

Treasury Board of Canada Secrétariat du Conseil du Trésor du Canada



Public Service Management Insurance Plan (PSMIP) 2013 Monthly Premium Rates

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Public Service Management Insurance Plan (PSMIP) Premium Rates

▼ 2013

Public Service Management Insurance Plan (PSMIP) 2013 Monthly Premium Rates

Main Plan (employee-paid coverage)

Basic Life

(Rates per \$1,000 of insured salary)

Age Group	Male	Female
Under 31	0.04	0.03
31-35	0.04	0.04
36-40	0.07	0.04
41-45	0.10	0.07
46-50	0.17	0.12
51-55	0.28	0.20
56-60	0.44	0.31

61-65	0.73	0.50
66-70	0.84	0.62
71-75	0.39	0.32
76-80	0.28	0.22
81 and over	0.42	0.33

Supplementary Life

(Rates per \$1,000 of insured salary)

Age Group	Male	Female
Under 31	0.03	0.02
31-35	0.03	0.03
36-40	0.04	0.03
41-45	0.06	0.05
46-50	0.10	0.08
51-55	0.18	0.13
56-60	0.28	0.21
61-65	0.58	0.40
66-70	0.64	0.49
71-75	0.32	0.25
76-80	0.19	0.16
81 and over	0.29	0.24

Dependants' ^{*} (premium holiday for 2013)

- A. Children Only: \$0.47 flat rate
- **B.** Spouse & children/spouse only

Male	Female
0.47	0.47
0.57	0.66
0.75	0.84
0.95	1.04
1.04	1.22
1.22	1.41
1.41	1.88
1.88	2.82
2.82	4.32
1.41	2.16
2.16	3.38
3.20	5.00
	0.47 0.57 0.75 0.95 1.04 1.22 1.41 1.88 2.82 1.41 2.16

Accidental Death & Dismemberment (AD&D (Accidental Death & Dismemberment))

\$0.275/\$25,000 unit (maximum 10 units)

Long-Term Disability (LTD (Long-term Disability)) (cost-shared coverage) \$1.40 per \$1,000 of insured salary.

The Employer pays 85% of the premium (\$1.19) for excluded employees and 100% for Executives and equivalents.

Monthly PSMIP (Public Service Management Insurance Plan) Premium Rates At January 1, 2013

Executive Plan (employer-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life [*] (premium holiday for 2013)	\$0.1575	per \$1,000 of insurance
AD&D (Accidental Death & Dismemberment) [*] (premium holiday for 2013)	\$2.25	for \$250,000 of insurance
Dependants' <u>*</u> (premium holiday for 2013)	\$1.21	Regardless of family status
Post-Retirement Life	\$1.92	per \$1,000 of insurance

Members of Parliament Plan (government-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life [*] (premium holiday for 2013)	\$0.55	per \$1,000 of insurance
AD&D (Accidental Death & Dismemberment) [*] (premium holiday for 2013)	\$9.125	for \$250,000 of insurance
Dependants'	\$0.92	Regardless of family status
Post-Retirement Life	\$2.84	per \$1,000 of insurance

Judges Plan (government-paid coverage)

Premium Amount	Coverage
\$0.375	per \$1,000 of insurance
\$2.50	for \$250,000 of insurance
\$1.50	Regardless of family status
\$3.80	per \$1,000 of insurance
	Amount \$0.375 \$2.50 \$1.50

Footnotes

<u>1</u> Premium Holiday in effect from January 1, 2013 until December 31, 2013

Visit <u>public service pension plan</u> for infomation on the pension.