



Industry
Canada

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Industry Canada's University Recruitment and Development Program




*"The URDP has given me
great work experience with the
option of gaining diverse experience
through rotation."*

— Reema Hafez, Engineer —

Canada 

About Industry Canada



Industry Canada is promoting the growth of a strong, dynamic Canadian economy and helping Canadians take advantage of the opportunities offered by the global, knowledge-based economy. The Department's policies, programs, and services help grow a dynamic economy that

- provides more and better paying jobs for Canadians;
- supports stronger business growth through sustained improvements in productivity; and
- gives consumers, businesses and investors confidence that the marketplace is fair, efficient and competitive.

Industry Canada's success to date in delivering and supporting its programs and services depends on the talents, skills

"Industry Canada offered me the possibility to develop new competencies in exciting domains, such as telecommunications, which allows me to diversify my experiences through the rotational assignments."

— Marie-France Marquis, Commerce Officer —

and motivation of its employees. Industry Canada aims to provide stimulating work and create a positive environment where results are recognized and rewarded, knowledge is actively sought and openly shared, and people are treated with respect and fairness.

The Department's ongoing goal is to make Canada the most connected country in the world and the location of choice for the development of e-commerce.

“The developmental aspect of the recruitment is simply unparalleled. Managers are not only open to training conferences, but have a vested interest in officer development.”

— Stuart Hoover, Economist —

Why not make Industry Canada your employer of choice?

Take a look at the employment opportunities that Industry Canada has to offer.

For further information about Industry Canada visit our Web site at <http://strategis.gc.ca>



"I joined Industry Canada because I knew the kind of challenges I would be offered here. The rewards that come from accomplishing those challenges are broader and more inspiring than with most engineering roles offered by university recruiters."

— Gerry Briggs, Engineer —

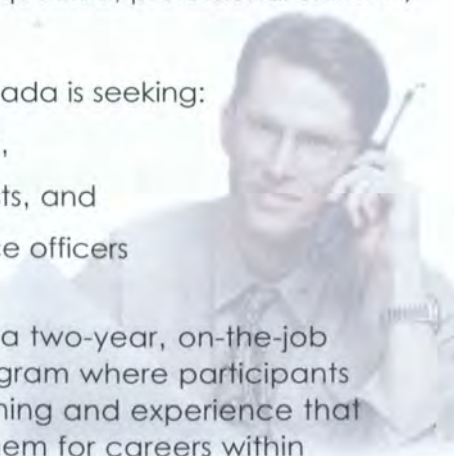
University Recruitment and Development Program

The University Recruitment and Development Program (URDP) is designed to attract and retain highly qualified, professional university graduates.

Industry Canada is seeking:

- engineers,
- economists, and
- commerce officers

The URDP is a two-year, on-the-job training program where participants receive training and experience that will equip them for careers within Industry Canada.



URDP offers:

- Permanent positions
- Salary increases
- Promotions based on performance
- Rotational assignments
- Training and development
- Mentoring
- Coaching
- Learning plans that meet individual needs and career goals.

"My mentor has been extremely helpful in identifying skills needed to further my career, and suggesting areas in the Department where I might best acquire these important skills."

— Britt White, Commerce Officer —

To apply on-line or to obtain additional information, contact
Campus WorkLink
(<http://www.campusworklink.com>)
or the Public Service Commission
(<http://jobs.gc.ca>).

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