

## Canadian Human Rights Tribunal Statement of Management Responsibility

Departmental management is responsible for these future-oriented financial statements, including responsibility for the appropriateness of the assumptions on which these statements are prepared. These future-oriented financial statements have been prepared in accordance with Treasury Board. The future-oriented financial information is based on the best information available and assumptions adopted as at February 29, 2012 and reflect the plans described in the *Report on Plans and Priorities*.



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Susheel Gupta  
Vice-Chairperson



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Rachel J. Boyer  
Executive Director and  
Senior Registrar

Ottawa, Canada

Date

**Canadian Human Rights Tribunal**  
**Future-oriented Statement of Operations**  
**for the year ended March 31**  
(in dollars)

	<b>Estimated Results 2012</b>	<b>Planned Results 2013</b>
	<u>                    </u>	<u>                    </u>
<b>Expenses</b>		
Hearing of Complaints before the Tribunal	1,981,692	1,993,004
Internal Services	<u>4,768,108</u>	<u>3,748,854</u>
<b>Total Expenses</b>	<u>6,749,800</u>	<u>5,741,858</u>
 <b>Revenues</b>		
Hearings of complaints before the Tribunal	0	0
Internal Services	<u>70</u>	<u>0</u>
<b>Total Revenues</b>	<u>70</u>	<u>0</u>
 <b>Net Cost of Operations</b>	 <u><u>6,749,730</u></u>	 <u><u>5,741,858</u></u>

Information for the year ended March 31, 2012 includes actual amounts from April 1, 2011 to February 29, 2012.

Segmented Information (Note 12)

The accompanying notes form an integral part of these future-oriented financial statements.

**Canadian Human Rights Tribunal**  
**Future-oriented Statement of Financial Position**  
**as at March 31**  
(in dollars)

	<b>Estimated Results 2012</b>	<b>Planned Results 2013</b>
	<u>                    </u>	<u>                    </u>
<b>ASSETS</b>		
<b>Financial assets</b>		
Due from Consolidated Revenue Fund	360,820	358,820
Accounts receivable and advances (Note 6)	<u>5,180</u>	<u>5,180</u>
<b>Total financial assets</b>	<b>366,000</b>	<b>364,000</b>
<b>Non-financial assets</b>		
Prepaid expenses	15,010	15,010
Tangible capital assets (Note 8)	<u>33,539</u>	<u>9,872</u>
<b>Total non-financial assets</b>	<b>48,549</b>	<b>24,882</b>
<b>TOTAL ASSETS</b>	<b><u>414,549</u></b>	<b><u>388,882</u></b>
<b>LIABILITIES</b>		
Accounts payable and accrued liabilities (Note 7)	366,000	364,000
Vacation pay and compensatory leave	172,706	144,306
Employee future benefits (Note 9)	<u>415,415</u>	<u>513,114</u>
<b>TOTAL LIABILITIES</b>	<b>954,121</b>	<b>1,021,420</b>
<b>EQUITY OF CANADA</b>	(539,572)	(632,538)
<b>TOTAL LIABILITIES AND EQUITY OF CANADA</b>	<b><u>414,549</u></b>	<b><u>388,882</u></b>

Information for the year ended March 31, 2012 includes actual amounts from April 1, 2011 to February 29, 2012.

Contractual Obligations (Note 10)

The accompanying notes form an integral part of these future-oriented financial statements.

**Canadian Human Rights Tribunal**  
**Future-oriented Statement of Equity of Canada**  
**for the year ended March 31**  
(in dollars)

	<b>Estimated Results 2012</b>	<b>Planned Results 2013</b>
	<u>2012</u>	<u>2013</u>
<b>Equity of Canada, beginning of year</b>	(397,344)	(539,572)
Net cost of operations	(6,749,730)	(5,741,858)
Net cash provided by Government	5,474,981	4,512,620
Change in due from the Consolidated Revenue Fund	(7,982)	(2,000)
Services received without charge from other government departments and agencies (Note 11)	<u>1,140,503</u>	<u>1,138,272</u>
<b>Equity of Canada, end of year</b>	<u><u>(539,572)</u></u>	<u><u>(632,538)</u></u>

Information for the year ended March 31, 2012 includes actual amounts from April 1, 2011 to February 29, 2012.

The accompanying notes form an integral part of these future-oriented financial statements.

**Canadian Human Rights Tribunal**  
**Future-oriented Statement of Cash Flow**  
**for the year ended March 31**  
(in dollars)

	<b>Estimated Results 2012</b>	<b>Planned Results 2013</b>
	<u>2012</u>	<u>2013</u>
<b>Operating activities</b>		
Net cost of operations	6,749,730	5,741,858
Non-cash items:		
Amortization of capital assets	(32,716)	(33,667)
Gain (Loss) on disposal of tangible capital assets	(8,339)	-
Services provided without charge by other government departments	(1,140,503)	(1,138,272)
Variations in Statement of Financial Position:		
Increase (decrease) in accounts receivables and advances	(96,171)	-
Increase (decrease) in prepaid expenses	(296)	-
Decrease (increase) in accounts payable and accrued liabilities	99,353	2,000
Decrease (increase) in vacation pay and compensatory leave	(66,613)	28,400
Decrease (increase) in employee future benefits	(29,464)	(97,699)
Cash used in operating activities	5,474,981	4,502,620
<b>Capital investment activities</b>		
Acquisitions of tangible capital assets	-	10,000
Cash used in capital investing activities	-	10,000
Net cash provided by Government of Canada	<u>5,474,981</u>	<u>4,512,620</u>

Information for the year ended March 31, 2012 includes actual amounts from April 1, 2011 to February 29, 2012.

The accompanying notes form an integral part of these future-oriented financial statements.