feedback on selected content issues. It is therefore recommended that only the voluntary sector be consulted during this phase, rather than opening it up to financial institutions and other stakeholders. It is expected that a consultation issue paper will be sent to selected stakeholders as a preliminary discussion document.

There are nine consultative options that are being put on the table for discussion with the understanding that choosing the best option will be determined by the definition of voluntary sector utilized.

<u>Option 1</u> Consult with the National Advisory Committee members for the Voluntary Sector Network Support Program (VolNet)

With the belief that it is pointless to reinvent the wheel, one consultative option would be to contact the 28 members who were part of this Committee. Their recommendations on the internet connectivity of the voluntary sector have translated into the VolNet program, an Industry Canada initiative. Committee members represent minorities and francophones and hail from all regions of Canada. Participants have had extensive experience working in the voluntary sector. Annex E lists the members and the voluntary organizations they currently represent or have worked with in the past.

<u>Option 2</u> Consult with the delivery agencies integral to the Voluntary Sector Network Support Program (VolNet)

To date, 24 delivery agencies out of a possible 30 have been chosen to represent voluntary agencies and deliver the VolNet program in both English and French across Canada. The two provinces not yet covered are Nunavut and NWT. Annex F details the names and contact information of the VolNet delivery agencies.

<u>Option 3</u> Consult with the organizational members of the 1998 Voluntary Sector Roundtable (The Broadbent Report)

The 12 organizations on this Committee represent national and public interest groups. See Annex G for a member list.

<u>Option 4</u> Consult with community economic development (CED) organizations

Formed just two years ago, the Canadian CED Network (formerly the Digby Network) has

quickly grown from a 15 member network in 1997 to its current size of 39 (29 voting and 10 non-voting) members (Annex H). The Canadian CED Network is considered to be the most important of all the CED organizations because its members are some of the strongest, longest serving institutions within the CED network. Membership is expected to increase to over 100 members by the year 2000.

Three different consultation methods are possible. Since a representative sample cannot be taken from the 39 (several provinces are missing, namely Newfoundland, Yukon and the NWT), a smaller sample of CED organizations can be culled according to province/ language and applicability. The second way would be to contact all members, either voting, non-voting or both. The third choice is to ask the Canadian CED Network to designate interested parties with whom the government would consult. The last option is recommended and is preferred by the Canadian CED Network citing that not every CED has experience nor an opinion on the voluntary sector. Annex I lists some CEDs that do not belong to the Canadian CED Network.

<u>Option 5</u> Conduct national focus group sessions with charities using a professional facilitator

The database would consist of Statistics Canada and Revenue Canada data on charities. The limitation is that this data only represents 44 percent of all Canadian voluntary organizations. The benefit of these type of focus groups is that they can easily identify niche markets and isolate various elements of variability as detailed in the previous section. By conducting focus groups on charities, we would be able to differentiate issues and opinions from aboriginal charities (if they exist) versus non-aboriginal charities; national versus regional interests, French versus English, and urban versus rural organizations.

<u>Option 6</u> Conduct focus groups on aboriginal associations and community economic development organizations with a facilitator specialized in this area

It was recognized during the 1998 SBLA Comprehensive Review that to obtain maximum benefit from consultations with the aboriginal community, specialized interview/communication methods need to be applied.

<u>Option 7</u> Consult broad-based policy interest groups with an interest in the voluntary sector

Examples of these organizations may be found in Annex J. Others that should also be considered are found in The Broadbent Report list Annex G and include: The Canadian Centre for Philanthropy, the Canadian Council in Social Development and the Canadian

Council for International Cooperation.

<u>Option 8</u> Consult with representatives/ organizations sitting on the PCO Task Force on the Voluntary Sector (Federal Joint Table Committees)

A list is pending of the 22 members sitting on the three Committees. The Task Force final report has not yet been publicly released.

<u>Option 9</u> Miscellaneous list with contact recommendations from Statistics Canada and other interested parties (not yet identified). Suggestions include Martin Connell in Toronto who is researching debt capital options for use by community organizations and Greg McLeod from the University of Cape Breton who is studying borrowing mechanisms for the small business community - tel: (902) 562-2420.

Recommendation: The **Best Case Scenario** to obtain the most complete understanding of the voluntary sector is to seriously consider all nine options.

The goal of the first round consultations is to assess the needs of the voluntary sector as to whether there is an actual will in the sector for an asset-based loan instrument. Except for four sets of focus groups last year, the current proposed consultations on financing options for the small business sector have never before taken place. By undertaking a comprehensive initial consultation process, the government would be conducting ground-breaking research in the non-profit sector. In fact, by committing to an in-depth consultative process at the front-end of the process, the government could in fact, be saving money in the long run by not having to design and implement a new program should results show that a loan instrument is not needed or wanted in the non-profit sector.

By activating both sets of focus groups, strong results will be forthcoming from both the charity and aboriginal components. Niches that are relevant and integral to the policy framework of the CSBFA would also be explored, such as urban and rural; regional and national as well as French and English.

Recommendation:

Research should begin immediately to identify aboriginal associations, charities and CED organizations to ascertain whether the total size of the sector would be statistically relevant and whether the cost/benefit of undergoing such consultations will provide value to the process.

It is worth noting that there is very little overlap between participants and organizations in the nine options except for a few broad-based policy interest groups in Options 3 & 7

(Annexes G & J). But with more than 175,000 non-profit groups across Canada, this fact is not so surprising.

There are, naturally, many variations on the theme. Another alternative would be to implement the focus groups including a separate aboriginal process (Options 5 & 6), interview CEDs (Option 4), as well as interview the broad-based policy organizations inherent in The Broadbent Report (Option 3) and the other macro organizations (Option 7). Should these suggestions still seem too far-reaching and cost prohibitive, the possibility exists that, once researched, the number of aboriginal charity or aboriginal CEDs are found to be so statistically irrelevant so as to not warrant special consideration.

The final decision on consultation options will, of course, depend on the definition used for the voluntary sector in addition to the cost and time available. These factors are balanced by the fact that increasing the options of input/consultation delivery can ultimately cut costs, increase efficiency and response time, speed up the process of consultations and produce a stronger, more comprehensive sample size,

SECOND ROUND CONSULTATIONS - NON-PROFIT SECTOR & FINANCIAL INSTITUTIONS Spring 2000

Assuming that first round consultation results identify a need for a loans instrument in the non-profit sector, more complete program design options will be developed by Industry Canada in preparation for second round consultations during Spring 2000. Second round consultations will involve a broad spectrum of stakeholders including financial institutions, relevant government central agencies and departments as well as the non-profit sector including charities, associations and CEDs.

Voluntary Sector

The broad based consultations recommended in the first round of consultations will not be as necessary as program design options become more detailed and information required becomes more specific.

Recommendation:

Consult with a narrower spectrum of the voluntary sector by conducting two focus groups including a separate aboriginal process (Options 5 & 6), interviewing CEDs (Option 4) and if so inclined, consulting with the delivery agencies integral to the Voluntary Sector Network Support Program (VolNet) (Option 2) and the PCO Voluntary Sector Taskforce (Option 8).

This option ensures that detailed policy information integral to the CSBFA on the variables of urban, aboriginal and language responses can still be obtained.

Financial Institutions

Authorized lenders for private sector CSBFA users include caisse populaires, credit unions, banks and trust companies. Annex K lists the lenders consulted in the 1998 SBLA Comprehensive Review.

However, there may be many voluntary organizations, through their diversity and community focus, who eschew the use of these "traditional" financial institutions. While this aspect was not researched, it is very likely that many grass-roots organizations use alternative financing institutions such as cooperatives, loan associations, community banks and community credit unions. If this was found to be true, it would then precipitate and encourage a more flexible definition of financial institutions for any potential voluntary sector pilot project.

Recommendation: Initiate research to identify whether many voluntary sector organizations utilize alternative financing partners

Recommendation:	Until final research results are obtained, consult alternative financing institutions during the second round of talks
	Consult with a list of financial stakeholders as identified in Annex L modified from a full contact list used in the 1998 SBLA Comprehensive Review consultations.

<u>Other</u>

Government consultations with central agencies and other departments will be taking place simultaneously. It should also be noted that focus groups with past, present and future CSBFA users have not been recommended for the voluntary sector pilot project. It was felt that this option was not cost effective since:

- a) Past, current and future users of the existing CSBFA program are not the major target group for this pilot project.
- b) Two sets of focus groups on the voluntary sector have already been conducted in 1998 with representatives from for-profit organizations. A report of their comments and concerns may be found in Annex C. Further detail on the 1998 consultations is in the Preliminary Findings Section, which follows.

THIRD ROUND CONSULTATIONS - FINANCIAL INSTITUTIONS Spring / Summer 2000

Again, on the assumption that second round consultations determine that demand exists for a voluntary sector pilot project, Industry Canada officials will work towards finalizing program design details and developing the necessary regulations as required by law. Third round consultations on the regulations only is scheduled to take place in the Spring/Summer 2000 with the same financial institutions consulted in the second round of talks. (Annex L)

PRELIMINARY FINDINGS

Two of the elements of the 1998 Comprehensive Review on the SBLA involved focus groups with past, present and future SBLA users, and roundtable discussions with financial institutions, lenders and selected interest groups (see Annex K for a list of all stakeholders consulted). The four focus group consultations relevant to the voluntary sector took place across Canada and concentrated on two groups of representatives from for-profit businesses and two groups with members from the voluntary sector.

All groups were asked whether the SBLA fixed asset financing should be extended to the voluntary sector, particularly since these organizations are an integral part of the economy and labour force. The following is a brief summary of the consultation results. Detailed reports of the for-profit focus groups and the voluntary sector focus groups can be found in Annexes B & C.

Common elements and themes reported by the private and the voluntary sector focus group participants included:

- questioning whether there was a need for SBLA financing in the sector; and
- expressing reservation about the uncertainty of volunteer organization cash flow/funding which would, in turn, make an SBLA loan too risky and lead to an inability to repay.

Issues of Concern for the Business Focus Group Participants (Annex B)

- The personal liability of the volunteer association's managing director.
- The lack of accountability on the part of the managing director and the volunteers due in part to high turn-over.
- A higher default rate for loans to the voluntary sector might put the whole SBLA program at risk.
- The sector would not be able to meet the basic loan criteria.

<u>Issues of Concern for Voluntary Sector Focus Group Participants</u> (Annex C) The two groups were split in their opinion about opening up the SBLA program to include the voluntary sector.

Some felt that extending SBLA financing into the voluntary sector would help to increase financing options for small businesses; would make the program more efficient and help to better serve the community (but only when operational concerns were removed from the decision). Others felt that a program addition would not result in significant change to the status quo.

Concerns raised involved issues of responsibility and benefaction. Some felt that an SBLA

loan would impact negatively on project ownership and loan repayment as well as squash creativity and reduce volunteer commitment to fund-raising activities. If an SBLA loan is approved, donors might feel that the organization might not need their donor dollars.

Financial Institutions & Lenders (Annex M)

Ninety-two percent of stakeholders did not want the SBLA to be applied to the voluntary sector for the following reasons:

- that it was outside the spirit of the program;
- that voluntary organizations have a social role, not necessarily an economic one; and
- it would require a government guarantee of 75% 100%, an equity increase to at least 20%, changes to the loan ceiling and would require a unique credit analysis and security.

Seven stakeholders including four (4) banks disagreed with the concept but, if pushed, recommended that a separate program be necessary along with a 100% government guarantee. Only one bank was amenable to the idea but recommended a 75% financing maximum on the asset value.

Several stakeholders commented that before action is taken, the exact financing needs and cost implications of this sector must be determined as well as the source of funds identified.

CONCLUSION

The 175,000 organizations that make up the Canadian non-profit/voluntary sector all have the common characteristics of being diversified and multifaceted with differences in funding and accountability in addition to having divergent approaches, purposes, and an array of services. Non-profit sector groups celebrate and appreciate their uniqueness but when attempting to adequately define the sector, this major strength also becomes the sector's primary weakness. The problem is compounded by a scarcity of statistical research and data.

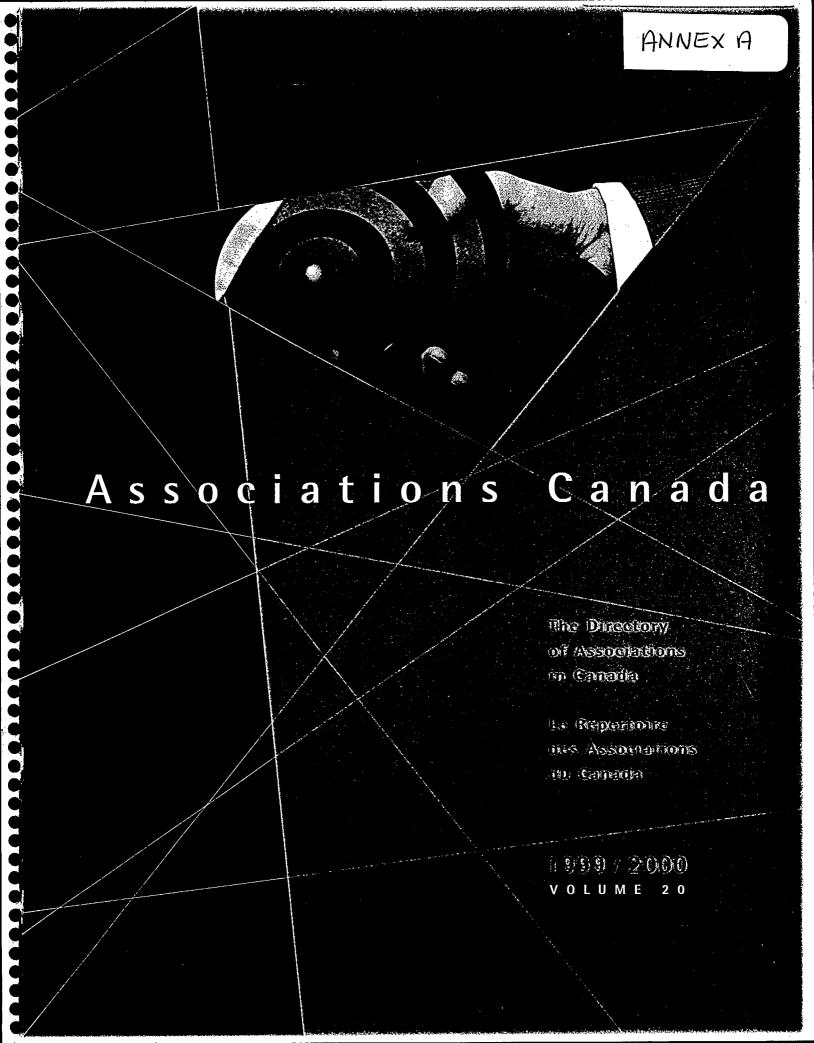
Two definitions of the voluntary sector were brought forth in this paper as a basis for discussion. It was hypothesized that any change in a definition of the voluntary sector would most likely change the type and scope of consultations to be carried out.

The voluntary sector is currently caught up in the environmental societal trend emphasizing community economic development networks involving partnerships, alliances and cooperation between many stakeholders. Their core functions and approaches have shifted to business-like activities due to constituency demands as well as an increasingly competitive fund-raising environment. The business and government sectors are similarly adapting their approaches to building stronger relationships with the third tier.

The changing voluntary environment leads to a requirement to better understand the sector's financing needs. The report recommends implementing all nine options presented as part of an extensive and comprehensive set of first round stakeholder consultations. An attempt must be made to capture even the smallest organizations as they might be the ones most needy of a CSBF loan.

Second and third round consultations are more narrowly focused to better reflect the detailed program design elements to be reviewed. None of the consultations include focus groups for past, present and future CSBFA holders since some focus groups on this subsection were conducted last year and this user group does not fit the project's target market.

It has yet to be proven, but it might be difficult to balance the diverse needs of the voluntary community with the current, rigid structure of the CSBFA program. It appears that the voluntary sector works in a fluid, flexible way and as such, will most probably pose many exceptions to the existing program rules. The eleven variables listed, including those related to program design, will need to be addressed and overcome.





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Subject Index Headquarter associations listed by subject and by key word, alphabetically, with <i>see</i> and <i>see also</i> references; both domestic and foreign associations included.	1
Geographic Index Headquarters, branch offices, chapters, and divisions of Canadian associations, listed alphabetically under province and city.	121
Acronym Index Alphabetical list of acronyms and corresponding associations, in both official languages; both domestic and foreign associations included.	221
Website & Email Index URLs and email addresses listed alphabetically by subject; both domestic and foreign associations included.	255
Canadian Associations Alphabetical listing of all association entries, along with their branches, chapters, divisions or offices.	365
Foreign Associations Alphabetical listing of foreign associations with affiliations in Canada, Canadian members, or which are of interest to Canadians.	1391
Executive Name Index Alphabetical listing of key contacts of Canadian associations, for both headquarters and branches, including communications numbers.	1443
Budget Index Canadian associations listed by budget size in eight ranges.	1641
Conferences & Conventions Listing of meetings for the years 1999, 2000 and 2001; both domestic and foreign associations included.	1669
Mailing List Index Associations that make mailing lists available, listed by subject; both domestic and foreign associations included.	1681
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INTRODUCTION

This edition of Associations Canada (The Directory of Associations in Conada) is the twentieth annual edition of directory infarmation dedicated ta associations and the notfor-profit sector and the first ta fully incorporate two distinct directories: Copp Clark Professional's Associations Canada, and Micromedia's Directory of Associations in Canada. Over the past year, Micromedia's acquisition af Copp Clark Professional's Associations and the editorial and Systematic comparison of data collected by the two companies was accomplished by the editorial and systems team. Duplicate entries were identified and purged; standards in terms af content and style were compared, reviewed and implemented. This project was accomplished through the past twelve months, and undertaken in tandem with our annual updating schedule of faxing, mailing, telephoning, and generally maintaining contact with the associations community.

The result was an increase in numbers of associations listed, and in the information on individual associations. This edition's Canadian associations require over 1,000 pages (an increase of 134 pages over last year's edition), and all indexes have grown exponentially. All good news for Micromedia and the directory's users until the time came to go to press and we realized we were up against the physical limitations of producing and attempting to bind a book that was now over 1,700 pages long.

Changes were discussed, rejected or implemented. A slightly lighter paper stock was chosen to accommodate the growth in number of pages. A change in the layout of the ever-expanding Website/Email index was necessary to allow for a 50 percent increase in URLs and Email addresses. Newsletters, journals, bulletins and directories published by associations are included in the same detail as in previous editions of *Associations Canado*, but are no longer found in a separote index.

Logistical problems aside, yau hold in your hands the most complete directory of associations information ever published. Thanks are owed to the thousands of association representatives who completed our requests for new and updated information, and to the editors, systems, marketing and sales teams who put that information together. Thanks also to the directory's users, who provide valuable feedback on how they use the book and on suggestions for improvement to the listings or ideas on new information to include. Your comments, updates and corrections are always appreciated.

Finally, Ward McBurney, editor for five editions of *Associations Canada*, left this year to pursue other publishing interests--good luck and thanks for the memories, Ward. I am pleased to introduce Beata Kulesza, who worked closely with Ward on the directory for the same five editions, as the new editor of *Associations Canada*. It's all yours, Beata.

Ann Marie Aldighieri Editor-in-Chief Cette édition d'Associations Canado (le répertoire des associations au Canada) est la vingtième édition d'un répertoire dédié aux associations qui ne soient pas du secteur des associations à but non-lucratif. C'est aussi le premier à être composé de deux répertaires distincts: Associations Canada, de Capp Clark Professional et Directory of Associations in Canada de Micromedia. Durant l'année qui vient de s'écouler, l'acquisition de Associations Canada par Micromedia fut finalisée et une camparaisan systématique des données appartenant aux deux entreprises à été achevée par l'équipe de rédaction et de systèmes. Les entrées en double furent identifiées et épurées, le protocole des termes et du style du contenu fut normalisé pour toutes les données. Ce prajet fut exécuté au caurs des douze derniers mais, tout en maintenant notre routine annuelle de mise à jour, de communications par télécopieur et par la poste et tout outre contact avec la communauté des associations.

Il en résultat un accroissement du nombre des inscriptions ainsi que des renseignements se ropportant aux associations mêmes. Cette édition des associations canadiennes avait maintenant plus de 1 000 pages (134 pages de plus que le répertoire de l'an dernier). Tous les index avaient aussi augmenté en proportion. Toutes ces nouvelles étaient bonnes pour Micromedia et pour les utilisateurs du répertoire jusqu'au moment d'aller sous presse; c'est à ce moment que nous avons réalisé les limites physiques réelles que présentaient la production et la reliure d'un volume qui avait maintenant plus de 1 700 pages.

Des changements furent discutés, rejetés ou implantés. Un popier légèrement moins épais fut choisi pour compenser l'augmentation du nombre de pages. Un changement à la pagination de la rubrique toujours croissante des sites web fut nécessaire pour accommader l'accroissement de 50% des renseignements reliés aux services sur l'internet. Les renseignements pertinents aux publications (journaux, bulletins, répertoires, etc.) publiées par les associations contiennent les mêmes détails qu'aux éditions précédentes d'Associations Canada, mais ne sant plus consignés dans un index séparé.

Les problèmes logistiques ayant été réglés, vous avez en main le répertoire le plus complet de renseignements sur les associations qui n'ait jamais été publié. Nos remerciements vont aux milliers de représentants d'associations qui ont répondu à nos demandes de renseignements et de mises à jour, ainsi qu'aux équipes de rédaction, d'édition, de systèmes, de marketing et de ventes qui ont rendu cette information cohérente. Merci aussi oux utilisateurs de ce répertoire qui partagent avec nous leur façon d'utiliser ce volume, qui nous suggèrent des améliorations et de nouveaux sujets à y rajouter. Vos commentaires, mises à jours et suggestions sont toujours appréciés.

En toute fin, Ward McBurney qui fut l'éditeur de cinq éditions d'Associations Canada nous a quitté cette année pour poursuivre d'autres intérêts dans le même domaine -- bonne chonce Ward et merci pour les bans sauvenirs que nous gardons. Il me fait plaisir de vous présenter Beata Kulesza, la nouvelle rédactrice de Associations Canada, qui a travaillé de près avec Ward aux mêmes cinq éditions du répertoire.

Ann Marie Aldighieri Rédactrice en chef

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- Environmental Associations
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- Media, including journalists, magazines and newsletters
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Associations Lists

- Trade Associations
- Professional Associations
- Environmental Associations
- Trade Unions
- Boards of Trade/Chamber of Commerce
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- Special Interest Associations
- Political Associations

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- Transportation, Communications, Electric, Gas, Sanitary Services
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ANNEX B

VOLUNTARY SECTOR ISSUE PAPER

In two of the for-profit group sessions, participants were handed the following Voluntary Sector issue paper to read in-group, after which they were then asked to respond to two basic questions:

- 1) Whether or not the SBLA program should be adjusted to include the Voluntary Sector
- 2) To what extent do they perceive competition between small business and not-for-profit organizations in their respective sectors?

Description of Issue

Should the SBLA be extended to fixed assets financing for the Voluntary sector recognizing that these organizations are an integral part of the economy and labour force?

Possible Options

- 1. Do not adjust the SBLA program to include the Voluntary sector
- 2. Adjust the SBLA program to include the Voluntary sector but only as a pilot project

OVERVIEW

Most businesses recommended that the SBLA program not be adjusted for the Voluntary sector.

Do not Adjust SBLA Program

Reasons given in support of this position were:

• Loans to the voluntary even on fixed assets were considered to be more risky:

"Where are they getting the money to pay the loan?"

"They can't take it out of the money they are collectin; they are basically raising money to give it away."

- Some expressed the opinion that this sector would be unable to meet the basic loan criteria for lenders (the ability to repay the loan). Therefore since the fundamental criteria would need to be different, this sector should not be "mixed with straight forward business interests."
- Some raised questions about how personal guarantees for SBLA loans would work with this sector -- who is personally on the line for the money or does it mean that the government will guarantee the full amount? If so, this also pointed to a separate program.

Some felt inclusion of this group would be impractical and unrealistic:

"It would require changes in the statutes of voluntary organizations. However, no director of a voluntary organization would want to take on the liability."

"The people will change and the person who did this loan will no longer be involved in the organization.

And basically, the perception is that there is no accountability in a voluntary organization -- volunteers come and go including directors. As well:

"People who volunteer and work for these organizations are wonderful at heart and social-minded. They are however, not businesspeople and that can result in problems."

 Because of the higher risk of default expected from these organizations, some felt inclusion of these organizations would put the whole SBLA program into jeopardy.

COMPETITION BETWEEN THE VOLUNTARY SECTOR AND SMALL BUSINESS

It was not obvious to most people that the voluntary sector and small business competed in anyway. Even in areas where they overlapped (e.g., a kennel and breeder vs. the SPCA), people felt there was no real competition between the two -- they were serving different target groups and meeting different needs.

THE VOLUNTARY SECTOR

INTRODUCTION

In the two Voluntary sector group discussions that were conducted, there were two major information objectives:

- 1) To gain some insight into the financing needs of these organizations
- 2) To get their reaction and feedback as to whether or not the SBLA program should be adjusted to include the organizations in their sector

THE FINANCING NEEDS OF THE VOLUNTARY SECTOR

Most not-for-profit organizations depend on government grants to fund their operations and on donations or fundraising activities for their programs The latter can range from bake sales and car washes to generating funds by providing educational materials, to selling advertising space in their publications, to organizing a telethon. A few non-profits are self-funded -- i.e., they are totally dependent on association membership fees.

Voluntary sector organizations see themselves as having many of the same problems as small business in meeting overheads (e.g., payroll and rent) and operating expenses (e.g., telephones, computers) but rather worse off in their ability to forecast revenue, either in the short or long-term:

• Government grants are provided on a yearly basis, based on a schedule provided by the organization to the government. There is some uncertainty as to the renewal of the grant in the first place, and secondly about the amount that will be granted.

Also the experience is that it is often easier for organizations to access funding for a special project than for the financing of on-going operations.

- Some organizations do not qualify for government funding. Thus, they are totally dependent on their ability to raise funds, public donations, or membership fees.
- Although a number of the organizations do have a line of credit at a financial institution, almost all them indicated that financial institutions were uninterested in dealing with their sector on day-to-day banking requirements let alone taking a risk on loans.

"Banks look very carefully at organizations in the not-for-profit or charitable sector. Very often we are organizations with very little in the way of the kinds of assets that make banks comfortable. It can be very difficult, and very often, even organizations that have real substance, depend on directors or founding organizers of the organization taking personal risks."

• There was some recognition of the potential downside for financial institutions in dealing with loan default with voluntary organizations, particularly those organizations that are seen to do "good works" to benefit society (e.g., those dealing with the disadvantaged). As one

3

ANNEX C

individual put it, if the bank forecloses on a small business that's one thing. Seizing the fixed assets of a charitable organization, can have significant ramifications:

"You can imagine the BCTV News showing a bailiff seizing the assets of the XX Foundation because they defaulted on a \$10,000 loan."

THE VOLUNTARY SECTOR ISSUE PAPER

Description of Issue

Should the SBLA be extended to fixed assets financing for the Voluntary sector recognizing that these organizations are an integral part of the economy and labour force?

Possible Options

- 1. Do not adjust the SBLA program to include the Voluntary sector
- 2. Adjust the SBLA program to include the Voluntary sector but only as a pilot project

OVERVIEW

Voluntary sector organizations were split on whether or not the program should be adjusted to include them.

Do not Adjust the SBLA Program

The rationales for not including their types of organizations in the SBLA program are:

- Most were concerned about their ability to repay the loan given the uncertainties of cash flow

 i.e., some organizations depend on one source of financing that could disappear in any
 given year and the loan remain unpaid.
- Some subscribe to the philosophy that "*If we don't have the money, we don't spend it*" rather than being on the hook for a loan.
- A few operate quite satisfactorily without loans, and would not expose themselves to this type of risk.
- Some feel that if they were allowed to borrow, the message communicated would be that they need less support from their regular donors and these sources of financing may vanish. As well, there were two other concerns noted:
 - -- Could result in less creativity and less commitment to fundraising activities on the part of organizations

- -- May impact negatively on ownership of responsibility for projects and importantly on loan repayment in self-funded organizations
- A few argued that "yes", the ability to borrow for fixed assets should be extended to the Voluntary sector, and with some of the features of the current SBLA program. Specifically, they feel that they would also be entitled to government backing but under a separate program.

They argued that given their raison d'être, namely "to do good works", they should not be paying the same rates as the for-profit sector. By definition, they were not in the business of generating "profits." They were providing much needed services to the community, for the benefit of all. Therefore, since whatever money they were able to save on bank charges went back into the community and not into their own pockets (as in the case of the for-profit businesses), they wanted lower rates in recognition of their contribution.

They also did not accept the premise that SBLA program costs would increase if they were included. It was felt that there would be a lower default rate by this sector and in fact, they would be the ones subsidizing for-profit sector bankruptcies. And on that basis, they also argued that they should be paying lower rates.

Adjust the SBLA Program

In the initial discussion about the financing needs of the Voluntary sector, a number of people who voted for inclusion of the Voluntary sector in the SBLA program, made the following types of comments:

"I have trouble thinking of a reason why a non-profit would need to borrow money on the scale of a small business loan."

This perspective, coupled with the opinions expressed about the uncertainty of funding and ability to repay loans was shared by most organizations around the table. Nonetheless, a number of people argued that, on balance, loans to their types of organizations were potentially no more risky than loans to some small businesses. Many of the organizations had been around for 20 or more years, and expected to be around for many more years to come. The same could not be said for start-up businesses currently funded under the SBLA. They also pointed out that many not-for-profit organizations are incorporated -- therefore, there would be no problem in providing security on the same basis as small businesses.

Other reasons given for supporting the inclusion of the Voluntary sector are:

• Provides the organization with more financing options

"Instead of paying 16%-24% interest on a leasing contract for a photocopier, I could lock it up for 5 years at prime +3%. I can save the difference between the two and use it towards the community. It means a lot to us."

• A few organizations questioned why the Voluntary sector had been left out of the SBLA program in the first place. Given that these organizations have put the personal assets of

directors on the table for many years, inclusion in the SBLA would not represent a major change in the operating style of the organizations.

- A few felt that if they could borrow money under the SBLA:
 - -- Their organizations would be able to function more efficiently (e.g., purchase a stamp machine for a major donation drive rather than have volunteers manually affix stamps on envelopes) and,
 - -- By removing some day-to-day operational concerns, create an environment in which the organization can focus more on serving the needs of the community. For example:
 - ⇒ Establish themselves in a more permanent fashion ("Move out of a shoebox into an office")
 - \Rightarrow Accelerate the implementation of programs
 - \Rightarrow Increase the scope of their activities

SHARING PROGRAM COSTS

People were asked to respond to the following question:

Making loans to the voluntary sector may be higher risk resulting in higher program costs to SBLA users in order to achieve program cost-recovery. Should the higher program costs be shared among all SBLA users or just among the voluntary sector?

There was a great deal of discussion about the underling assumptions built in to the question. Quite a few either did not accept the premise that the Voluntary sector's inclusion in the program would drive up the costs or that they represented a higher risk than small businesses. These views had a number of implications:

- It was one of the main reasons that a few people changed their original position on whether or not the program should be adjusted. They initially said "yes" to being included in the SBLA program and them opted out for a separate program with similar features (government backing) but lower fees.
- Resulted in most, but not all organizations opting for Option #2 -- i.e., all SBLA borrowers should pay for the increase in program costs. In other words, based on their beliefs and assumptions of no greater risk or default for the program on their part, neither they nor other SBLA borrowers would end up paying any higher costs.

Other reasons for supporting that all SBLA borrowers should pay more were:

- The perspective that the Voluntary sector provides valuable services to society yet does not generate a profit as small businesses do. Therefore, any added cost to the program should be borne by all.
- Businesses in different sectors are already subsidizing one another under the current SBLA program -- i.e., some sectors of the economy maybe suffering more than others but they are

not paying differential rates. Therefore, even if it was the case that the Voluntary sector inclusion resulted in increased program costs, it would be unfair to isolate this sector and treat it differently from the others.

Those who felt the Voluntary sector should pay higher program costs offered the following types of reasons:

- Some felt that it was unfair for the for-profit businesses to subsidize the non-profit or charitable organizations.
- A few believed that they were no different from small businesses and thus the non-profit and profit sectors should be treated equally:

"I think there are a lot of organizations that are small and/or having cash difficulties. There are thousands of businesses out there in the same boat. They don't have the cash and they have to access moneys. It is no different for them they may be in just as bad shape. Just to say we are social organizations and we have a social conscience doesn't mean that we should be given an easier hand at anything."

IMPACT ON SMALL BUSINESS

The Voluntary sector sees itself as providing very different services than the private sector and having different motivations. Consequently, very few of the voluntary sector organizations see themselves in competition with the for-profit sector or could even think of situations when they might compete with it. So the Voluntary sector organizations (with the exception of one individual) did not see how including them in the SBLA program would put them in an advantageous position relative to the for-profit sector.

ANNEX D

APPENDIX 2

List of Consultation Participants' Affiliated Voluntary Organizations

The following list was compiled from survey responses that were submitted by participants at all three phases of consultation. Participants were asked to list voluntary organizations with which they were affiliated and felt comfortable representing (in either a formal or informal capacity) in the consultation process. The numbers placed beside some organizations represents the number of people who identified that organization i.e., if three participants were involved with the same organization, it was counted three times. Where several organizations of the same type were identified, they have been grouped together, e.g., associations for community living, United Ways, volunteer centres, etc.

-A-A Cappella 'Preventive Care for Girls' Abbeyfield Society of Ottawa ABC Canada About Face International Act 11 Studio Ad Hoc Coalition Against the Head Tax Advisory Committee for the Don Valley Brickworks **Agora Foundation** Aids Committees (4) Algonquin College All Nation Church Alpha Ontario Alternative Computer Training for the Disabled Alzheimer Society (3) Amici Musical Trio Ancaster Non-Profit Housing Inc. Ancient Mystic Order of Samaritans (2) Anglican Church of Canada Anti-Racism Coalition of Peel Antique & Classic Book Society Ark Âid Street Mission (2) Art Gallery of Hamilton Foundation Art Gallery of Ontario Arts Advisory Commission Asian Community Centre Assemblee Des Centres Culturels de L'Ontario Associated Youth Services Association Canadienne - Française de l'Ontario (ACFO) Association for Community Living (13) Association Francophone D'appui Association for Community Information Centres in Ontario Association of Children's Care (USA) Associations Des Benevoles De Prescott Atenlos Native Family Violence Services Atikokan Municipal Council Atikokan Parks & Recreation Board

Bach Elgar Choral Society Barbara Schlifer Commemorative Clinic Bay Area Artists Collective Baycrest Centre for Geriatric Care Belmont House Home for the Aged Bereaved Families of Ontario Bernadette McCann House for Women Inc. Bethany Centre Better Beginnings Better Future, Sudbury Bialik Hebrew Day School (2) Big Brothers (4) Big Sisters (4) Black Inmates & Friends Assembly Board of Education Advisory Committee Brampton Neighbourhood Resource Centre (2) Breakfast for Learning Canadian Living Foundation Breakfast Clubs (3) Brighter Futures Via Centre Brighton Area Focus Group/Parents of Special Needs Brock University Brockville Psychiatric Hospital Bruce House Bruce Trail Association Bureau de Santé de l'est de l'Ontario Business & Professional Women's Club

-C-

Caledon Institute of Social Policy Caledon Ski Club Campbellford & District Mental Health Program Advisory Committee Campbellford & District Palliative Care Campbellford District High School Campbellford Memorial Hospital Auxiliary (2) Campbellford/Seymour Carnegie Library Campbellford/Seymour Heritage Society Canada's Coalition for Public Information (2) Canadian Association of Directors of Volunteer Resources Canadian Cancer Society (8) Canadian Centre for Philanthropy (3) Canadian Council of Reform Judaism Canadian Friends of Peace Now Canadian Friendship Association for Latin America (2) Canadian Hadassah - Wizo Canadian Health & Education Foundation Canadian Hearing Society(2) Canadian Jewish Congress (2) Canadian Library Association Canadian National Institute for the Blind (4) Canadian Naval Association

3 of 13

Canadian Oral History Association Canadian Palliative Care Association (2) Canadian Paraplegic Association of Ontario (2) Canadian Peace Alliance Canadian Policy Research Networks Inc. Canadian Polish Congress, Sudbury Canadian Red Cross Society (5) Canadian Royal Heritage Trust **Caregivers** for Parents Carewell Campbellford Nursing Home **Carleton Foot Patrol** Carleton University Carleton Volunteer Centre **Celebrating Community Involvement Committee** Celebrity Classics **Centennial** College Centre Agapé/partir d'un Bon Pas (2) Centre Charles Emile Claude Centre Communautaire de Santé Mentale de Prescott-Russell Centre Culturel Les Trois P'tits Points Centre de Ressources Familiales de l'estrie (2) Centre de Services Familiar de Prescott-Russell Centre des Pionniers Centre de Santé Communautaire de l'estrie Centre Forestier Mckennan Centre for Studies of Children at Risk Centrepointe Theatre Cercle des Fermieres de St. Eugene Inc. Chambers of Commerce (4) Chedoke-McMaster Hospital Chedoke-McMaster Hospital Foundation Chevaliers de Colombe, Paroisse St. Jacques Cheyenne Community Housing Co-op Inc. Cheyenne Community Tenants Board Child Care Council Stormont, Dundas & Glengarry Child Care Planning Committee Child Poverty Action Group Ottawa-Carleton Children's Aid Societies (3) Children's Coordination Committee Chinese Canadian National Council Citizen Advocacy (2) City of Cornwall Social Services (Daycare) Clover Valley Farmers Market Club A.N.A.F. Cornwall Club Sportif de Ste-Anne Centre d'Action Coalition for Persons with Disabilities (Peel/Halton) **Coalition for Social Justice** Coalition of Agencies Serving South Asians **Cobourg Accessibility Committee** Coffee House Community

Columbus Centre Comité des Citoyens de la Cité Collégials Comité Organisateur Journee Nationale de l'enfant Committee of Planning & Co-ordinating Organizations of Metro Community Volunteer Program for Families Going Thru Separation Community Alliance for Social Issues Community Arts Development Advisory Committee Community Arts Ontario Community Care Services (3) Community Committee on Workfare Community Day Care Centre Community Development Network (2) Community Foundations (8) Community Health Centres (2) Community Information Centres (3) Community Literacy of Ontario Community Nursing Home **Community Partnerships Program** Community Sports Leagues (4) Community Stewardship Association Community Youth Sport Service Connecting Seniors of Canada Conseil de Vie Française (3) Conseil Paroissial Green Valley, Ste. Mario Conservation Council of Ontario Cooktown Rate Payers Association Coppercliffe Figure Skating Club Cornwall Square Mall Walkers Corporate Volunteer Program Council for London Service Council of Aging (2) Council of Women, Ottawa-Carleton Country Heritage Experience Inc. Court Challenges Program (National - Winnipeg-based) Credit Union Central of Ontario Credit Union Charitable Foundation Crips & Quacks - Drs. & Persons with Disabilities Working Together **Crisis Intervention Committee** Crisis Response Committee

-D-

DARTS

Desh Pardesh Developing Countries Farm Radio Network Developmental Services Centre Disabled Women's Network Ontario Dispute/Resolution Centre Ottawa-Carleton Distress Centres (4) District Health Councils (5) Don Mills Foundation Ducks Unlimited

-E-

East London United Church Outreach Cluster (2) East York Comminity Development Council East York Good Neighbours Council Edith Turner Foundation Elder Abuse Committee Elizabeth Fry Society (2) ELKS Employment & Outreach Program Employment Advisory Board Entraide Budfetaire (2) Eraie Checkeris School Council Erinoak Serving Young People with Physical Disabilities

-F-

Family & Children's Services (2) Family Advisory Committee, Hospital for Sick Children Family Resource Centre Family Services (5) Family Violence Networks (2) Fédération Nationale des Femmes Canadienne-Française hors Ouébec Federated Health Festival of the Sound, Parry Sound First Night Five Counties Children's Centre Flinders Place Focus-on-Future Advisory Committee - Ottawa Board of Education Fontbonne Society of Peterborough Food Banks (5) Fort Frances Canadian Bass Championship Fort Frances Citizen Recognition Committee Fort Frances Fire Department Fort Frances Heritage Depot Fort Frances Inter-agency Group Fort Frances Special Olympics Fort Frances Waterfront Development Committee Fraternité Alexandria Inc Friends of Ferris Provincial Park Friends of the Catholic University Frontier College

-G-

Gardiner Museum of Ceramic Art Gavson Nursing Home Georgina Baseball Association Girl Guides & Jeannettes Glen Cairn Community Resource Centre Good Shepherd Centre Good Shepherd Non-Profit Homes Goodwill Industries (3) Graduate Student Assocation Grassroots Economic Opportunity Development & Evaluation Greater Hamilton Tattoo Committee Green Shields Canada Grey Bruce Labour Arts Committee Grosvenor Lodge Groupe Inter-agence Glengarry Growing Up Healthy Downtown

-H-

Halton Hills Public Library Hamilton & Region Arts Council (2) Hamilton Arts Advisory Commission Hamilton Philharmonic Orchestra Healthy Schools - Healthy Kids Heart & Stroke Foundation (3) Helping Hands Volunteers of the Davis Centre Helpmate Volunteer Bureau Heritage London Foundation Herzog Memorial Foundation Hillel Lodge Homes for the Aged Hillfield Strathallan College Historic Boundary Waterway Horizon Co-op Hospice Association of Ontario (2) Hospice of London Housing Authority Rainy River District Housing Development Resource Centre Housing Help Centre Human Resources Professionals Assoc. of Ont. Humanae House Humber College

-I-

In-Kind Canada Idlewyld Manor Independent Order of Daughters of the Empire Independent Order of Odd Fellows Independent Order of Foresters Child Abuse Prevention Fund India-Canada Association Canada Inner City Home International Festival of Theatre of the Oppressed International Huntington Association Inter Cultural Neighbourhood Social Services Inter-faith Social Assistance Reform Coalition Inter-agency Coalition for the Disabled International Association of Homes & Services for the Aging International Association of Outplacement Professionals International Reading Association Into All the World

Ismaili Council of Canada Italian Canadian Benevolence

-J-

J'aime Apprendre Inc. Jamaican Canadian Assoc. Janta Club of Hamilton Jessie's Centre for Teens Jewish Federation of Greater Toronto Joblink (2) Junior League of Hamilton/Burlington

-K-

Kawartha World Issues Centre Kidney Foundation (2) Kids Help Phone Kids on the Block King Bay Chaplaincy King Township Historical Society Kiwanis Club (3)

-L-

La Fraternete La Magie des Lettres Labour Community Services (2) Labour Councils (6) Labourers' Local Union Labourers' Training Centre Landowner Resource Centre Large Health Laurentian University Faculty Association of Retirees Laurentian University (2) Legal Education & Action Foundation (LEAF) Legal Education Resource Network Lester B. Pearson College of the Pacific Literary Groups Local Churches (16) Local Public Schools (5) Logement la Nativité London Association for Disabled Adults London Barrier-Free Technology Centre London City Council London Community Housing Advisory Committee London Cross Cultural Learner Centre (3) London Intercommunity Health Centre London Labour Market Planning Council London Language Training Advisory Council London Regional Art & Historical Museum London Weavers and Spinners Look Good - Feel Better Long-term Care Regional Advisory Committee (2)

Appendix 2

-M-

Madame Vanier Children's Services Marvelle Koffler Breast Centre Advisory Board, Mount Sinai Hospital Max Bell Foundation McMaster University Meals on Wheels/Popte Rouluate (6) Media Coalition of Toronto Merrymount Children's Centre Metro Toronto Chinese & Southeast Asian Legal Clinic Metro Toronto Coalition for Neighbourhood Centres Metro Toronto Palliative Care Council Metro Toronto Zoological Society Meycourt Club of London Middlesex London Public Health Unit Minor Sports Associations (3) Mission Air Transportation Network Mississauga Arts Council Mississauga Hospital (2) Moose Lodge Mount Sinai Hospital (2) Movement for Canadian Literacy Multiple Sclerosis Society (2) Multi-Racial Network for Environmental Justice Multicultural Association - Inner City Home Multicultural Board Multicultural Inter-agency Group of Peel Multifaith Council on Spiritual & Religious Care (2) Muskoka Heritage Foundation

-N-

National Coalition Building Institute National Crime Prevention Council National Hospice Association (USA) Neighbour Link, London Nepean Community Resource Centre Niagara Children's Chorus Nickel Belt Indian Club North East Ontario Visible Minority Network Northern Ontario Regional Cooperative Housing Association Northumberland Planning & Allocation Committee Northwestern Health Unit Northwestern Home Care Program Northwestern Ontario Crimestoppers

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Oasis Co-op OLDC Housing ONET Networking Ontario Arts Council Ontario Association of Agricultural Societies Ontario Association of Social Workers Ontario Association of Volunteer Administration (13) Ontario Association of Youth Employment Centres Ontario Cancer Institute, Princess Margaret Hospital Ontario Coalition of Agencies Serving Immigrants (3) Ontario Community Support Association Ontario Federation of Labour **Ontario Heritage Foundation Ontario** Literacy Coalition Ontario March of Dimes Ontario Mental Health Foundation Ontario Network of Employment Skills Training Project **Ontario** Prevention Clearinghouse Ontario Public Interest Research Group Ontario Social Safety Network (2) Ontario Training and Adjustment Board (OTAB) (2) **Operation Springboard Opportunity Planning**, Ottawa-Carleton Ordre des Filles d'Isabelle Ottawa West Community Support Services Ottawa-Carleton Economic Development Corporation Ottawa-Carleton Humane Society **Ottawa-Carleton Immigration Services** Ottawa-Carleton Learning Foundation Ottawa-Carleton Regional Police Service

Oxfam Canada

-P-

Palliative Care, Campbellford & District Parent/Child Drop-in Centre Parkinson Foundation of Canada Parks & Recreation (3) Partir D'un Bon Pas (2) Partners Organization Peel Adult Learning Network Peel Board of Education Peel Child Care Committee Peel Children's Centre Peel Committee Against Woman Abuse (2) Peel Committee on Sexual Assault Peel Health Department (2) Peel Literacy Guild Peel Memorial Hospital Peel Multicultural Council (2) Peel Volunteer Administrators Network Peel/Halton/Dufferin Educators & Trainers Reference Group People First Self Advocacy Group, Peterborough Performing Arts Group Peterborough & District Head Injury Association Peterborough Civic Hospital Peterborough Family Enrichment Centre

Peterborough Housing Authority Pickering College Placement Coordination Services of Ottawa Policy Advisory Council Polish Combatants' Association Polish Library in Sudbury (2) Polish Seniors in Sudbury Positive Action for Conductive Education Professional Associations (5) Professional Institute of Public Service of Canada

-Q-

Queensway Carleton Hospital

-R-

Race Relations Committee, Sudbury Rainy Lake Multicultural Association Rainy Lake Ojibway Educational Authority (2) Rainy River Curling Club Rainy River Hospital Auxiliary (2) Rainy River Recreation Board Rainycrest Home for the Aged Re-evaluation Co-counselling **Reading Plus** Regional Advisory Committee for Food & Shelter Regional Multi-Faith Group on Spiritual & Religious Care Regional Neo-Natal Follow-up Program **Retraite** Action Riverside Health Care (3) Royal Alexandra Hospital **Rockton Agricultural Society** Ronald McDonald Houses Rotary Clubs (11) Royal Botanical Gardens Auxiliary Royal Canadian Legion (5) Royal Ontario Museum Royal Ontario Museum Foundation Ryerson University

-S-

Salvation Army Scouts Canada (2) Senior Care Seniors Councils (4) Senior Volunteers Program Seniors Apartment Corporation Seniors Edition Seniors Employment Bureau Serve Canada Youth Service Organization (2) Service d'aide aux Survivants d'agression Sexuelle Services Communautaires de Prescott-Russell Settlement Committee for the Town of Cobourg Settlement Renewal Project, Federal Government Shaar Hashomavim Synagogue Sheatre Education Alternative Sheridan College (2) Sir Edmund Hillary Foundation Skead Red Community Club Skills for Change (2) Social Planning Councils (7) Special Education Advisory Committee Spitfire Wheelchair Basketball Association St. Christopher House St. Elizabeth Health Services St. Elizabeth's Hospital St. John's Rehabilitation Hospital St. Joseph's Health Centre St. Joseph's Hospitality Soup Kitchen St. Joseph's Women's Centre St. Lawrence Condominum Ratepayers Association St. Matthew's House Street Kids International Stroke Recovery of Ontario Student Council Sudbury Finnish Rest Home Society Sudbury Immigrant Integration Group Sudbury Interfaith Dialogue Sudbury Multicultural/Folk Arts Association (3) Sudbury North East Lion's Club Sudbury Pastoral Counselling Centre Sudbury Prarthana Samaj Sudbury Professional Workshop Committee Sudbury Race Relations Committee Sudbury Regional Heart Health Coalition Sudbury Regional Palliative Care Association Sudbury Women's Centre (2) Supervised Access Advisory Committee (2) Survivors Support Ministry

-T-

Tapestry House Care for Caregivers Temple Israel of London Terry Fox Run The American College of Health Care The Arthritis Society (6) The Canada Council for the Arts The Canadian College of Health Service The Canadian Women's Foundation The Council for Canadian Unity - Ontario Round Table The Donwood Institute The Family Education Centre The J.W. McConnell Family Foundation The Learning Partnership The Ontario Historical Society The Philip Aziz Centre The Sandy Hill Community Health Centre The Toronto Hospital Foundation (2) The Trillium Foundation Theatre London Thorncliffe Neighbourhood Office Toronto Association of Neighbourhood Services **Toronto Dance Theatre** Toronto East General Hospital Foundation Toronto Free-Net Toronto Jewish Federation (2) Toronto Walks for AIDS Toronto Women's Health Network Town Councils (2) Township of Tiny Community Policing Committee Trent University

-U-

Unicef Canada United Achievers United Church of Canada United Generations Ontario (2) United Way/Centraide (24) University of Toronto (3) University Women's Club Urban Alliance on Race Relations

-V-

Vaadair Hillel Lodge Implementation Centre Variety Club (3) Vedic Cultural Society of Sudbury Victim Services of Peel Victoria Order of Nurses (4) Victoria Recreational Trails Committee Victoria/Haliburton Environmental Farm Plan Victoria/Haliburton Federation of Agriculture Villa Colombo Home for the Aged Visible Minority Network Visual Arts Groups Vita Community Living Services Voices of Positive Women Voluntary Sector Roundtable (2) Volunteer Canada Volunteer Centres (18) Volunteer Ontario (3) Volunteer Transportation Program

-W-Web Network Wellington/Dufferin/Guelph Health Unit Wellspring Women's Community House Women's Institute Work ABC's Workable Inc. Workers Heritage Committee of Ottawa-Carleton

-Y-

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Y.M.C.A. - Y.W.C.A. (7) York Region Abuse Program York University (2) Youth Services (Correctional)

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APPENDIX B: VOLNET NATIONAL ADVISORY COMMITTEE MEMBERS

Chair

KRSTIC, Lil *Place of employment:* Telephone Pioneers

Voluntary organizations: Junior Achievement; Kindergartener's Count

Members

BEKKEMA, Denise Place of employment: Storefront for Voluntary Agencies

Voluntary organizations: City of Yellowknife Heritage Committee; Northwest Territories Society for the Prevention of Cruelty to Animals (NWT SPCA); Festival of the Midnight Sun Society

BERTRAND, Denis Place of employment: Fédération des communautés francophones et acadienne (FCFA) du Canada

Voluntary organizations: Théâtre La Catapulte; Conseil d'administration du Centre de théâtre francophone d'Ottawa

BRENT, Diana Place of employment: Calgary Catholic School District

Voluntary organizations: Council of Canadians with Disabilities; Integrated Network of Disability Information and Education; Adapted Technology Committee, University of Calgary, Resource Person; Independent Living Resource Centre of Calgary; The Alberta Committee of Citizens with Disabilities

CARROLL, Jim

Place of employment: J.A. Carroll Consulting Voluntary organizations: YMCA Canada; Media Awareness Network

CHALLINOR II, John Place of employment: Compaq Canada Inc.

Voluntary organizations: Communications sub-committee – Imagine; Communications sub-committee – Information Technology Association of Canada (ITAC)

CHAN, Steven Place of employment: Independent Design Engineer

Voluntary organizations: Society for the Promotion of Environmental Conservation (SPEC); International Development Education Resource Association (IDERA); Vancouver CommunityNet; EcoCity Network of Vancouver

DIRKS, Gerald Place of employment: Brock University

Voluntary organizations:

Canadian National Institute for the Blind; Human Rights Committee, World Blind Union; Task Force on Braille Literacy, Canadian Braille Authority; Departmental Long Range Planning Committee, University of Brock

FERGUSON, Doug Place of employment: Lifesaving Society

Voluntary organizations: Canadian Parks & Recreation Association (CP/RA), Parks & Recreation Ontario (PRO)

FIETZ, Margaret Place of employment: Family Service Canada

Voluntary organizations: Psychogeriatric Community Services Clinic; University of Ottawa Psychological Services

HARE, Marvin Place of employment: National Association of Friendship Centres

HELLQUIST, Wayne Place of employment: United Way of Regina

Voluntary organizations: Saskatchewan Youth Olympic Academy; North Central Community Safety Centre; North East Community Centre; Canadian Olympic Association; Pan American Games Society, Manitoba Multi Sport Training Centre

HELWIG, Sherri

Place of employment: CultureNet; S.L. Helwig & Associates; Periodical Writers Association of Canada

Voluntary organizations:

CultureNet; Ontario Association of Art Galleries; The Power Plant Contemporary Art Gallery; Museum Computer Network; Canadian Conference of the Arts; Interactive Multimedia Arts & Technologies Association; Cultural Human Resources Council; ArtsWire

HOOPER, June

Place of employment: New Brunswick Easter Seal March of Dimes

Voluntary organizations: New Brunswick Ministers of Health's Advisory Committee on Rehabilitation Services

JOHNSTON, Donald Place of employment: Community Foundations of Canada

JONES, Trudy Place of employment: Gander Women's Center

Voluntary organizations: Gander Women's Center, Board for Epilepsy in Newfoundland and Labrador; Self Help Support Group, National Anti-Poverty Organization (NAPO); Literacy Council

KING, Donald Place of employment: Seniors' Education Centre, University Extension, University of Regina

Voluntary organizations: Canadian Council for the Advancement of Education; Council for Saskatchewan Fundraising Executives LABOBE, Charlotte *Place of employment:* University of P.E.I. Voluntary organizations: Mi'kmaq Family Resource Center

LIZÉE, Jacques Place of employment: Fédération des unions des familles

Voluntary organizations: Institut Vanier de la famille; Fédération des unions de familles en politique familiale (niveau national); Carrefour Action Municipale et les familles; Maisons de la famille au Québec; Table du monde municipal sur le 3° Plan d'action de la politique familiale au Québec; Projet 1,2,3 Go à Centraide

MORGAN, Dudley Place of employment: Yukon College

Voluntary organizations: Canadian Mental Health Association; National Aboriginal Broadcasters Television Northern Canada (TVNC); Challenge Vocational Alternatives

MORTIMER, Peter Place of employment: Metro Halifax United Way

Voluntary organizations: Chebucto Community Net; Information Providers Committee

NDEJURU, Rosalie Place of employment: Centre de documentation sur l'Éducation des adultes et la condition féminine (CDEACF)

Voluntary organizations: Frontier College; Institut canadien d'éducation des adultes; Communauté rwandaise de Montréal

O'GRADY, Daniel

Place of employment: Canadian Airlines International

Voluntary organizations: National Conference Board of Canada; Corporate Community Investment Council; Economic Development Council; Canadian Council for Business in the Community; Calgary Corporate Workplace Volunteer Council; Association of Volunteer Administrators (AVA)

PENNER, Janice Place of employment: Penner & Associates Advisory Services Voluntary organizations: YWCA of Canada; Prairie Theatre Exchange; City of Winnipeg Centreplan Committee; Forks North Portage Partnership; University of Manitoba Pension Plans Boards;Tourism Winnipeg; 1998 Grey Cup Committee

ROBERTS, Kirk

Place of employment: Open Text Corporation

Voluntary organizations: Change Canada Charitable Foundation; Internet Society

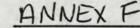
SUTTON, Josephine Place of employment: Women'Space Voluntary organizations:

VIOLET; Women's Justice Network

SY, San San Place of employment: ACJNet University of Alberta Voluntary organizations: Edmonton Community Adult Learning Council; Edmonton FreeNet

TREMBLAY, Hélène *Place of employment:* Commission scolaire Jacques-Cartier *Voluntary organizations:* Fédération canadienne pour l'alphabétisation en français Volnet Alerts - VolNet Delivery Agencies ...

http://alerts2.web.net/show.cfm?app=Volnet&id=157



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Voluntary Sector Network Support Program

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VolNet Delivery Agencies

Listed below are the names and locations of delivery agencies, established thus far in various provinces across Canada. More delivery agencies, up to 30, will join the list on an ongoing basis throughout the life of the program.

VolNet will establish a least one delivery agency per province and territory. Volunteer oganizations interrested in the VolNet service package may contact a delivery agency from the list below.

YUKON:

VolNet Project Coordinator Yukon College P.O. Box 2799, 500 College Drive Whitehorse (YK) Y1A 5K4 Tel.: (867) 668-8800 Fax: (867) 668-8858 E-mail: info@yukoncollege.yk.ca Website: http://www.yukoncollege.yk.ca/

BRITISH COLUMBIA:

VolNet Project Coordinator British Columbia Museums Association (BCMA) 1005 Langley Street, Suite 203 Victoria (BC) V8W 1V7 Tel.: (250) 387-3971 Fax: (250) 387-1251 E-mail: VolNet@MuseumsAssn.bc.ca Website: http://www.islandnet.com/~bcma

Greater Vancouver Region

VolNet Project Coordinator Vancouver CommunityNet 411 Dunsmuir St. Vancouver (BC) V6B 1X4 Tel.: (604) 257-3806 Fax: (604) 257-3808 E-mail: 604connect@vcn.bc.ca Website: http://www.vcn.bc.ca/volnet

VolNet Project Coordinator Fédération des francophones de la Colombie-Britannique (La) 1575, 7th Avenue West Vancouver (BC) V6J 1S1 Tel.: (604) 732-1420 Fax: (604) 732-3236 E-mail: ffcb@pinc.com Website: www.ffcb.bc.ca

ALBERTA:

Edmonton Region

VolNet Project Coordinator The Support Network 11456 Jasper Ave., Suite 301 Edmonton (AB) T5K 0M1 Tel.: (780) 482-0198 Fax: (780) 488-1495 E-mail: volnet@compusmart.ab.ca Website: www.thesupportnetwork.com/volnet

SASKATCHEWAN:

Regina Region

VolNet Project Coordinator United Way of Regina 2022 Halifax St. Regina (SK) S4P 1T7 Tel.: (306) 757-4754 Fax: (306) 522-7199 E-mail: volnet-info@gpfn.sk.ca Website: http://www.gpfn.sk.ca/govt/feds/volnet

VolNet Project Coordinator Saskatchewan Council for International Co-operation

2138 McIntyre Street Regina, Saskatchewan S4P 2R7 Tel.: (306) 757-4669 Fax: (306) 757-3226 E-mail: scic@web.net

VolNet Project Coordinator Assemblée communautaire fransaskoise (previously Association culturelle franco-canadienne de la Saskatchewan) 3850 Hillsdale Street, Suite 220 Regina (SK) S4S 7J5 Tel.: (306) 569-1912 Fax: (306) 781-7916 E-mail: acfc@dlcwest.com Website: http://www.dlcwest.com/~acfc/

MANITOBA:

VolNet Project Coordinator Journeys Education Association Inc. 315 McGee Street Winnipeg, (MB) R3G 1M7 Tel.: (204) 987-2640 Fax: (204) 779-9671 E-mail: journeys@pangea.ca

ONTARIO:

VolNet Project Coordinator Lanark Communications Network (LCN) 15 Victoria Street Perth (ON) K7H 2H7 Tel.: (613) 267-5593 Fax: (613) 267-3860 E-mail: info@thelcn.on.ca Website: http://www.theLCN.on.ca

VolNet Project Coordinator Niagara Centre for Community Life & Leadership 300 Woodlawn Road, Box 1005 Welland, Ontario L3B 5S2 Tel.: (905) 735-2211 Fax: (905) 736-6018 Web site: www.communitylife.net

Toronto Region

VolNet Project Coordinator

Web Networks 401 Richmond St. W., Suite 384 Toronto (ON) M5V 3A8 Tel.: (416) 596-0212 ext. 3 Fax: (416) 596-1374 E-mail: connect@web.net Website: http://www.web.net/volnet

VolNet Project Coordinator Ontario March of Dimes 10 Overlea Boulevard Toronto (ON) M4H 1A4 Tel.: (416) 425-3463 Toll-free number: 1-800-263-3463 Fax: (416) 425-1920 E-mail: volnet@dimes.on.ca Website: http://www.dimes.on.ca

National Capital Region (Ottawa/Outaouais)

VolNet Project Coordinator Volunteer Centre of Ottawa-Carleton 119 Ross Ave., Suite 101 Ottawa (ON) K1Y 0N6 Tel.: (613) 722-5070 Fax: (613) 722-1342 E-mail: volnet@ncf.ca Website: http://www.ncf.ca/volunteercentre/

QUEBEC:

Association Interculturelle de l'Estrie Inc. 10 Wellington North, Suite 300 Sherbrooke, (QC) J1H 5B7 Tel.: (819) 822-4180 Fax: (819) 822-4415 E-mail: aide@aide.org

National Capital Region (Hull/Outaouais)

VolNet Project Coordinator Volunteer Centre of Ottawa-Carleton 119 Ross Ave., Suite 101 Ottawa (ON) K1Y 0N6 Tel.: (613) 722-5070 Fax: (613) 722-1342 E-mail: volnet@ncf.ca Website: http://www.ncf.ca/volunteercentre/

Montreal Region (area codes 514 and 450) and Province of

Quebec

VolNet Project Coordinator Centre de Communication Adaptée 3600, Berri Street, Suite 105 Montreal, Quebec H2L 4G9 Tel.: (514) 284-2214 poste 3132 TTY: (514) 284-3747 poste 3132 Fax: (514) 284-5086 E-mail: cca@surdite.org Website: www.surdite.org

VolNet Project Coordinator Consortium CAM-CDEACF 110 Sainte-Thérèse St., Suite 101 Montreal (QC) H2Y 1E6 Tel.: (514) 876-1180 Fax: (514) 876-1325 E-mail: volnet@cam.org Website: http://www.Cdeacf.CA/volnet/

VolNet Project Coordinator Table des regroupements provinciaux d'organismes communautaires et bénévoles (TRPOCB) 4205 Saint-Denis St., Suite 320 Montreal (QC) H2J 2K9 Tel.: (514) 847-2216 Fax: (514) 844-2498 E-mail: resvol@cam.org Website: http://www.trpocb.cam.org/Volnet.html

PRINCE EDWARD ISLAND:

VolNet Project Coordinator Société de développement de la Baie acadienne P.O. Box 67 48 Mill Road Wellington (PEI) COB 2E0 Tel.: (902) 854-7278 Fax: (902) 854-3099 E-mail: francis@cifta.com Websites: http://www.teleco.org/baie and http://www.peicaps.org

NEW BRUNSWICK:

New Brunswick Easter Seal March of Dimes 65 Brunswick Street Fredericton, New Brunswick E3B 1G5 Tel.: (506) 458-8739 Fax: (506) 457-2863 E-mail: crcd@nbnet.nb.ca

NEWFOUNDLAND:

VolNet Project Coordinator Community Services Council Virginia Park Plaza Newfoundland Drive St. John's (NF) A1A 3H9 Tel.: (709) 753-9860 Fax: (709) 753-6112 E-mail: csc@thezone.net Website: http://www.csc.nf.net/volnet.htm

NOVA SCOTIA:

Chebucto Community Net Society Dalhousie University Halifax, (NS) B3H 3J5 Tel.: (902) 494-2449 E-mail: office@chebucto.ns.ca

NATIONAL:

Francophones outside Québec

VolNet Project Coordinator Fédération de la jeunesse canadienne-française 450 Rideau St. Ottawa (ON) K1N 5Z4 Tel.: local number: (613) 562-4143 ext. 1; toll-free number: 1-888-293-0925 ext. 1 Fax: (613) 562-3995 E-mail: jct@fjcf.franco.ca Website: http://w3.franco.ca/fjcf/

For more information...

Related site: http://www.volnet.org

ANNEX G

MR. <u>Astraf</u> Ali Dir. Special Projects

Voluntary Sector Roundtable

Members of the Voluntary Sector Roundtable

Marchan Centre for Philanthropy	(416) 597-2293
Canadian Confernce of the Arts	(613) 238-3561
Canadian Council for International Co-operation	(613) 241-7007
Canadian Council on Social Development	(613) 236-8977
🎆 Canadian Environmental Network	(613) 728-9810
Canadian Parks/Recreation Association	(613) 748-5651
Community Foundations of Canada	(613) 236-2664 -
Representative for the Faith Communities	(416) 362-0269
🕷 National Voluntary Health Agencies	(416) 445-8204
Mational Voluntary Organizations	(613) 238-1591
Munited Way of Canada - Centraide Canada	(613) 236-7041
Volunteer Canada	(613) 241-4371
	•

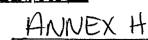
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VSR Members

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The Canadian CED Network

Canadian CED NETWORK MEMBERS/FRIENDS

July 17, 1999

Members

Robert Annis

WESTARC Group Inc.

Brandon University

Brandon, MB R7A 6A9

Tel #: (204) 571-8550

Fax #: (204) 729-9090

For and the strength heardonn on

Diana Jedig

Ontario Association of Community Development Corporations Inc. (OACDC)

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St. Thomas, ON N5P 4B9

Tel #: (519) 633-2326

Fax #: (519) 633-3563

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DAVID: AGENAND DAVID: AGENAND COMMENT Contre for Community Enterprise COLPOLATION Site 142 C-14, Somers Road BONDAND GRAND FORKS

http://www.canadiancednetwork.org/ccdnetwork/memilist.nun

E-mail: DARSEN@wkpowerlink.com

Paul Born (Board) Lutherwood CODA 35 Dickson Street Cambridge, ON N1R 7A6 Tel #: (519) 623-9383 Ext. 104 Fax #: (519) 740-8540 E-mail: paulborn@bond.net

Jerry Botti, Manager CFDC -- Nadina Box 236, Houston BC V0J 1Z0 (250) 845-2522 fx (250) 845-2528 nadina@mail.bulkley.net

Dal Brodhead

David Bruce

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Rural & Small Town Programme Mount Allison University 76 York Street Garry Loewen (Exec. Director Canadian CED Network)

Mennonite Central Committee Manitoba

134 Plaza Drive

Winnipeg, MB R3T 5K9

Tcl #: (204) 261-6381 Fax #: (204) 269-9875

Toll Free: 877-202-2268

E-mail: gal@mennoniteco.ca

Rankin MacSween New Dawn Enterprises Ltd. P.O. Box 1055, 282 George Street Sydney, NS B1P 6H2 Tel #: (902) 539-9560 Fax #: (902) 539-7210 E-mail: <u>rmacsween@ns.sympatico.ca</u>

Peter Nares, Executivo Director Self Employment Development Initiatives 1110 Finch Avenue West, #406 Toronto, ON M6J 2T2 (416) 665-2828 fx (416) 665-1661 <u>info@sedi.org</u> website - <u>www.sedi.org</u>

Nancy Neamtan RESO Consultant 1751 rue Richardson Suite 6509 Montreal, QC H3K 1G6

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Derek Pachal SEED Winnipeg, Inc. 400 Logan Avenue Winnipeg, Man R3A 0R1 Tel #: (204) 944-9938 Fax #: (204) 949-9206 E-mail: <u>seedwpg@mb.sympatico.ca</u>

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Stewart Perry Apt 1, 46 Shepard Street Cambridge, MA 02138 Tel #: (617) 497-7614 Fax #: (617 497-7614 E-mail: <u>stewartp@igc.apc.org</u>

Chris Pinney Canadian Centre for Philanthropy (Imagine)

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Flo Frank (Chair- Tech Assistance) Common Ground Consultants, Inc. Box 39 Meacham, SK S0K 2V0 Tel #: (306) 376-2220

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Ray Funk

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Walter Hossli (Vice-Chair) Mennonite Central Committee- Employment Development #16, 2936 Radcliffe Drive, SE Canadian Centre for Philanthropy (Imagine) 425 University Ave., Suite 700 Toronto, ON M5G 1T6 Tel #: (416) 597-2293 ext. 228 Fax #: (416) 597-2294 E-mail: <u>cpinney@cop.cn</u>

Carol Rock (Board) Women and Rural Economic Development 423 Erie Street Stratford, ON N5A 2N3 Tel #: (519) 273-5017 Fax #: (519) 273-4826 E-mail: <u>carotrock@cyg.uet</u>

Matthew Spence, Manager Baffin Business Development Centre PO Box 1480 Iqaluit, NT X0A 0H0 (867) 979-1301 fx (867) 979-1508 <u>bbdc@nunanet.com</u>

Glenn Stansfield Niagara Enterprise Agency 76 Rigley Rd., Bldg E, Suite 102 St. Catherines, ON L2S 3Y8 Tel #: (905) 687-8327 Fax #: (905) 687-8022 E-mail: <u>gstansfi@neai.com</u>

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Doug Weir

Revelstoke Economic Development Commission

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<u>Friends</u>

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Therese McComber

Ralliement Gaspesien et Madelinor

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info@wrbcfdc.mb.ca

website- wrbcfdc.mb.ca

Mary Jo O'Keefe Community Futures Development Corp. of the North Okanagan #302 3105-33rd Street Vernon, BC V1T 9P7 Tel #: (250) 545-2215 Ext. 250 Fax #: (250) 545-6447 E-mail: maryjoo@nocdc.bc.ca

Marianne Roy 3542 Montee Powerscourt Athelstan, QC J0S 1A0 Tel #: (450) 264-9090 Fax #: (450) 264-9229 E-mail: <u>mmroy@rocler.gc.ca</u>

Greg Tolliday/ Pippa Rowcliffe Centre for Community Leadership Ltd. #1107-207 West Hastings Street Vancouver, BC V6B 1H7 Tel #: (604) 685-1741 Fax #: (604) 685-1742 E-mail: <u>aregt@intergate.bc.ca</u> /phr@portal.ca

ANNEX I

Community Economic Development Contacts

Organization	Contact	Phone	Fax	email	Address	Comments
Montreal Community Loan Association	Milder Villegas	514-844-9882	514-844-7650	acem@accent.net	15 Mont-Royal Suite 112 Montreal, PQ H2T 2R9	
The Trillium Foundation	Kiinberley Garrett	800-263-2887	416-961-9599		21 Bedford Road Toronto, Ontario M5R 2J9	
Caledon Institute of Social Policy	Sherri Torjman	613-729-3340	613-729-3896	<u>torjman@cyberplus.ca</u>	1600 Scott St. Suite 620 Ottawa, ON K1Y 4N7	
VanCity Community Foundation	David Driscoll	604-877-7553	604-877-7682		P.O. Box 2120 Station Terminal Vancouver, BC V6B 5R8	
Laurier Institute	Barbara Rice	884-0710 x6034	884-8853	laurinst@mach1.wlu.ca	202 Regina St. N. Waterloo, ON N2L 3C5	

Home Borrower Profiles Credit Union Contacts Investors Mentoring

Community Economic Development Contacts

POLICY INTEREST GROUPS

Caledon Institute for Social Policy

1600 Scott St., #620 Ottawa, Ontario K1Y 4N7 Tel: (613) 729-3340 Fax: (613) 729-3896 Email: <u>caledon@cyberplus.ca</u>

Caledon is a social policy research, analysis and discussion group operating since 1992.

Canadian Centre for Policy Alternatives

251 Laurier W., #804 Ottawa, Ontario K1P 5J6 Tel: (613) 563-1341 Fax: (613) 233-1458 Email: ccpa@policyalternatives.ca

Canadian Community Reinvestment Coalition (CCRC)

PO Box 1040, Station B Ottawa, Ontario K1P 5R1 Tel: (613) 789-5753 Fax: (613) 241-4758 Email: <u>cancrc@web.net</u>

The CCRC is concerned about equalizing access to bank loans and other basic financial services and lobbies for local community reinvestment by banks.

Consumers' Association of Canada

222 Osborne St. S. #21 Winnipeg, Manitoba R3L 1Z3 Tel: (204) 452-2572

Democracy Watch

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PO Box 1040, Station B Ottawa, Ontario K1P 5R1 Tel: (613) 241-5179 Fax: (613) 241-4758 Email: dwatch@web.net

	STAKEHOLDER CONS	ULIAIIONS		
	Stakeholders Consulted	1 st Consultation (Written)	2 nd Consultation (Roundtable)	
1	Alberta Treasury Branch (ATB)	<u>Æn</u>		
2	Alliance of Manufacturers and Exporters Canada (AMEC)		I CON	
3	Bank of Montreal (BOM)	Æu		
4	Boreal Assurances Inc. (Boreal)			
5	Canada Trust (CT)			
6	Canadian Advanced Technology Association (CATA)		Telephone	
7	Canadian Bankers Association (CBA)	Individual bank responses	Individual bank responses	
8	Canadian Chamber of Commerce (CCC)			
9	Canadian Federation of Independent Business (CFIB)	ø	K (S)	
10	Canadian Financing and Leasing Association (CFLA)	j¢n	14591	
11	Canadian Imperial Bank of Commerce (CIBC)	¢'n	1031	
12	Canadian Restaurant and Foodservices Association (CRFA)		RESI	
13	Canadian Taxpayers' Association (CTA)			
14	Credit Union Central of Canada (CUCC)	¢Én	I CONT	
15	Department of Finance	<i>ب</i> طُر		
16	Federation des caisses populaires de l'Ontario (FCPO)		Caisses from Quebec represented them	
17	GE Capital Inc. (GE)			
18	Hongkong Bank of Canada (Hongkong)	¢	- Tains	
19	Information Technology Association of Canada (ITAC)		r (1931	
20	La Confederation des caisses populaires et d'economie Desjardins du Quebec (Caisses)	<i>j</i> en	1431	
21	National Bank of Canada (National)	je do se	I CON	
22	Newcourt Credit Group (Newcourt)		part of 🕬 CFLA meeting	
23	Retail Council of Canada (RCC)			
24	Royal Bank of Canada (Royal)	¢	l 🏹	
25	Scotiabank (Scotia)	<u>j</u> etu	R	
26	Toronto-Dominion Bank (TD)	¢īn	r 🔊 I	
27	Treasury Board Secretariat	ķ		
	TOTAL	14	16	

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ANNEX L

LENDER ROUNDTABLE SUGGESTIONS

2nd ROUND CONSULTATIONS

VOLUNTARY SECTOR PILOT PROJECT - 1999/2000

Alberta Treasury Branch	Vern Lebsack Credit Manager, Small Business Alberta Treasury Branch 9925 -109 Street Edmonton, Alberta, T5J 2N6	Tel: (403) 493-7242 Fax: (403) 493-7262
	cc: Ray Wells, Assistant General Manager, Commercial Credit	Tel: (403) 493-7247
Bank of Montreal	Barry Teague Product Manager, Commercial Loans, Mid-Market Bank of Montreal 15th Floor, Bank of Montreal Tower 55 Bloor St. West Toronto, Ontario M4W 3N5	Tel: (416) 927-5998 Fax: (416) 927-3006
Boreal Assurances Inc.	Claude Laforge Directeur, perception et crédit 16 étage, 1100 Boul. René- Levesque Montréal, Québec H3B 4P4	Tel: (514) 392-6224 Fax: (514) 392-6233
Canada Trust	Mark Levitan Manager, Business Banking Canada Trust BCE Place, 161 Bay Street, 34th Floor Toronto, Ontario M5J 2T2	Tel: (416) 361-5359 Fax: (416) 361-8197
Canadian Bankers Association	Mr. Alan Young Vice-President, Policy Canadian Bankers Association Box 348, Commerce Court West, 30th Floor Toronto, Ontario M5L 1G2	Tel: (416) 362-6093 x 311 Fax: (416) 362-7705
	cc: Caroline Hubberstey, Advisor, Consumer & Commercial Affairs	Tel: (416) 362-6093 x 216 Fax: (416) 362-8288
Canadian Chamber of Commerce	Timothy Reid, President Canadian Chamber of Commerce 350 Sparks Street, Suite 501 Ottawa, Ontario K1R 7S8	Tel: (613) 238-4000 Fax: (613) 238-7643 Maryse Lousier = Ass't
	cc: Sharon Glover, Senior Vice President, Corporate Affairs & Membership	

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	•	
Canadian Federation of Independent Business (CFIB)	Catherine Swift President & CEO Canadian Federation of Independent Business 4141 Yonge Street Willowdale, Ontario M3P 2A6	Tel: (416) 222-8022 Fax: (416) 222-4337
	cc: Garth Whyte, VP, National Affairs and Research No cc to: Brien Gray, Sr. VP, Provincial Affairs & Policy	Secretary = Jan
Canadian Imperial Bank of Commerce	R.K. Shaughnessy Senior Vice-President Canadian Imperial Bank of Commerce Commerce Court CCW4 Toronto, Ontario M5L 1A2	Tel: (416) 980-5580 Fax: (416) 980-3944
Canadian Taxpayers' Federation	Walter Robinson 130 Albert Ottawa, Ontario K1P 5G4	Tel: (613) 234-6554 Fax: (613) 234-7748
Credit Union Central of Canada	Ms. Susan Murray Director, Government Affairs Credit Union Central of Canada 275 Bank Street, Suite 400 Ottawa, Ontario K2P 2L6	Tel: (613) 238-6747 ext. 238 Fax: (613) 238-7283
	cc: Bill Knight CEO Credit Union Central of Canada 415 Yonge Street, Suite 601 Toronto, Ontario M5B 2E7	Tel: (416) 232-1262 Fax: (416) 232-9196
Federation des caisses populaires de l'Ontario	Pierre Chartier Federation des caisses populaires de l'Ontario 214, chemin Montreal Vanier (Ontario) K1L 8L8	Tel: (613) 746-3276 Fax: (613) 746-7988

.

		
Hongkong Bank of Canada	Mr. Marshall Curtis Assistant Vice President Risk Management and Credit Services Hongkong Bank of Canada 885 West Georgia Street Vancouver, B.C. V6C 3E9 cc: William McLaney Vice President, Credit Hongkong Bank of Canada 4 th Floor, 70 York St. Toronto, Ontario M5J 1S9	Tel: (604) Fax: (604) 641-3016 Tel: (416) 868-8137 Fax: (416) 868-3816
La Confederation des caisses populaires et d'economie Desjardins du Quebec	Jean-Francois Smith Conseiller, Direction Stratégies Financieres La Confederation des caisses populaires et d'economie Desjardins du Quebec 100, avenue des Commandeurs Lévis (Quebec) G6V 7N5	Tel: (418) 835-8444 poste 8334 Fax: (418) 833-5873
National Bank of Canada	M. Jean-Pierre Guindon Manager, Corporate Credit Services National Bank of Canada National Bank Tower 600, rue de la Gauchetière Ouest 9 th Floor Montreal, Quebec H3B 4L2	Tel: (514) 394-5000 ext. 5675 Fax: (514) 394-4375
Royal Bank of Canada	Mr. Robert Heisz Vice-President Royal Bank of Canada P.O. Box 7500, Station 'A' Toronto, Ontario M5W 1P9	Tel: (416) 955-2570 Fax: (416) 955-2504
	cc: Dave Smith Manager, Small Business Loans Royal Bank of Canada Royal Trust Tower 9 th floor - 77 King St. W. Toronto, Ontario M5W 1P9	Tel: (416) 955-2534 Fax: (416) 955-2504
Scotiabank	Mr. Dieter Jentsch Senior Vice-President Scotiabank Canadian Commercial Banking Executive Offices, Scotia Plaza 44 King Street West Toronto, Ontario M5H 1H1	Tel: (416) 866-3737 Fax: (416) 866-6491
	cc: Gareth Powell Senior Manager, Scotia Business Products	Tel: (416) 933-1301 Fax: (416) 866-4839

The Toronto-Dominion Bank	Mr. John Leckie	Tel: (416) 983-2614 Fax: (416) 982-4593
	Senior Vice President The Toronto-Dominion Bank Main\$treet Banking 55 King St. W. & Bay St. P.O. Box 1, Toronto-Dominion Centre Toronto, Ontario M5K 1A2	Fax: (416) 982-459;

LENDER ROUNDTABLES 2nd ROUND CONSULTATION LIST SBLA REVIEW - 1998

ANNEX M

CBA MEMBERS

Canadian Bankers Association Bank of Montreal Canadian Imperial Bank of Commerce Hongkong Bank of Canada Royal Bank of Canada Scotiabank The Toronto-Dominion Bank National Bank (Montreal) Laurentian Bank (Toronto?) Canadian Western Bank (Edmonton)

OTHER LENDERS

Alberta Treasury Branch Boreal Assurances Inc. Canada Trust Credit Union Association of Canada and the Credit Union Central Federation des caisses populaires de l'Ontario GE Capital Canada Inc. La Confederation des caisses populaires et d'economie Desjardins du Quebec (make sure

they invite specific caisses to come)

Newcourt Credit Group

INTEREST GROUPS

Alliance of Manufacturers & Exporters Canada Canadian Chamber of Commerce (CCC) Canadian Advanced Technology Association (CATA) Canadian Federation of Independent Business (CFIB) Canadian Financing and Leasing Association Canadian Restaurant and Foodservices Association Canadian Taxpayers' Federation Information Technology Association of Canada (ITAC) Retail Merchants' Association



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