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2023 to 2027 Departmental Sustainable Development Strategy (DSDS)



Canada

2023 to 2027 Departmental Sustainable Development Strategy (DSDS)

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PO Box 9732 STN T
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TTY and or TDD: 613-991-9228
www.canada.ca/CSIS

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Executive Summary

CSIS's Departmental Sustainable Development Strategy (DSDS) contextualizes the organization's efforts to advancing sustainable development, and ultimately assist in realizing Canada's 2022 to 2026 Federal Sustainable Development Strategy (FSDS). The implementation of the DSDS represents an enterprise-level commitment to advancing positive change and developing a safe and sustainable future for Canadians. CSIS's sustainable development vision aims to systematically incorporate economic, social and environmental considerations into departmental decision-making. This in turn will influence CSIS's culture and attain a greener work environment while considering the impacts of policies, programs and interventions for both present and future generations. CSIS's DSDS commits to advancing the FSDS' three mandatory goals (10, 12, and 13), while examining how other initiatives advance other goals and align with the FSDS.

To achieve CSIS's commitments under **Goal 10** and advance reconciliation with First Nations, Inuit, and the Métis communities, CSIS will consult with Indigenous Peoples on the development and amendment of new and existing legislation. Doing so will enable CSIS to fulfill its obligations as part of the *United Declaration on the Rights of Indigenous Peoples Act* (UNDA). CSIS will achieve this by expanding engagement with Indigenous governments, organizations and communities. Additionally, to reduce inequality for Indigenous Canadians, persons with disabilities and racialized individuals, CSIS will continue to implement its Diversity, Equity and Inclusion Strategy and Action Plan, placing focus on increasing representation in its workforce of diverse individuals. To support transparency and accountability efforts with all Canadians, CSIS will, on an ongoing basis, publish an annual progress report on the implementation of *the United Nations Declaration on the Rights of Indigenous Peoples Act*.



To fulfill its commitments under **Goal 12** and support greater Federal Leadership on Responsible Consumption, CSIS is committed to maintaining its efforts to improve its facilities, use its finite resources, and employ its procurement processes in a greener manner. CSIS will significantly reduce its reliance on landfill sites through the development of a waste diversion program. By 2030, it endeavours to divert 75% of non-hazardous waste from landfills. CSIS will also reduce its GHG emissions by modernizing its fleet and purchasing zero-emission or hybrid vehicles. Likewise, it will decrease the organization's reliance on paper by providing employees with additional scanning and digitization capabilities. Further, its donation of used computer equipment to the Computers for Schools program will extend the useful life of electronic equipment and reduce their environmental impact.

CSIS will accomplish its **Goal 13** commitments and advance Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience, by targeting a transition to net-zero emission operations for facilities and conventional fleets by 2050. CSIS's adaptations to address climate change are about making smart, informed, forward-looking decisions that take future climate conditions into account. CSIS will transition to low-carbon alternatives, create pathways to achieving net-zero while undertaking studies identifying risks to critical assets and developing plans for risk reduction to critical services. CSIS will use this information when considering building and infrastructure recapitalization and/or upgrades. Beyond individual reductions in carbon-intensive activities, climate change has far-reaching national security consequences and state behaviour is likely to shift with the pressures of migration, and competition for critical resources. As the impacts of climate change continue to manifest, CSIS will support further programming and decision making by fulfilling its mandate to investigate and advise the Government of Canada on threats to the security of Canada.



SECTION 1

Introduction to the Departmental Sustainable Development Strategy

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the *Federal Sustainable Development Act* and make decision-making on sustainable development more transparent and accountable to Parliament, the Canadian Security Intelligence Service (CSIS) will support goals 10, 12, and 13 of the FSDS through the activities described in this Departmental Sustainable Development Strategy (DSDS), and incorporating the 7 principles set out in the *Federal Sustainable Development Act*.

In order to promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of the 2030 Agenda National Strategy, using the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators.



SECTION 2

CSIS's Sustainable Development Vision

CSIS supports all three mandated sustainability goals under the Federal Sustainable Development Strategy (FSDS), and is committed to the Greening Government Strategy (GGS) including, but not limited to, achieving net-zero emission by 2050 at its national headquarters (NHQ).

CSIS's Sustainable Development Vision aims to systematically incorporate economic, social and environmental considerations into departmental decision-making to influence our culture to promote and attain a greener work environment while also considering the impacts of policies, programs and interventions for both present and future generations. CSIS's approach to sustainable development is guided by the following principles:

- A safe, secure and prosperous Canada through trusted intelligence and advice to safeguard Canada's intellectual property and economic competitiveness in sustainable clean technology.
- Productive relationships, engagements, and consultations with Indigenous Peoples to develop sustainable social relations.
- Measurable reduction of emissions, waste and carbon footprint.

Future projects will incorporate sustainable development principles and will strive to comply with the commitments identified in PSPC Real Property Sustainability Handbook by incorporating Real Property Greenhouse Gas (GHG) Life-Cycle Cost Analysis. CSIS is committed to the reduction of GHG emissions and increasing the resilience of asset, services, and operations by adapting to the changing climate.



Under the reducing of GHG emissions principle, a holistic approach will be studied and considered:

- Innovative and clean technology alternatives to increase building energy efficiency.
- Migration to more efficient technology solutions, video conferencing capabilities and energy efficient devices.
- Assessments to identify pathways to net-zero emission by 2050.
- Awareness training for employees on the impact and risks of climate change; monitoring developments in green practices and legislation, and conducting performance based tracking.



SECTION 3

Listening to Canadians

As required by the *Federal Sustainable Development Act*, CSIS has taken into account comments on the draft 2022-2026 FSDS made during the public consultation held from March 11 to July 9, 2022. During the public consultation, more than 700 comments were received from a broad range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and of various backgrounds. The draft FSDS was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development, and the Sustainable Development Advisory Council for their review and comment.

What We Heard

From the Government consultations, CSIS identified sustainable development priorities and issues that affect the organization, including:

- **Reducing inequalities through continuous engagement with Indigenous communities** – Reducing inequalities through developing and strengthening relationship building, engagement, and information-sharing with Indigenous governments, organizations, and communities is key to consolidating the resilience of Indigenous Peoples against national security threats. Canadians noted the importance of consultation, collaboration, and engagement with Indigenous partners, who are essential to discussions on national security policy development and implementation. Canadians propose a stronger focus on collaboration with provinces, territories, and Indigenous Peoples.
- **Reducing inequalities by increasing representation of equity-seeking groups** – At all levels and particularly at leadership levels, increasing representation is critical to ensuring a sense of inclusion and opportunity in CSIS's workplace. CSIS employees offer invaluable input on the keys to success in this effort, including how the organization presents value proposition to candidates, assesses candidates and employees for new opportunities, integrates diversity, equity and inclusion in strategic planning, training and wellness, and transparently shares data to increase trust in the efforts to reduce inequalities.



- **Government Support for Waste Diversion** – Canadians want to see the Government of Canada set targets for waste diversion through the reuse, recycling, reduction methods, and to increase recycled content for manufactured domestic and exported plastic products.
- **Government Support for Net-Zero buildings** – Canadians want to see recommendations developed that will support retrofit plans to help achieve net-zero buildings and to share best practices and information about net-zero building retrofits for construction of new government buildings.
- **Green Procurement** – Canadians want to see stronger Government of Canada emphasis on green procurement, including through the establishment of a green procurement target.

What We Did

CSIS took the above-mentioned key priorities and issues into consideration in drafting its DSDS.

CSIS is focused on supporting Canada’s planned transition to clean energy and reduction in emissions through the use of low-carbon forms of transportation and building energy by migrating to newer more efficient technologies and equipment. In response to the Greening Government Strategy for the reduction of carbon emissions, CSIS will undertake a carbon study of its headquarters examining key operations and maintenance activities to support a carbon neutral future. The organization is committed to waste diversion and will conduct annual waste audits and incorporate waste diversion mandates and targets for new construction projects. CSIS will also promote environmental stewardship, and adapt to climate change by integrating environmental considerations into its procurement processes.

CSIS has a unique opportunity to work with Indigenous governments, organizations, and communities as partners to collaborate in addressing national security concerns and to reduce inequalities. To achieve this CSIS is committed to enhancing information-sharing with Indigenous partners to ensure self-determination and informed-decision making. CSIS has embraced a distinctions-based approach, respecting and acknowledging the specific rights, interests, priorities, concerns, histories, laws, governments and unique cultures of First Nations, Métis, and



Inuit. Establishing deliberative and transparent relationships with Indigenous partners is key to building cultural competencies and respectful relationships which will help CSIS better ensure the safety, security, and interests of Indigenous Peoples.

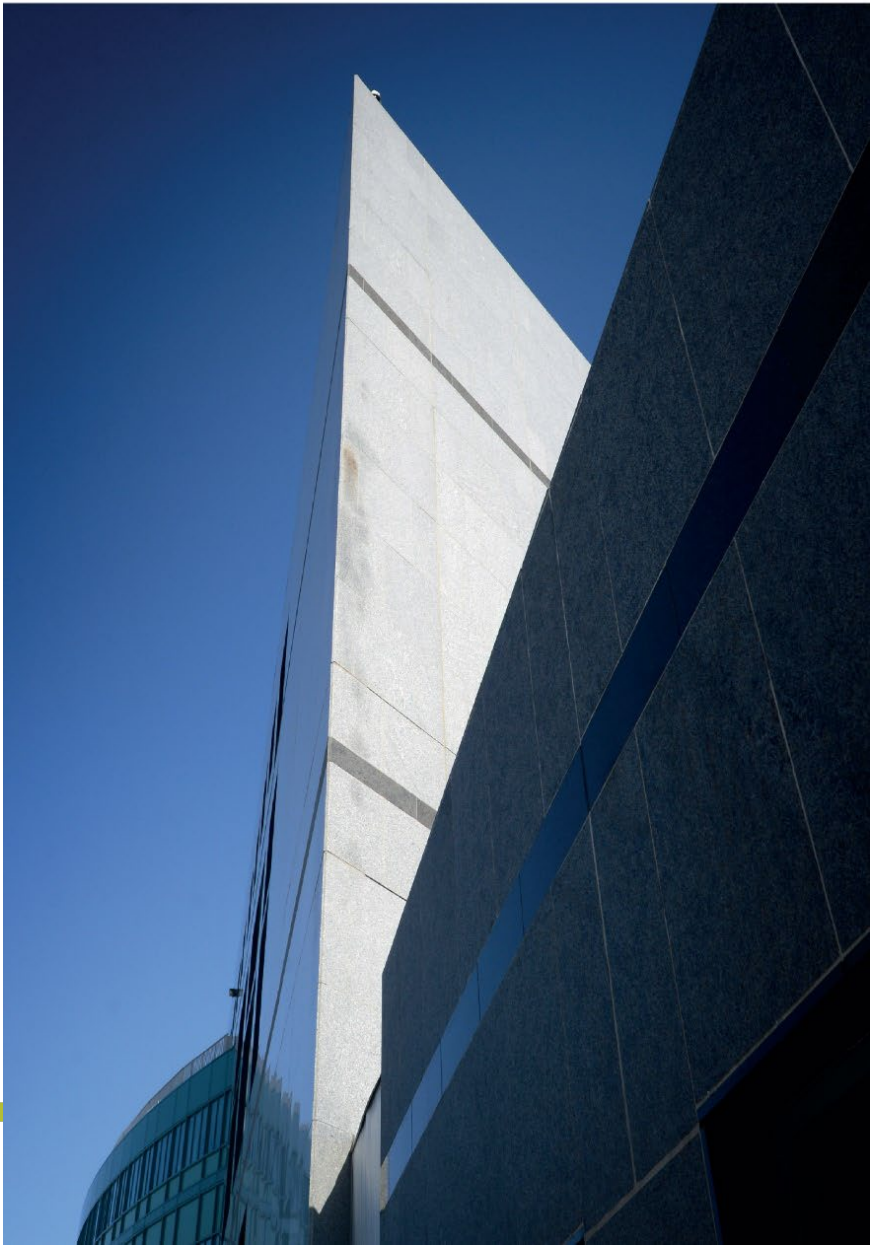
CSIS has taken significant steps under the banner of a three year Diversity, Equity and Inclusion Strategy and Action Plan which comprises many initiatives to foster and sustain an equitable, inclusive, safe, representative and accessible workplace. In the first year of the Action Plan's implementation, CSIS began work on more than two thirds of all initiatives under the three year plan. For transparency, the Strategy and Action Plan are available to the public and CSIS commits to reporting publicly on its progress.

Please find more information on the FSDS public consultation and its results in the [FSDS Consultation Report](#).



SECTION 4

CSIS's Commitments





Goal 10: Advance reconciliation with Indigenous Peoples and take action on inequality

FSDS Context:

To fulfill the Goal of Advance Reconciliation with Indigenous Peoples and Take Action to Reduce Inequality, and in support of implementing the *United Nations Declaration on the Rights of Indigenous Peoples Act (UNDA)*, CSIS will consult with Indigenous Peoples on the development of new legislation and on the amendment of existing legislations. CSIS will continue engaging and expanding its relationships with Indigenous governments, organization and communities in fulfillment of this goal, and coordinate with federal government departments and agencies to help leverage and maximize resources of Indigenous partners. CSIS will also provide Indigenous cultural competency training on UNDA, and aims to achieve an ambitious target of 90% trained staff by 2027. CSIS will also do its part to increase Indigenous employment in the federal public service by increasing representation by more than 50% in its own workforce by 2026/27.

To fulfill the goal of reducing inequalities related to visible and invisible disabilities, race, ethnicity and origin, CSIS will increase representation of racialized employees and employees with disabilities by 25% and 55% respectively by 2026/27.

Target theme: Advancing reconciliation with First Nations, Inuit, and the Métis communities.

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing the *United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada).



Implementation Strategy	Departmental Action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
<p>Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>.</p>	<p>Provide Indigenous cultural competency training on the United Nations Declaration on the Rights of Indigenous Peoples.</p> <p>Program: Learning & Development.</p>	<p>Performance indicator: Percentage of staff who have completed Indigenous cultural competency training on the United Nations Declaration on the Rights of Indigenous Peoples.</p> <p>Starting point: Percentage of staff trained: 0% in FY22/23.</p> <p>Target: 90% by end of FY26/27.</p>	<p>Public servants are in a unique position to help build respectful relationships with Indigenous Peoples in Canada. This action encourages public service employees to increase their cultural competency skills and awareness of issues related to First Nations, Inuit and Métis in Canada, and their knowledge of the United Nations Declaration on the Rights of Indigenous Peoples. This action contributes to the development of necessary cultural competency knowledge and skills to implement the United Nations Declaration on the Rights of Indigenous Peoples.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> N.A. <i>CIF Indicator:</i> N.A. <i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>



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Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
	<p>Consult and cooperate WITH Indigenous Peoples on the development of new legislation and on amendment of existing legislations.</p> <p>Program: Policy and Foreign Relations.</p>	<p>Performance indicator: Percentage of new legislation and or amended legislation that included a consultation and cooperation process with Indigenous Peoples.</p> <p>Starting point: Percentage of consultations with Indigenous Peoples 0% in FY22/23.</p> <p>Target: 100% by end of FY26/27.</p>	<p>With the passage of the United Nations Declaration on <i>the Rights of Indigenous Peoples Act</i> (UNDA), the Government of Canada must, in consultation and collaboration with Indigenous Peoples, take all measures necessary to ensure that the laws of Canada are consistent with United Nations Declaration on the Rights of Indigenous Peoples.</p> <p>Actions that support the objectives of the Accessible Canada Act and supports the Clerk’s Call to Action for Anti-Racism.</p>
<p>Advancing reconciliation with First Nations, Inuit and Métis communities.</p>	<p>Increase Indigenous representation organization wide.</p> <p>Program: Human Resources Services.</p>	<p>Performance Indicator: Percentage of Indigenous representation organization wide.</p> <p>Starting point: FY21/22 2.2%.</p> <p>Target: 3.4% by the end of FY26/27.</p>	<p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> 10.1 Canadian live free of discriminations and inequalities are reduced.</p>
<p>Taking action to reduce inequality.</p>	<p>Increase representation of persons with disabilities and members of visible minority groups, organization wide, according to set objectives.</p> <p>Program: Human Resources Services.</p>	<p>Performance Indicator: Representation of persons with disabilities.</p> <p>Starting point: FY21/22: 5.9%.</p> <p>Target: 9% by the end of FY26/27.</p> <p>Performance Indicator: Representation for Racialized Groups.</p> <p>Starting point: FY2022: 19.1%.</p> <p>Target: 25% by the end of FY26/27.</p>	<p><i>CIF Indicator:</i> N.A.</p> <p><i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>





Goal 12: Reduce waste and transition to zero-emission vehicles

FSDS Context:

In order to support the Greening Government Strategy, CSIS is committed to improving its facilities, usages, procurement, and engagement in a green manner. CSIS will reduce its GHG emissions by greening its fleet by purchasing zero-emission or hybrid vehicles. In addition, CSIS will develop a waste diversion program in order to significantly reduce its reliance on the use of landfill sites. CSIS will decrease its reliance on paper through its evergreen program by upgrading equipment and providing employees with access to current technology that promotes scanning and digitization. CSIS will also integrate environmental considerations into its procurement processes and influence environmentally preferable goods and services to align with the Policy on Green Procurement. In an attempt at providing Canadians with greater access to the digital economy while reducing the environment impact of electronic waste, CSIS plans to donate some of its used computer equipment to the Computers for Schools program.

Target theme: Federal Leadership on Responsible Consumption.



Target: By 2030, the Government of Canada will divert from landfill at least 75% by weight of non-hazardous operational waste (All Ministers).

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
Maximize diversion of waste from landfill.	Complete waste audits for large buildings and report annual rate of diversion of non-hazardous operational waste from landfill. Program: Operating & Maintenance Services.	Performance indicator: Percentage by weight of non-hazardous operational waste diverted from landfill in custodian (NHQ) buildings. Starting point: 37% in FY22/23. Target: 75% by end of FY30/31.	Actions that reduce the generation of non-hazardous operational waste will help to reduce Scope 3 emissions for the production, transport and disposal of material. Diverting waste from landfill reduces landfill gas and transport hauling emissions. Material recovery via recycling reduces emissions for the extraction and production of virgin materials. Relevant targets or ambitions: <i>CIF Ambition/Target:</i> 12 Canadians consume in a sustainable manner. <i>CIF Indicator:</i> 12.3.1 Total waste diversion per capita. <i>GIF Target:</i> 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.
	Donate electronic equipment (i.e. Computers for Schools) to be refurbished and redistributed. Program: IT Services.	Performance indicator: By tracking and disclosing the quantity of electronic waste diverted from landfill in custodian (NHQ) buildings. Starting point: 80% desktops in FY22/23. Target: 90% desktops by end of FY28/29.	



Target: By 2030, the Government of Canada will divert from landfill at least 90% by weight of all construction and demolition waste (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
<p>Maximize diversion of waste from landfill.</p>	<p>Develop a project management strategy around waste. Also, ensure construction project general contractors track and disclose the amount of construction and demolition waste generated, as well as the amount diverted from landfill.</p> <p>Program: Project Delivery Services.</p>	<p>Performance indicator: Percentage of construction projects greater than \$1M which tracks by weight non-hazardous construction, renovation and demolition (CRD) waste diverted from landfill in leased and the custodian (NHQ) buildings.</p> <p>Starting point: 0% in FY22/23.</p> <p>Target: 100% of projects tracking by weight of construction, renovation and demolition (CRD) non-hazardous waste diverted from landfill and establish a baseline by end of FY25/26.</p>	<p>Actions that reduce the generation of constructions and demolition waste will help to reduce Scope 3 emissions for the production, transport and disposal of material. Diverting waste from landfill reduces landfill gas and transport hauling emissions. Material recovery via recycling reduces emissions for the extraction and production of virgin materials.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> 12 Canadians consume in a sustainable manner.</p> <p><i>CIF Indicator:</i> 12.3.1 Total waste diversion per capita.</p> <p><i>GIF Target:</i> 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p>
		<p>Performance indicator: Percentage by weight of non-hazardous construction, renovation and demolition (CRD) waste diverted from landfill in leased and the custodian (NHQ) buildings for construction projects greater than \$1M.</p> <p>Starting point: Baseline to be established by end of FY25/26.</p> <p>Target: Diverted 90% of non-hazardous CRD waste by end of FY30/31.</p>	



2023 to 2027 Departmental Sustainable Development Strategy (DSDS)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada's 2030 agenda national strategy and SDGS
	<p>Promote the use of scanners to reduce printing requirements by making available to all users centralized shared multi-functional units capable of printing and scanning.</p> <p>Program: IT Services.</p>	<p>Performance indicator: Reduce device footprint and promote digitization to reduce printing consumables by centralizing scanning and printer services through the use of shared multi-functional units.</p> <p>Starting point: FY22/23 Multifunctional printer with scanning capabilities have replaced legacy single function printers.</p> <p>Target: Reduce individual desktop scanners by 10% by end of FY25/26.</p>	



Target: The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
<p>Transform the federal light-duty fleet.</p>	<p>The conventional light duty fleet will be comprised of a combination of Internal Combustion Engines (ICE), Hybrid Electric Vehicles (HEV), and Zero-emission Vehicles (ZEV) at a ratio proportionate to that found in the Canadian population.</p> <p>Program: Operating & Maintenance Services.</p>	<p>Performance indicator: Percentage of newly purchased HEVs, and ZEVs in the fleet as compared to the National average acquired by Canadians during 2022 based on Statistics Canada data.</p> <p>Following the initial two-year reporting cycle from FY22/23 to the end of FY 24/25 a new baseline will be established based on Statistic Canada data for the national average of HEV & ZEV vehicles acquired by Canadians between 2023 and 2024.</p> <p>Starting point: HEV: 0% FY22/23. ZEV: 0% FY22/23.</p> <p>Target: HEV: 5% of newly purchased fleet vehicles from FY22/23 to the end of FY24/25 to align with the 5% of registered HEV vehicles acquired by the Canadian public in 2022.</p> <p>ZEV: 8% of newly purchased fleet vehicles from FY22/23 to the end of FY24/25 to align with the 8% of registered ZEV vehicles acquired by the Canadian public in 2022.</p> <p>HEV and ZEV targets subject to supply availability.</p>	<p>Purchasing zero emission vehicles reduces greenhouse gas emissions from conventional fleet operations. This enhances sustainable consumption.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> 12 Canadians consume in a sustainable manner. <i>CIF Indicator:</i> 12.1.1 Proportion of new light duty vehicle registrations that are zero-emission vehicles. <i>GIF Target:</i> 12.1 Implement the 10-year framework of programmes on sustainable consumption and production, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries.</p>



2023 to 2027 Departmental Sustainable Development Strategy (DSDS)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada's 2030 agenda national strategy and SDGS
Strengthen green procurement criteria.	<p>Ensure all procurement specialists are trained in green procurement within one year of being identified, in accordance to the Government of Canada Policy on Green Procurement.</p> <p>Program: Procurement Services.</p>	<p>Performance indicator: Percentage of procurement specialists trained in green procurement within one year of being identified.</p> <p>Starting point: 100% of procurement specialists trained in green procurement in FY22/23.</p> <p>Target: 100% of procurement specialists will receive training within one year of being identified by the end of FY24/25.</p>	<p>Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> 12 Canadians consume in a sustainable manner.</p> <p><i>CIF Indicator:</i> 12.2.1 Proportion of businesses that adopted selected environmental protection activities and management practices.</p> <p><i>GIF Target:</i> 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities.</p>
	<p>Ensure all Requests for Proposals (RFP's), Invitations to Tenders (ITT's) and contracts are processed digitally.</p> <p>Program: Procurement Services.</p>	<p>Performance indicator:</p> <p>Percentage of Request for Proposals (RFP's), Invitation to Tenders (ITT's) and contracts that have been processed digitally.</p> <p>Starting point: 90% of RFP's, ITT's and contracts processed digitally FY22/23.</p> <p>Target: 100% of RFP's, ITT's and contracts that will be processed digitally by end of FY23/24.</p>	



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Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada's 2030 agenda national strategy and SDGS
	<p>When deemed applicable to the requirement, include environmental evaluation and weighting criteria in Request for Proposals (RFP's) and Invitation to Tenders (ITT's) in accordance to the Government of Canada Policy on Green Procurement.</p> <p>Program: Procurement Services.</p>	<p>Performance indicator: Percentage of Request for Proposals (RFP's), Invitation to Tenders (ITT's) and awarded contracts deemed applicable that include environmental evaluation, weighting criteria and environmental performance clauses.</p> <p>Starting point: data unavailable in FY22/23.</p> <p>Target: 100% by the end of FY26/27 of Request for Proposals (RFP's), Invitation to Tenders (ITT's) and awarded contracts deemed applicable that include environmental evaluation, weighting criteria and environmental performance clauses.</p>	





Goal 13: Take action on climate change and its impacts

FSDS Context:

Climate change is a critical global problem that will render parts of the world uninhabitable and affect future generations' ability to meet their basic needs. Climate change also has ripple effects for national security and the behaviours of states fuelled, for example, through climate change-fueled migration, civil unrest over strategic resources, and competition over critical minerals necessary for green transition. Greenhouse gas emissions have the potential to warm the planet to unprecedented levels, with far reaching and unpredictable environmental, social, and economic consequences. CSIS's plan to addressing climate change is about making smart, informed, forward-looking decisions that take future climate conditions into account. CSIS will transition to low-carbon alternatives and create pathways to achieving net-zero emissions. CSIS will undertake studies to identify risks to critical assets due to climate change and develop plans to reduce the risk and disruption to critical services. The organization will use this information when considering building and infrastructure recapitalization and upgrades. CSIS is committed to supporting effective climate change goals and to maintaining its engagements and collaborative efforts with other government departments and partners to implement new initiatives aimed at achieving these goals. CSIS intelligence and advice on the impacts of climate change will also inform wider Government efforts to meet the Goals of the FSDS.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience



Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government’s overall operations.	<p>Ensure all relevant employees receive awareness training on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified.</p> <p>Program: Planning Services.</p>	<p>Performance indicator: Percentage of relevant employees that have received awareness training on assessing climate change impacts, undertaking climate change risk assessments, and developing adaptation actions within one year of being identified.</p> <p>Starting point: 0% trained in FY22/23.</p> <p>Target: 50% trained by end of FY26/27.</p> <p>Subject to availability of awareness training.</p>	<p>Trained staff can identify risk to critical program delivery, and develop responses to increase the resilience of operations to impacts of climate change.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> 13.3 Canadians are well-equipped and resilient to face the effects of Climate change.</p>
Modernize through net-zero carbon buildings.	<p>Complete pathway to net-zero studies for custodian (NHQ) buildings.</p> <p>Program: Planning Services.</p>	<p>Performance indicator: Complete carbon study for custodian (NHQ) buildings to identify the implementation pathway to net-zero emissions by 2050.</p> <p>Starting point: 0% in FY22/23.</p> <p>Target: 100% by end of FY25/26.</p>	<p>Actions that rationalize the portfolio, share facilities, reduce the demand for energy or switch to lower carbon sources of energy will lead to reductions in GHGs from real property operations.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> Canadians reduce greenhouse gas emissions.</p> <p><i>CIF Indicator:</i> 13.1.1 Greenhouse gas emissions.</p> <p><i>GIF Target:</i> 13.2 Integrate climate change measures into national policies, strategies and planning.</p>
	<p>In accordance to TBS Greening Government Strategy reduce Scope 1 and Scope 2 GHG emissions in custodian (NHQ) buildings.</p> <p>Program: Planning Services.</p>	<p>Performance indicator: Percentage reduction of Scope 1 and Scope 2 emissions for custodian (NHQ) buildings using 2005 levels as a baseline.</p> <p>Starting point: 35% emission reduction from 2005 levels in FY22/23.</p>	



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Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada's 2030 agenda national strategy and SDGS
		<p>Target: 40% emission reduction from 2005 levels by end of FY25/26.</p>	
	<p>In accordance to TBS Greening Government Strategy, work with PSPC to ensure 75% of domestic leased sites be net-zero carbon by 2030 and all domestic leased sites by 2050.</p> <p>Program: Real Property Services.</p>	<p>Performance indicator: Percentage of new domestic leased sites which are net-zero carbon, and climate-resilient buildings.</p> <p>Starting point: 0% in FY22/23.</p> <p>Target: 75% by end of FY30/31.</p>	
	<p>Migration to newer, more efficient technologies. Reducing power consumption required for:</p> <p>Desktop computers Monitors</p> <p>Program: IT Services.</p>	<p>Performance indicator: Replace or reduce the amount of legacy equipment (funding dependent).</p> <p>Starting point: FY22/23. Desktop 1500 watts/day. Monitor 550-600 watts/day.</p> <p>Target: by end of FY28/29. Desktops – reduce to 900 watts/day. Monitors – reduce to 300 watts/day.</p>	
	<p>Reduce the number of individual local printers and scanners in favour of a centralized shared multi-functional units.</p> <p>Program: IT Services.</p>	<p>Performance indicator: Apply best practices and technologies to manage the use of multi-functional units capable of printing and scanning to be more efficient while decreasing energy consumption and consumables (ink, paper, etc.)</p> <p>Starting point: In FY22/23 ratio 1 printer to 15 users.</p> <p>Target: Increase ratio 1 printer to 20 users by end of FY26/27.</p>	



2023 to 2027 Departmental Sustainable Development Strategy (DSDS)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
<p>Promote remote work and provide lower carbon alternatives to work related travel.</p>	<p>Continue to improve video and teleconferencing capabilities, thereby reducing the need to travel for in-person meetings.</p> <p>Program: IT Services.</p>	<p>Performance indicator: Availability of video and teleconferencing (VTC) equipment to individuals and boardrooms.</p> <p>Starting point: 234 VTC units available in FY22/23.</p> <p>Target: 10% increase in the number of available VTC units by the end of FY26/27.</p>	<p>Actions that rationalize the portfolio, share facilities, reduce the demand for energy or switch to lower carbon sources of energy will lead to reductions in GHGs from real property operations.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> Canadians reduce greenhouse gas emissions. <i>CIF Indicator:</i> 13.1.1 Greenhouse gas emissions. <i>GIF Target:</i> 13.2 Integrate climate change measures into national policies, strategies and planning.</p>
<p>Apply a greenhouse gas reduction life-cycle cost analysis for major building retrofits.</p>	<p>Incorporate GHG emissions reduction into the departmental decision-making process using GHG options analysis methodology for major renovations and any other real property project that affects energy consumption.</p> <p>Program: Planning Services.</p>	<p>Performance indicator: Percentage of newly initiated Statement of Requirements (SORs) and Investment Analysis Reports (IARs) for applicable projects and studies which utilizes the “PSPC Guideline – Project GHG Options Analysis Methodology”.</p> <p>Starting point: 0% in FY22/23.</p> <p>Target: 100% by end of FY26/27.</p>	<p>Actions that rationalize the portfolio, share facilities, reduce the demand for energy or switch to lower carbon sources of energy will lead to reductions in GHGs from real property operations.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Indicator:</i> 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process. <i>GIF Target:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries; 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.</p>



Target: The Government of Canada will transition to climate resilient operations by 2050 (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
<p>Reduce risks posed by climate change to federal assets, services and operations.</p>	<p>Assess the risk of climate change impacts at mission critical assets and where there are moderate to high risks, develop plans to reduce the risk.</p> <p>Program: Planning Services.</p>	<p>Performance indicator: Complete a climate risk and vulnerability assessment study for custodian (NHQ) buildings.</p> <p>Starting point: 0% in FY22/23.</p> <p>Target: 100% by end of FY26/27.</p>	<p>By assessing the risks of climate change impacts at mission critical assets, and developing plans to reduce the risks, the risk of disruption of critical service delivery to Canadians is reduced.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> 13.3 Canadians are well-equipped and resilient to face the effects of Climate change.</p> <p><i>CIF Indicator:</i> 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process.</p> <p><i>GIF Target:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries ;</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.</p>



Implementation strategies supporting the goal

This section is for implementation strategies that support the goal **“Take action on climate change and its impacts”** but not a specific FSDS target

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 agenda national strategy and SDGS
<p>“Other” - Remove high global warming potential refrigerants, ozone depleting refrigerants, and hydrofluorocarbons (HFCs) from existing heating, ventilation, and air conditioning refrigeration systems (HVAC-R).</p>	<p>Convert and replace all necessary HVAC-R systems by 2030. Program: Project Delivery Services.</p>	<p>Performance indicator: Number of HVAC-R systems requiring to be removed and replaced nationally. Starting point: 44 HVAC-R systems that remain to be removed in FY21/22. Target: 0 HVAC-R systems left to be removed and replaced by end of FY30/31.</p>	<p>Actions that rationalize the portfolio, share facilities, reduce the demand for energy or switch to lower carbon sources of energy will lead to reductions in GHGs from real property operations.</p> <p>Relevant targets or ambitions:</p> <p><i>CIF Ambition/Target:</i> Canadians reduce greenhouse gas emissions. <i>CIF Indicator:</i> 13.1.1 Greenhouse gas emissions. <i>GIF Target:</i> 13.2 Integrate climate change measures into national policies, strategies and planning.</p>
	<p>Convert and replace all necessary HVAC-R systems by 2030. Program: Operating & Maintenance Services.</p>	<p>Performance indicator: Number of HVAC-R systems requiring to be removed and replaced nationally. Starting point: 24 HVAC-R systems that remain to be removed in FY21/22. Target: 0 HVAC-R systems left to be removed and replaced by end of FY30/31.</p>	



SECTION 5

Integrating Sustainable Development

CSIS will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through the Strategic Environmental Assessment (SEA) process. Any SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

