



# **Canadian Grain Commission** 2022-2023 **Annual Report to Parliament Privacy Act**



# Canadian Grain Commission 2022-2023 Annual Report to Parliament on the *Privacy Act*

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## 1. Introduction

The Canadian Grain Commission (CGC) presents to Parliament its *Annual Report on the Administration of the Privacy Act* (the "Act") for fiscal year 2022-2023 (April 1, 2022 to March 31, 2023). This report is prepared and tabled in accordance with section 72 of the Act.

The purpose of the Act is to protect the privacy of individuals with respect to personal information about themselves held by a government institution and to provide individuals with a right of access to that information.

In accordance with Treasury Board of Canada Secretariat (TBS) requirements, this report provides an overview of the CGC's activities in administering its responsibilities under the Act. This report should be considered along with CGC's 2022-2023 *Annual Report to Parliament on the Administration of the Access to Information Act*, which is tabled separately.

The CGC is a federal government department, which administers the provisions of the *Canada Grain Act* (CGA). The CGC's mandate, as set out in the CGA, is to, "in the interests of producers, establish and maintain standards of quality for Canadian grain and regulate grain handling in Canada, to ensure a dependable commodity for domestic and export markets".

The CGC's Core Responsibility is Grain Regulation, or, to regulate grain handling in Canada and to establish and maintain science-based standards for Canadian grain. The CGC regulates the handling of 21 grains grown in Canada to protect producer rights and ensure the integrity of grain transactions.

The Departmental Results of this Core Responsibility are that domestic and international markets regard Canadian grain as dependable and safe and that farmers are fairly compensated for their grain.

The CGC supports its Core Responsibility through its programs: Grain Quality, Grain Research, and Safeguards for Grain Farmers.

#### 2. Access to Information and Privacy Office structure

The CGC is supported by Agriculture and Agri-Food's (AAFC) Access to Information and Privacy (ATIP) office who assists in processing and responding to access to information and privacy requests received by the CGC.

The CGC's Chief Operating Officer is responsible for the coordination and implementation of policies, guidelines and procedures to ensure compliance with the *Access to Information Act* and the *Privacy Act*.

The CGC has an access to information and privacy coordinator whose key responsibilities include:

- Ensuring timely processing of all ATIP requests and coordinating with AAFC's ATIP office for
- processing the CGC's ATIP requests;
- Providing senior management and all departmental staff with advice and guidance on ATIPrelated matters:
- Responding to and managing privacy breaches and inquiries;
- Proactively disclosing summaries of closed access requests on the CGC website;
- Preparing annual reports to Parliament and maintaining the CGC Info Source chapter; and
- Developing and updating Personal Information Banks (PIBs).

During the 2022-2023 reporting period the CGC was not party to any service agreements under section 73.1 of the Act.

#### 3. Delegation of authority

The Chief Commissioner of the CGC is responsible for responding to requests made under the Act. Section 73(1) of the Act provides for the delegation of the powers, duties and functions designated by the Act.

The Chief Operating Officer of the CGC leads CGC operations and reports to the Chief Commissioner. This position has full delegated authority of the powers, duties and functions designated by the Act.

The delegation of authority instrument for the administration of the Act is appended hereto at Annexes A and B.

#### 4. Privacy Act Statistical Report

The CGC's detailed Statistical Report on the Act for April 1, 2022 to March 31, 2023 is appended hereto in Annex C.

#### Privacy requests received and completed

The ATIP office received one new request under the Act in 2022-2023. Compared with the previous fiscal year, there is no change in the total number of privacy requests received.

#### Number of privacy requests

Year	Outstanding	Received	Completed	Carried Forward
2019-2020	0	5	5	0
2020-2021	0	3	2	1
2021-2022	1	1	2	0
2022-2023	0	1	1	0

- The CGC received one new request for information under the Act.
- The one request received was completed within 16-30 days.
- As part of the completed requests, 701 pages were reviewed and 103 pages were partially disclosed.

## **Exemptions invoked**

The appended statistical reports provide details regarding the types of exemptions applied to
information contained in records for completed requests. The most common exemption used by
the CGC during the reporting period was section 26 (personal information about individuals other
than the requester).

## **Extensions**

- The Act allows extensions beyond the 30-day statutory time frame for specific reasons, such as the volume of relevant records associated with a request or required consultations with other government departments.
- During the reporting period, there were no time extensions required.

## **Consultations**

- The CGC must also respond to consultations pursuant to the Act from other government institutions in order to provide those institutions with recommendations regarding the release of information of interest to CGC.
- No privacy consultation requests were received from other institutions during the reporting period.

## Requests for correction of personal information and notations

• No requests were received from individuals seeking a correction or notation to their personal information pursuant to subsection 12(2) of the Act.

## **COVID-19 related measures**

• There was no impact on CGC's ability to fulfill its privacy responsibilities during the 2022-2023 reporting period.

#### 5. ATIP training and education

During the reporting period, there was no training provided to CGC employees.

The CGC continues to raise awareness about information and records management practices and procedures within the organization.

## 6. Privacy polices, guidelines, and procedures

The CGC did not implement any new or revise any existing privacy policies, guidelines, or procedures during the 2022 to 2023 fiscal period.

#### **Initiatives and Projects to Improve Privacy**

Requests received under the Act by the CGC are monitored by AAFC's ATIP office using an automated system to ensure the timely processing of ATIP requests. The workflow case management tool used by AAFC tracks all actions and due dates, stores relevant records requiring review, maintains audit logs, promotes the use of standard templates, allows extensive search capability to facilitate analysis and generates progress and statistical reports.

The CGC's ATIP Coordinator monitors the time to process privacy requests by completing an internal tracking log spreadsheet, which is updated to reflect key dates and activities for all requests including deadlines. Senior management is kept apprised of the privacy activities as required.

## 8. Privacy complaints, investigations and audits

No complaints were received in relation to CGC obligations under the Act. No investigations or audits were carried out.

## 9. Material privacy breaches

In May 2014, TBS launched the updated *Guidelines for Privacy Breaches* based on changes made to the *Directive on Privacy Practices*. The updated guidelines and directive establish a mandatory requirement for departments to report all material privacy breaches to the Office of the Privacy Commissioner and TBS. In accordance with the Guidelines, a breach is defined as "material" if the breach "involves sensitive personal information and could reasonably be expected to cause serious injury or harm to the individual and/or involves a large number of affected individuals."

No material privacy breaches occurred during the reporting period.

#### 10. Privacy impact assessments

Privacy impact assessments (PIAs) are used to determine whether privacy risks may be present in new or existing CGC programs or initiatives that manage personal information for administrative purposes.

The CGC did not complete any PIAs during the reporting period.

#### 11. Public Interest Disclosures

Paragraph 8(2)(m) of the Act allows for the disclosure of personal information without the consent of the individual in specific circumstances. During the reporting period, no such disclosures were made under that paragraph.

#### 12. Monitoring timelines

Requests received under the Act by the CGC are monitored by AAFC's ATIP office using an automated system to ensure the timely processing of privacy requests. The workflow case management tool used by AAFC tracks all actions and due dates, stores relevant records requiring review, maintains audit logs,

promotes the use of standard templates, allows extensive search capability to facilitate analysis and generates progress and statistical reports.

The CGC's ATIP Coordinator monitors the time to process privacy requests by completing an internal tracking log spreadsheet, which is updated to reflect key dates and activities for all requests including deadlines. Senior management is kept apprised of the privacy activities on a strict need-to-know basis only.

## 13. Closing

In summary, the CGC received the same number of privacy requests during the 2022-2023 year and completed the request by the legislated deadline. The CGC is fully committed to both the spirit and the intent of the Act. The CGC will continue to work proactively to protect the personal information of its employees and the Canadian public that is under its control.

## Annex A – Privacy Act Delegation Order - Canadian Grain Commission

## Privacy Act Delegation Order - Canadian Grain Commission

The Chief Commissioner of the Canadian Grain Commission (CGC), pursuant to section 73(1) of the *Privacy Act*, hereby delegates the persons of the CGC holding the positions set out in the schedule hereto, or the persons occupying on an acting basis those positions, to exercise the powers and perform the duties and functions of the Chief Commissioner as the head of a government institution under the sections of the Act as set out in the schedule opposite each position. This Delegation Order supersedes all previous orders.

Doug Chorney Chief Commissioner

Signed on: August 29, 2023

Annex B – Delegation of authority instrument for the administration of the *Privacy Act* 

Sections of the Privacy Act

Sections of the	Powers, Duties or Functions	Chief Operating Officer
8(2)(j)	To disclose personal information for research of statistical purposes	X
8(2)(m)	To disclose personal information in the public interest or to benefit an individual	X
8(4)	To maintain records of requests from investigative bodies	X
8(5)	To notify Privacy Commissioner of disclosures in the public interest	Х
9(1)	To maintain record of any use not included in InfoSource and attach to the personal information involved	Х
9(4)	To notify Privacy Commissioner of consistent use of personal information and update index	X
10	To include personal information in personal information banks	X
14	To notify applicant and to give access to the record	Х
15	To extend time limit and notify applicant	X
17(2)(b)	To determine the necessity for translation or interpretation of record	X
17(3)(b)	Access to personal information in alternative format	X
18(2)	To refuse to disclose information contained in an exempt bank	X
19(1)	To exempt personal information obtained in confidence from another government	Х
19(2)	To disclose with consent of the other government	Х
20	To exempt personal information re: federal- provincial affairs	Х

21	To exempt information re: international affairs and defense	X
22	To exempt information re: law enforcement and investigation	Х
22.3	To exempt information re: Public Services Disclosure Protection Act	Х
23	To exempt information re: security clearances	X
24	To exempt personal information re: individuals sentenced for an offense	Х
25	To exempt personal information re: safety of individuals	Х
26	To exempt personal information about another individual	Х
27	To exempt personal information re: solicitor- client privilege	X
28	To exempt personal information re: medical records	X
31	Notice of intention to investigate	Х
33(2)	To make representations to the Privacy Commissioner during an investigation	Х
35(1)	To respond to Privacy Commissioner's recommendations	Х
35(4)	To provide access to applicant pursuant to Privacy Commissioner's recommendation	X
36(3)	To receive Privacy Commissioner's report of findings of investigation of exempt bank	Х
37(3)	To receive report of Privacy Commissioner's findings after compliance investigation	Х
51(2)(b)	To request that Section 51 hearing be held in the National Capital Region	Х
51(3)	To request and be given right to make representations in Section 51 hearing	Х

72(1)	To prepare annual report to Parliament	Х					
Legend: X = has delegated	Legend: X = has delegated authority						

## Sections of the *Privacy Regulations*

Sections	Powers, Duties or Functions	Chief Operating Officer
9	Reasonable facilities and time provided to examine personal information	×
11(2)	Notification that correction to personal information has been made	X
11(4)	Notification that correction to personal information has been refused	X
13(1)	Disclosure of personal information relating to physical or mental health may be disclosed to a duly qualified medical practitioner or psychologist in order to provide an opinion as to whether disclosure of the information would be contrary to the best interests of the individual	X
14	Disclosure of personal information relating to physical or mental health may be made to a requestor in the presence of a qualified medical practitioner or psychologist	X
Legend:		•
X = Has delega	ated authority	

## Annex C - Statistical Report on the Privacy Act

# Statistical Report on the Privacy Act

Name of institution:	Canadian Grain Commissi	Canadian Grain Commission					
Reporting period:	2022-04-01	to	2023-03-31				

## Section 1: Requests Under the *Privacy Act*

## 1.1 Number of requests received

		Number of Requests
Received during reporting period		1
Outstanding from previous reporting periods		0
Outstanding from previous reporting period	0	
Outstanding from more than one reporting period	0	
Total		1
Closed during reporting period		1
Carried over to next reporting period		0
Carried over within legislated timeline	0	
Carried over beyond legislated timeline	0	

## 1.2 Channels of requests

Source	Number of Requests
Online	1
E-mail	0
Mail	0
In person	0
Phone	0
Fax	0
Total	1

## Section 2: Informal requests

## 2.1 Number of informal requests

		Number of Requests
Received during reporting period		0
Outstanding from previous reporting per	iods	0
Outstanding from previous reporting period	0	
Outstanding from more than one reporting period	0	
Total		0
Closed during reporting period		0
Carried over to next reporting period		0

## 2.2 Channels of informal requests

Source	Number of Requests
Online	0
E-mail	0
Mail	0
In person	0
Phone	0
Fax	0
Total	0

## 2.3 Completion time of informal requests

	Completion Time							
1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total	
0	0	0	0	0	0	0	0	

## 2.4 Pages released informally

	nan 100 Released		-500 Released		1000 Released	1001 Pages R	-5000 Released	More Th Pages F	
Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released
0	0	0	0	0	0	0	0	0	0

## Section 3: Requests Closed During the Reporting Period

## 3.1 Disposition and completion time

		Completion Time						
Disposition of Requests	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	1	0	0	0	0	0	1
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
No records exist	0	0	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0	0	0
Total	0	1	0	0	0	0	0	1

## 3.2 Exemptions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0
19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	1

19(1)(f)	0	22.1	0	27	0
20	0	22.2	0	27.1	0
21	0	22.3	0	28	0
		22.4	0		

#### 3.3 Exclusions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
69(1)(a)	0	70(1)	0	70(1)(d)	0
69(1)(b)	0	70(1)(a)	0	70(1)(e)	0
69.1	0	70(1)(b)	0	70(1)(f)	0
		70(1)(c)	0	70.1	0

## 3.4 Format of information released

Paper	E-record	Data set	Video	Audio	Other
0	1	0	0	0	0

#### 3.5 Complexity

## 3.5.1 Relevant pages processed and disclosed for <u>paper</u> and <u>e-record</u> formats

Number of Pages	Number of Pages	Number of
Processed	Disclosed	Requests
701	103	1

## 3.5.2 Relevant pages processed by request disposition for paper and e-record formats by size of requests

		nan 100 rocessed		-500 rocessed		1000 rocessed	1001-5000 Pages Processed			nan 5000 rocessed
Disposition	Number of	Pages	Number of	Pages	Number of	Pages	Number of	Pages	Number of	
All disclosed	0	0	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	1	701	0	0	0	0
All exempted	0	0	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	701	0	0	0	0

## 3.5.3 Relevant minutes processed and disclosed for audio formats

	Number of Minutes Disclosed	Number of Requests
0	0	0

## 3.5.4 Relevant minutes processed per request disposition for <u>audio</u> formats by size of requests

Disposition	Less than 60 Mi	nutes processed	60-120 Minutes processed		More than 120 Minutes processed	
	Number of requests	Minutes Processed	Number of requests	Minutes Processed	Number of requests	Minutes Processed
All disclosed						
	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0
All exempted	0	0	0	0	0	0
All excluded	0	0	0	0	0	0
Request abandoned						
	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0
Total	0	0	0	0	0	0

## 3.5.5 Relevant minutes processed and disclosed for <u>video</u> formats

	Number of Minutes Processed	Number of Minutes Disclosed	Number of Requests
ſ	0	0	0

## 3.5.6 Relevant minutes processed per request disposition for <u>video</u> formats by size of requests

Disposition	Less than 60 Minutes processed		60-120 Minut	es processed	More than 120 Minutes processed	
	Number of requests	Minutes Processed	Number of requests	Minutes Processed	Number of requests	Minutes Processed
All disclosed	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0
All exempted	0	0	0	0	0	0
All excluded	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0
Total	0	0	0	0	0	0

## 3.5.7 Other complexities

Disposition	Consultation Required	Legal Advice Sought	Interwoven Information	Other	Total
All disclosed	0	0	0	0	0
Disclosed in part	0	0	0	0	0
All exempted	0	0	0	0	0
All excluded	0	0	0	0	0
Request abandoned	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0
Total	0	0	0	0	0

## 3.6 Closed requests

## 3.6.1 Number of requests closed within legislated timelines

Number of requests closed within legislated timelines	1
Percentage of requests closed within legislated	100
timelines (%)	

## 3.7 Deemed refusals

## 3.7.1 Reasons for not meeting legislated timelines

		Principa	I Reason	
Number of requests closed past the legislated timelines	Interference with operations / Workload	External Consultation	Internal Consultation	Other
0	0	0	0	0

## 3.7.2 Request closed beyond legislated timelines (including any extension taken)

Number of days past legislated timelines	Number of requests past legislated timeline where no extension was taken	Number of requests past legislated timeline where an extension was taken	Total
1 to 15 days	0	0	0
16 to 30 days	0	0	0
31 to 60 days	0	0	0
61 to 120 days	0	0	0
121 to 180 days	0	0	0
181 to 365 days	0	0	0
More than 365 days	0	0	0
Total	0	0	0

#### 3.8 Requests for translation

Translation Requests	Accepted	Refused	Total
English to French	0	0	0
French to English	0	0	0
Total	0	0	0

## Section 4: Disclosures Under Subsections 8(2) and 8(5)

Paragraph 8(2)(e)	Paragraph 8(2)(m)	Subsection 8(5)	Total
0	0	0	0

## Section 5: Requests for Correction of Personal Information and Notations

Disposition for Correction Requests Received	Number
Notations attached	0
Requests for correction accepted	0
Total	0

## Section 6: Extensions

## 6.1 Reasons for extensions

	15(a)	15(a)(i) Interference with operations 15 (a)(ii) Consultation						
Number of extensions taken	Further review required to determine exemptions	Large volume of pages	Large volume of requests	Documents are difficult to obtain	CONTINGNO	External	Internal	15(b) Translation purposes or conversion
0	0	0	0	0	0	0	0	0

## 6.2 Length of extensions

	15(a)	(i) Interference	ce with opera	itions	15 (a	ition		
Length of Extensions	Further review required to determine exemptions	Large volume of pages	Large volume of requests	Documents are difficult to obtain	CONTINANCA	External	Internal	15(b) Translation purposes or conversion
1 to 15 days 0	0	0	0	0	0	0	0	0
16 to 30 days	0	0	0	0	0	0	0	0
31 days or greater				•				0
Total	0	0	0	0	0	0	0	0

## Section 7: Consultations Received From Other Institutions and Organizations

## 7.1 Consultations received from other Government of Canada institutions and other organizations

Consultations	Other Government of Canada Institutions	Number of Pages to Review	Other Organizations	Number of Pages to Review
Received during the reporting period	0	0	0	0
Outstanding from the previous reporting period	0	0	0	0
Total	0	0	0	0
Closed during the reporting period	0	0	0	0
Carried over within negotiated timelines	0	0	0	0
Carried over beyond negotiated timelines	0	0	0	0

# 7.2 Recommendations and completion time for consultations received from other Government of Canada institutions

	Numb	Number of Days Required to Complete Consultation Requests						
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
Disclose entirely	0	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0	0
Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

# 7.3 Recommendations and completion time for consultations received from other organizations outside the Government of Canada

	N	Number of days required to complete consultation requests									
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total			
Disclose entirely	0	0	0	0	0	0	0	0			
Disclose in part	0	0	0	0	0	0	0	0			
Exempt entirely	0	0	0	0	0	0	0	0			
Exclude entirely	0	0	0	0	0	0	0	0			
Consult other institution	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0			
Total	0	0	0	0	0	0	0	0			

## Section 8: Completion Time of Consultations on Cabinet Confidences

## 8.1 Requests with Legal Services

	Fewer Than 100 Pages Processed		100-500 Pages Processed		501-1000 Pages Processed		1001-5000 Pages Processed		More than 5000 Pages Processed	
Number of Days	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Request s	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

## 8.2 Requests with Privy Council Office

	Fewer T Pages Pi	3 - 1			1000 1001-500 rocessed Pages Proce					
Number of Days	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

## Section 9: Complaints and Investigations Notices Received

Section 31	Section 33	Section 35	Court action	Total
0	0	0	0	0

## Section 10: Privacy Impact Assessments (PIAs) and Personal Information Banks (PIBs)

#### 10.1 Privacy Impact Assessments

Number of PIAs completed	0
Number of PIAs modified	0

## 10.2 Institution-specific and Central Personal Information Banks

Personal Information Banks	Active	Created	Terminated	Modified
Institution-specific	2	0	0	0
Central	0	0	0	0
Total	2	0	0	0

## Section 11: Privacy Breaches

## 11.1 Material Privacy Breaches reported

Number of material privacy breaches reported to TBS	0
Number of non-material privacy breaches reported to OPC	0

## 11.2 Non-Material Privacy Breaches

Number of non-material privacy breaches	0
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## Section 12: Resources Related to the *Privacy Act*

#### 12.1 Allocated Costs

Expenditures	Amount
Salaries	\$16,866
Overtime	\$0

Expenditu	Amount	
Goods and Services		\$0
·Professional services contracts	\$0	
·Other		
Total	\$16,866	

## 12.2 Human Resources

Resources	Person Years Dedicated to Privacy Activities
Full-time employees	0.200
Part-time and casual employees	0.000
Regional staff	0.000
Consultants and agency personnel	0.000
Students	0.000
Total	0.200

Note: Enter values to three decimal places.