

**Directorate of Military Training and Cooperation  
Fiscal Year 2022-2023 Annual Report**



## **Message from the Director**

I am pleased to present the Military Training and Cooperation Program (MTCP)'s Fiscal Year 2022-2023 Annual Report, on behalf of the Directorate of Military Training and Cooperation (DMTC).

2022-2023 was a seminal year for the Program, beginning with a gradual return to in-person activities as the COVID-19 pandemic drew down, and culminating in the renewal of the MTCP's Treasury Board Submission.

Our updated terms and conditions significantly increase the Program's responsiveness to evolving Government of Canada priorities by making our core activities fit for purpose and providing us with new authorities to administer defence institution building, defence capacity building, and enhanced military assistance funds approved through Cabinet and Prime Ministerial initiatives. Canada now has an enhanced tool to expand its influence and achieve positive effects abroad.

The value of such a mechanism was demonstrated through the \$1.2 Billion in equipment and services provided to Ukraine in 2022-2023, following the Russian invasion. These donations were overseen by the Military Assistance Coordination Cell (MACC), led by my Directorate under the auspices of the Ukraine Contribution Program. The MACC will be formally incorporated into the MTCP in 2023-2024 and leveraged to coordinate enhanced military assistance activities for Ukraine and other countries that may be targeted by the Government of Canada for this type of support.

I am proud of what my team has accomplished in simultaneously re-orienting from the pandemic, leading the MTCP's renewal and expansion, and responding to an international crisis, and I look forward to continuing this successful trajectory over the year ahead.



**Marcel McNicoll**  
Director DMTC

## **MTCP Overview**

### **History**

Canada's Military Training and Cooperation Program (MTCP) was established in 1963 under Foreign Affairs management, to provide advice and assistance to the security forces of select, newly-independent Commonwealth countries. It eventually expanded beyond the Commonwealth and migrated to the Department of National Defence and the Canadian Armed Forces (DND/CAF), where it is now managed by the Assistant Deputy Minister (Policy)'s Directorate of Military Training and Cooperation (DMTC).

The MTCP is DND/CAF's only contributions-based<sup>1</sup> international training program. It builds international relationships, understanding, and capacity by providing sponsored training and other support to the defence departments and military forces of non-NATO member countries around the world.

The Program's activities are conducted in partnership with DND/CAF, contracted, and international delivery partners. Areas of focus for most members include multilateral English and French language, professional development, and operational cooperation training. Some countries also benefit from targeted defence institution building, capacity building, and/or enhanced military assistance activities.

### **Mandate**

The MTCP's mandate has evolved over the decades to reflect changes in the strategic environment and Government of Canada aims. Today, the Program seeks to:

- Enhance bilateral and multilateral cooperation among Canada's partners;
- Expand and reinforce Canada's bilateral defence relations;
- Promote democratic principles in the international arena, including the rule of law, the protection of human rights, respect for diversity and gender equality, and civilian oversight of defence institutions;
- Achieve influence in areas of strategic interest to Canada;
- Build partner capacity at the defence institution and security force levels; and
- Deliver enhanced military assistance during times of crisis, when instructed by Cabinet and/or the Prime Minister.

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<sup>1</sup> Grants and contributions funding falls under the Transfer Payment Policy. In the case of the MTCP, the beneficiaries are our member countries.



## Policy Directives



The MTCP's mandate is closely linked to Canada's *Strong, Secure, Engaged* Defence Policy (SSE) and DND/CAF's *Global Engagement Strategy* (GES).

SSE seeks to ensure that Canada is strong at home, secure in North America, and engaged in the world. The MTCP directly delivers on SSE Mission 5, which mandates the CAF to "engage in capacity building to support the security of other nations and their ability to contribute to security abroad" (SSE 82). Through the conduct of thematic coursework, the Program also supports other SSE aims such as enhancing interoperability, fostering diversity and inclusion, and offering training support to United Nations Peace Support Operations (PSO).

The GES provides guidance on geographic areas of focus for defence diplomacy and highlights the importance of capacity building as a tool for international engagement. The MTCP supports the strategic objectives and priorities it lays out.



International Law of Armed Conflict Course, Kenya, March 2023



## **Governance**

DMTC is responsible for the day-to-day administration of the MTCP. At a strategic level, the Program is overseen by two interdepartmental bodies, with representation from various organizations within DND/CAF and Global Affairs Canada:

1. The DG-level Military Assistance Steering Committee (MASC) meets annually to help ensure the alignment of the Program's membership and activities with Government of Canada priorities.
2. The working-level MTCP Project Assessment Board (MPAB), a subsidiary body of MASC, is convened quarterly and as required to review and approve the Program's defence institution building, defence capacity building, and enhanced military assistance initiatives.

DMTC reports MTCP outcomes through an Annual Assessment, submitted to the Assistant Deputy Minister (Finance). The Program is also audited by the Assistant Deputy Minister (Review Services) once every five years to ensure that it remains successful, cost effective, and relevant.

## **Membership**

Countries can be added to the MTCP through one of two methods.

If they meet the following membership criteria, they may be recommended by MASC and subsequently approved by the Ministers of National Defence (MND) and Foreign Affairs (MINA) as beneficiaries of multilateral language, professional development, and operational cooperation coursework:

- Not be North Atlantic Treaty Organization (NATO) members.
- Meet Canadian foreign and defence policy strategic interests / demonstrate political and military relevance to Canada.
- Have bilateral defence relations with Canada.
- Be non-oppressive and adhere to human rights standards.
- Not threaten neighbouring nations.
- Not willingly harbour terrorists or terrorist organizations.
- Have a recognized government and armed forces.
- Demonstrate the ability to accept and absorb Canadian assistance.
- Meet CAF operational goals and interests.
- Participate in peace support operations (PSO) or regional conflict prevention and mediation initiatives.
- Hold a gross national income (GNI) per capita of upper-middle income or lower as per the World Bank classification.

Countries admitted by the MND and MINA on MASC advice must continue to adhere to the membership criteria above. In the case of serious human rights abuses or conflict with Canadian interests, they may be suspended or removed from the Program. Members will graduate from the MTCP after several years if they join NATO, their GNI is consistently high, or they routinely fill course offers at below 50%. In certain cases, they may be leveraged as delivery partners after graduation.

Countries can also be named as MTCP beneficiaries in Cabinet or Prime Ministerial (PM) initiatives that direct the Program to build their capabilities in specific areas, making them temporarily eligible for defence institution building, defence capacity building, and/or enhanced military assistance initiatives. For the duration of the Cabinet/PM initiatives in question, these countries are not subject to the Program's membership or graduation criteria. After the initiatives expire, MASC may evaluate their eligibility for long-term MTCP membership.

### 2022-2023 Member States

Africa & Middle	Americas	Indo-Pacific	Europe
Benin	Antigua & Barbuda	Banladesh	Bosnia-Herzegovina
Botswana	Argentina	Indonesia	Georgia
Cameroon	Barbados	Malaysia	Kazakhstan
Cote d'Ivoire	Belize	Mongolia	Kyrgyzstan
Djibouti	Brazil	Nepal	North Macedonia <sup>2</sup>
Ghana	Bolivia	Pakistan	Serbia
Jordan	Chile	Philippines	Tajikistan
Kenya	Colombia	Rep of Korea	Ukraine
Kuwait	Dominican Republic	Singapore	Uzbekistan
Lebanon	Ecuador	Thailand	
Malawi	El Salvador	Timor-Leste	
Morocco	Guatemala	Vietnam	
Namibia	Guyana		
Nigeria	Honduras		
Oman	Jamaica		
Senegal	Mexico		
Sierra Leone	Nicaragua		
South Africa	Paraguay		
Tanzania	Peru		
Tunisia	Trinidad and Tobago		
Uganda	Uruguay		
Zambia			

<sup>2</sup> North Macedonia will eventually graduate from the Program, given its recent accession to NATO.



## **Treasury Board Submission Renewal**

In December 2022, the MTCP's Treasury Board Submission (TB Sub) was renewed for the first time since 2009, updating the Program's terms and conditions to provide the Canadian Government with a more flexible and responsive contributions tool for defence diplomacy and capacity building.

The Program's longstanding activities funded through its core budget were made more fit for purpose through updates to eligible expenditures, graduation mechanisms, administrative processes, and other aspects. These activities were re-categorized under the training pillars of language enhancement, professional development, multilateral operational cooperation, and defence institution building. However, their main aim remains to build international defence relationships, while enhancing the capabilities of individual trainees.

The MTCP was also expanded to include new defence institution building, defence capacity building and enhanced military assistance activity pillars, under which countries identified in Cabinet or PM initiatives become temporary beneficiaries of targeted support, leveraging additional funds approved through the initiatives in question. This support can range from mentorship and training to equipment and infrastructure, depending on political direction, providing Canada with a bespoke, DND/CAF-led mechanism to build the institutional capabilities of select militaries when strong effects are desired for strategic reasons.

## **2022-2023 Activities**

Over the course of Canadian Fiscal Year 2022-2023 (1 April to 31 March), as the COVID-19 pandemic came to an end, DMTC fully resumed in-person training, delivering 48 courses to 1325 candidates in total. 18% were conducted in Canada, 3% via distance learning, and 75% abroad, in partnership with a broad range of co-hosts.

The MTCP is only beginning to administer new funds for targeted defence institution building, defence capacity building, and enhanced military assistance projects approved through Cabinet and PM initiatives, in accordance with its December 2022 TB Sub. As such, most 2022-2023 activities were multilateral regardless of the delivery location, bringing together candidates on a regional or global basis, and falling mainly under the pillars of language enhancement, professional development, and operational cooperation. A small number of bilateral initiatives were conducted using the Program's core budget; these are indicated in brackets below.

### **Language Enhancement**

In 2022-2023, the MTCP sponsored 120 candidates on 6 English and French language courses delivered by the Canadian Forces Language School in St. Jean, Quebec, some in person, and others via distance learning (DL). All were several months in length, exposing candidates to Canadian culture and values. Second language training is highly requested by member countries and directly contributes to their interoperability.



- English Course Long (2 serials total, 1 via DL and 1 in Canada)
- English Course Short (2 DL serials)
- French Course Long (2 serials in Canada)

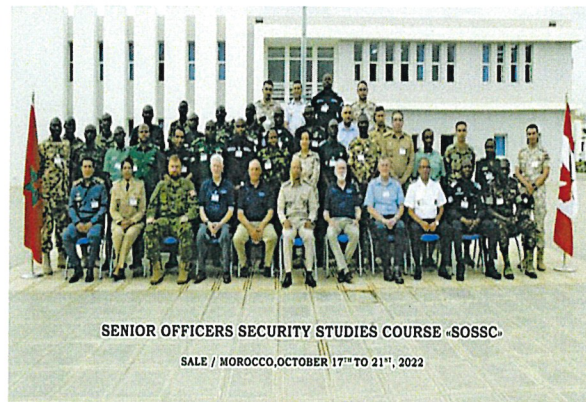
## Professional Development

The MTCP partnered with the Canadian Forces College, the Canadian Army Command and Staff College, and other organizations in Canada and abroad to conduct 15 staff officer courses for a total of 406 candidates in 2022-2023. Ranging from a week to a year in length, these courses help prepare officers to perform staff duties in joint and combined coalition environments.

- National Security Program (1 serial in Canada)
- Joint Command and Staff Program (1 serial in Canada)
- Army Operations Course (1 serial in Canada)
- Junior Command Staff Leadership Program (1 serial in Jamaica)
- Introduction to Operational Planning Course (6 serials total in Tunisia, Colombia, Georgia, Philippines, and Jordan; Jordan hosted 1 serial for candidates from Africa and the Middle East and 1 serial for candidates from the Indo-Pacific)
- Senior Officer Security Studies Course (5 serials total in Morocco, Jamaica, Ecuador, and Jordan; Jordan hosted 1 serial for candidates from Africa and the Middle East and 1 serial for candidates from the Indo-Pacific)



Senior Officer Security Studies Course, Jordan



Also under the professional development pillar, the MTCP sponsored 18 specialized and occupational courses for 545 candidates. These courses were delivered mainly in partner countries, sometimes using contracted assistance. They ranged in length from one week to several months.

- Gender Module, Inter-American Defence College (1 serial in the USA)
- Integration of Women and Gender Perspectives in the Armed Forces Workshop (4 serials total in Ghana, Tunisia, Peru, and Malaysia)



- Defence Resource Management Course (2 serials total in Ecuador and Bosnia-Herzegovina)
- Business Planning Course (1 serial in Jamaica)
- Chaplaincy and Resiliency Development Course (1 serial in Canada)
- International Law of Armed Conflict Course (1 serial in Kenya)
- Pilot Instructor Training (1 serial in Jamaica)
- Rotary Wing Pilot Training (1 serial in Jamaica)
- Fixed Wing, Multi-Engine Pilot Training (1 serial in Jamaica)
- Ships Team Diver Course (1 serial in Jamaica)
- Bridge Watch Keeping Course (1 serial in Jamaica)
- Support to Ukrainian participation in Armoured Combat Support Vehicle Training (1 serial in Germany, bilateral)
- Strategic Intelligence Analysis Training (1 serial in Jordan, bilateral)
- Combat Medical Training (1 serial in Morocco, bilateral)



Combat Medical Training, Morocco



Integration of Women and Gender Perspectives in the Armed Forces Workshop, Malaysia



## Operational Cooperation

While all MTCP coursework enhances interoperability, the activities under this pillar focus directly on enabling multilateral deployment on international operations such as PSO and humanitarian assistance and disaster response (HADR). In 2022-2023, the MTCP conducted 12 operational cooperation activities for 254 candidates from countries that contribute internationally in the subject areas. Exercise MAPLE ARCH, a multilateral PSO Chapter 7 command post exercise for European MTCP members, normally conducted annually, could not be delivered in 2022-2023 due to the Russian invasion of Ukraine. However, the MTCP was still able to sponsor a Concept Development Conference for the subsequent year's serial, to be hosted by Georgia in December 2023.

- Exercise MAPLE ARCH Concept Development Conference (1 serial in Georgia)
- United Nations Logistics Officer Course (2 serials total in Kenya and Mexico)
- United Nations Staff Officer Course (2 serials total in Mexico and Malaysia)
- United Nations Military Expert on Mission Course (1 serial in Canada)
- Civil-Military Cooperation Staff Officer Course (1 serial in Canada)
- Exercise Planning Process Course (2 serials total in Tunisia and Georgia)
- Civilian-Military Interagency Planning Seminar-HADR (1 serial in Colombia)
- Support to Georgian Training Package Development (2 visits to Georgia, bilateral)



United Nations Staff Officer Course, Mexico



Exercise Planning Process Course, Tunisia

## Defence Institution Building

Moving forward, under the MTCP's new TB Sub, a small number of members will be targeted for bilateral and defence institution building activities, using either the Program's core budget or special funds approved through Cabinet or PM initiatives.

In 2022-2023, under this pillar, the MTCP used its core visit to sponsor visits by CAF experts to two Jamaican centres of excellence established with Canadian support and leveraged to deliver MTCP-sponsored multilateral coursework: the Caribbean Military Aviation School and the Caribbean Maritime Military Training Centre. These visits occur on an annual basis to support standards maintenance at the centres.



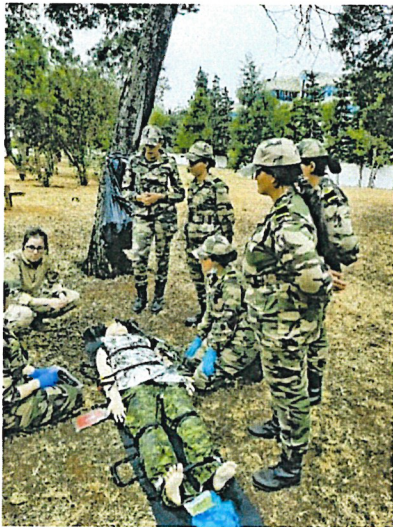
## Feature – Combat Medical Training

In 2019, DMTC launched a pilot course on combat first aid to build member country capacity in this area, while responding to a key PSO training priority, highlighted in the Santos Cruz report on improving the security of UN peacekeepers.

DMTC launched this project with Tunisia after medical officers from the Tunisia Armed Forces (TAF) visited the CAF's 5th Field Ambulance based in Valcartier, Québec, and identified combat first aid as a training priority.

In August 2019, the MTCP delivered 50 training kits, 50 tactical combat casualty care kits, and 400 first aid kits to Tunisia to support future coursework. In September 2019, CAF instructors from the 5th Field Ambulance conducted an initial combat medical course, followed by a two-day train-the-trainer course, for 12 TAF members, who went on to train 96 additional TAF members.

The second phase of the initiative was originally scheduled for April 2020, but had to be postponed until



2022 due to the outbreak of the COVID-19 pandemic. CAF teachers and a training development officer returned to Tunisia to deliver three two-day courses to 71 Tunisian troops from the Army, Navy, and Air Force, while also evaluating the 12 TAF instructors trained in 2019 to qualify them to teach without Canadian support.

The third and final phase of the project was delivered in Morocco in June 2022. Four two-day courses were provided to a total of 96 Moroccan troops from the medical field, with trades varying from auxiliary nurse to laboratory, radiology, and dental technicians. The MTCP-sponsored training delegation included CAF and TAF instructors, as well as a TAF physician to observe the Tunisian instructors in action.

LCol Dekhil from the TAF reported that, in the first year of the MTCP's combat medical project, the TAF's casualty rate – mostly related to improvised explosive devices – dropped by 15-20% during the first hour after injury, and further decreased with the introduction of a tactical tourniquet linked to the MTCP-sponsored training and equipment donations.

Given the success of this pilot initiative, it will be expanded to other countries.





## United Nations Logistics Officer Course, Mexico

*Written for the Logistics Journal by Majors Erika Black and Simon Bowser.*

On the afternoon of 27 October 2022, a small group of officers from the Canadian Forces Logistics Training Center (CFLTC) left CFB Borden to catch a flight from Toronto to Mexico City, Mexico. Eager and excited, this was the third such expedition since October of 2021, when CFLTC took over as the qualification standard training plan manager of the United Nations Logistics Officer Course (UNLOC) on behalf of the sponsor Directorate of Military Training and Cooperation (DMTC).



DMTC is responsible for the Military Training and Cooperation Program, which was established in 1963 to provide military advisors and training assistance, and provides a wide spectrum of capacity building activities, courses, and training such as UNLOC. The UNLOC “prepares participants to serve as logistics planning officers in a UN or other contemporary peace operation or in a national planning staff. It is targeted to military and police personnel with experience in logistics.”

The UNLOC Course Director and CFLTC Commandant, LCol Shawn Courty, had taught on previous versions of the course and other UN staff courses run by DMTC. He led the instructor cadre in Mexico with the support of the DMTC Course Administration Officer, Maj (Retired) John Page. CFLTC Deputy Commandant, Maj Erika Black, returned for her third serial facilitating the course, but this time as a Senior Instructor of Syndicate 1, with the support of Lt(N) Guillermo Rivera. Syndicate 2 was led by CFLTC’s Officer Commanding Material Management and Food Services Division, Maj Simon Bowser, who was supported by Capt Karen Stanley, a CAF Intelligence Officer currently posted on exchange to US Southern Command in Miami.

The instruction team arrived at the Centro de Entrenamiento Conjunto de Operaciones de Paz de México (CECOPAM), at the San Miguel de los Jagüeyes Military Base located Northwest of Mexico City, in the early morning of 28 October. After a quick rest, the team began the task of preparing classrooms, verifying information technology, and, with the help of the Administrative Officer, procuring the materials and supplies needed to facilitate learning. Over the next two days, as the students began to arrive from 14 different countries in Central and South America, the team reviewed presentations and group learning activities, conducted rehearsals, and verified translated information in preparation for a dual English/Spanish content delivery.



The first week's instruction focused on the basics of UN Logistics Organizational structure, culture, command and control, and logistics principles. The instructors applied an explain, demonstrate, imitate (EDI) method where candidates spend more time in practical activities than in lectures, allowing them to develop and learn from each other. Students also worked on their English language and presentation

skills by presenting their syndicate deliverables to the entire class.

Following the first week of instruction, CECOPAM organized a cultural day where all candidates and instructors were taken on a tour of the Mesoamerican Sun and Moon Pyramids at Teotihuacán where the Logistics Flag was proudly displayed by the course facilitation team. After the tour, the course took the opportunity to sample some local cuisine before returning to the base to prepare for the next week's instruction.

The second and final week of the course was focused on learning the Logistics Estimate and Logistics Reconnaissance and applying these concepts in different UN-based scenarios. The students, many of which did not have previous logistics-specific training, delved into the material and, with the guidance of the facilitators, conducted excellent analysis. During the culminating exercise on the final day of classes, the students were able to apply all principles and lessons from the course to produce well-informed, high-quality presentation products.

While this course is targeted towards achieving the strategic engagement objectives of Global Affairs Canada (GAC) and DMTC, it also provides great benefit to the Royal Canadian Logistics Service (RCLS). The opportunity for RCLS Captains and Majors to be selected as facilitators for this course is an immense retention factor. While the workload is large and it is challenging to instruct students whose first language is not English or French, it is extremely rewarding to see the team pull together and learn as a unit despite being from so many different countries and cultures. It is also quite enjoyable to experience new cultures, cuisines, and travel to new locations. A third-order effect is that it creates a repository of RCLS officers familiar with UN functions, design, and tasks, so that when a UN position needs to be filled, the Service has qualified and knowledgeable personnel to draw upon. All these factors make the UNLOC a very desirable retention-supporting opportunity available to RCLS officers, who focus on learning and perfecting core logistics fundamentals and skills.



## **Integration of Women and Gender Perspectives in the Armed Forces Workshop: Canada and Malaysia Partner to Advance the WPS Agenda in the Indo-Pacific**

*Written for the Maple Leaf by LCdr Delphine Bonnardot, PhD.*

From 27 February to 3 March 2023, the Malaysian Peacekeeping Centre (MPC) hosted a regional iteration of the Integration of Women and Gender Perspectives Workshop (IWGPAF) funded and administered through Canada's Military Training and Cooperation Program (MTCP).

The MTCP was established in 1963 to build defence relationships with select, non-NATO countries through the delivery of sponsored language, professional development, and operational cooperation training in Canada and abroad. The Program has 70 member countries in total, 12 of which are located in the Indo-Pacific. Malaysia acceded to the MTCP in 1966 as one of its earliest members, and has proven an excellent co-host for a range of regional activities.



*“Today, Canada, through its collaboration with the Malaysian Armed Forces, has emphasized its support to United Nations Security Council Resolution 1325 and the Women, Peace, and Security (WPS) agenda. I am very pleased to see so many countries represented from across the Indo-Pacific region. Your presence here, and your collaboration with the Canadian Armed Forces, are emblematic of the kind of cooperation envisioned in Canada’s Indo-Pacific Strategy. Courses like this help our armed forces to develop essential skills, but they also build awareness and a more equitable society.” His Excellency Wayne Robson, High Commissioner of Canada to Malaysia.*

36 officers and non-commissioned officers from Malaysia, Mongolia, Philippines, Indonesia, Bangladesh, Nepal, Vietnam, and Thailand attended the IWGPAF workshop at MPC. Around 70% of participants were women, and around 30% were men, demonstrating the universal importance of the topics addressed.

*“Discussions on the issue of gender and gender perspectives show how important it is to recognize that we are not utilizing our full population of both men and women. We are leaving 50% of our talent to the side, and that 50% we want to have deployed in the best possible way to help the growth of our countries and our militaries.”  
Brigadier-General Fadzillah Abdullah, Director General, Defence Operations and Training Division, Malaysian Armed Forces, and WPS Champion.*





Information was presented on topics such as equity, integration, and bias, gender-sensitive conflict analysis, UNSCR 1325 on WPS, and the development of UNSCR 1325 National Action Plans, including security force responsibilities.

*“The benefits of these training courses are undeniable. They develop and enhance trusting cooperation on both sides and are a tangible demonstration*

*of the commitment to collaboration, cooperation, peace, and stability in the Indo-Pacific region. We are proud to ensure that skills and available talent are utilized in militaries around the region through our partnership with the MTCP.” Colonel Mohd Zamri Bin Abdullah, Commandant MPC*

Participants discussed barriers to women’s inclusion in the armed forces, as well as to their deployment on peace support and other operations, and learned about initiatives to address these at the global, regional, and national levels. Principles of change and leadership were explored and Canadian and Indo-Pacific best practices were shared. Throughout the workshop, participants practiced using Gender-Based Analysis Plus to support operational planning.

*“Training offers like the IWGPAF uphold, reinforce, and deepen cooperative engagement, with the broader aim of reinforcing regional stability and the rules-based international order upon which our collective security and prosperity depend.” Lieutenant-Colonel Jason King, Canadian Defence Advisor to Malaysia*

This cooperative initiative is a concrete example of the value Canada and the Department of National Defence and the Canadian Armed Forces place on fostering both gender equity and our partnerships in the Indo-Pacific, in line with the recently-released Indo-Pacific Strategy. Its success demonstrates the importance of learning from one another and working together for a more inclusive, secure, and prosperous future where diversity is strength.



### **Key Engagement: Ukraine**

Russia's invasion of Ukraine in February 2022 and the underlying security situation this created in Europe led to the cancellation of most MTCP courses in the region during 2022-2023. Ukraine was also unable to fill most of its allocations in Canada and abroad.

However, the MTCP was still able to sponsor a total of 20 Ukrainians on English and French courses in Canada and on an Exercise Planning Process Course and the Exercise MAPLE ARCH Concept Development Conference in Europe. The Program also supported the participation of 100 Ukrainian personnel in Armoured Combat Support Vehicle Training delivered in Germany.

In 2022, DMTC started leading the Military Assistance Coordination Cell (MACC), comprising policy, finance, materiel, and Strategic Joint Staff personnel responsible for analyzing donation options and making recommendations to the Minister under the Ukraine Contribution Program urgently established following the 2022 invasion. Over the course of 2022-2023, the MACC committed over \$1.2 Billion in military assistance to Ukraine, including air defence, armoured vehicles, and high-resolution cameras.

In April 2023, the MACC will be formally incorporated within the MTCP itself, to guide pillar 6 activities with Ukraine and any other countries Cabinet or the PM may identify for enhanced military assistance.

### **Financials**

This funding chart uses the Program's old activity pillars, to ensure consistency in financial reporting throughout the year. In FY 2023-2024, it will be updated with the new activity pillars based on the 2022 TB Sub.

Language Training	7%
Staff Officer Training	44%
Peace Support Operations Training	14%
Military Professional Development Training	19%
Exercise Development Training	4%
Trades and Specialized Training	8%
Corporate and Other Expenditures	4%
Total	100%



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