

# Nurse <sup>up</sup> North

## Join our Nursing Teams in Remote or Isolated First Nations Communities

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**Come** for the experience

**Stay** for the people

**Enjoy** the rewards



Indigenous Services  
Canada

Services aux  
Autochtones Canada

Canada

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# Career Development and Benefits

A career with Indigenous Services Canada offers opportunities to take a leadership role in providing vital and rewarding nursing care in remote or isolated First Nations communities.

There is a broad range of opportunities to enhance your skills and knowledge through training and experience working as part of an inter-disciplinary team focused on improving the health of First Nations peoples.

## **Benefits:**

- Competitive wages, pension plan and benefits
- Flexible schedules
- Group medical, disability, and dental insurance
- Part-time and relief work options
- Accommodations provided
- First-hand experience in Indigenous health care that can further support the development and enhancement of healthcare services in remote or isolated communities.
- Opportunity to be at the forefront of driving change for a better healthcare system.
- The ability to make a meaningful difference in First Nations communities.



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# Living and Working in First Nations Communities

Indigenous Services Canada nurses deliver health care in remote or isolated First Nations communities located in Ontario, Manitoba, Alberta, and Quebec.

## o **Community descriptions:**

- First Nations communities are resilient, and have unique and diverse histories.
- ISC delivers services to more than 50 First Nations communities across 4 main regions.
  - REMOTE AND ISOLATED: Fly in access only, no roads in or out of the community. Phone and internet connection may be slower or less reliable than what you would experience in an urban setting.
  - ISOLATED: Road access in winter only, regularly scheduled flights and good telephone, radio and internet services. Most communities fall under this category.

o **Accommodations will be provided** for you within or close to the nursing station where you work.

o Nurses work in nursing stations as part of a **multidisciplinary team.**

If you are up for an adventure, professional challenges and opportunities, and building relationships with patients and the community, this will be a rewarding and enriching experience.

## **Positions Available:**

- Registered Nurse, Community Health
- Registered Nurse, Public Health
- Registered Nurse, Nurse in Charge
- Nurse Practitioner

## **Qualifications**

- A bachelor's degree in nursing is preferred for most positions
- Canadian citizenship or permanent resident status
- Licensed as a Registered Nurse (RN) in a province or territory of Canada; nurses must be registered in the province where Indigenous Services Canada employment is offered
- Security clearance; pre-employment medical clearance for remote and isolated postings
- Language requirements vary, depending on location
- Minimum of one year independent practice performing complex activities in a wide variety of situations within the last three years

**Note: As an Indigenous Services Canada nurse you will have access to a suite of internal supports which include extended learning opportunities, the Employee Assistance Program, and Occupational and Critical Incident Stress Management supports.**

The Government of Canada is committed to employment equity.

Here's what our nurses say they like best about their jobs!

“It is the variety of experiences. I enjoy the culture and the community members. I feel like there is a more holistic approach to nursing in this setting.”

— Wendy Webb, York Landing, Manitoba

“The opportunity allowed me to develop and advance my nursing practice. Ten years later and northern nursing is still irresistible to me.”

— Melanie Turpin, Poplar Hill, Ontario



For more information on nursing job opportunities with Indigenous Services Canada, please visit:

**[canada.ca/nurses-for-first-nations](https://canada.ca/nurses-for-first-nations)**

OR **[canada.ca/gc-jobs](https://canada.ca/gc-jobs)**

For any questions please contact:

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