



# Public Service Commission of Canada

## 2024 to 2025

### Departmental Plan

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The Honourable Harjit S. Sajjan, P.C., O.M.M., M.S.M., C.D., M.P  
President of the King's Privy Council for Canada and Minister of Emergency  
Preparedness and Minister responsible for the Pacific Economic Development  
Agency of Canada



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The Public Service Commission of Canada, 22 Eddy Street, Gatineau, Quebec K1A 0M7  
[cfp.infocom.psc@cfp-psc.gc.ca](mailto:cfp.infocom.psc@cfp-psc.gc.ca)

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# Public Service Commission's 2024-25 Departmental plan at a glance

A departmental plan describes a department's priorities, plans and associated costs for the upcoming three fiscal years.

- [Vision, mission, raison d'être and operating context](#)

[\[Read the full departmental plan\]](#)

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## Key priorities

1. Advancing digital recruitment and assessment solutions
2. Furthering government-wide priorities related to diversity and inclusion

## Refocusing Government Spending

In Budget 2023, the government committed to reducing spending by \$14.1 billion over the next five years, starting in 2023–24, and by \$4.1 billion annually after that.

As part of meeting this commitment, the Public Service Commission of Canada is planning the following spending reductions:

- **2024-25:** \$ 1,414,000
- **2025-26:** \$ 2,219,000
- **2026-27 and after:** \$ 3,322,000

The Public Service Commission will achieve these reductions by doing the following:

- realigning and streamlining operations
- streamlining and integrating administrative support for internal services to a centralized service delivery model
- internally realigning resources
- reducing expenditures in travel and professional services, where possible

The figures in this departmental plan reflect these reductions.

## Highlights

A Departmental Results Framework consists of an organization's core responsibilities, the results it plans to achieve, and the performance indicators that measure progress toward these results.

### Public Service Hiring and Non-partisanship

#### *Departmental result*

- Departmental result 1: **The public service efficiently hires the workforce of the future that is capable and ready to deliver results for Canadians**
- Departmental result 2: **The public service reflects Canada's diversity**
- Departmental result 3: **Canadians are served by a politically impartial public service.**

*Planned spending: \$ 63,843,518*

*Planned human resources: 552*

To deliver on our priorities and planned results that measure progress across the federal government, we plan to continue to build on actions related to diversity and inclusion. This will include providing government-wide staffing and assessment guidance, products, services and programs to reduce biases and barriers disadvantaging employment equity seeking groups, including digital recruitment and assessment solutions. We will do this while promoting and safeguarding a merit-based, representative and non-partisan public service.

For more information on the Public Service Commission's plans, see the "Plans to deliver" section of this plan.