

Treasury Board of Canada Secrétariat du Conseil du Trésor du Canada



Public Service Management Insurance Plan (PSMIP) 2016 Monthly Premium Rates

Published: 2016-01-01

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Published by Treasury Board of Canada, Secretariat 90 Elgin, Ottawa, Ontario, K1A 0R5, Canada

Catalogue Number: BT1-65E-PDF ISSN: 2817-2825

This document is available on the Government of Canada website, Canada.ca

This document is available in alternative formats upon request.

Aussi offert en français sous le titre : Régime d'assurance pour les cadres de gestion de la fonction publique (RACGFP) Taux des primes mensuelles 2016

Public Service Management Insurance Plan (PSMIP) Premium Rates

▼ 2016 Public Service Management Insurance Plan (PSMIP) 2016 Monthly Premium Rates Main Plan (employee-paid coverage)

Basic Life (Rates per \$1,000 of insured salary)

Age Group	Male	Female
Under 31	\$0.03	\$0.02
31-35	\$0.03	\$0.03
36-40	\$0.05	\$0.03
41-45	\$0.08	\$0.05
46-50	\$0.14	\$0.10
51-55	\$0.22	\$0.16
56-60	\$0.35	\$0.25
61-65	\$0.58	\$0.40
66-70	\$0.67	\$0.50
71-75	\$0.31	\$0.25
76-80	\$0.22	\$0.18
81 and over	\$0.33	\$0.27

Supplementary Life (Rates per \$1,000 of insured salary)

Age Group	Male	Female
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Age Group	Male	Female
Under 31	\$0.02	\$0.01
31-35	\$0.02	\$0.02
36-40	\$0.03	\$0.02
41-45	\$0.05	\$0.04
46-50	\$0.08	\$0.06
51-55	\$0.14	\$0.10
56-60	\$0.21	\$0.16
61-65	\$0.43	\$0.30
66-70	\$0.48	\$0.37
71-75	\$0.24	\$0.19
76-80	\$0.14	\$0.12
81 and over	\$0.22	\$0.18

Dependants' is on a premium holiday.

Dependants'

A. Children Only: \$0.00 flat rate

B. Spouse & children/spouse only

Age Group	Male	Female
Under 26	\$0.00	\$0.00
26-30	\$0.00	\$0.00
31-35	\$0.00	\$0.00
36-40	\$0.00	\$0.00
41-45	\$0.00	\$0.00

Age Group	Male	Female
46-50	\$0.00	\$0.00
51-55	\$0.00	\$0.00
56-60	\$0.00	\$0.00
61-65	\$0.00	\$0.00
66-70	\$0.00	\$0.00
71-80	\$0.00	\$0.00
81 and over	\$0.00	\$0.00

Accidental Death & Dismemberment (AD&D) is on a premium holiday.

\$0.00/\$25,000 unit (maximum 10 units)

Long-Term Disability (LTD) (cost-shared coverage) is on a premium holiday.

\$0.00 per \$1,000 of insured salary.

The Employer pays 85% of the premium (\$1.19) for Excluded Employees and 100% for Executives and equivalents.

Executive Plan (employer-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life	\$0.158	per \$1,000 of insurance
AD&D	\$2.25	for \$250,000 of insurance
Dependants'	\$0.00	Regardless of family status
Post-Retirement Life	\$1.92	per \$1,000 of insurance

Members of Parliament Plan (government-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life	\$0.00	per \$1,000 of insurance
AD&D	\$0.00	for \$250,000 of insurance
Dependants'	\$0.92	Regardless of family status
Post-Retirement Life	\$2.60	per \$1,000 of insurance

Judges Plan (government-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life	\$0.371	per \$1,000 of insurance
AD&D	\$2.50	for \$250,000 of insurance
Dependants'	\$1.50	Regardless of family status
Post-Retirement Life	\$3.50	per \$1,000 of insurance