

Treasury Board of Canada Secrétariat du Conseil du Trésor du Canada



Monthly PSMIP Premium Rates effective April 1, 2022

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Public Service Management Insurance Plan (PSMIP) Premium Rates

▼ 2022 Apr

Monthly PSMIP Premium Rates effective

April 1, 2022

A 12 month premium holiday is in effect for the following benefits:

- 1. Main Plan Basic Life
- 2. Main Plan Supplementary Life
- 3. Executive Plan Basic Life
- 4. Members of Parliament Plan Basic Life
- 5. Judges Plan Basic Life
- 6. Main Plan AD&D
- 7. Main Plan Dependant Coverages
- 8. Executive Plan AD&D
- 9. Executive Plan Dependant Coverages
- 10. Members of Parliament Plan AD&D

Main Plan (employee-paid coverage)

Basic Life

(Rates per \$1,000 of insured salary) (Premium Rate Holiday)

Age Group	Male	Female
Under 31	\$0.00	\$0.00
31-35	\$0.00	\$0.00
36-40	\$0.00	\$0.00
41-45	\$0.00	\$0.00
46-50	\$0.00	\$0.00
51-55	\$0.00	\$0.00
56-60	\$0.00	\$0.00
61-65	\$0.00	\$0.00
66-70	\$0.00	\$0.00

Age Group	Male	Female
71-75	\$0.00	\$0.00
76-80	\$0.00	\$0.00
81 and over	\$0.00	\$0.00

Supplementary Life (Rates per \$1,000 units of insured salary)

Age Group	Male	Female
Under 31	\$0.00	\$0.00
31-35	\$0.00	\$0.00
36-40	\$0.00	\$0.00
41-45	\$0.00	\$0.00
46-50	\$0.00	\$0.00
51-55	\$0.00	\$0.00
56-60	\$0.00	\$0.00
61-65	\$0.00	\$0.00
66-70	\$0.00	\$0.00
71-75	\$0.00	\$0.00
76-80	\$0.00	\$0.00
81 and over	\$0.00	\$0.00

Dependants'

- 1. Children Only: \$0.0 (Premium Rate Holiday)
- 2. Spouse and Children or Spouse only (Premium Rate Holiday)

Age Group	Male	Female
Under 26	\$0.00	\$0.00
26-30	\$0.00	\$0.00
31-35	\$0.00	\$0.00
36-40	\$0.00	\$0.00
41-45	\$0.00	\$0.00
46-50	\$0.00	\$0.00
51-55	\$0.00	\$0.00
56-60	\$0.00	\$0.00
61-65	\$0.00	\$0.00
66-70	\$0.00	\$0.00
71-80	\$0.00	\$0.00
81 and over	\$0.00	\$0.00

Accidental Death & Dismemberment (AD&D)

Rates are \$0.00 per \$25,000 unit (maximum 10 units) (Premium Rate Holiday)

Long-Term Disability (LTD) (cost-shared coverage)

\$1.40 per \$1,000 units of insured salary

The Employer pays 85% of the premium (\$1.19) for Excluded Employees and 100% for Executives and equivalents.

Executive Plan (employer-paid coverage)

Line of Insurance	Premium Amount	Coverage	
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Line of Insurance	Premium Amount	Coverage
Basic Life	\$0.00 (Premium Rate Holiday)	per \$1,000 of insurance
AD&D ¹	\$0.00 (Premium Rate Holiday)	for \$250,000 of insurance
Dependants'	\$0.00 (Premium Rate Holiday)	regardless of family status
Post-Retirement Life	\$1.45	per \$1,000 of insurance

Members of Parliament Plan (government-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life	\$0.00 (Premium Rate Holiday)	per \$1,000 of insurance
AD&D ¹	\$0.00 (Premium Rate Holiday)	for \$250,000 of insurance
Dependants'	\$0.92	regardless of family status
Post-Retirement Life	\$2.40	per \$1,000 of insurance

Judges Plan (government-paid coverage)

Line of Insurance	Premium Amount	Coverage
Basic Life Rates effective January 1, 2022	\$0.00 (Premium Rate Holiday)	per \$1,000 of insurance
AD&D ¹	\$2.50	for \$250,000 of insurance
Dependants'	\$2.25	regardless of family status
Post-Retirement Life	\$3.40	per \$1,000 of insurance

Footnotes

<u>1</u> AD&D Accidental Death and Dismemberment