

Canadian Human Rights Tribunal Statement of Management Responsibility

Departmental management is responsible for these future-oriented financial statements, including responsibility for the appropriateness of the assumptions on which these statements are prepared. These future-oriented financial statements have been prepared in accordance with Treasury Board. The future-oriented financial information is based on the best information available and assumptions adopted as at January 15, 2013 and reflect the plans described in the *Report on Plans and Priorities*.

Original document signed by

Susheel Gupta
Acting Chairperson

Rachel J. Boyer
Executive Director and
Senior Registrar

Ottawa, Canada

Date

Canadian Human Rights Tribunal
Future-oriented Statement of Financial Position
as at March 31
(in dollars)

	Estimated Results 2013	Planned Results 2014
LIABILITIES		
Accounts payable and accrued liabilities (Note 7)	377,000	406,000
Vacation pay and compensatory leave	116,037	103,112
Employee future benefits (Note 9)	184,404	217,660
Total gross liabilities	<u>677,441</u>	<u>726,772</u>
Total net liabilities	\$ 677,441	\$ 726,772
Financial Assets		
Due from Consolidated Revenue Fund	359,600	391,200
Accounts Receivable and Advances (Note 6)	17,400	14,800
Total gross financial assets	<u>377,000</u>	<u>406,000</u>
Total net financial assets	\$ 377,000	\$ 406,000
Departmental net debt	300,441	320,772
Non-financial assets		
Prepaid expenses	15,010	15,010
Tangible capital assets (Note 8)	2,094	686
Total non-financial assets	<u>17,104</u>	<u>15,696</u>
Departmental net financial position	<u>\$ 283,338</u>	<u>\$ 305,077</u>

Information for the year ended March 31, 2013 includes actual amounts from April 1, 2012 to January 15, 2013.

Contractual Obligations (Note 10)

The accompanying notes form an integral part of these future-oriented financial statements.

Canadian Human Rights Tribunal
Future-oriented Statement of Operations and Departmental Net Financial Position
for the year ended March 31
(in dollars)

	Estimated Results 2013	Planned Results 2014
Expenses		
Hearing of Complaints before the Tribunal	2,218,426	2,348,183
Internal Services	<u>3,625,713</u>	<u>3,518,572</u>
Total Expenses	<u>5,844,139</u>	<u>5,866,755</u>
Revenues		
Miscellaneous Revenues	100	100
Revenues incurred on behalf of Government	<u>(100)</u>	<u>(100)</u>
Total Revenues	<u>0</u>	<u>0</u>
Net cost of operations before government funding and transfers	\$ 5,844,139	\$ 5,866,755
Government funding and transfers		
Net cash provided by Government	4,586,718	4,688,783
Change in due from Consolidated Revenue Fund	69,671	31,600
Services provided without charge by other government departments (Note 11)	<u>1,156,693</u>	<u>1,124,633</u>
Net cost of operations after government funding and transfers	\$ 31,057	\$ 21,739
Departmental net financial position - Beginning of year	252,281	283,338
Departmental net financial position - End of year	283,338	305,077

Information for the year ended March 31, 2013 includes actual amounts from April 1, 2012 to January 15, 2013.

Segmented Information (Note 12)

The accompanying notes form an integral part of these future-oriented financial statements.

Canadian Human Rights Tribunal
Future-oriented Statement of Change in Departmental Net Debt
for the year ended March 31
(in dollars)

	Estimated Results 2013	Planned Results 2014
	<u> </u>	<u> </u>
Net cost of operations after government funding and transfers	31,057	21,739
Change due to tangible capital assets		
Amortization of tangible capital assets	(31,445)	(1,408)
Total change due to tangible capital assets	<u>(31,445)</u>	<u>(1,408)</u>
Change due to prepaid expenses	-	-
Net increase (decrease) in departmental net debt	<u>(388)</u>	<u>20,331</u>
Departmental net debt - Beginning of year	300,829	300,441
Departmental net debt - End of year	<u>300,441</u>	<u>320,772</u>

Information for the year ended March 31, 2013 includes actual amounts from April 1, 2012 to January 15, 2013.

The accompanying notes form an integral part of these future-oriented financial statements.

Canadian Human Rights Tribunal
Future-oriented Statement of Cash Flow
for the year ended March 31
(in dollars)

	Estimated Results 2013	Planned Results 2014
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Operating activities		
Net cost of operations before government funding and transfers	5,844,139	5,866,755
Non-cash items:		
Amortization of capital assets	(31,445)	(1,408)
Services provided without charge by other government departments (Note 11)	(1,156,693)	(1,124,633)
Variations in Statement of Financial Position:		
Increase (decrease) in accounts receivables and advances	(71,121)	(2,600)
Increase (decrease) in prepaid expenses	-	-
Decrease (increase) in accounts payable and accrued liabilities	(7,467)	(29,000)
Decrease (increase) in vacation pay and compensatory leave	11,682	12,925
Decrease (increase) in employee future benefits	(2,377)	(33,256)
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Cash used in operating activities	4,586,718	4,688,783
Net cash provided by Government of Canada	<u>4,586,718</u>	<u>4,688,783</u>

Information for the year ended March 31, 2013 includes actual amounts from April 1, 2012 to January 15, 2013.

The accompanying notes form an integral part of these future-oriented financial statements.