



### Public Service Management Insurance Plan (PSMIP) 2012 Monthly Premium Rates

Published: 2012-01-01

© Her Majesty the Queen in Right of Canada, represented by the President of the Treasury Board 2012,

Published by Treasury Board of Canada, Secretariat 90 Elgin, Ottawa, Ontario, K1A 0R5, Canada

Catalogue Number: BT1-65E-PDF

ISSN: 2817-2825

This document is available on the Government of Canada website, Canada.ca

This document is available in alternative formats upon request.

Aussi offert en français sous le titre : Régime d'assurance pour les cadres de gestion de la fonction publique (RACGFP) Taux des primes mensuelles 2012

# Public Service Management Insurance Plan (PSMIP) Premium Rates

**▼** 2012

# Public Service Management Insurance Plan (PSMIP) 2012 Monthly Premium Rates

Main Plan (employee-paid coverage)

Basic Life (Rates per \$1,000 of insured salary)

Age Group	Male	Female
Under 31	0.04	0.03
31-35	0.04	0.04
36-40	0.07	0.04
41-45	0.10	0.07
46-50	0.17	0.12
51-55	0.28	0.20
56-60	0.44	0.31
61-65	0.73	0.50
66-70	0.84	0.62
71-75	0.39	0.32
76-80	0.28	0.22
81 and over	0.42	0.33

## Supplementary Life (Rates per \$1,000 of insured salary)

Age Group	Male	Female
Under 31	0.03	0.02
31-35	0.03	0.03
36-40	0.04	0.03
41-45	0.06	0.05
46-50	0.10	0.08
51-55	0.18	0.13
56-60	0.28	0.21

61-65	0.58	0.40
66-70	0.64	0.49
71-75	0.32	0.25
76-80	0.19	0.16
81 and over	0.29	0.24

### Dependants' \* (premium holiday)

A. Children Only: \$0.47 flat rate

### B. Spouse & children/spouse only

Age Group	Male	Female
Under 26	0.47	0.47
26-30	0.57	0.66
31-35	0.75	0.84
36-40	0.95	1.04
41-45	1.04	1.22
46-50	1.22	1.41
51-55	1.41	1.88
56-60	1.88	2.82
61-65	2.82	1.32
66-70	1.41	2.16
71-80	2.16	3.38
81 and over	3.20	5.00

### Accidental Death & Dismemberment (AD&D (Accidental Death & Dismemberment))

\$0.275/\$25,000 unit (maximum 10 units)

### Long-term Disability (LTD (Long-term Disability)) (cost-shared coverage)

\$1.40 per \$1,000 of insured salary.

The Employer pays 85% of the premium (\$1.19) for excluded employees and 100% for Executives and equivalents.

#### **Executive Plan (employer-paid coverage)**

Line of Insurance	Premium Amount	Coverage
Basic Life *(premium holiday for 2012)	\$0.158	per \$1,000 of insurance
AD&D (Accidental Death & Dismemberment)*(premium holiday for 2012)	\$2.25	for \$250,000 of insurance
Dependants'*(premium holiday for 2012)	\$1.21	Regardless of family status
Post-Retirement Life	\$1.92	per \$1,000 of insurance

#### Members of Parliament Plan (government-paid coverage)

Line of Insurance	Premium	Coverage
	Amount	

Basic Life	\$0.55	per \$1,000 of insurance
AD&D (Accidental Death & Dismemberment)*(premium holiday for 2012)	\$9.13	for \$250,000 of insurance
Dependants'	\$0.92	Regardless of family status
Post-Retirement Life	\$2.84	per \$1,000 of insurance

### Judges Plan (government-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life*(premium holiday for 2012)	\$0.371	per \$1,000 of insurance
AD&D (Accidental Death & Dismemberment)	\$2.50	for \$250,000 of insurance
Dependants'	\$1.50	Regardless of family status
Post-Retirement Life	\$3.80	per \$1,000 of insurance

### **Footnotes**

Premium Holiday in effect from January 1, 2012 until
December 31, 2012