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The Growth of Self–Employed Women in Canada and Demographic Shifts

Prepared for Centre for Women in Business Mount Saint Vincent University Halifax, Nova Scotia B3M 2J6 by Wendy Doyle November, 1991



Atlantic Canada Opportunities Agency

Agence de promotion économique du Canada atlantique

Industry, Science and Industrie, Sciences et Technology Canada





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THE GROWTH OF SELF-EMPLOYED WOMEN IN CANADA AND DEMOGRAPHIC SHIFTS

HIGHLIGHTS

- * Of the 1.86 million self-employed in Canada, 32% are female
- * Overall the number of female self-employed increased by 18% from 1986 to 1989 compared with 14% for males. Females who are self-employed full-time increased by 38%, while the number of males increased by 16%.
- * Education: 75% of females have either some secondary, some post-secondary or a post secondary certificate/degree, compared with 67% of males.
- * Marital Status: 71% of self-employed females are married/common law; 76% of males have spouses/partners.
- * Age: Overall the female self-employed are younger than their male counterparts. The greatest number (50%) of self-employed females are between 35 and 54 years old; compared with 54% of the males.
- * Employees: 28% of self-employed females have paid help, compared with 47% of the males.
- * Income: Overall self-employed females earned 49% of the income of self-employed males, the percentage increases to 59% when only full-time, full-year self-employment is considered.

Source: Labour Force Survey which is conducted monthly on approximately 40,000 households and includes a wide range of self-employed from small business owners to contract workers to professionals. Data is from 1989 unless otherwise stated.

LA CROISSANCE DU NOMBRE DE FEMMES À LEUR COMPTE AU CANADA ET LES TENDANCES DÉMOGRAPHIQUES

POINTS SAILLANTS

- Il y a, au Canada, 1,86 million de travailleurs à leur compte. De ce nombre, 32 p. 100 sont des femmes.
- De 1986 à 1989, le nombre de femmes à leur compte a augmenté de 18 p. 100 et le nombre d'hommes à leur compte, de 14 p. 100. Le nombre de ces femmes travaillant à temps plein a augmenté de 38 p. 100 et le nombre d'hommes dans cette situation, de 16 p. 100.
- Scolarité : 75 p. 100 des femmes (et 67 p. 100 des hommes) à leur compte ont un diplôme d'études secondaires ou universitaires.
- État civil : 71 p. 100 des femmes (et 76 p. 100 des hommes) à leur compte sont mariées ou vivent en union libre.
- Age : les femmes qui sont à leur compte sont en règle générale plus jeunes que les hommes dans cette situation. La plupart (50 p. 100) des femmes à leur compte ont entre 35 et 54 ans, comparativement à 54 p. 100 des hommes.
- Employés : 28 p. 100 des femmes (et 47 p. 100 des hommes) à leur compte ont des employés rémunérés.
- Revenus : les femmes à leur compte ont touché 49 p. 100 des revenus des hommes à leur compte. Ce pourcentage passe à 59 p. 100 lorsqu'on ne tient compte que des emplois à temps plein et non saisonniers.
- Source : Enquête sur la population active, réalisée chaque mois auprès de quelque 40 000 ménages. L'Enquête porte sur une vaste gamme de travailleurs à leur compte (propriétaires de PME, contractuels, professionnels, etc.) À moins d'indication contraire, les données visent l'année 1989.

ANALYSIS OF STATISTICAL DATA¹ ON SELF-EMPLOYED

SUMMARY

Women made up 32% of the 1.86 million self-employed persons in 1989 and the number of female self-employed is growing faster than the number of male self-employed. The growth appears to be in the full-time female self-employed category as the percentage increase, from 1986 to 1989, in female self-employed who worked 53 plus weeks was 37.9% compared to only 17.5% for all female self-employed. The percentage increase in the number of male self-employed was not as large. The number of male self-employed who worked 53 plus weeks increased 15.5% and all male self-employed increased 14.4%. Thus, the largest percentage increase from 1986 to 1989 was in the fulltime female self-employed category.

The labour force in 1989 totalled 13,503,000² and the self-employed would therefore be approximately 13.8% of the labour force compared to 12.6% in 1986. The self-employed as a percentage of the total labour force has increased from 1986 to 1989 and the women's participation rate in the self-employed group has also increased.

The number of self-employed with 0 to 8 years of education has decreased from 1986 to 1989 due to the decrease of men in this category. The percentage of the female self-employed in the middle three educational categories (75.5%) is greater than that of their male counterparts (66.8%); however, fewer female self-employed have a university degree (15.5% for female self-employed versus 19.4% for males).

The vast majority (74.3% in 1989 and 77.2% in 1986) of selfemployed are married/common law with self-employed men more likely to be in this category than women. The second largest marital status is single, never married which increased significantly in

² Source: Historical Labour Force Statistics, Statistics Canada, cat. 71-201, 1989.

¹ Labour Force Survey is conducted monthly The on approximately 40,000 households in Canada. Self-employed respondents could therefore have either incorporated or unincorporated businesses. The respondents are assigned a weight and the Labour Market Activity Survey is thus constructed. Two files from the Labour Market Activity Survey have been used in the analysis - the 1989 Job Master File and the 1989 and 1986 Person The Job Master File includes information by job and a Files. person may have had a number of jobs during the year while the Person File only includes a person once in its statistics. Thus, the Total Self-employed in the 1989 Job Master file is 2,300,855 and in the 1989 Person File it is 1,859,014. Profiles of the selfemployed and changes in those profiles can be determined using either file; however, the absolute numbers will differ.

1989 over 1986 (36.6%) as the number of men in this category increased significantly. Thus, from 1986 to 1989 the proportion of self-employed in the married/common law category decreased 3% and the proportion in the single, never married category increased 3%.

The self-employed are concentrated in the 35 to 54 age category and there has been more of an increase in females (32.0%) in this age category than males (19.5%). There is a higher proportion of females self-employed in the 16 to 24 year age category than males and females now outnumber males, 89,352 to 73,971 in this category.

The proportion of female self-employed with paid help is increasing but still lags far behind that of male self-employed (28.4% versus 47.0% in 1989). In general, the percentage of self-employed with paid help increases with the educational level of the selfemployed. Females who are single, never married are more likely (90.5%) to be without paid help than females in other marital status categories as are females in the 16 to 24 year old age category(96.1%). The percentage of self-employed with paid help does increase with age but peaks in the 35 to 54 year category.

In order to look at regional differences, the Job Master File was used and, as footnote 1 explains, this file includes some selfemployed persons more than once as the Job Master file includes information by job. Data from this file reveals that the younger the age, the higher the proportion of females. The highest proportion of female self-employed was in British Columbia (36.9%), followed by the Atlantic Region (36.2%). Ontario, with the highest number of self-employed, has the lowest proportion of female selfemployed at 33.7%.

The Job Master File also indicated that a high percentage of selfemployed (58.5%) have elementary education or less or some secondary education. Female self-employed represent only 28.6% of the self-employed in these two categories. Female self-employed are more likely to have some post secondary or a post secondary certificate/diploma and this is especially true in Atlantic Canada. Ontario has a smaller proportion of self-employed in the bottom three educational categories and a higher proportion in the top one than would be expected given Ontario's proportion of the Canadian self-employed.

Male and female aboriginal people and visible minorities (excluding residents of the Yukon, the Northwest Territories and persons living on Indian reserves) are under-represented in the selfemployed area and females are more under-represented than are males. Visible minorities who are self-employed tend to be older and a higher percentage have a university degree than the labour force as a whole. Immigrants have a higher tendency to be selfemployed than that of the labour force as a whole.

Self-employed income for region was obtained from a sample survey

sent out by Statistics Canada. The results of the survey show considerable regional differences. If all responses are considered, self-employed in Canada earned in 1989 an average of \$17,418 and in Atlantic Canada, \$13,249. In Canada overall, selfemployed females earned 49% of the income of self-employed males. If only full-year/full-time responses are considered, the picture improves somewhat with the average income increasing to \$22,299 (\$17,741 in the Atlantic Region) and females earning 59% of that of their male counterparts (63% in the Atlantic Region).

The lowest income was in the Prairie Region and the highest income was in Ontario. It is interesting to note that Ontario selfemployed have in general higher levels of education and there are fewer self-employed in the 16 to 19 year category than one would expect. In addition, it has the lowest proportion of female selfemployed and females earn considerably less than males.

What is known about female self-employed in Atlantic Canada? In 1989, the proportion of female self-employed was 36.2% for Atlantic Canada compared to 34.8% for Canada as a whole. Atlantic Canada has proportionally more self-employed in the 16 to 19 and 20 to 24 age categories than would be expected and the female participation rate in these age categories is much higher than the 36.2% overall rate for Atlantic Canada (63.9% and 46.8% respectively). In the age category (65 to 69 years) with the lowest female participation rate (14.8%), Atlantic Canada has fewer self-employed than would be anticipated.

Female self-employed in Atlantic Canada are more likely to have some post secondary education or a post secondary certificate/diploma. Although females only constitute 36.2% of the self-employed in Atlantic Canada, they constitute 48.3% of the Atlantic Canadian self-employed who have some secondary education and 46.5% of those with a secondary certificate/diploma. They are not as likely as their male counterparts to have a university degree or to have a "none or elementary" education level.

Also, Atlantic Canadian self-employed females working fulltime/full-year earn 82% of the Canadian average female selfemployed income which could be due to their age, type of industry in which they operate or factors specific to Atlantic Canada. They also make 63% of the average income of male self-employed in Atlantic Canada which could be due to business size as well as the type of industry in which they operate. Although the female selfemployed in Atlantic Canada earn 63% of the income of their male counterparts compared to 59% for female self-employed in Canada, it is 63% of a lower average income and thus the average income of female self-employed in Atlantic Canada is lower than that for Canada as a whole.

This review indicates some trends with regard to women

entrepreneurs; however, it is a preliminary look at a very complex subject and more information is still needed.

DETAILED ANALYSIS

Data from the Labour Market Activity Survey, Statistics Canada was analyzed to determine both differences between the profiles of female and male self-employed Canadians and changes in these profiles between 1986 and 1989. The Person Files for 1986 and 1989 provided information on the self-employed in Canada by sex, by education level, by age, by marital status as well as indicating whether or not they had paid help. The 1989 Job Master File provided information on self-employed Canadians by sex, by education level, by age, by region and by designated group status. Analysis of the data provides a profile of female self-employed and male self-employed in Canada in 1989 and as well provides an indication of demographic change since 1986. It should be noted that the information in the Person Files and Job Master File is based on a survey of 40,000 households and includes a wide range of self-employed from small business owners, to contract workers to professionals.

Total Self-employed by Sex--1986 and 1989

As Tables³ 1 and 2 illustrate, women make up almost a third of all self-employed and the number of female self-employed is growing faster than the number of male self-employed. Of the 1.86 million self-employed in 1989 in Canada, 32% were female (31% in 1986).

When all self-employed, (including those working only one week to those working fifty-three plus weeks), are compared the difference between the percentage increase of female and male self-employed is not large (17.5% compared to 14.4%). However, when only those who worked 53 plus weeks are compared the increase over the three years is more notable as female self-employed increased 37.9% and male self-employed, 15.5%. In 1989, the 453,973 female self-employed who worked 53 plus weeks comprised 77.2% of the total female selfemployed of 588,097.

As Tables 1 and 2 indicate, female self-employed increased 17.5% from 1986 to 1989; however, female self-employed who worked 53 plus weeks increased by 37.9% over this time period. Thus, the number of full-time female self-employed must be increasing much faster than the number of part-time female self-employed.

³ Totals, in the tables, may not add exactly due to rounding.

<u>Self-employed status by sex by education by paid/unpaid help</u>

How has the educational profile of the self-employed changed from 1986 to 1989 and is it different for males and females?

The number of self-employed with 0 to 8 years of education has decreased from 1986 to 1989 (Table 4) with the male self-employed decreasing at 13% and the females increasing at 5% (Table 5). This decrease could be due to the decreasing representation of older self-employed in this educational category. The self-employed with some secondary education increased over this time period with the growth of males (19.3%) far exceeding that of females (2.1%)

For all higher levels of education, ie some post secondary, postsecondary certificate/diploma and university degree, all selfemployed experienced an increase with the growth rate for female self-employed far exceeding that for male self-employed. The number of female self-employed in the top three educational categories has increased faster than that of men from 1986 to 1989. The percentage of the female self-employed in the middle three educational categories (75.5%) is greater than that of their male counterparts (66.8%); however, fewer have a university degree (15.5% for females versus 19.4% for males). A similar profile emerges for the self-employed who worked 53 plus weeks. Although the number of self-employed with paid help increased, the proportion of total self-employed with paid help decreased due to the more rapid increase in self-employed without paid help.

The proportion of female self-employed with paid help is however increasing (28.4% in 1989 versus 26.7% in 1986) but it still lags far behind that of male self-employed which experienced a decrease from 47.7% in 1986 to 47% in 1989. Self-employed who worked 53 plus weeks showed a similar trend with regard to paid help; however, the proportion with paid help was higher (31.5% for female self-employed and 49.0% for male self-employed in 1989).

In general, the percentage of self-employed with paid help increases with the educational level of the self-employed. There were two exceptions to this general trend. In 1986, a smaller proportion of self-employed (both female and male) with some post secondary education employed paid help than self-employed with some secondary and no post secondary education. In 1989, a smaller proportion of male self-employed, with a post secondary certificate/diploma, employed paid help than did male self-employed with some post secondary education.

As indicated earlier, the proportion of female self-employed with paid help increases as the level of education increases and since the proportion of female self-employed with higher levels of education is also increasing, the proportion of female selfemployed with paid help is increasing but still lags behind that of male self-employed.

Self-employed status by sex by marital status by paid/unpaid help

What is the profile of marital status for the self-employed, does it differ between female self-employed and male self-employed and has it changed from 1986 to 1989?

The vast majority of self-employed are married or common law. Although this proportion has increased for the female self-employed (from 68% to 70.6%) and decreased for the male self-employed (81.4% to 75.9%) over the three year period (see Table 5), men are still more likely to be married\common law.

The second largest marital status category of self-employed is single, never married. The proportion of self-employed in this category has increased from 1986 to 1989 by 36.6% due to the large increase of 49.5% in the number of men (see Table 6). As a result, there was a shift of 3% from married and common law to the single, never married.

Widow/widower continue to comprise 1.5% of the self-employed in 1989. Although the number of both female and male self-employed widow/widower increased, widows comprised a larger percentage (3.0%) of the female self-employed than widowers did of the male self-employed (0.8%).

Separated/divorced also maintained the same percentage of the selfemployed in 1989 as in 1986 (5.4%). The number of female divorced/separated self-employed decreased while the reverse was true for males in this category.

The same profile of marital status appears if only the selfemployed who worked 53 plus weeks are considered.

Are female or male self-employed in different marital status categories more likely to have paid help? The proportion of selfemployed males with paid help (47.0%) far exceeds that of selfemployed females (28.4%). However, the percentage increase in female self-employed with paid help increased 24.9% over the three years while for male self-employed it increased only 12.8%. Females who are single, never married are more likely to be without paid help than females in other marital status categories.

<u>Self-employed status by sex by age by paid/unpaid help</u>

Is there a different profile of the self-employed by age category, has it changed from 1986 to 1989 and is it different for female and male self-employed?

Approximately one-half of all self-employed are 35 to 54 years old and this concentration has increased for both female self-employed and for male self-employed from 1986 to 1989 (see Table 7). This could be partly a function of the "baby boom". There was more of an increase for female self-employed (32%) than for male selfemployed (19.5%) in this age category (see Table 8).

There has been an increase in the absolute numbers of self-employed in the younger age categories, ie 16 to 24 years and 25 to 34 years and also in the 55 and over age category; however, the proportion of the self-employed in these age categories has decreased from 1986 to 1989 for both male and female self-employed. The growth therefore in the self-employed from 1986 to 1989 has been concentrated in the 35 to 54 year age category especially for the female self-employed. The proportion of female self-employed in the two younger age categories (16 to 24 years and 25 to 34 years) is larger if only female self-employed who worked 53 plus weeks are considered.

Are any trends evident in the various age categories of the selfemployed with paid help and without paid help? The percentage of self-employed with paid help does increase with age but peaks in the 35 to 54 year category. Within age categories, the proportion of total self-employed, by age category, with paid help is similar in 1986 and 1989 with one exception. The proportion of 16 to 24 year old self-employed males with paid help increased from 20.8% to 25.8%. Although self-employed females outnumber their male counterparts in the 16 to 24 year category, (89,352 to 73,971 respectively) only 3.9% of them have paid help. Also in this age category, female self-employed increased 2.1% while males increased 13.8% (see Table 8).

Self-Employed Status by Sex by Age by Region

In order to determine if the female/male breakdown in various age categories revealed regional differences, data from the 1989 Job Master File were reviewed (see Table 9).

According to the Job Master File, throughout Canada, the younger the age category, the higher the proportion of females. In the 16 to 19 year old category, female self-employed constitute 63.6% of the self-employed versus 20.1% in the 65 to 69 age category.

In terms of female participation, the regional differences are not large. The overall proportion of female self-employed is 34.8% and British Columbia has the highest proportion of female self-employed at 36.9% followed closely by the Atlantic Region at 36.2%. Ontario, with the highest number of self-employed, has the lowest proportion of female self-employed at 33.7%.

In Canada the two youngest age categories, 16 to 19 years, and 20 to 24 years, each comprise 4.9% of the self-employed. While only 6.6% of Canadian self-employed are in Atlantic Canada, the 16 to 19 year self-employed in Atlantic Canada constitute 11% of that age category and the 20 to 24 year old self-employed, 7.5%. At the other end of the age spectrum, self-employed Atlantic Canadians

only make up 4.2% of the 65 to 69 year old category. Atlantic Canada self-employed would therefore tend to have a younger profile.

Self-employed Canadians tend to be clustered in the three categories from age 25 to 54 (a total of 74.5%). In these three categories, the younger the age the higher the proportion of females and that trend is also evident in Atlantic Canada. Table 8 also showed that the largest percentage increase was in female self-employed, 35 to 54 year category.

Self-Employed Status by Sex by Level of Education by Region

Once again the 1989 Job-Master File was reviewed to determine if the level of education by sex for self-employed Canadians varied across regions.

A very high percentage (58.5%) of self-employed in Canada indicated that they had none or elementary or some secondary as their educational level. This trend is consistent across the various regions with 68.4% of Atlantic Canadian self-employed in these educational categories.

Female self-employed represent 34.8% of the self-employed in Canada and represent a higher proportion of self-employed with some post secondary and post secondary certificate/diploma but a lower proportion of those with a university degree and those with none or elementary or some secondary education. Female self-employed are therefore more likely to have some post secondary or a post secondary certificate/diploma and this is especially true in Atlantic Canada.

Atlantic Canada has a smaller proportion of self-employed females in the university education category as does Quebec and the Prairies while Ontario and British Columbia have a higher proportion. Overall, Ontario has a smaller proportion of selfemployed in the bottom three educational categories and a higher proportion in the top educational category than would be expected given the proportion of Canadian self-employed in Ontario.

Self-Employed by Sex and by Visible Status

Information on the self-employed by sex and by visible status was only available for 1989. As Table 12 shows, while self-employed comprise 12.9% of the labour force, this percentage is lower for aboriginal people (8.7%) and visible minorities (11.0%) and higher for disabled persons (17.2%). The Labour Market Survey, however, excludes residents of the Yukon, the Northwest Territories and persons living on Indian reserves. Is there a difference between females and males? Table 12 shows that both male and female aboriginal people and visible minorities are under-represented in the self-employed area and consistent with self-employed females in the total labour force (9.9%), female aboriginal people and visible minorities are more under-represented than males.

Visible minorities who are self-employed tend to be older and a higher percentage have a university degree than the labour force as a whole. Aboriginal people who are self-employed also tend to be older; however, a smaller percentage have university or some secondary certificate or diploma than the labour force as a whole.

Immigrants have a higher tendency to be self-employed than that of the labour force as a whole and that trend exists in not only the total population but also in aboriginal people, visible minorities and disabled persons who are also immigrants.

Self-employed have a higher tendency to be more concentrated in the age categories of 35 and up where they represent a higher percentage of self-employed than one would expect given the percentage of the labour force in those age categories.

Self-Employed Status -- Income by Region

Statistics Canada includes a sample survey as a supplement to 2/3 of the sample of the April Labour Force Survey. In 1989, it was answered by 4,996 respondents of which 3,174 were full year/full time self-employed. Thus, according to Statistics Canada, the resulting sample size in the Atlantic and Prairie regions is insufficient to produce reliable information on a provincial basis. Therefore, the information on the self-employed has been produced by region and not by province.

The information provided on income levels provides us with a snapshot of the income levels of self-employed in various regions of Canada in 1989 (see Table 11).

In total, self-employed who were full-time/full-year earned an average income of \$22,299 and female self-employed earned 59% of the income of male self-employed. How did this differ by region?

The lowest average income, \$13,846, was earned in the Prairie Region which also was the region where female self-employed earned the lowest proportion (54%) of the income of male self-employed. The region with the highest average income, \$28,334 was Ontario and the region where female self-employed earned the highest proportion (71%) was Quebec.

Female self-employed in the Atlantic Region earn 82% of the average female self-employed income in Canada, while male self-employed in the Atlantic Region earn 77.3% of the average male self-employed income in Canada. In the Prairie Region, this situation was reversed with males earning a higher proportion (62.8%) of the average income of male self-employed in Canada than their female counterparts who earned a smaller proportion (57.5%).

If all self-employed surveyed (ie Total Work Activity) are considered and not just full-time/full-year self-employed, the average income drops considerably to \$17,418 for Canada as a whole and female self-employed earn only 49% of the income of male selfemployed. This decrease in income occurs in all regions of Canada as one would expect when part-time self-employed are included; however, the average income of female self-employed decreases much more than that of the males. In the Prairie Region, female selfemployed average income drops to 42% of the males in that region.

In Atlantic Canada, when all self-employed are considered, female self-employed earn 49% of their male counterparts or an average of \$7,566 per year. If part-time self-employed are excluded, the income rises to \$12,152 which is 63% of the average male selfemployed income. The difference between female and male selfemployment income could be related to the size of the businesses and the industries in which they are located.

TOTAL SELF-EMPLOYED IN CANADA FOR ALL WEEKS WORKED (1 TO 53+)

	1	.986	19	989	T	9	
	Total Sel Employed			-	Increase in 1989 over 1986	<pre>% age increase</pre>	
Female	500,512	31.1%	588,097	31.6%	87,585	17.5%	
Male	1,110,608	68.9%	1,270,917	68.4%	160,309	14.48	
TOTAL	1,611,121	100.0%	1,859,014	100.0%	247,894	15.4%	

Source: Labour Market Activity Survey, 1986 and 1989 Person Files, Statistics Canada

TABLE 2

TOTAL SELF-EMPLOYED IN CANADA FOR 53+ WEEKS WORKED

		1986	1989)				
	Total Se Employed	lf-	Total Self- Employed	•	Increase in 1989 over 1986	% age increase		
Female	329,130	25.68	453,973 2	9.18	124,843	37.98		
Male	958,711	74.48	1 ,107,109 7	0.98	148,398	15.5%		
TOTAL 1	,287,840	100.0%	1,561,082 10	0.0%	273,241	21.2%		

Source: Labour Market Activity Survey, 1986 and 1989 Person Files, Statistics Canada

			CT.			BLE 3						
	SELF-EMPLOYED PERSONS BY SEX BY EDUCATION Total Self-Employed Female Self-Employed Male Self-Employed											
	<u>198</u>		198	32	198		198	2	198		<u>198</u>	9
0–8 yrs of Education								_		-		-
with Pd Help	84,714	33.6%	83,810	36.7%	10,822	21.6%	14,654	27.9%	73,892	36.6%	69,156	39.4%
without Pd Help	167,223	66.4%	144,444	<u>63.3%</u>	<u>39,233</u>	<u>78.4%</u>	<u>37,896</u>	<u>72.1%</u>	<u>127,990</u>	<u>63.4%</u>	<u>106,549</u>	60.6%
TOTAL	<u>251,937</u>	<u>100.0%</u>	228,254	<u>100.0%</u>	50.056	100.0%	<u>52,549</u>	1 00.0%	201,881	100.0%	175,705	1 90.0%
% age of Total	15.6%		12.3%		10.0%		9.0%		18.2%		13.2%	
Some Secondary												
no post-secondary												
with Pd Help	287,532	37.3%	323,998	37.1%	66,853	24.3%	69,464	24.7%	220,679	44.5%	254,534	43.1%
without pd Help	483.517	62.7%	548,177	<u>62.9%</u>	208.756	<u>75.7%</u>	211.865	75.3%	274.761	55.5%	336,311	56.9%
TOTAL	771,049	100.0%	872,174	100.0%	275,609	100.0%	281,329	100.0%	495,440	100.0%	599,845	109.9%
% age of Total	47.9%		46.9%		55.1%		47.8%		44.6%		46.5%	
Some Post-Secondary												
with Pd Help	46,473	34.7%	75,918	40.6%	9,207	20.0%	18,222	25. 7%	37,266	42.5%	57,696	49.8%
without pd Help	87.321	65.3%	110,877	<u>59.4%</u>	36,923	<u>80.0%</u>	<u>52,752</u>	<u>74.3%</u>	<u>50,398</u>	57.5%	58,126	50.2%
TOTAL	133,795	100.0%	186,796	<u>100.0%</u>	46,130	100.0%	70,974	100.0%	87,665	109.0%	115,822	100.0%
% age of Total	8.3%		10.0%		9.2%		12.1%		7 .9%		9.1%	
Post-Secondary												
Certificate or Diploma												
with Pd Help	89,721	45.6%	88,008	37.7%	21,900	33.6%	26,742	29.1%	67,821	51.5%	61,266	43.2%
without pd Help	107,185	<u>54.4%</u>	145,590	<u>62.3%</u>	43,284	66.4%	<u>65,113</u>	70.9%	<u>63,901</u>	48.5%	80,476	<u>56.8%</u>
TOTAL	196,906	100.0%	233,597	100.0%	<u>65,184</u>	<u>100.0%</u>	<u>91,855</u>	100.0%	131,722	100.0%	141,742	100.0%
% age of Total	12.2%		12.6%		13.0%		15.6%		11.8%		11.2%	
University Degree												
with Pd Help	154,688	60. 0%	192,349	56.9%	24,740	38.9%	37,669	41.2%	129,949	67.0%	154,680	62.7%
without pd Help	102,745	<u>40.0%</u>	145,844	<u>43.1</u>	<u>38,794</u>	61.1%	53,720	<u>58.8%</u>	63,952	<u>33.0%</u>	<u>92,123</u>	37.3%
TOTAL	<u>257,434</u>	<u>100.0%</u>	338,192	100.0%	<u>63,533</u>	<u>100.0%</u>	<u>91,389</u>	<u>199.9%</u>	<u>193,999</u>	100.0%	246,803	100.0%
% age of Total	16.0%		18.2%		12.7%		15.5%		17.5%		19.4%	
TOTAL EDUCATION												
with Pd Help	663,129	41.2%	764,082	41.1%	133,522	26.7%	1 66,7 51	28.4%	5 29,607	47.7%	597,332	47.9%
without pd Help	947,991	<u>58.8%</u>	1,094,931	<u>58,9%</u>	<u>366,990</u>	<u>73.3%</u>	421,346	71.6%	<u>581,001</u>	<u>52.3%</u>	673,585	53.0%
TOTAL	1,611,121	<u>100.0%</u>	1,859,014	<u>100.0%</u>	<u>500,512</u>	<u>100.0%</u>	588,097	100.0%	1,110,608	100.0%	1,270,917	100.0%
% age of Total	100.0%	0.0 1 100	100.0%	Charlest on Ch	100.0%		100.0%		1 00 .0%		100.0%	

Source: Labour Market Activity Survey, 1986 and 1989 Person Files, Statistics Canada

SELF-EMPLOYED PERSONS BY SEX – BY EDUCATION PERCENTAGE INCREASE(DECREASE) FROM 1986 – 1989

	Total Self– Employed	Female	Male
0 – 8 years of Education TOTAL	(9.4%)	5.0%	(13.0%)
Some Secondary No Post Secondary TOTAL	13.1%	2.1%	19.3 %
Some Post-Secondary TOTAL	39.6%	53.5%	32.1%
Post-Secondary Cert/Diploma TOTAL	18.6%	40.9 %	7.6%
University Degree	31.4%	43.8%	27.3%
TOTAL EDUCATION [,] TOTAL	15.4%	17.5%	14.4%

Source: Labour Market Activity Survey, 1986 and 1989 Person Files, Statistics Canada

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TABLE 5 SELF-EMPLOYED PERSONS BY SEX BY MARITAL STATUS

	19		<u>(-Employed</u> 1	<u>989</u>	<u>1986</u>		ielf-Employed 19	1 189		<u>Maic Se</u> 1 986	lf <u>-Employed</u> 19	82
Married or Common Law with Pd Help without Pd Help TOTAL % age of Total	578,449 <u>665,558</u> 1,244,007 77.2 <i>%</i>	46.5% <u>53.5%</u> 100.0%	639,291 741,054 1,380,344 7 4,3%	46.3% <u>53.7%</u> 100.0%	109,161 231,268 340,429 68.0%	32.1% 67.9% 100.0%	137,718 2 <u>77,723</u> 415,441 70.6%	33.1% <u>66.9%</u> 100.0%	469,288 <u>434,290</u> 203,578 81.4%	51.9% <u>48.1%</u> 199.9%	501,573 <u>463,330</u> 264,903 75 .9%	52.0% <u>48.0%</u> 1 69.9%
Single Never Married with Pd Help without Pd Help TOTAL % age of Total	47,987 208,736 256,723 15. 9%	18.7% <u>81.3%</u> 100.0%	74,333 2 <u>76,237</u> 350,570 18.8%	21.2% <u>78.8%</u> 100.0%	7,809 94,214 102,023 20.4%	7.7% <u>92.3%</u> 100.0%	11,384 <u>107,952</u> 119,336 20,3%	9.5% <u>90.5%</u> 100.0%	40,179 114,522 154,709 13. 9%	26.0% 74.0% 1 99.0 %	62,948 <u>168,286</u> 231,234 18,2%	27.2% 72.8% 109.0%
Widow of Widower with Pd Help without Pd Help TOTAL % age of Total	7,263 <u>16,864</u> 24,128 1.5%	30.1% <u>69.9%</u> 1 90.0%	11,262 <u>16,676</u> 27,938 1.5%	40.3% <u>59.7%</u> 100.0%	4,782 12,277 17,058 3.4%	28.0% 72.0% 109.9%	6,890 <u>10,703</u> <u>17,593</u> 3.0%	39.2% <u>60.8%</u> 1 60.9%	2,482 <u>4,588</u> 7,969 .6%	35.1% <u>64.9%</u> 1 90.9%	4,372 5, <u>974</u> 19,346 . 8%	42.3% 57.7% 198.8%
Separated or Divorced with Pd Help without Pd Help TOTAL % age of Total	29,430 <u>56,833</u> 86,263 5.4%	34.1% <u>65.9%</u> 100.0%	39,197 <u>60,964</u> 109,161 5.4%	39.1% 60.9% 100.0%	11,772 29,231 41,003 8,2%	28.7% <u>71.3%</u> 109.0%	10,759 24 <u>,968</u> 35,727 6.1%	30.1% <u>69.9%</u> 100.0%	17,658 27,602 45,261 4.1%	39.0% 61.0% 100.0%	28,438 35,996 64,434 5.1 %	44.1% <u>55.9%</u> 199.9%
TOTAL SELF-EMPLOYED with Pd Help without Pd Help TOTAL % age of Total	663,129 947,991 1,611,121 100.0%	41.2% <u>58.8%</u> 100.0%	764,082 1,094,931 1,859,014 100.0%	41.1 <i>%</i> 58.9% 100.0%	133,522 <u>366,990</u> 500,512 100.0%	26.7 <i>%</i> 73 <u>.3%</u> 100.0%	166,751 <u>421,346</u> <u>588,097</u> 100.0%	28.4% 71.6% 190.9%	52 9,607 581,001 1,110,608 100.0%	47.7% 52.3% 190.9%	597,332 <u>673,585</u> 1,279,917 100.0%	47.0% 53.0% 199.0%

Labour Market Activity Survey, 1986 and 1989 Person Files, Statistics Canada Source:

SELF-EMPLOYED PERSONS BY SEX - BY MARITAL STATUS -PERCENTAGE INCREASE (DECREASE) FROM 1986 - 1989

	Total Self– Employed	Female	Male
Married or Common Law	11.0%	22.0%	6.8%
Single, Never Married	36.6%	17.0%	49.5%
Widow or Widower	15.8%	3.1%	46.3%
Separated or Divorced	16.1%	(12.9%)	42.4%
TOTAL	15.4%	17.5%	14.4%

Source: Labour Market Activity Survey, 1986 & 1989 Person Files, Statistics Canada

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SELF-EMPLOYED PERSONS BY SEX BY AGE

	TOTAL SELF-EMPLOYED 1986 1989				FEMALE SELF-EMPLOYED 1986 1989				MALE SELF-EMPLOYED 1986 1989			
16 TO 24 YEARS With Pd Help Without Pd Help Total % age of total	136,022	89.28 140	734 8	13.8% 86.2% 00.0%	3,004 <u>84,542</u> <u>87,545</u> 17.5%	3.4% <u>96.6%</u> 100.0%	3,515 85,837 89,352 15.2%	3.98 <u>96.1</u> 8 100.08	13,522 51,481 65,002 5.8 %	20.8% <u>79.2%</u> 100.0%	19,074 54,897 73,971 5.8 8	25.8 % <u>74.8%</u> 100.0%
25 to 34 years With Pd help Without Pd Help Total % age of total	223,880	61.1 249 00.0 403	<u>349 6</u>	38.38 61.78 90.08	35, 4 17 <u>86, 588</u> 122, 005 2 4. 4 %	29.08 <u>71.08</u> 100.08	35,458 100,006 135,464 23.08	26.28 <u>73.88</u> 100.08	106, 965 <u>137, 293</u> 244, 258 22.0 8	43.8% <u>56.2%</u> 100.0%	119,167 <u>149,343</u> <u>268,509</u> 21.1 %	44.4 8 <u>55.68</u> 100.08
35 to 54 years With pd Help Without Pd Help Total % of total	409,649	51.8% 512 100.0% 973	<u>819</u> 5	47.38 52.78 100.08	71,451 <u>150,366</u> 221,817 44.3%	32.28 <u>67.88</u> 100.08	107,789 <u>184,997</u> <u>292,786</u> 4 9.8 %	36.8% <u>63.2%</u> 100.0%	310,203 259,283 569,486 51.3%	54.5% <u>45.5%</u> 100.0%	252,432 <u>327,822</u> <u>680,254</u> 53.5 8	51.8 % <u>48.2%</u> 100.0%
55 and over With pd Help Without pd Help Total & age of total	178.440	59.3% 192 00.0% 318	<u>.029</u> <u>6</u>	39.78 50.38 00.08	23,651 <u>45,495</u> <u>69,145</u> 13.8 8	34.2 % <u>65.8%</u> 100.0%	19,988 50,506 70,494 12.0 %	28.48 71.68 100.08	98,918 <u>132,945</u> <u>231,863</u> 20.9 %	42.78 57.38 100.08	106,659 <u>141,523</u> <u>248,182</u> 19.6 %	43.08 <u>57.08</u> 100.05
TOTAL AGES With Pd Help Without pd Help % age of total	947,991	<u>58.9% 1094</u> 100.0% 1.859	.931 5	1.14 5 <u>8.94</u> 00.04	133,522 <u>366,990</u> <u>500,512</u> 100.0%	26.74 <u>73.34</u> 100.04	166,751 <u>421,346</u> <u>588,097</u> 100.0%	28.44 71.63 100.04	529,607 <u>581,001</u> 1,110,608	47.7 1 <u>52.31</u> 100.05	597,332 <u>673,585</u> <u>1,270,917</u> 100.04	47.04 <u>53.04</u> 100.04

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Source: Labour Market Activity Survey, 1986-1989 Person Files, Statistics Canada

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SELF EMPLOYED PERSONS BY SEX BY AGE

PERCENTAGE INCREASE FROM 1986 - 1989

	Total Self–Employed	Female	Male
16 to 24 years	7.1%	2.1%	13.8%
25 to 34 years	10.3%	11.0%	9.9%
35 to 54 years	23.0%	32.0%	19.5%
55 and over	5.9%	2.0%	7.0%
TOTAL Ages	15.4%	17.5%	14.4%

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Source: Labour Market Activity Survey, 1986 and 1989 Person Files, Statistics Canada

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SELF-EMPLOYED PERSONS BY SEX BY AGE BY REGION - 1989

	16	- 19	20 ·	- 24	25 -	34	35 -	44	45 -	- 54	55 ·	- 64	65 ·	- 69	TO	TAL
ATLANTIC																
Female	7,967	63.9%	3,924	46.8%	14,332	39.6%	14.617	34.3%	7,729	27.5%	6,080	28.5%	479	14.8%	55,128	36.2%
Male	4,493	36.1%	4.452	<u>53.2%</u>	21.881	60.4%	28.058	65.7%	20,338	72.5%	15.254	71.5%	2.760	85.2%	97,235	63.8%
Total	12,460	100.0%	8.376	100.0%	36.213	100.0%	42,675	100.0%	28.067	100.0%	21,335	100.0%	3.238	100.0%	152.363	100.0%
% age of Total	11.09	6	7.5%	,	6.8%		6.2%		5.79		7.5%		4.2%		6.69	
QUEBEC																•
Female	19,528	76.7%	13,660	55.9%	40,589	38.1%	46,972	29.3%	24,777	24.7%	19,710	38.0%	2,092	14.6%	167,329	34.6%
Male	<u>5,945</u>	<u>23.3%</u>	10,770	<u>44.1%</u>	65,983 ·	61.9%	113,183	70.7%	75,498	<u>75.3%</u>	32,213	62.0%	12 211	85.4%	315.803	65.4%
Total	<u> 25,473</u>	<u>100.0%</u>	24,430	100.0%	<u>106,573</u>	100.0%	<u>160,155</u>	100.0%	100,275	100.0%	<u>51,923</u>	100.0%	14,303	100.0%	483.132	100.0%
% age of Totai	22.49	6	21.7%	1	19.8%	,	23.3%	, ,	20.59	6	18.3%	1	18.8%	,	21.09	6
ONTARIO																
Female	19,246	57.2%	14,747	34.8%	70,271	35.2%	90,409	37.9%	54,139	30.7%	26,675	24.1%	5,150	16.8%	280,638	33. 7%
Male	14,410	42.8%	27.641	<u>65.2%</u>	129,151	<u>64.8%</u>	<u>148,187</u>	<u>62.1%</u>	122,485	69.3%	83,801	7 <u>5.9%</u>	<u>25,488</u>	83.2%	<u>551,164</u>	66.3%
Total	33,657	100.0%	42,389	100.0%	199.422	100.0%	238,596	100.0%	176,624	100.0%	110,476	100.0%	30,638	100.0%	<u>831,801</u>	100.0%
% age of Total	29.69	6	37.7%	,	37.19	0	34.8%	þ	36.09	6	38.89	,	40.2%)	36.29	6
PRAIRIES		<i></i>	10 50 6		4.0.00	a	6 0.00		aa (
Female	14,817	54.1%	11,596	43.6%	45,587	36.4%	53,848	35.1%	38,672	33.5%	16,632	26.4%	5,703	27.9%	186,855	35.1%
Male	12,574	<u>45.9%</u>	15,024	<u>56.4%</u>	<u>79,738</u>	<u>63.6%</u>	<u>99,629</u>	64.9%	76,690	66.5%	46,384	73.6%	14.721	72.1%	344,761	64.9%
Total 7 and 6 Total	27.391	100.0%	26,620	100.0%	125,325	100.0%	153,477	100.0%	115,362	100.0%	<u>63,016</u>	100.0%	20,424	100.0%	531,616	100.0%
% age of Total BRITISH COL	24.19	0	23.7%)	23.3%	7	22.4%	0	23.59	0	22.2%		26.8%)	23.19	
Female	10.662	72.9%	5,006	47.3%	26,634	38.0%	31.625	34.6%	26,648	38.0%	8,992	23.9%	1.874	24.6%	111.441	36.9%
Male	3.964	27.1%	5,000 5,571	47.3% 52.7%	<u>43,394</u>	58.0% 62.0%	51,625 59,697	54.0% 65.4%	<u>43,535</u>	58.0% 62.0%	28.595	23.970 76.1%	5.746	24.0% 75.4%	190.502	50.9% 63.1%
Total	14.626	100.0%	10,576	100.0%	70.028	100.0%	<u>91,322</u>	100.0%	70.183	100.0%	37,587	100.0%	7.620	100.0%	301.943	100.0%
% age of Total	12.9%		9.4%		13.0%		13.3%		14.3%		13.2%		10.0%		13.1%	
w age or total	14.7 /	U	7. ~ ~		13.4 %		1.5.5 %		1767 1	,	13.4 %		10.0 %	,	13.1 7	•
TOTALS - AL	L REGIO	ONS												•		
Female	72,221	63.6%	48,933	43.5%	197,413	36.7%	237,472	34.6%	151,965	31.0%	78,090	27.5%	15,297	20.1%	801,391	34.8%
Male	41.386	36.4%	63,458	56.5%	340,147	63.3%	448,753	65.4%	338,546	<u>69.0%</u>	206,247	<u>72.5%</u>	60.927	79.9%	1.499.464	65.2%
TOTAL	113,606	100.0%	112,391	100.0%	<u>537,561</u>	100.0%	686,225	100.0%	490,511	100.0%	284,337	100.0%	76.223	100.0%	2 300 855	100.0%
% age of Total	100.0%	b	100.0%		100.0%	,	100.0%	•	100.0%	D	100.0%	,	100.0%	,	100.0%	•
% age category is of total self-employed	4.9%	D	4.9%		23.4%	,	29.8%	,	21.3%	b	12.4%	,	3.3%	,	100.0%	0

Source: Labour Market Activity Survey, Job Master File, Statistics Canada

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Atlantic	Noi or Elemen		Som Second		So Po Secon			st ndary /Dipl	Univ	versity	TOT	AL
Female Male TOTAL % age of total	5,292 21,500 26,792 10.1%	19.8% 80.2% 100.0%	30,187 <u>47,181</u> 77,370 -7.2%	39.0% 61.0% 100.0%	6,221 6,682 12,903 5,4%	48.2% 51.8% 100.0%	7,767 <u>8,196</u> <u>15,963</u> 5,3%	48.7% 51.3% 100.0%	5,660 <u>13,675</u> <u>19,335</u> 4,7%	29.3% 70.7% 100.0%	55,128 97,235 152,363 6.6%	36.2% 63.8% 100.0%
Quebec Female Male TOTAL % age of total	27,821 55,209 83,030 31.3%	33.5% <u>66.5%</u> 100.0%	74,840 140,308 215,147 19.9%	34.8% 65.2% 100.0%	22,358 25,744 <u>48,102</u> 20.3%	46.5% 53.5% 100.0%	23,273 32,629 55,901 18.5%	41.6% 58.4% 100.0%	19,037 61,913 80,950 19.5%	23.5% 76 <u>.5%</u> 100.0%	167,329 315,803 483,132 21.0%	34.6% 65.4% 100.0%
Ontario Female Male TOTAL % age of total	21 ,582 56,079 77,661 29.2%	27. 8% 72.2% 100.0%	115,936 249,638 365,574 33.8%	31.7% 68.3% 100.0%	33,499 46,957 80,457 33.9%	41.6% 58.4% 100.0%	50,160 <u>69,656</u> <u>119,816</u> 39,6%	41.9% 58.1% 100.0%	59,460 <u>128,834</u> <u>188,294</u> 45,4%	31.6% 68.4% 100.0%	280,638 551,164 831,801 36.2%	33.7% 66.3% 100.0%
Prairies Female Male TOTAL % age of total	14,408 40,287 54,695 20.6%	26.3% 73.7% 100.0%	99,378 <u>184,981</u> <u>284,360</u> 26,3%	34.9% 65.1% 100.0%	21,521 36,372 57,892 24.4%	37.2% 62.8% 100.0%	27,813 39,097 66,909 22.1%	41.6% 58.4% 100.0%	23,735 <u>44,024</u> <u>67,759</u> 16.4%	35.0% 65.0% 100.0%	186,855 <u>344,761</u> 5 <u>31,616</u> 23.1%	35.1% <u>64.9%</u> 100.0%
British Column Female Male TOTAL % age of total	bin 6,723 <u>16,571</u> <u>23,294</u> 8.8%	28.9% 71.1% 100.0%	50,843 <u>87,583</u> <u>138,426</u> 12.8%	36.7% <u>63.3%</u> 100.0%	14,529 23,322 37,851 16.0%	38.4% 61.6% 100.0%	20,623 23,570 44,192 14.5%	46.7% 5 <u>3.3%</u> 100.0%	18,723 39,456 58,179 14.0%	32.2% 67.8% 100.0%	111,441 190,502 301,943 13.1%	36.9% <u>63.1%</u> 100.0%
TOTAL Female Male <u>TOTAL</u>	75, 826 189,646 265,472 100.0%	28.6% 71.4% 100.0%	371,186 299,692 1,989,878 100.0%	34.3% 65.7% 100.0%	96,128 <u>139,078</u> <u>237,206</u> 100.0%	41.4% 58.6% 100.0%	129,635 173,147 <u>302,782</u> 100.0%	42.8% 57.2% 100.0%	126,616 287,901 414,518 100.0%	30.5% 69.5% 100.0%	801,391 1,499,464 2,300,855 100.0%	34.8% 65.2% 100.0%
% age category	is of total	11.5%	47.9%		10.3%		13.2%		18.0%		100.0%	

 TABLE 10
 Self-Employed by Sex - by Level of Education - by Region

SOURCE: LABOUR MARKET ACTIVITY SURVEY, 1989, JOB MASTER FILE, STATISTICS CANADA

TABLE 11 AVERAGE SELF-EMPLOYMENT NON-FARM INCOME BY REGION - 1989

	Female Self- Employed	Percentage of Average Total Income of Female Employed	Male Self Employed	Percentage of Average Total Income of Male Self-Employed	Total Seif- Employed	Percentage of Average Total Income of Self- Employed	Average Totai Income – Female/Male by Region
ATLANTIC REGION							
Full Year/Full Time	\$ 12,152	82.0%	\$ 19,291	77.3%	\$ 17,741	80.0%	63.0%
- Standard Error	1,608		1,352		1,203		
Total Work Activity	\$ 7,566	72.5%	\$ 15,513	72.9%	\$ 13,249	76.1%	49.0%
- Standard Error	848		9 55		788		
OUEBEC							
Full Year/Full Time	\$ 14,493	97.9%	\$ 23,330	93.5%	\$ 20,503	91. 9%	71.0%
- Standard Error	2,750		2,653		2,133		
Total Work Activity	\$ 10,180	97.6%	\$ 20,905	98.3%	\$ 16,646	95.6%	49.0%
- Standard Error	1,638		1,995		1,496		:
ONTARIO							
Full Year/Full Time	\$ 18,658	126.1%	\$ 31,515	126.3%	\$ 28,334	127.1%	59.0%
- Standard Error	3,443		5,589		4,347		
Total Work Activity	\$ 13,634	130.7%	\$ 27,442	129.0%	\$ 22,738	130.5%	50.0%
- Standard Error	2,026		4,458		3,093		
PRAIRIES		•					
Full Year/Full Time	\$ 8,508	57.5%	\$ 15,680	62.8%	\$ 13,846	62.1%	54.0%
- Standard Error	1,041		1,063		634		
Total Work Activity	\$ 5,834	55. 9%	\$ 13,869	65.2%	\$ 10,915	62. 7%	42.0%
- Standard Error	750		858		685		
BRITISH COLUMBIA						·	
Full Year/Full Time	\$ 13,721	92.7%	\$ 23,114	92.6%	\$ 20,818	93.4%	59.0%
- Standard Error	1,638		2,299		1,817		
Total Work Activity	\$ 10,128	97.1%	\$ 18,286	86.0%	\$ 15,352	88.1%	55. 0%
- Standard Error	1,248		1,782		1,192		
Total							
Full Year/Full Time	\$ 14,800		\$ 24,956		\$ 22,299		59.0%
- Standard Error	1,530		2,366		1,826		
Total Work Activity	\$ 10,430		\$ 21,269		\$ 17,418		49.0%
- Standard Error	873		1,802		1,240		

Source:

Statistics Canada Household Survey Division Survey of Consumer Finances 1990 - Unpublished Data

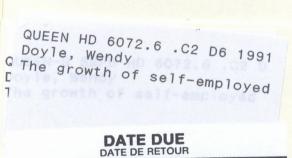
Table 12

Profile	of	Balf	Employed	. Canada	1989
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		Profile of Self		Employed'				
`					Disabled Persons			Non-aboriginal,
		Total Population	Aboriginal People	Visible Minorities	Total	Limited at work	not limited at work	non-visible minority and persons with no disabilities
Both sexes Total Labour force Self Employed % Self Empl./Labour Force		17868176 2300855 12.9%	20329	133868	1722017 296094 17.2%	853537 159902 18.7%		14800017 1871573 12.6%
Msle Total Labour force Self Employed % Self Empl./Labour Force		9758505 1499484 18.4%	14813	658684 84425 12.8%	100 1624 193 195 19.3%	475248 100102 21.1%	526376 93093 17.7%	8042761 1220284 15.2%
Femalee Total Labour force Self Employed % Self Empl./Labour Force		8109671 801391 9.9%	1 81 269 1 1 5 16 7.6%	555847 49443 8.9%	720393 102999 14.3%	378288 59800 18.8%	342105 43100 12.6%	\$757235 \$51288 9.5%
Education Some post-secondary % of Labour force % of Self Empl.		13.5% 10.3%	12.9% 17.8%	14.2% 8.3%	11.9% 10. 6%	11.5% 10.9%	12.2% 10.1%	13.6% 10,4%
Some-secondary Certificata or diploma % of Labour force % of Self Empl.		21.9% 13.2%	18.7% 7.7%	18.8% 8.4%	20.5% 14.7%	17.6% 13.7%	23.4% 15.6%	22.4% 13.4%
University % of Labour force % of Self Empl.		15.2% 18.0%	5.7% 7.6%	23.1% 32.0%	9. 5% 12.8%	8.1% 12.3%	11.5% 13.4%	18.4% 18.1%
Age								
16.19	% of Labour force % of Self Empl.	9.8% 4.9%	13, 5% 11,7%	8.7% 2.9%	6.4% 3.6%	5.7% 3.4%	6.1% 3.7%	10.3% 5.2%
20-24	% of Labour force % of Self Empl.	14.8% 4.9%	19.4% 13.9%	17.1% 7.0%	10.1% 4.8%	9.8% 5.4%	10.3% 4.0%	14.0% 4.9%
26-34	% of Labour force % of Self Empl.	20.4% 23.4%	38.3% 24.5%	28.6% 17.8%	22.3% 14.7%	23.0% 13.7%	21.8% 15.9%	30.0% 28.0%
35-44	% of Labour force % of Self Empl.	23.7% 29.8%	17.2% 26.4%	25.0% 34.8%	24.3% 25.9%	23.9% 24.8%	24.7% 27. 2%	23.7% 30.3%
45-54	% of Labour force % of Self Empl.	14.2% 21.3%	9.0% 13.8%	14.0% 25.4%	20.7% 24.8%	21.6% 27.2%	10.8% 22.1%	13.8% 20.6%
\$5-84	% of Labour force % of Self Empl.	7.2% 12.4%	4.5% 11. 2%	0.1% 12.1%	14.7% 16.7%	13.5% 18.4%	18.0% 18.2%	8.8% 11.5%
65-69	% of Labour force % of Self Empl.	1.0% 3.3%	0.0% 0.6%	0.6% 0.3%	2.8% 9.6%	2.4% 10.1%	2.6% 8.9%	0. 9% 2.6%
Immigrant % of immi								
Labour force Self Empi.		15.4% 17.9%	3.3% 2.3%	78.1% 81.8%	18.5% 20.9%	18.2% 22.2%	18.8% 19.3%	10. 8% 13.7%

* Self employed here includes unpeld family workers Source: Labour Market Activity Survey, Statistics Canada, and ESBO ISTC





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