



# Evaluation of Bilateral and Regional Labour Affairs and the International Trade and Labour Stream

#### 2011 to 2016

Bilateral and Regional Labour Affairs negotiates, implements, monitors, and resolves disputes related to Labour Provisions of Free Trade Agreements ("the labour provisions") with partner countries to:

- Promote fundamental labour rights internationally.
- Help protect Canadians from unfair competition.

### **Key findings**

- Put in force nine trade agreements with labour provisions that require parties to respect internationally-recognized labour rights and principles and completed 3 additional negotiations.
- Provided funding of \$4.2M provided to projects in partner countries to assist with improving and maintaining labour legislation and enforcement capacity.
- Made efforts to address non-compliance with the agreements contributed to improvements in partners' labour legislation and enforcement.
- The labour provisions and regional engagement efforts contributed to the promotion of fundamental labour rights and principles internationally.

#### **Challenges:**

- Limited stakeholder consultations during negotiations.
- Gaps in efforts to implement and monitor labour provisions.

## Four lessons learned:

- 1. Modifying consultations to increase the involvement of provinces, territories, and other stakeholders could enhance analysis and negotiations.
- 2. Considering how the monitoring pilot project could progress, i.e., how it could become a sustainable tool to help address gaps in efforts to monitor labour provisions, and how it could support the monitoring requirements in the labour provisions.
- 3. Adjustments to the project approval process could help focus on areas of most pressing need. Adjustments to project duration could contribute to sustainability.
- 4. Opportunities may exist to improve how performance data is organized and to collect more data on examples of contributions to long-term outcomes.

The full Evaluation of Bilateral and Regional Labour Affairs and the International Trade and Labour Stream is available on Employment and Social Development Canada's website.