

Canadian Human Rights Tribunal Statement of Management Responsibility

Responsibility for the integrity and objectivity of the accompanying financial statements for the year ended March 31, 2011, and all information contained in these statements rests with the management of the Canadian Human Rights Tribunal. These financial statements have been prepared by management in accordance with Treasury Board accounting policies which are based on Canadian generally accepted accounting principles for the public sector.

Management is responsible for the integrity and objectivity of the information in these financial statements. Some of the information in the financial statements is based on management's best estimates and judgment and gives due consideration to materiality. To fulfil its accounting and reporting responsibilities, management maintains a set of accounts that provides a centralized record of the department's financial transactions. Financial information submitted in the preparation of the Public Accounts of Canada, and included in the department's *Departmental Performance Report* is consistent with these financial statements.

Management is also responsible for maintaining an effective system of internal control over financial reporting designed to provide reasonable assurance that financial information is reliable, that assets are safeguarded and that transactions are properly authorized and recorded in accordance with the *Financial Administration Act* and other applicable legislation, regulations, authorities and policies.

Management seeks to ensure the objectivity and integrity of data in its financial statements through careful selection, training, and development of qualified staff; through organizational arrangements that provide appropriate division of responsibility; through communication programs aimed at ensuring that regulations, policies, standards, and managerial authorities are understood throughout the department.

The financial statements of the department have not been audited.

Original signed by

Original signed by

Shirish P. Chotalia, Q.C.
Chairperson

Rachel Boyer
Executive Director

Ottawa, Canada

Date

Canadian Human Rights Tribunal
Statement of Financial Position (unaudited)
at March 31
(in dollars)

	2011	2010 Restated (Note 10)
ASSETS		
Financial assets		
Due from Consolidated Revenue Fund	428,802	268,736
Accounts receivable and advances (Note 4)	101,351	11,219
Total financial assets	<u>530,153</u>	<u>279,955</u>
Non-financial assets		
Prepaid expenses	15,306	15,010
Tangible capital assets (Note 5)	74,593	157,249
Total non-financial assets	<u>89,899</u>	<u>172,259</u>
TOTAL ASSETS	<u><u>620,052</u></u>	<u><u>452,214</u></u>
LIABILITIES		
Accounts payable and accrued liabilities (Note 6)	525,353	274,725
Vacation pay and compensatory leave	106,092	98,388
Employee future benefits (Note 7b)	385,951	439,995
TOTAL LIABILITIES	<u>1,017,396</u>	<u>813,108</u>
EQUITY OF CANADA	(397,344)	(360,894)
TOTAL LIABILITIES AND EQUITY OF CANADA	<u><u>620,052</u></u>	<u><u>452,214</u></u>

Contractual Obligations (Note 8)

The accompanying notes form an integral part of these financial statements.

Original signed by

Original signed by

Shirish P. Chotalia, Q.C.
Chairperson

Rachel Boyer
Executive Director

Ottawa, Canada

Date

Canadian Human Rights Tribunal
Statement of Operations (unaudited)
for the year ended March 31
(in dollars)

	2011			2010
	Hearings of Complaints before the Tribunal	Internal Services	Total	Total
Expenses				
Operating Expenses				
Salaries and employee benefits	1,202,999	1,199,965	2,402,964	2,659,203
Professional services	521,365	996,977	1,518,342	943,328
Rentals	19,789	976,849	996,639	1,079,896
Transportation and telecommunications	120,222	209,895	330,117	485,613
Materials and supplies	0	101,489	101,489	96,528
Communications	92	92,013	92,105	41,506
Amortization	0	82,655	82,655	56,366
Repair and maintenance	0	50,926	50,926	34,198
Miscellaneous	0	14,390	14,390	14,267
Total Expenses	1,864,467	3,725,160	5,589,627	5,410,905
Revenues				
Miscellaneous revenues	0	90	90	55
Total Revenues	0	90	90	55
Net Cost of Operations	1,864,467	3,725,070	5,589,537	5,410,850

The accompanying notes form an integral part of these financial statements.

Canadian Human Rights Tribunal
Statement of Equity of Canada (unaudited)
for the year ended March 31
(in dollars)

	2011	2010 Restated (Note 10)
Equity of Canada, beginning of year	(360,894)	(384,693)
Net cost of operations	(5,589,537)	(5,410,850)
Net cash provided by Government	4,275,199	4,399,586
Change in due from the Consolidated Revenue Fund	160,066	(94,945)
Services received without charge from other government departments and agencies (Note 9)	<u>1,117,823</u>	<u>1,130,008</u>
Equity of Canada, end of year	<u>(397,344)</u>	<u>(360,894)</u>

The accompanying notes form an integral part of these financial statements.

**Canadian Human Rights Tribunal
Statement of Cash Flow (unaudited)
for the year ended March 31
(in dollars)**

	2011	2010
Operating activities		
Net cost of operations	5,589,537	5,410,850
Non-cash items:		
Amortization of capital assets	(82,655)	(56,366)
Services provided without charge by other government departments	(1,117,823)	(1,130,008)
Variations in Statement of Financial Position:		
Increase (decrease) in accounts receivables and advances	90,132	(65,022)
Increase (decrease) in prepaid expenses	296	-
Decrease (increase) in accounts payable and accrued liabilities	(250,628)	153,725
Decrease (increase) in vacation pay and compensatory leave	(7,704)	(11,272)
Decrease (increase) in employee future benefits	54,044	67,197
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Cash used in operating activities	4,275,199	4,369,104
Capital investment activities		
Acquisitions of tangible capital assets	-	30,482
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Cash used in capital investing activities	-	30,482
Net cash provided by Government of Canada	<u>4,275,199</u>	<u>4,399,586</u>

The accompanying notes and schedules form an integral part of these Statements