

64368

1991 Employment Equity Data Report

BROWSER Software Manual

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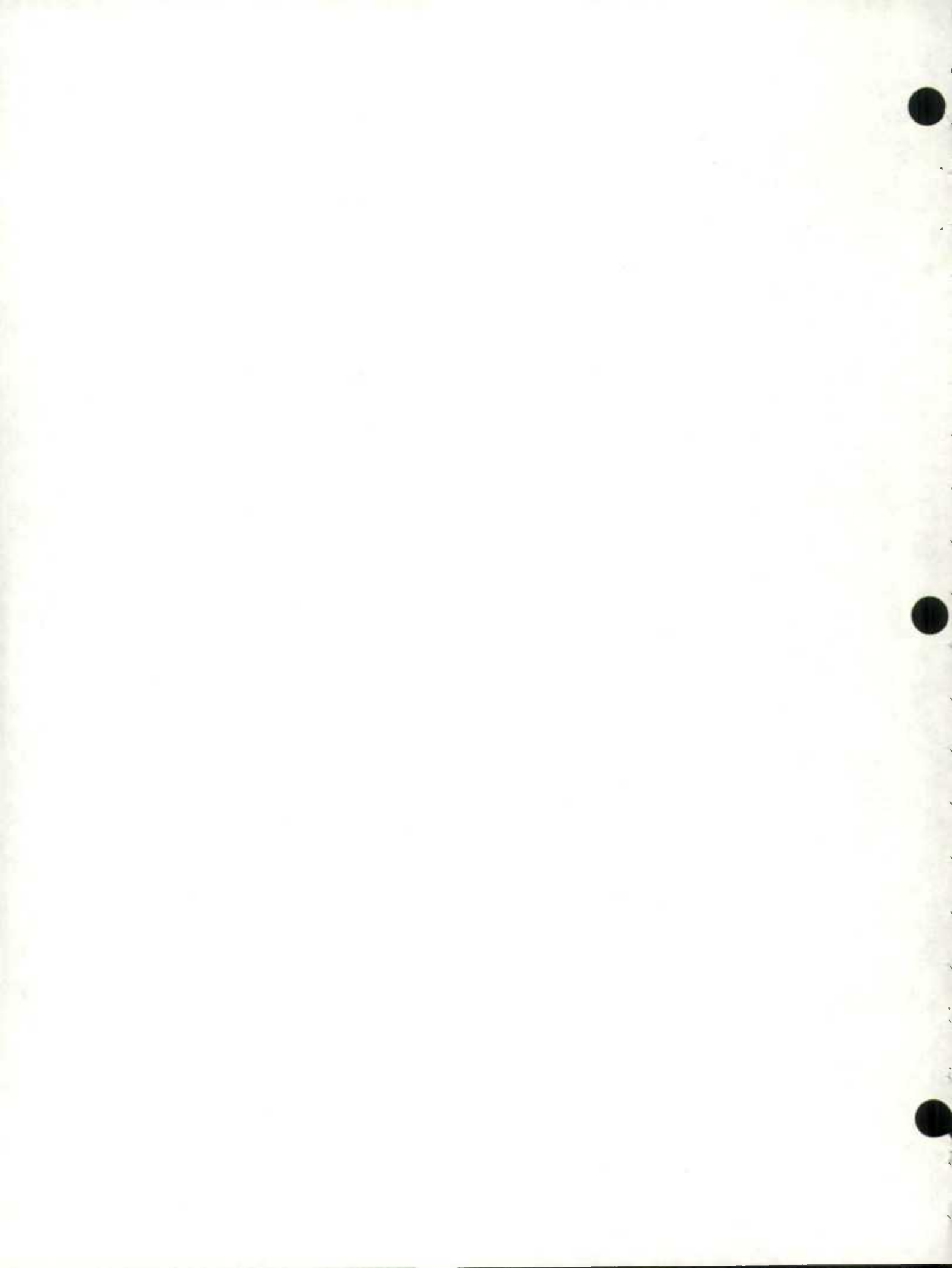


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BROWSER Software Manual

1. What is BROWSER (BR)?

The Browser software was developed by Dissemination Division of Statistics Canada for browsing text files containing tabular data. Most browsing programs simply allow you to scroll the text up, down, right and left. The problem with tabular data is that you lose the stubs (row headings) or the column headings as you scroll them off the screen. BR gives you the opportunity to "fix" the top and/or left area of your screen so that whatever is in the "fixed" region does not scroll out of view. Of course, if the file you are browsing does not contain statistical data, you do not need to make use of the fixed areas. Although BR allows you to print one page of a table at a time, the software was not designed to be a printing package.

One other feature of BR is that the size of the file you may browse is NOT dependent on the amount of memory available: BR doesn't read text into RAM memory and yet it allows you to instantly jump to any line in the file. The BR program, however, does require you have at least 500 KB free memory to run.

Our purpose for providing BR is to ease access to the Employment Equity Data tables derived from the 1991 Census and Health and Activity Limitation Survey (HALS). Currently there are 16 tables available for browsing. Tables 1 to 9 provide data for three designated groups: women, Aboriginal peoples and members of visible minorities. The source of these tables is the 1991 Census. Tables 10 to 16 provide data for persons with disabilities who are limited at work. The source of these tables is the 1991 HALS. Files with ENG as an extension contain tables with English text and files with FRE as an extension are the tables with French text.

2. System Requirements

- ◆ IBM PC/XT, IBM PC/AT or equivalent PC (100% IBM-compatible) with at least 500 kilobytes (KB) of memory, a hard disk with 1 megabytes (MB) free.
- ◆ At least 25 MB of hard disk space.
- ◆ Colour or monochrome monitor though an EGA or VGA display adaptor is preferable.
- ◆ Floppy disk drive that accepts 3.5 or 5.25 inch diskettes (1.44 MB floppy).
- ◆ Printer is optional.

3. System Installation

There must be at least 25 MB of free space on your computer hard disk drive, although more is recommended. The files accompanying the BROWSER software are in a compressed format. The 25 MB of free space will allow for the decompression of the files. If you are unfamiliar with DOS commands for creating a directory, please refer to your DOS manual for instructions.

It is recommended that you create a sub-directory to store these files, i.e. BR from your root directory c: (or d:), for example:

- ◆ c:\>MD BR
- ◆ c:\>CD\BR
- ◆ c:\BR>a:91EEDR.EXE or b:91EEDR.EXE

The files will now decompress to your hard drive's BR directory.

4. How to Use BROWSER

Access the directory where the BR software is stored. Then, type: **BR <Enter>**. The prompt will read **English/Francais? E/F?** Type the letter "E" if you want the English version or "F" if you want the French version. The "Limited Use Data Product License Agreement" information is displayed. You are prompted with: **Do you accept these terms? Y/N?** If you press any key other than Y, you will be returned to the DOS prompt. Press "Y" to access all tables.

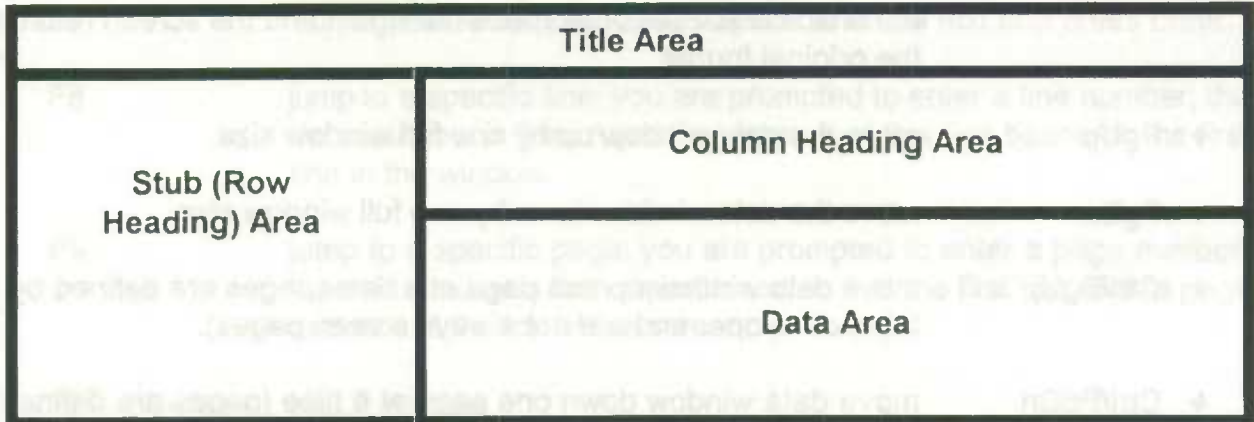
A screen will appear with a list of tables. Use the (↓,↑) arrow keys to select the table you want and press **Enter**. **Note:** You can press F10 whenever you need help.

The first 24 lines of the file appear on the screen. Note that disk access may continue to occur even when you aren't pressing any keys, since BR needs to set up a table of pointers to later be able to locate lines of text. There can be up to four separate areas on the screen:

- ☛ **Title Area:** at the top portion of the screen. The title area does not scroll when "fixed".
- ☛ **Column Heading Area:** at the top portion of the screen (under the Title area - if present). This area may scroll horizontally, (left to right), but does not scroll vertically, (up and down), when "fixed".

☛ **Stub (Row Heading) Area:** on the left portion of the screen or row headings. This area may scroll vertically, (up and down), but does not scroll horizontally, (left to right), when "fixed".

☛ **Data Area:** screen space not covered by the three "fixed" areas. This area scrolls both vertically and horizontally.



4.1 BROWSER Specialized Function Keys

The following keys are used to "fix" areas and tabular data:

- ◆ F1 define table region (add a line to the TITLE area).
- ◆ Shift/F1 reverse of F1 (remove a line from the TITLE area).
- ◆ F2 define column header region (add a line to the COLUMN HEADING area).
- ◆ Shift/F2 reverse of F2 (remove a line from the COLUMN HEADING area).
- ◆ F3 define stub (row heading) region (add a column to the STUB area).
- ◆ Shift/F3 reverse of F3 (remove a column from the STUB area).

5. Printing Option

By default, using F5 will print only one page of the file, (cursor should not be positioned on the blank line before each title area). If the table is more than 80 characters, compressed print and/or landscape mode needs to be set for your printer (see your printer user's manual). Because BR was not designed to be a printing package we suggest importing these ASCII files into a word processing package, such as WordPerfect or Word, and then setting font and font size appropriately, (for example: Courier 6). Ensure printer is turned on and has paper.

6. Example

Let's take Table 16 as an example to see how BR works.

TABLE 16						
POPULATION AGED 15 TO 64 YEARS SHOWING REPRESENTATION OF PERSONS WITH DISABILITIES (LIMITED AT WORK/PERCEPTION) BY MAJOR FIELD OF STUDY AND BY SEX						
Major Field of Study	Total Population					
	Total		Males		Females	
	No.	%	No.	%	No.	%
Total - Major field of study	18,372,415	100.0	9,162,295	49.9	9,210,120	50.1
Education, recreation and counselling services	711,395	100.0	199,425	28.0	511,975	72.0
Fine and applied arts	404,460	100.0	126,970	31.4	277,595	68.6

Note: You can press F10 whenever you need help.

In order to view "Table 16 - Population aged 15 to 64 years showing representation of persons with disabilities (limited at work/perception) by major field of study and by sex", select file **TABLE16.ENG** to access the table. The table does not show the entire page but only part of the page as most monitor default display modes are 24 lines by 80 columns. If you want to see the remainder, you can use these keys: ←, → (move the data window by one character); ↑, ↓ (move the data window by one line); PgUp, PgDn (move the data window by one full window size), etc. to scroll the text.

If you want to view a specific page, for example the province of Alberta data which is on page 10, you can press **F9**, then you will be prompted to enter a page number: type **10**, and you will get page 10 data. Or, you can press **F7**, enter **Alberta** to get the data you want. If you simply want to browse the field of study "Humanities and related fields", first press **F7**, enter the name of the field of study, i.e. **Humanities and related fields**, then the first line of the data window will be the one you have just entered.

- ◆ Down(↓) arrow move the data window down by one line.
- ◆ F5 print current page. It will only print one page of the file unless the printer is set to compress print mode. Also see note on Printing Options. Note that BR was not designed to be a printing package.
- ◆ F7 forward text string search: you are prompted to enter a search string. To cancel the command, backspace to erase text and press Enter.
- ◆ F8 jump to a specific line: you are prompted to enter a line number; the data window is then repositioned so that this line becomes the first line in the window.
- ◆ F9 jump to a specific page: you are prompted to enter a page number; the data window is then repositioned so that the first line of that page appears at the top of the screen.
- ◆ F10 HELP window.
- ◆ F11 Video modes: by default, a 24x80 display mode is used. If your computer is equipped with EGA graphics hardware, pressing the F11 key will switch the display to a 42x80 format. If you have VGA graphics hardware, pressing F11 again will switch to 49x80 format, and another press of F11 will bring you back to the default. This does not change the position of the data area (or any of the fixed areas); it simply changes the number of lines of text visible on your screen.

4.3 Opening a New File

The following key allows you to return to the table menu and select another table.

- ◆ Alt/F open new files.

4.4 Exiting BROWSER

The following key is used to exit from the BR program.

- ◆ Esc exit from the BR program back to DOS.

5. Printing Option

By default, using F5 will print only one page of the file, (cursor should not be positioned on the blank line before each title area). If the table is more than 80 characters, compressed print and/or landscape mode needs to be set for your printer (see your printer user's manual). Because BR was not designed to be a printing package we suggest importing these ASCII files into a word processing package, such as WordPerfect or Word, and then setting font and font size appropriately, (for example: Courier 6). Ensure printer is turned on and has paper.

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Note: You can press F10 whenever you need help.

In order to view "Table 16 - Population aged 15 to 64 years showing representation of persons with disabilities (limited at work/perception) by major field of study and by sex", select file **TABLE16.ENG** to access the table. The table does not show the entire page but only part of the page as most monitor default display modes are 24 lines by 80 columns. If you want to see the remainder, you can use these keys: ←, → (move the data window by one character); ↑, ↓ (move the data window by one line); PgUp, PgDn (move the data window by one full window size), etc. to scroll the text.

If you want to view a specific page, for example the province of Alberta data which is on page 10, you can press F9, then you will be prompted to enter a page number: type 10, and you will get page 10 data. Or, you can press F7, enter **Alberta** to get the data you want. If you simply want to browse the field of study "Humanities and related fields", first press F7, enter the name of the field of study, i.e. **Humanities and related fields**, then the first line of the data window will be the one you have just entered.

In order to determine the current line position you are at in the table, you can press **space bar**. At the bottom, you will be prompted with L=428/1351 C=1/322 31 pages. This means there are 1351 lines and 322 columns, that you are on line 428 in column 1 and that there are 31 pages in that file. If you want to jump to a specific data line, just press **F8** and enter a number.

Sometimes, you may wish to maintain a title or a stub (row heading) for a particular page. For this purpose, you can use the **F1**, **F2** or **F3** keys. In this example, to select the existing title (table 16 and the corresponding description) for retention, press **F1** and continue doing so until Table 16 and the description have been covered. You then may select the column heading by pressing **F2** until the desired headings have been covered. Similarly, you may wish to use the **F3** key to fix the "Major Field of Study" area. Thus, when you browse the tables, you can view the data area more easily. If you want to uncover an area that you have previously selected, use the **shift** and function keys (**F1**, **F2** and **F3**). For clearing all the covered areas, just hold **Ctrl** while you press **Home**. That will clear all fixed areas and will bring you home to the top of first page.

Finally, if you want to print the current page, press **F5** (See Section 5. **Printing Option** for other suggestions). It will only print one page of the file. After you have finished browsing the files, press **Esc** to exit the BR program.

7. Virus Protection

Please note that the diskette provided with this package has been scanned for viruses using the McAfee virus detection software. Every attempt, when copying the diskettes, has been made to ensure that no computer viruses exist on the diskette. However, the user is still responsible for performing their own virus verification tests prior to the copying of the 1991 Employment Equity Data Report to a particular hard drive.

8. Alternative Diskette Format

The 1991 Employment Equity Data Report has been provided in a 3.5" High-Density diskette format. However, the Report can be provided in a 5.25" High-Density, 5.25" Low-Density, or 3.5" Low-Density format. Those interested in obtaining these alternative diskette formats can call the nearest Statistics Canada Regional Reference Centre.

Technical Notes

Introduction

The purpose of this document is to provide the user of the Employment Equity Data Report with some general information on the sources of data on designated groups and data definitions contained therein.

Designated Group Data Sources

The 1991 Census of Canada

The source of data for women, Aboriginal peoples and visible minorities is the 1991 Census of Canada. The 1991 Census is the most recent source of comprehensive socio-economic data available for women, Aboriginal peoples, and visible minorities. As well, it is the only source of data which provides the level of occupational and geographical detail required for employment equity purposes.

Although all Canadians responded to basic Census questions which provided demographic information, approximately one-fifth of private households were enumerated using the long form, Form 2B. In remote areas and on Native reserves, 100 per cent of households were enumerated to ensure greater accuracy. Form 2B contains social and economic characteristics which are the basis for tables 1-9 presented in this document.

Special notes on confidentiality and random rounding

Statistics Canada applies random rounding to prevent the possibility of associating small figures with individuals. All figures are randomly rounded independently upward or downward to a multiple of 5. This means that totals do not necessarily equal the sum of their components. In addition, cells with less than 10 have been suppressed. The symbol "-" appears in the tables in these cases.

Special note on incompletely enumerated reserves

In 1991 on some Indian reserves and settlements, enumeration was not permitted or was interrupted before it could be completed. Data for 1991 are, therefore, not available for the incompletely enumerated reserves and settlements and are not included in the Employment Equity Data Report. There were 78 Indian reserves and Indian settlements across Canada which were incompletely enumerated. It is estimated that almost 38,000 people on reserves and settlements were excluded from the 1991 Census (see Appendix C).

The 1991 Health and Activity Limitation Survey (HALS)

The source of data for persons with disabilities is the HALS which was conducted in August and September 1991 as a post-censal survey. The survey included a sample of approximately 148,000 persons residing in households and collective non-institutional dwellings in all provinces and territories. This sample was selected from the 1991 Census of Population Form 2B, based on the individual's response to Question 20.

Special note on confidentiality and random rounding (HALS)

All figures from the HALS are estimates which have been produced from the sample and are, therefore, subject to sampling error. Estimates with a coefficient of variation of less than 16.5 per cent are released without reservation. Estimates with coefficient of variation falling between 16.5 per cent and 33.3 per cent are flagged with the "*" symbol to indicate they should be used with caution. When the coefficient of variation is more than 33 per cent of the estimate itself, it is considered too unreliable to be published and the symbol "-" will appear in place of the estimated number. As well, all figures have been randomly rounded to a multiple of 5.

Data Terminology

For a description of the definitions of designated groups please refer to *Women, Visible Minorities, Aboriginal Peoples and Persons with Disabilities... the 1991 Employment Equity Definitions*.

Census Metropolitan Area (CMA)

A CMA is delineated around an urban area (called the urbanized core and having a population of at least 100,000, based on the previous census). Once an area becomes a CMA, it is retained in the program even if the population subsequently decreases. The general concept of a CMA is one of a very large urban area, together with adjacent urban and rural areas which have a high degree of economic and social integration with that urban area.

There are twenty-five CMAs across Canada. These twenty-five CMAs are listed in Appendix D. The reader should note that for tables retrieved from the HALS, data are provided for only seventeen Census Metropolitan Areas (See Appendix D). Furthermore, please note that data are only available for Ottawa not Ottawa-Hull as it is in the Census-Based tables.

Employment Equity Occupational Groups

The four digit occupational codes classified under the 1980 Standard Occupational Classification (SOC) were derived from census questions dealing with occupational identification. The respondents were asked to write in the kind of work they were doing and their most important activities or duties. The information from these responses was then used by census occupational coders to assign a four-digit occupational code.

The Employment Equity Occupational Groups were developed to reflect the occupational structure within companies and to measure the representation and career movement of designated group members over time.

The unit group occupations from the SOC, used by Statistics Canada, have thus been regrouped into twelve occupational groups for employment equity purposes on the basis of several criteria: nature and scope of duties and responsibilities, education, type of work and specific vocational preparation (see Appendix B).

The unit group occupations which are included in each of the Employment Equity Occupational Groups can be found in Schedule III (Section 11) of the Employment Equity Regulations and Schedules.

Please note that 1991 data for SOC codes 7113, 7115 and 7119 were aggregated in the Census database to code 7111 because of a problem in specifically identifying livestock, crop and other farmers in the 1991 Census.

For further information on the 1980 SOC, see *Standard occupational classification, 1980*, Statistics Canada's Catalogue No. 12-565E or No. 12-565F.

Highest Level of Schooling

Refers to the highest grade or year of elementary or secondary school attended, or the highest year of university or other non-university completed. (For further detail see the 1991 Census dictionary Catalogue No. 92-301E or No. 92-301F).

Major Field of Study

Refers to the predominant discipline or area of learning or training of a person's highest postsecondary degree, certificate or diploma. Major fields of study consist of ten broad categories: educational, recreational and counselling services; fine and applied arts; humanities and related fields; social sciences and related fields; commerce, management and business administration; agricultural and biological sciences/technologies; engineering and applied sciences; engineering and applied science technologies and trades; health professions, sciences and technologies; and mathematics and physical sciences. (For further detail see the 1991 Census Dictionary Catalogue No. 92-301E or No. 92-301F).

Population

The Canadian population, as defined by Statistics Canada, includes the following groups:

- ◆ Canadian citizens and landed immigrants with a usual place of residence in Canada;
- ◆ Canadian citizens and landed immigrants who are abroad, either on a military base or attached to a diplomatic mission;
- ◆ Canadian citizens and landed immigrants at sea or in port aboard merchant vessels under Canadian registry;
- ◆ The 1991 Census of population included both permanent and non-permanent residents of Canada. Non-permanent residents are those who hold student or employment authorizations, Minister's permits or who claim refugee status.

The Canadian population excludes the following groups:

- ◆ Government representatives of another country attached to the embassy, high commission or other diplomatic body of that country in Canada, and their families;
- ◆ Members of the Armed Forces of another country who are stationed in Canada, and their families;
- ◆ Residents of another country visiting in Canada temporarily.

Work Force

For employment equity purposes, the term 'work force' refers to persons both inside an employer's work force, who are available for promotion, and persons in the external labour market who are available or have the requisite skills, for employment, including those who have become discouraged because of systemic or attitudinal barriers to employment opportunities and benefits.

The designated groups, in part due to systemic, attitudinal, or physical barriers, experience greater mobility in and out of the workforce. Thus, the use of the standard Statistics Canada Census reference week does not take into account designated group members who are qualified and potentially available to work, but who have dropped out of the labour force because of discouragement and other factors.

As a result, a more extended time period was used in the derivation of the occupational availability data for employment equity purposes. Workforce/occupational data on women, Aboriginal peoples, and visible minorities were compiled using the population aged 15 years and over who worked anytime between January 1, 1990 and June 3, 1991. In terms of persons with disabilities, the workforce definition was enhanced; data were compiled on the population aged 15-64 years of age who worked anytime between 1986 and 1991.

Appendix A

A list of tables contained in the 1991 Employment Equity Data Report on Designated Groups:

Geography: Canada, Provinces and Territories, and 25 Census Metropolitan Areas
Source: 1991 Census of Canada
Classification: Occupations classified using the 1980 Standard Occupational Classification System (SOC)

Table 1 Total population showing representation of women, Aboriginal peoples, and visible minorities

Table 2 Total population showing distribution of women, Aboriginal peoples, and visible minorities

Table 3 Population aged 15 and over who worked in 1990 or 1991 showing representation of women, Aboriginal peoples, and visible minorities

Table 4 Population aged 15 and over who worked in 1990 or 1991 showing representation of women, Aboriginal peoples, and visible minorities by employment equity occupational groups

Table 5 Population aged 15 and over who worked in 1990 or 1991 showing representation of women, Aboriginal peoples, and visible minorities by employment equity occupational groups and standard occupational classification unit groups

Please note that Table 5 has been split into two tables, namely, Table 5A and Table 5B. Table 5A provides data for Canada, the provinces and territories. Table 5B provides data for the 25 Census Metropolitan Areas including the 8 designated CMAs.

Table 6 Population aged 15 and over who worked in 1990 or 1991 by employment equity occupational groups for women, Aboriginal peoples, and visible minorities by sex

Table 7 Percentage representation of population aged 15 and over who worked in 1990 or 1991 by employment equity occupational groups for women, Aboriginal peoples, and visible minorities

Table 8 Population aged 15 years and over showing representation of women, Aboriginal peoples, and visible minorities by highest level of schooling

Table 9 Population aged 15 years and over showing representation of women, Aboriginal peoples, and visible minorities by major field of study

Geography: Canada, Provinces and Territories, and 17 Census Metropolitan Areas (unless otherwise stated)
Source: 1991 Census of Canada and Health and Activity Limitation Survey (HALS)
Classification: Occupations classified using the 1980 Standard Occupational Classification System (SOC)

Table 10 Population aged 15 to 64 showing representation of persons with disabilities (limited at work/perception) by sex

Table 11 Population aged 15 to 64 showing distribution of person with disabilities (limited at work/perception) by sex

Table 12 Population who worked showing representation of persons with disabilities (limited at work/perception) by sex

Table 13 Population who worked showing representation of person with disabilities (limited at work/perception) by employment equity occupational groups by sex

Table 14 Representation of persons with disabilities (limited at work/perception) aged 15 to 64 years who worked anytime between 1986 and 1991 by occupational groups and standard occupational classification unit groups

Table 15 Population aged 15 to 64 years showing representation of persons with disabilities (limited at work/perception) by highest level of schooling and by sex

Please note that the "Not Stated" category was excluded from this table because there is no equivalent data for the Census category.

Table 16 Population aged 15 to 64 years showing representation of persons with disabilities (limited at work/perception) by major field of study and by sex.

Please note that the "Not applicable" category was excluded from this table because there is no equivalent data for the Census category. 1991.

Appendix B

List of 1980 Standard Occupational Classification (SOC) Unit Group Codes by Employment Equity Occupational Groups

1. Upper Level Managers

- 1111 Members of Legislative Bodies
- 1113 Government Administrators
- 1130 General Managers and Other Senior Officials

2. Middle and Other Managers

- 1115 Post Office Management Occupations
- 1116 Inspectors and Regulatory Officers, Government
- 1119 Officials and Administrators Unique to Government, n.e.c.
- 1131 Management Occupations, Natural Sciences and Engineering
- 1132 Management Occupations, Social Sciences and Related Fields
- 1133 Administrators in Teaching and Related Fields
- 1134 Administrators in Medicine and Health
- 1135 Financial Management Occupations
- 1136 Personnel and Industrial Relations Management Occupations
- 1137 Sales and Advertising Management Occupations
- 1141 Purchasing Management Occupations
- 1142 Services Management Occupations
- 1143 Production Management Occupations
- 1145 Management Occupations, Construction Operations
- 1146 Farm Management Occupations
- 1147 Management Occupations, Transportation and Communication Operations
- 1149 Other Managers and Administrator Occupations, n.e.c.
- 1173 Organization and Methods Analysts
- 1174 Personnel and Related Officers
- 1175 Purchasing Officers and Buyers, Except Wholesale and Retail Trade
- 1176 Inspectors and Regulatory Officers, n.e.c.
- 1179 Occupations Related to Management and Administration, n.e.c.
- 5191 Buyers, Wholesale and Retail Trade

3. Professionals

- 1171 Accountants, Auditors and Other Financial Officers
- 2111 Chemists
- 2112 Geologists
- 2113 Physicists
- 2114 Meteorologists
- 2131 Agriculturists and Related Scientists
- 2133 Biologists and Related Scientists
- 2139 Occupations in Life Sciences, n.e.c.
- 2141 Architects
- 2142 Chemical Engineers
- 2143 Civil Engineers
- 2144 Electrical Engineers
- 2145 Industrial Engineers
- 2146 Agricultural Engineers
- 2147 Mechanical Engineers
- 2151 Metallurgical Engineers
- 2153 Mining Engineers
- 2154 Petroleum Engineers
- 2155 Aerospace Engineers
- 2156 Nuclear Engineers
- 2157 Community Planners
- 2159 Professional Engineers, n.e.c.
- 2181 Mathematicians, Statisticians and Actuaries
- 2183 Systems Analysts, Computer Programmers and Related Occupations
- 2311 Economists
- 2313 Sociologists, Anthropologists and Related Social Scientists
- 2315 Psychologists
- 2319 Occupations in Social Sciences, n.e.c.
- 2331 Social Workers
- 2339 Occupations in Social Work and Related Fields, n.e.c.
- 2341 Judges and Magistrates
- 2343 Lawyers and Notaries
- 2349 Occupations in Law and Jurisprudence, n.e.c.
- 2350 Supervisors: Occupations in Library, Museum and Archival Sciences
- 2351 Librarians, Archivists and Conservators
- 2359 Occupations in Library, Museum and Archival Sciences
- 2391 Educational and Vocational Counsellors
- 2399 Other Occupations in Social Sciences and Related Fields, n.e.c.
- 2511 Ministers of Religion
- 2513 Nuns and Brothers
- 2519 Occupations in Religion, n.e.c.
- 2711 University Teachers
- 2719 University Teaching and Related Occupations, n.e.c.

- 2731 Elementary and Kindergarten Teachers
- 2733 Secondary School Teachers
- 2739 Elementary and Secondary School Teaching and Related Occupations, n.e.c.
- 2791 Community College and Vocational School Teachers
- 2792 Fine Arts Teachers, n.e.c.
- 2793 Post-secondary School Teachers, n.e.c.
- 2795 Teachers of Exceptional Students, n.e.c.
- 2799 Other Teaching and Related Occupations, n.e.c.
- 3111 Physicians and Surgeons
- 3113 Dentists
- 3115 Veterinarians
- 3117 Osteopaths and Chiropractors
- 3119 Health Diagnosing and Treating Occupations, n.e.c.
- 3130 Supervisors: Nursing, Therapy and Related Assisting Occupations
- 3131 Nurses, Registered, Graduate and Nurses-in-Training
- 3136 Audio and Speech Therapists
- 3137 Physiotherapists
- 3138 Occupational Therapists
- 3151 Pharmacists
- 3152 Dieticians and Nutritionists
- 3153 Optometrists
- 3355 Translators and Interpreters
- 6116 Commissioned Officers, Armed Forces

4. Semi-Professionals and Technicians

- 2117 Physical Sciences Technologists and Technicians
- 2119 Occupations in Physical Sciences, n.e.c.
- 2135 Life Sciences Technologists and Technicians
- 2160 Supervisors: Other Occupations in Architecture and Engineering
- 2161 Surveyors
- 2163 Draughting Occupations
- 2164 Architectural Technologists and Technicians
- 2165 Engineering Technologists and Technicians
- 2169 Other Occupations in Architecture and Engineering, n.e.c.
- 2189 Occupations in Mathematics, Statistics, Systems Analysis and Related Fields, n.e.c.
- 2333 Occupations in Welfare and Community Services
- 2353 Technicians in Library, Museum and Archival Sciences
- 2797 Instructors and Training Officers, n.e.c.
- 3134 Registered Nursing Assistants
- 3139 Nursing, Therapy and Related Assisting Occupations, n.e.c.
- 3154 Dispensing Opticians
- 3155 Radiological Technologists and Technicians
- 3156 Medical Laboratory Technologists and Technicians
- 3157 Denturists

- 3158 Dental Hygienists and Dental Assistants
- 3161 Dental Laboratory Technicians
- 3162 Respiratory Technicians
- 3169 Other Occupations in Medicine and Health, n.e.c.
- 3311 Painters, Sculptors and Related Artists
- 3313 Product and Interior Designers
- 3314 Advertising and Illustrating Artists
- 3315 Photographers and Camera Operators
- 3319 Occupations in Fine and Commercial Art, Photography and Related Fields, n.e.c.
- 3330 Producers and Directors, Performing and Audio-visual Arts
- 3331 Conductors, Composers and Arrangers
- 3332 Musicians and Singers
- 3333 Occupations Related to Music and Musical Entertainment, n.e.c.
- 3334 Dancers and Choreographers
- 3335 Actors/Actresses
- 3337 Radio and Television Announcers
- 3339 Occupations in Performing and Audio-visual Arts, n.e.c.
- 3351 Writers and Editors
- 3359 Occupations in Writing, n.e.c.
- 3360 Supervisors: Occupations in Sports and Recreation
- 3370 Coaches, Trainers and Instructors, Sports and Recreation
- 3371 Referees and Related Officials
- 3373 Athletes
- 6141 Funeral Directors, Embalmers and Related Occupations
- 9111 Air Pilots, Navigators and Flight Engineers
- 9551 Radio and TV Broadcasting Equipment Operators

5. Supervisors

- 4110 Supervisors: Stenographic and Typing Occupations
- 4130 Supervisors: Bookkeeping, Account-recording and Related Occupations
- 4140 Supervisors: Office Machine and Electronic Data-processing Equipment Operators
- 4150 Supervisors: Material Recording, Scheduling and Distributing Occupations
- 4160 Supervisors: Library, File and Correspondence Clerks and Related Occupations
- 4170 Supervisors: Reception, Information, Mail and Message Distribution Occupations
- 4190 Supervisors: Other Clerical and Related Occupations, n.e.c.
- 5130 Supervisors: Sales Occupations, Commodities
- 5170 Supervisors: Sales Occupations, Services
- 5190 Supervisors: Other Sales Occupations
- 6120 Supervisors: Food and Beverage Preparation and Related Service Occupations
- 6130 Supervisors: Occupations in Lodging and Other Accommodation

6. Foremen/Women

- 6160 Supervisors: Apparel and Furnishings Service Occupations
- 6190 Supervisors: Other Service Occupations
- 7180 Foremen/women: Other Farming, Horticultural and Animal Husbandry Occupations
- 7510 Foremen/women: Forestry and Logging Occupations
- 7710 Foremen/women: Mining and Quarrying, Including Oil and Gas Field Occupations
- 8110 Foremen/women: Mineral Ore Treating Occupations
- 8130 Foremen/women: Metal Processing and Related Occupations
- 8150 Foremen/women: Clay, Glass and Stone Processing, Forming and Related Occupations
- 8160 Foremen/women: Chemicals, Petroleum, Rubber, Plastic and Related Materials Processing Occupations
- 8210 Foremen/women: Food and Beverage and Related Processing Occupations
- 8230 Foremen/women: Wood Processing Occupations, Except Pulp and Papermaking
- 8250 Foremen/women: Pulp and Papermaking and Related Occupations
- 8260 Foremen/women: Textile Processing Occupations
- 8290 Foremen/women: Other Processing Occupations
- 8310 Foremen/women: Metal Machining Occupations
- 8330 Foremen/women: Metal Shaping and Forming Occupations Except Machining
- 8350 Foremen/women: Wood Machining Occupations
- 8370 Foremen/women: Clay, Glass, Stone and Related Materials Machining Occupations
- 8390 Foremen/women: Other Machining and Related Occupations, n.e.c.
- 8510 Foremen/women: Fabricating and Assembling Occupations: Metal Products, n.e.c.
- 8530 Foremen/women: Fabricating, Assembling, Installing, and Repairing Occupations; Electrical, Electronic and Related Equipment
- 8540 Foremen/women: Fabricating, Assembling and Repairing Occupations: Wood Products
- 8550 Foremen/women: Fabricating, Assembling and Repairing Occupations: Textile, Fur and Leather Products
- 8570 Foremen/women: Fabricating, Assembling and Repairing Occupations: Rubber, Plastic and Related Products
- 8580 Foremen/women: Mechanics and Repairers, n.e.c.
- 8590 Foremen/women: Other Products Fabricating, Assembling and Repairing Occupations
- 8710 Foremen/women: Excavating, Grading, Paving and Related Occupations
- 8730 Foremen/women: Electrical Power, Lighting and Wire Communications Equipment Erecting, Installing and Repairing Occupations
- 8780 Foremen/women: Other Construction Trades Occupations
- 9110 Foremen/women: Air Transport Operating Occupations

- 9130 Foremen/women: Railway Transport Operating Occupations
- 9170 Foremen/women: Motor Transport Operating Occupations
- 9190 Foremen/women: Other Transport Equipment Operating Occupations
- 9310 Foremen/women: Material Handling and Related Occupations, n.e.c.
- 9510 Foremen/women: Printing and Related Occupations
- 9530 Foremen/women: Stationary Engine and Utilities Equipment Operating and Related Occupations
- 9550 Foremen/women: Electronic and Related Communications Equipment Operating Occupations, n.e.c.
- 9590 Foremen/women: Other Crafts and Equipment Operating Occupations, n.e.c.
- 9910 Supervisors and Foremen/women: n.e.c.

7. Clerical Workers

- 4111 Secretaries and Stenographers
- 4113 Typists and Clerk-typists
- 4131 Bookkeepers and Accounting Clerks
- 4133 Cashiers and Tellers
- 4135 Insurance, Bank and Other Finance Clerks
- 4137 Statistical Clerks
- 4139 Bookkeeping, Account-recording and Related Occupations, n.e.c.
- 4141 Office Machine Operators
- 4143 Electronic Data-processing Equipment Operators
- 4151 Production Clerks
- 4153 Shipping and Receiving Clerks
- 4155 Stock Clerks and Related Occupations
- 4157 Weighers
- 4159 Material-Recording, Scheduling and Distributing Occupations, n.e.c.
- 4161 Library and File Clerks
- 4169 Library, File and Correspondence Clerks and Related Occupations, n.e.c.
- 4171 Receptionists and Information Clerks
- 4172 Mail Carriers
- 4173 Mail and Postal Clerks
- 4175 Telephone Operators
- 4177 Messengers
- 4179 Reception, Information, Mail and Message Distribution Occupations, n.e.c.
- 4191 Collectors
- 4192 Claim Adjusters
- 4193 Travel Clerks, Ticket, Station and Freight Agents
- 4194 Hotel Clerks
- 4195 Personnel Clerks
- 4197 General Office Clerks
- 4199 Other Clerical and Related Occupations, n.e.c.

8. Sales Workers

- 5131 Technical Sales Occupations and Related Advisors
- 5133 Commercial Travellers
- 5135 Sales Clerks and Salespersons, Commodities, n.e.c.
- 5141 Street Vendors and Door-to-door Sales Occupations
- 5143 Newspaper Carriers and Vendors
- 5145 Service Station Attendants
- 5149 Sales Occupations: Commodities, n.e.c.
- 5171 Insurance Sales Occupations
- 5172 Real Estate Sales Occupations
- 5173 Sales Agents and Traders, Securities
- 5174 Advertising Sales Occupations
- 5177 Business Services Sales Occupations
- 5179 Sales Occupations: Services, n.e.c.
- 5193 Route Drivers
- 5199 Other Sales Occupations, n.e.c.

9. Service Workers

- 3132 Orderlies
- 3135 Nursing Attendants
- 3375 Attendants, Sports and Recreation
- 3379 Occupations in Sports and Recreation, n.e.c.
- 6112 Police Officers and Detectives, Government
- 6113 Police Agents and Investigators, Private
- 6115 Guards and Related Security Occupations
- 6117 Other Ranks, Armed Forces
- 6119 Protective Service Occupations, n.e.c.
- 6121 Chefs and Cooks
- 6123 Bartenders
- 6125 Food and Beverage Serving Occupations
- 6129 Food and Beverage Preparation and Related Service Occupations, n.e.c.
- 6133 Lodging Cleaners, Except Private Household
- 6135 Sleeping-car and Baggage Porters
- 6139 Occupations in Lodging and Other Accommodation, n.e.c.
- 6142 Housekeepers, Servants and Related Occupations
- 6143 Barbers, Hairdressers and Related Occupations
- 6144 Guides
- 6145 Travel and Related Attendants, Except Food and Beverage
- 6147 Child Care Occupations
- 6149 Personal Service Occupations, n.e.c.
- 6198 Occupations in Labouring and Other Elemental Work: Other Services
- 6199 Other Service Occupations, n.e.c.

10. Skilled Crafts and Trades

- 6111 Fire-fighting Occupations
- 7113 Livestock Farmers
- 7115 Crop Farmers
- 7119 Farmers, n.e.c.
- 7311 Captains and Other Officers, Fishing Vessels
- 7516 Log Inspecting, Grading, Scaling and Related Occupations
- 8311 Tool and Die Making Occupations
- 8313 Machinist and Machine Tool Setting-up Occupations
- 8316 Inspecting, Testing, Grading and Sampling Occupations: Metal Machining
- 8333 Sheet Metal Workers
- 8337 Boilermakers, Platers and Structural Metal Workers
- 8351 Wood Patternmaking Occupations
- 8395 Patternmakers and Mouldmakers, n.e.c.
- 8399 Other Machining and Related Occupations, n.e.c.
- 8515 Aircraft Fabricating and Assembling Occupations, n.e.c.
- 8533 Electrical and Related Equipment Installing and Repairing Occupations, n.e.c.
- 8535 Electronic and Related Equipment Installing and Repairing Occupations, n.e.c.
- 8537 Radio and Television Repairers
- 8553 Tailors and Dressmakers
- 8555 Furriers
- 8582 Aircraft Mechanics and Repairers
- 8583 Rail Transport Equipment Mechanics and Repairers
- 8584 Industrial, Farm and Construction Machinery Mechanics and Repairers
- 8585 Business and Commercial Machine Mechanics and Repairers
- 8586 Inspecting, Testing, Grading and Sampling Occupations: Equipment Repair, n.e.c.
- 8587 Watch and Clock Repairers
- 8588 Precision Instrument Mechanics and Repairers
- 8731 Electrical Power Line Workers and Related Occupations
- 8733 Construction Electricians and Repairers
- 8735 Wire Communications and Related Equipment Installing and Repairing Occupations
- 8736 Inspecting, Testing, Grading and Sampling Occupations: Electrical Power, Lighting and Wire Communications Equipment Erecting, Installing and Repairing
- 8739 Electrical Power, Lighting and Wire Communications, Equipment Erecting, Installing and Repairing Occupations, n.e.c.
- 8781 Carpenters and Related Occupations
- 8782 Brick and Stone Masons and Tile Setters
- 8791 Pipefitting, Plumbing and Related Occupations
- 8795 Glaziers
- 8796 Inspecting, Testing, Grading and Sampling Occupations: Other Construction Trades
- 9113 Air Transport Operating Support Occupations
- 9131 Locomotive Operating Occupations
- 9151 Deck Officers

- 9153 Engineering Officers, Ship
- 9511 Typesetting and Composing Occupations
- 9512 Printing Press Occupations
- 9513 Stereotyping and Electrotyping Occupations
- 9514 Printing Engraving, Except Photoengraving, Occupations
- 9515 Photoengravers and Related Occupations
- 9531 Power Station Operators
- 9539 Stationary Engine and Utilities Equipment Operating and Related Occupations, n.e.c.
- 9553 Telegraph Operators
- 9555 Sound and Video Recording and Reproduction Equipment Operators
- 9557 Motion Picture Projectionists
- 9559 Other Electronic and Related Communications Equipment Operating Occupations, n.e.c.
- 9599 Other Crafts and Equipment Operating Occupations, n.e.c.

11. Semi-Skilled Manual Workers

- 7183 Livestock Farm Workers
- 7185 Crop Farm Workers
- 7196 Inspecting, Testing, Grading and Sampling Occupations: Other Farming, Horticultural and Animal Husbandry
- 7197 Farm Machinery Operators
- 7315 Trapping and Related Occupations
- 7511 Forestry Conservation Occupations
- 7711 Rotary Well-drilling and Related Occupations
- 7715 Blasting Occupations
- 7717 Mining and Quarrying: Cutting, Handling and Loading Occupations
- 7719 Mining and Quarrying Including Oil and Gas Field Occupations, n.e.c.
- 8115 Melting and Roasting Occupations, Mineral Ores
- 8116 Inspecting, Testing, Grading and Sampling Occupations: Mineral Ore Treating
- 8131 Metal Smelting, Converting and Refining Occupations
- 8135 Metal Rolling Occupations
- 8146 Inspecting, Testing, Grading and Sampling Occupations: Metal Processing
- 8155 Forming Occupations, Clay, Glass and Stone
- 8156 Inspecting, Testing, Grading and Sampling Occupations: Clay, Glass and Stone Processing and Forming
- 8165 Distilling, Subliming and Carbonizing Occupations, Chemicals and Related Materials
- 8176 Inspecting, Testing, Grading and Sampling Occupations: Chemical, Petroleum, Rubber, Plastic and Related Materials Processing
- 8235 Wood Treating Occupations
- 8251 Cellulose Pulp Preparing Occupations
- 8256 Inspecting, Testing, Grading and Sampling Occupations: Pulp and Papermaking
- 8267 Textile Weaving Occupations

- 8271 Knitting Occupations
- 8296 Inspecting, Testing, Grading and Sampling Occupations: Other Processing
- 8319 Metal Machining Occupations, n.e.c.
- 8331 Forging Occupations
- 8335 Welding and Flame Cutting Occupations
- 8336 Inspecting, Testing, Grading and Sampling Occupations: Metal Shaping and Forming, Except Machining
- 8339 Metal Shaping and Forming Occupations, Except Machining, n.e.c.
- 8356 Inspecting, Testing, Grading and Sampling Occupations: Wood Machining
- 8373 Abrading and Polishing Occupations: Clay, Glass, Stone and Related Materials
- 8376 Inspecting, Testing, Grading and Sampling Occupations: Clay, Glass, Stone and Related Materials Machining
- 8379 Clay, Glass, Stone and Related Materials Machining Occupations, n.e.c.
- 8391 Engravers, Etchers and Related Occupations, n.e.c.
- 8396 Inspecting, Testing, Grading and Sampling Occupations: Other Machining and Related Occupations, n.e.c.
- 8523 Industrial, Farm, Construction and Other Mechanized Equipment and Machinery Fabricating and Assembling Occupations, n.e.c.
- 8525 Business and Commercial Machines Fabricating and Assembling Occupations, n.e.c.
- 8526 Inspecting, Testing, Grading and Sampling Occupations: Fabricating and Assembling Metal Products, n.e.c.
- 8536 Inspecting, Testing, Grading and Sampling Occupations: Fabricating, Assembling, Installing and Repairing Electrical, Electronic and Related Equipment
- 8538 Occupations in Labouring and Other Elemental Work: Fabricating, Assembling, Installing and Repairing Electrical, Electronic and Related Equipment
- 8546 Inspecting, Testing, Grading and Sampling Occupations: Fabricating, Assembling and Repairing Wood Products
- 8581 Motor Vehicle Mechanics and Repairers
- 8589 Other Mechanics and Repairers, n.e.c.
- 8591 Jewellery and Silverware Fabricating, Assembling and Repairing Occupations
- 8592 Marine Craft Fabricating, Assembling and Repairing Occupations
- 8783 Concrete Finishing and Related Occupations
- 8784 Plasterers and Related Occupations
- 8786 Insulating Occupations, Construction
- 8787 Roofing, Waterproofing and Related Occupations
- 8793 Structural Metal Erectors
- 8799 Other Construction Trades Occupations, n.e.c.
- 9119 Air Transport Operating Occupations, n.e.c.
- 9133 Conductors and Brake Workers, Railway
- 9135 Railway Transport Operating Support Occupations
- 9155 Deck Crew, Ship
- 9157 Engine and Boiler-room Crew, Ship
- 9159 Water Transport Operating Occupations, n.e.c.

- 9171 Bus Drivers
- 9173 Taxi Drivers and Chauffeurs
- 9175 Truck Drivers
- 9179 Motor Transport Operating Occupations, n.e.c.
- 9191 Subway and Street Railway Operating Occupations
- 9199 Other Transport Equipment Operating Occupations, n.e.c.
- 9311 Hoisting Occupations, n.e.c.
- 9517 Bookbinding and Related Occupations
- 9591 Photographic Processing Occupations
- 9916 Inspecting, Testing, Grading and Sampling Occupations: n.e.c.
- 9919 Other Occupations, n.e.c.

12. Other Manual Workers

- 6162 Laundering and Dry Cleaning Occupations
- 6165 Pressing Occupations
- 6169 Apparel and Furnishings Service Occupations, n.e.c.
- 6191 Janitors, Charworkers and Cleaners
- 6193 Elevator-operating Occupations
- 7195 Nursery and Related Workers
- 7199 Other Farming, Horticultural and Animal Husbandry Occupations, n.e.c.
- 7313 Net, Trap and Line Fishing Occupations
- 7319 Fishing, Trapping and Related Occupations, n.e.c.
- 7513 Timber Cutting and Related Occupations
- 7517 Log Hoisting, Sorting, Moving and Related Occupations
- 7518 Occupations in Labouring and Other Elemental Work: Forestry and Logging
- 7519 Forestry and Logging Occupations, n.e.c.
- 7713 Rock and Soil Drilling Occupations
- 7718 Occupations in Labouring and Other Elemental Work: Mining and Quarrying Including Oil and Gas Fields
- 8111 Crushing and Grinding Occupations, Mineral Ores
- 8113 Mixing, Separating, Filtering and Related Occupations, Mineral Ores
- 8118 Occupations in Labouring and Other Elemental Work: Mineral Ore Treating
- 8119 Mineral Ore Treating Occupations, n.e.c.
- 8133 Metal Heat-treating Occupations
- 8137 Moulding, Coremaking and Metal Casting Occupations
- 8141 Metal Extruding and Drawing Occupations
- 8143 Plating, Metal Spraying and Related Occupations
- 8148 Occupations in Labouring and Other Elemental Work: Metal Processing
- 8149 Metal Processing and Related Occupations, n.e.c.
- 8151 Furnace and Kiln Workers: Clay, Glass and Stone
- 8153 Separating, Grinding, Crushing and Mixing Occupations: Clay, Glass and Stone
- 8158 Occupations in Labouring and Other Elemental Work: Clay, Glass and Stone Processing and Forming
- 8159 Clay, Glass and Stone Processing, Forming and Related Occupations, n.e.c.

- 8161 Mixing and Blending Occupations, Chemicals and Related Materials
- 8163 Filtering, Straining and Separating Occupations, Chemicals and Related Materials
- 8167 Roasting, Cooking and Drying Occupations, Chemicals and Related Materials
- 8171 Crushing and Grinding Occupations, Chemicals and Related Materials
- 8173 Coating and Calendering Occupations, Chemicals and Related Materials
- 8178 Occupations in Labouring and Other Elemental Work: Chemicals, Petroleum, Rubber, Plastic and Related Materials Processing
- 8179 Chemicals, Petroleum, Rubber, Plastic and Related Materials Processing Occupations, n.e.c.
- 8211 Flour and Grain Milling Occupations
- 8213 Baking, Confectionery Making and Related Occupations
- 8215 Slaughtering and Meat Cutting, Canning, Curing and Packing Occupations
- 8217 Fish Canning, Curing and Packing Occupations
- 8221 Fruit and Vegetable Canning, Preserving and Packing Occupations
- 8223 Milk Processing and Related Occupations
- 8225 Sugar Processing and Related Occupations
- 8226 Inspecting, Testing, Grading and Sampling Occupations: Food, Beverage and Related Processing
- 8227 Beverage Processing and Related Occupations
- 8228 Occupations in Labouring and Other Elemental Work: Food, Beverage and Related Processing
- 8229 Food, Beverage and Related Processing Occupations, n.e.c.
- 8231 Sawmill Sawyers and Related Occupations
- 8233 Plywood Making and Related Occupations
- 8236 Inspecting, Testing, Grading and Sampling Occupations: Wood Processing, Except Pulp and Papermaking
- 8238 Occupations in Labouring and Other Elemental Work: Wood Processing, Except Pulp and Papermaking
- 8239 Wood Processing Occupations, Except Pulp and Papermaking, n.e.c.
- 8253 Papermaking and Finishing Occupations
- 8258 Occupations in Labouring and Other Elemental Work: Pulp and Papermaking
- 8259 Pulp and Papermaking and Related Occupations, n.e.c.
- 8261 Textile Fibre Preparing Occupations
- 8263 Textile Spinning and Twisting Occupations
- 8265 Textile Winding and Reeling Occupations
- 8273 Textile Bleaching and Dyeing Occupations
- 8275 Textile Finishing and Calendering Occupations
- 8276 Inspecting, Testing, Grading and Sampling Occupations: Textile Processing
- 8278 Occupations in Labouring and Other Elemental Work: Textile Processing
- 8279 Textile Processing Occupations, n.e.c.
- 8293 Tobacco Processing Occupations
- 8295 Hide and Pelt Processing Occupations
- 8298 Occupations in Labouring and Other Elemental Work: Other Processing
- 8299 Other Processing Occupations, n.e.c.

- 8315 Machine Tool Operating Occupations
- 8334 Metalworking-machine Operators, n.e.c.
- 8353 Wood Sawing and Related Occupations, n.e.c.
- 8355 Planing, Turning, Shaping and Related Wood Machining Occupations
- 8357 Wood Sanding Occupations
- 8359 Wood Machining Occupations, n.e.c.
- 8371 Cutting and Shaping Occupations: Clay, Glass, Stone and Related Materials
- 8393 Filing, Grinding, Buffing, Cleaning and Polishing Occupations, n.e.c.
- 8511 Engine and Related Equipment Fabricating and Assembling Occupations, n.e.c.
- 8513 Motor Vehicle Fabricating and Assembling Occupations, n.e.c.
- 8527 Precision Instruments and Related Equipment Fabricating and Assembling Occupations, n.e.c.
- 8528 Occupations in Labouring and Other Elemental Work: Fabricating and Assembling Metal Products, n.e.c.
- 8529 Other Fabricating and Assembling Occupations: Metal Products, n.e.c.
- 8531 Electrical and Related Equipment Fabricating and Assembling Occupations
- 8534 Electronic and Related Equipment Fabricating and Assembling Occupations
- 8539 Fabricating, Assembling, Installing and Repairing Occupations: Electrical, Electronic and Related Equipment, n.e.c.
- 8541 Cabinet and Wood Furniture Makers
- 8548 Occupations in Labouring and Other Elemental Work: Fabricating, Assembling and Repairing Wood Products
- 8549 Fabricating, Assembling and Repairing Occupations: Wood Products, n.e.c.
- 8551 Patternmaking, Marking and Cutting Occupations: Textile, Fur and Leather Products
- 8557 Milliners, Hat and Cap Makers
- 8561 Shoemaking and Repairing Occupations
- 8562 Upholsterers
- 8563 Sewing Machine Operators, Textile and Similar Materials
- 8566 Inspecting, Testing, Grading and Sampling Occupations: Fabricating, Assembling and Repairing Textile, Fur and Leather Products
- 8568 Occupations in Labouring and Other Elemental Work: Fabricating, Assembling and Repairing Textile, Fur and Leather Products
- 8569 Fabricating, Assembling and Repairing Occupations: Textile, Fur and Leather Products, n.e.c.
- 8571 Bonding and Cementing Occupations: Rubber, Plastic and Related Products
- 8573 Moulding Occupations: Rubber, Plastic and Related Products
- 8575 Cutting and Finishing Occupations: Rubber, Plastic and Related Products
- 8576 Inspecting, Testing, Grading and Sampling Occupations: Fabricating, Assembling and Repairing Rubber, Plastic and Related Products
- 8578 Occupations in Labouring and Other Elemental Work: Fabricating, Assembling and Repairing Rubber, Plastic and Related Products
- 8579 Fabricating, Assembling and Repairing Occupations: Rubber, Plastic and Related Products, n.e.c.
- 8593 Paper Product Fabricating and Assembling Occupations

- 8595 Painting and Decorating Occupations, n.e.c.
- 8596 Inspecting, Testing, Grading and Sampling Occupations: Other Product Fabricating, Assembling and Repairing
- 8598 Occupations in Labouring and Other Elemental Work: Other Product Fabricating, Assembling and Repairing
- 8599 Other Product Fabricating, Assembling and Repairing Occupations, n.e.c.
- 8711 Excavating, Grading and Related Occupations
- 8713 Paving, Surfacing and Related Occupations
- 8715 Railway Section and Track Workers
- 8718 Occupations in Labouring and Other Elemental Work: Excavating, Grading, Paving and Related Activities
- 8719 Excavating, Grading, Paving and Related Occupations, n.e.c.
- 8738 Occupations in Labouring and Other Elemental Work: Electrical Power, Lighting and Wire Communications Equipment Erecting, Installing and Repairing
- 8785 Painters, Paperhangers and Related Occupations
- 8798 Occupations in Labouring and Other Elemental Work: Other Construction Trades
- 9139 Railway Transport Operating Occupations, n.e.c.
- 9193 Railway Vehicle Operators, Except Rail Transport
- 9313 Longshore Workers, Stevedores and Freight Handlers
- 9314 Parcel Carriers, n.e.c.
- 9315 Material Handling Equipment Operators, n.e.c.
- 9317 Packaging Occupations, n.e.c.
- 9318 Occupations in Labouring and Other Elemental Work: Material Handling and Related Activities, n.e.c.
- 9319 Other Material Handling and Related Occupations, n.e.c.
- 9518 Occupations in Labouring and Other Elemental Work: Printing and Related Activities
- 9519 Printing and Related Occupations, n.e.c.
- 9918 Occupations in Labouring and Other Elemental Work: n.e.c.

Appendix C

A List of Incompletely Enumerated Indian Reserves and Indian Settlements

Name of Reserve

New Brunswick

Big Hole Tract 8
Burnt Church 14
Eel Ground 2
Kingsclear 6
Tobique 20

Quebec

Akwesasne (Partie)
Kahnawake 14
Kanesatake
Lac-Rapide
Wendake

Ontario

Akwesasne (Part)
Bear Island 1
Big Trout Lake
Chippewas of the Thames First
Nation 42
Garden River 14
Golden Lake 39
Goulais Bay 15A
Kenora 38B
Kettle Point 44
Kingfisher 1
Lac Seul 28
Long Dog Lake
MacDowell Lake
Matachewan 72
Mississagi River 8
Munsee-Delaware Nation 1
Naiscoutaing 17A

North Spirit Lake
Oneida 41
Osnaburg 63A
Rankin Location 15D
Shawanaga 17
Sheguiandah 24
Sheshegwaning 20
Shoal Lake 34B 2
Six Nations (Part) 40 (Haldimand-
Norfolk R.M.)
Six Nations (Part) 40 (Brant County)
Spanish River 5
The Dalles 38C
Thessalon 12
Tyendinaga 38
Wapekeka 1
Wapekeka 2
Whitefish Bay 32 A

Manitoba

Roseau Rapids 2A
Roseau River 2
Valley River 63A

Saskatchewan

Big Head 124

Alberta

Beaver Lake 131
Ermineskin 138
Heart Lake 167
Kehiwin 123
Montana 139
Puskiakiwenin 122
Samson 137
Samson 137A
Sucker Creek 150A
Unipouheos 121
White Fish Lake 128

British Columbia

Becher Bay 1
Campbell River 11
Chekwelp 26
Esquimalt
Katit 1
Malahat 11
Marble Canyon 3
Mount Currie 1
Mount Currie 10
Mount Currie 2
Mount Currie 6
Mount Currie 8
Nesuch 3
Pacheena 1
Sliammon 1
Sooke 1
Sooke 2
Stone 1

Yukon Territory

Two Mile Village

Appendix D

List of 25 Census Metropolitan Areas (1991 CMA Boundaries)

Calgary, Alberta	Sherbrooke, Quebec
Chicoutimi-Jonquière, Quebec	St. Catharines-Niagara, Ontario
Edmonton, Alberta	St. John's, Newfoundland
Halifax, Nova Scotia	Saint John, New Brunswick
Hamilton, Ontario	Sudbury, Ontario
Kitchener, Ontario	Thunder Bay, Ontario
London, Ontario	Toronto, Ontario
Montreal, Quebec	Trois-Rivières, Quebec
Oshawa, Ontario	Vancouver, British Columbia
Ottawa-Hull, Ontario-Quebec	Victoria, British Columbia
Québec, Quebec	Windsor, Ontario
Regina, Saskatchewan	Winnipeg, Manitoba
Saskatoon, Saskatchewan	

List of 17 Census Metropolitan Areas as Provided by the Health and Activity Limitation Survey (HALS) (1991 CMA Boundaries)

Calgary, Alberta	Regina, Saskatchewan
Edmonton, Alberta	St. Catharines-Niagara, Ontario
Halifax, Nova Scotia	Sudbury, Ontario
Hamilton, Ontario	Thunder Bay, Ontario
Kitchener, Ontario	Toronto, Ontario
London, Ontario	Vancouver, B.C.
Montreal, Quebec	Windsor, Ontario
Oshawa, Ontario	Winnipeg, Manitoba
Ottawa, Ontario	

List of 8 Census Metropolitan Areas as Stipulated by the Employment Equity Act, Schedule I, Subsection 2(1)

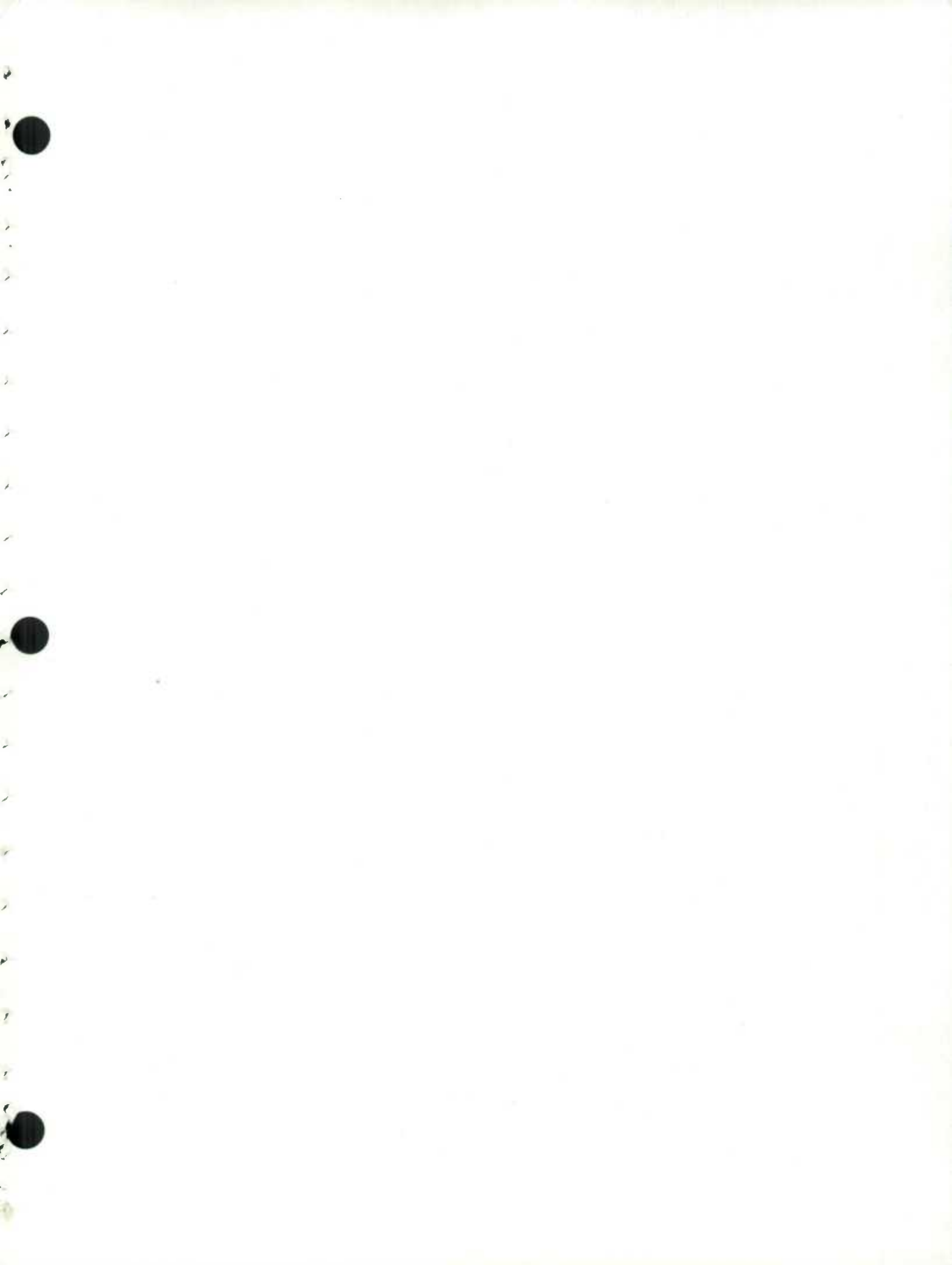
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Edmonton, Alberta
Halifax, Nova Scotia
Montreal, Quebec
Regina, Saskatchewan
Toronto, Ontario
Vancouver, British Columbia
Winnipeg, Manitoba

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