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ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA

YUKON RCMP

YEAR IN REVIEW



2020/2021



Royal Canadian Mounted Police
Gendarmerie royale du Canada

Canada

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Royal Canadian Mounted Police in Yukon

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Telecommunications operators are the people who answer calls to 911. Their role is critical to the delivery of RCMP services. Moreover, they are lifelines for RCMP officers on duty, providing accurate, immediate information to keep officers safe. Find out more at www.rcmp-grc.gc.ca/en/application-and-selection-process.

Civilian employees make a meaningful difference to public safety. From IT technicians, to criminal analysts, to administrative support, they play a critical role in delivering services to our communities. The RCMP has two categories of non-police officers or civilian employees:

- Civilian Members (hired under the RCMP Act)
- Public Service Employees (hired under the Public Service Employment Act)

Go to www.jobs.gc.ca to learn about current opportunities under GC Organizations search Royal Canadian Mounted Police force members and public service employees.

DID YOU KNOW?

Since COVID-19, the Yukon RCMP Recruiting has worked diligently to provide applicants with the same services as before. The written RCMP Police Aptitude Test is still conducted with additional sessions to process more applicants.

FROM THE MINISTER OF JUSTICE AND ATTORNEY GENERAL

“ I commend and thank the Yukon RCMP for their ability to embrace change, and to rise to the logistical and environmental challenges of policing in the north and serve our citizens. ”



Yukon’s population relies on the Royal Canadian Mounted Police (RCMP) “M” Division for the entirety of its territorial policing services. As the body charged with the mandate to enforce our laws, the RCMP have an enormous responsibility to carry out their duty in a manner that is respectful of our citizens, their histories, cultures and experiences.

As Yukon’s Minister of Justice, I am pleased to see the positive strides made by the Yukon RCMP in their efforts to improve services for all Yukoners and working towards reconciliation with First Nations. I highlight the increased communication with allied service providers; relationship building with Indigenous and community leaders; implementation of culturally sensitive and trauma informed training for members; establishment of a specialized unit to respond to domestic violence and sexualized assault; and support towards integrating Indigenous-led restorative justice principles in the Yukon. Yukon’s RCMP members have historically worked hard to adapt to the changing landscape of their demanding profession, and the members currently assigned to the territory continue to do so.

Even as we recognize these improvements, we must take care not to allow recent successes to overshadow areas that still require serious, ongoing attention. As a nation, we are in the midst of public conversations that focus on the difficult relationship between Canada’s marginalized populations and agents of law enforcement. Here in the Yukon, the Yukon Police Council serves as a unique mechanism to collect citizen feedback about territorial policing. A consistent theme reported throughout engagements in 2019 was a lack of trust in the RCMP among specific demographics, as well as an overall desire to see increased community presence and positive local involvement. There is real work being done by Yukon’s dedicated RCMP members to provide improved services and enable increased engagement and trust.

I commend and thank the Yukon RCMP for their ability to embrace change, and to rise to the logistical and environmental challenges of policing in the north and serve our citizens.

Tracy-Anne McPhee
Minister of Justice and Attorney General

FROM THE GRAND CHIEF OF COUNCIL OF YUKON FIRST NATIONS

“ Through a process of relationship-building, we are establishing the foundation for CYFN and the RCMP to work closely together in the future on projects of mutual interest. ”



Council of Yukon First Nations

A Message from the Grand Chief

The Council of Yukon First Nations and the Yukon RCMP “M” Division have made positive progress in forging a renewed relationship between the RCMP and Yukon First Nations.

I am encouraged by the commitment that Yukon “M” Division Commanding Officer Scott Sheppard has demonstrated to the shared vision of establishing a strong and effective working relationship.

From the Commanding Officer’s attendance at CYFN Leadership meetings to present and hear directly from Yukon First Nations Chiefs, to joining me on my radio show on CHON FM and spearheading the formation of the Commanding Officer’s Yukon First Nations Advisory Committee, I am confident that this relationship can be a powerful force for positive change.

Through a process of relationship-building, we are establishing the foundation for CYFN and the RCMP to work closely together in the future on projects of mutual interest.

We look forward to continued positive relations and deepening our relationship by working together on projects that will benefit the communities we serve.

Sincerely,

Grand Chief Peter Johnston
Council of Yukon First Nations

“ It has been a challenging year; while many of the services and supports Yukoners rely on either slowed down or stopped completely, the employees of Yukon RCMP carried on supporting the communities and other partners we serve without interruption. ”



FROM THE COMMANDING OFFICER

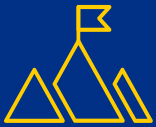
I am pleased and proud of the work Yukon RCMP employees have accomplished over this past year. From advancing Historic Case Unit investigations to front line Policing, to developing meaningful relationships with community members or supporting the most vulnerable, our employees have demonstrated the value they bring to Yukon residents. It has been a challenging year; while many of the services and supports Yukoners rely on either slowed down or stopped completely, the employees of Yukon RCMP carried on supporting the communities and other partners we serve without interruption. It is this reliable, consistent effort that Yukoner's have come to expect from the RCMP. Whether operational or in a supporting role, a dedicated team of employees remains focused on one key priority: keeping Yukon residents safe.

While this report highlights some of the key initiatives Yukon RCMP engaged in, it also highlights the continued need to focus our resources where they are most needed and effective. To that end, RCMP in Yukon will remain engaged with its many partners and community members to ensure we stay focused on what matters to Yukoner's.

C/Supt Scott Sheppard
Commanding Officer, Yukon RCMP

MISSION, VISION AND VALUES

of the Royal Canadian Mounted Police



Mission

The RCMP is Canada's national police service. Proud of our traditions and confident in meeting future challenges, we commit to preserve the peace, uphold the law and provide quality service in partnership with our communities.



Vision

We will be a progressive, proactive and innovative organization, provide the highest quality service through dynamic leadership, education and technology in partnership with the diverse communities we serve, be accountable and efficient through shared decision-making, ensure a healthy work environment that encourages team building, open communication and mutual respect, promote safe communities and demonstrate leadership in the pursuit of excellence.



Our Core Values

Recognizing the dedication of all employees, we will create and maintain an environment of individual safety, well-being and development. We are guided by integrity, honesty, professionalism, compassion, respect and accountability.



Our Commitment to Communities

The employees of the RCMP are committed to our communities through unbiased and respectful treatment of all people, accountability, mutual problem solving, cultural sensitivity, enhancement of public safety, partnerships and consultation, open and honest communication, effective and efficient use of resources and quality and timely service.

“ Our ongoing Community Policing engagement activities throughout the Yukon and our team’s renewed efforts to collaborate with Yukon First Nations, partners and advocacy groups remain our top priorities. This includes advancing Reconciliation and Public Safety; enhancing our relationship and building trust with diverse groups such as the LGBTQ2S+ and BIPOC communities. ”



FROM THE OIC CRIMINAL OPERATIONS, YUKON RCMP

The Yukon is one of the best places to live in Canada with its rich progressive culture, deep history and natural beauty. I am grateful for the extraordinary opportunity and responsibility to work with a team who serve and protect all Yukon citizens through good times and through adversity. Each and every Yukon RCMP employee contributes to the safety and wellbeing of all Yukon communities by continuously adapting and improving our services to ensure we meet the needs of all Yukoners.

Over the last year, despite COVID-19 challenges, our team has worked vigorously to meet or exceed the Yukon Policing Priorities set by the Yukon Minister of Justice as well as the expectations set by Yukon First Nations and other communities at large. Some of this work includes the sustained efforts by the Crime Reduction Unit to target illicit drug traffickers; the continued investigative efforts of the Historical Case Unit on a number of unsolved found human remains and historical homicide cases; the increased Traffic Safety Initiatives on Yukon roadways; and the increased RCMP capacity in its contribution to the Yukon Sexual Assault Response Team.

Our ongoing Community Policing engagement activities throughout the Yukon and our team’s renewed efforts to collaborate with Yukon First Nations, partners and advocacy groups remain our top priorities. This includes advancing Reconciliation and Public Safety; enhancing our relationship and building trust with diverse groups such as the LGBTQ2S+ and BIPOC communities.

We continue to strive to meet the expectations and the trust that Yukoners have bestowed on the Yukon RCMP.

Supt. Chan Daktari Dara (Dak)
OIC Criminal Operations, Yukon RCMP

RCMP POLICING PRIORITIES

NATIONAL PRIORITIES



Serious and Organized Crime



Youth



Terrorism



Economic Integrity



Aboriginal Communities

TERRITORIAL PRIORITIES 2021-2022 POLICING PRIORITIES

The Minister of Justice identifies policing priorities for Yukon RCMP on an annual basis. The priorities are established through the work of the Yukon Police Council and the Department of Justice.

1

Increase public trust.

2

Build on previous successes through increased policing efforts targeted at the opioid and hard drug crisis, as well as responses to serious and organized crime.

3

Engage with and support children and youth.

4

Strengthen relationships with First Nations, including Elders and youth.

5

Collaborate with community and justice partners to maximize the use of Restorative Justice.

6

Enhance prevention, investigation and enforcement activities related to violence against women, girls and the LGBTQ2S+ population.

“ I returned to Whitehorse in May and was immediately impressed with the dedication of the members and employees serving here. Not only are they dedicated to our core service, keeping Yukoners safe, but I see a genuine and strong desire for reconciliation, ensuring we are working with our Indigenous partners and leaders. ”



FROM THE OIC ADMINISTRATION AND PERSONNEL, YUKON RCMP

I left the Yukon just after high school and joined the RCMP shortly thereafter, serving in posts around Western Canada. During my 20-year career I have always been looking to come home and this summer that goal was finally realized. I return to the Yukon with my spouse and rescue dog from Talladega, Alabama, (please pray for him this winter). Whitehorse has grown, but hasn't lost its small town feel and its sense of community which is something I now realize I was missing.

I returned to Whitehorse in May and was immediately impressed with the dedication of the members and employees serving here. Not only are they dedicated to our core service, keeping Yukoners safe, but I see a genuine and strong desire for reconciliation, ensuring we are working with our Indigenous partners and leaders. We have an obligation to rebuild trust, improve transparency and continue with the modernization of the RCMP; I am dedicated to these endeavors, as are my colleagues here in M Division. Serving here has unique challenges but many rewards and I cannot overstate my happiness on being home.

Insp. Tom Beck
OIC A&P, Yukon RCMP

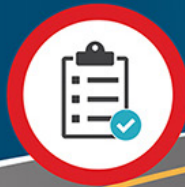
OUR PEOPLE



OUR CULTURE



OUR STEWARDSHIP



OUR POLICE SERVICES



**WE
ARE**

kind & compassionate
healthy & supportive
diverse & inclusive
modern & innovative
trusted & respected

...A SOURCE OF PRIDE FOR CANADA

OUR PEOPLE

- Thrive on a wealth of knowledge and ideas
- Draw from varied backgrounds, perspectives and experiences
- Remove barriers that prevent diversity in our workforce
- Give employees access to quality learning opportunities

OUR CULTURE

- Empower employees, trust their judgement
- Recognize and reward behaviours we value
- Communicate decisions and reasons behind them
- Respectfully hold ourselves and each other accountable
- Value each other's expert input

OUR STEWARDSHIP

- Get the most out of our tools and resources
- Seek out best practices
- Tolerate reasonable risks
- Make sure we can meet our commitments

OUR POLICING SERVICES

- Build on existing strengths to deliver leading-edge service
- Help make our communities safe

RECONCILIATION STRATEGY – OUR APPROACH TO RELATIONSHIP BUILDING

RECONCILIATION – OUR VISION

It is recognized that reconciliation is not a single event or something that can be easily checked off a list. It is a commitment to foster a respectful relationship with Indigenous peoples and communities that is done in good faith, honour and fairness.

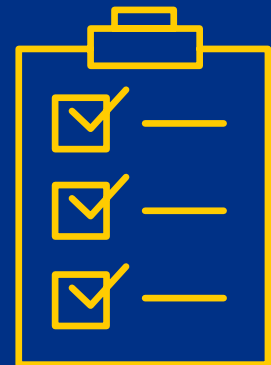
Although reconciliation is rooted in events of the past, it should not dwell upon the past; equally, each positive act of reconciliation should not be viewed so much as an accomplishment unto itself so much as a small step along a continuum. Effectively, reconciliation is a lens through which we monitor our decisions and actions, always with a view to the future.



In light of the work that has been done through this and other initiatives, our reconciliation strategy is rather our ‘approach to relationship building’. This is our story.

ACCOMPLISHMENTS

- The establishment of the **Yukon Police Council**.
- A **Specialized Response Unit** was established within the RCMP to provide a more comprehensive and coordinated response to domestic violence and sexualized assault.
- The **Yukon First Nations History and Cultures program** was developed.
- The **Yukon Sisters in Spirit (YSIS)** project was designed to include the voices of missing and murdered Indigenous women’s families and communities.
- The Yukon RCMP continues to be an active participant in the **Yukon Sexualized Assault Response Team (SART)** implementation committee, as well as the development and training committee. Continuing to evaluate what has been done thus far, where we can improve, and what additionally is needed to enhance the program.



CURRENT EFFORTS

The following are some examples of both current and ongoing efforts.

Commanding Officer's Yukon First Nation Advisory Committee (COYFNAC):

The Commanding Officer's Yukon First Nation Advisory Committee was established in 1999 to foster a healthy and positive relationship between Yukon First Nations people and Yukon RCMP through discussion of issues and concerns.

RCMP dedicates heart gardens to local First Nations:

In honour of all residential school survivors and their families, the Yukon RCMP, along with community members, have built Heart Gardens. Each garden is beautiful and unique, much like the communities in which they are planted.

Restorative Justice:

The Yukon RCMP recognizes the importance of restorative justice programs in Yukon communities and the benefits of diverting appropriate criminal matters from the conventional court process. In order for a Restorative Justice Program to be successful in a community, it must be community based. Yukon RCMP, Department of Justice, Corrections Branch and The Public Prosecution Service of Canada have collectively signed a Memorandum of Understanding (MOU). Although dated, it identifies a commitment to work towards establishing a pre-charge diversion process for adults who commit federal offences where there is community engagement to establish a Restorative Justice Program (RJP).

Peacemaker Circle Training:

From September 3rd until November 20th, 2020, Cpl. Tim Harper of Carcross Detachment was invited to participate in Carcross Tagish First Nation (CTFN) Peacemaking Circle Training Foundations. Cpl. Harper is the first RCMP officer to attend this training and his participation was well received. 'It was an honour to attend and it was a

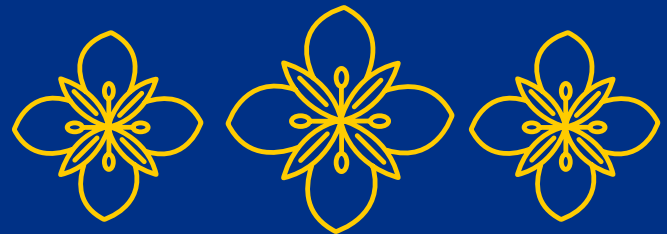
great experience that provided me with an opportunity to learn about the Carcross Tagish First Nation culture, practices, and traditional lands. It provided me with a new skill set and better understanding of the utilization of Peacemaking Circles as an adjunct to the judicial system to promote healing and relationship building. I participated in the program with some very passionate and excellent people from all different walks of life with very interesting stories. I feel that the RCMP being involved in this program is paramount to the continuous relationship building between the community and the RCMP.' Cpl. Tim Harper.

Healing Circles (MMIW&G):

The Yukon Aboriginal Women's Council (YAWC) invited the Historical Case Unit (HCU) to participate in six Healing Circles within the Yukon Territory. YAWC delivers sharing circles, gatherings, and healing camps that bring families together to inform them about available resources and services. HCU's participation in the Healing Circles provides opportunity to share information and resources as well as building relationships with other participants. These gatherings have resulted in the re-opening and/or researching of several allegations of Missing Persons, or Sudden Death investigations not previously known to the Unit.

Fireweed Pins:

Many Yukon RCMP Officers have been the recipients of beaded Fireweed Flower Pins, which they proudly wear on their uniforms. Citizens of multiple First Nations in Yukon made these tokens of appreciation for frontline workers. The Fireweed Pins show support for front line workers across the Territory.



Tr'ondëk Hwech'in First Hunt

Members of the Dawson City RCMP Detachment took part in the Tr'ondëk Hwech'in, First Hunt that ran from October 23rd to the 26th, 2020. The First Hunt was established to ensure the traditions and knowledge of honouring and consuming from the land and water are honoured. This year's First Hunt activities took place at the Tr'ondëk Hwech'in camp at Cache Creek on the Dempster Highway, as well as the Hart River Road. Sixteen youth took part in the First Hunt with the group split in half each day. One group of youth would go hunting and the other group would remain in camp and work on things such as firearms safety and outdoor skills. The Dawson City RCMP members worked with the youth on their firearms safety and helped them with target shooting on the range.

Kwanlin Dün First Nation (KDFN) Youth Hunt

KDFN RCMP members in partnership with KDFN Justice, Recreation, Lands and Community Safety Officers planned and participated in a youth moose hunt in September of 2020. All parties, including a KDFN Elder, took part in a three-day hunt/ land based learning experience on the traditional territory of the KDFN. During the event the Elder provided participants with a valuable presentation on trapping and other traditional cultural training. During the event, participants were able to get out on the land alongside the Elder who provided the participants with local and traditional knowledge. The Elder showed participants a part of his trap line, traps, sets and presented participants with an opportunity to harvest a bull moose. The Elder demonstrated how to properly dress the animal in a traditional method. Once field dressed specific parts of the animal were set aside and later delivered by the youth to community Elders. This traditional practice in First Nations culture ensures that bonds between youth and Elders are strengthened and remain a bridge for sharing customary skills between generations. Consistent with First Nation community ideals, the rest of the meat was shared with the KDFN community.

RECONCILIATION – THE WAY FORWARD

Our Strategy is focused on relationship building with our First Nations community members. It is fundamental to policing in the Yukon Territory and is supported at all levels of our Division.

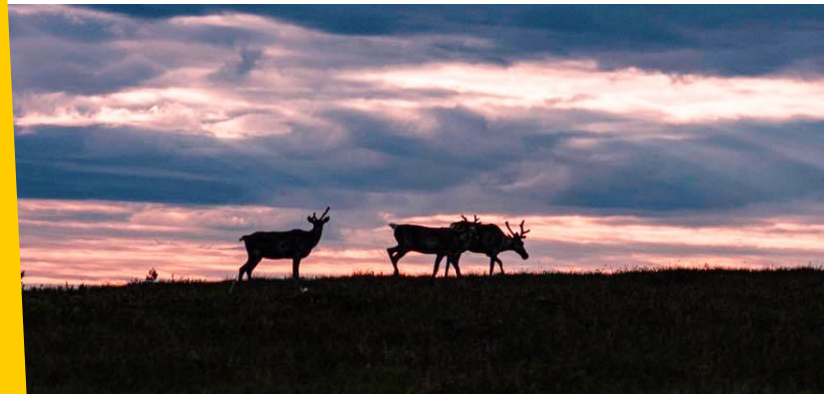
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“The RCMP has shared a great deal of history with First Nations communities across Yukon. And while much of that history has been well intended and positive, there have been some troubling times as well. The legacy of residential schools is a painful memory for the many who endured and survived it, and an important lesson for all of us to remember. This is not an opinion of mine; it is a simple fact. From a divisional perspective, it is our sincere wish that each employee will think about reconciliation, and what each employee can do to contribute to it.

The steps that employees of the Yukon RCMP take towards reconciliation do not have to be complex or lengthy, but they must be meaningful and sincere. Reconciliation should be a step-by-step progressive endeavour to not only learn from our past, but how we must move forward together, nation-to-nation. It is an endeavour to learn, at every stage, the impact of our actions, the positive and the negative, and build upon these impacts in a meaningful way. Contributing to a respectful nation can take on many different shapes and sizes. Small acts of reconciliation can have as much impact as large scale initiatives.”

”

C/Supt Scott Sheppard,
Commanding Officer Yukon RCMP



MONTHLY CALLS FOR SERVICE



ANNUAL CALLS FOR SERVICE

APRIL 1, 2020 TO MARCH 31, 2021

2,027
APRIL

1,983
OCT

2,174
MAY

1,752
NOV

2,272
JUNE

1,728
DEC

2,392
JULY

1,664
JAN

2,340
AUGUST

1,576
FEB

2,046
SEPT

1,692
MAR

APRIL 1 TO MARCH 31 -
2016/2017 TO 2020/2021

20,477
2016 - 2017

22,316
2017 - 2018

23,297
2018 - 2019

24,547
2019 - 2020

23,581
2020 - 2021

The Yukon Bureau of Statistics Population report, First Quarter, 2021 indicates the population of Yukon to be 43,025, an increase of 2.3% compared to the previous year. This represents thirteen percent (13%) population growth in Yukon in the past five years (2016).

The Yukon RCMP have seen a steady increase in annual calls for service in the past five years. The occurrence count for 2020/21 indicates a slight decrease over the previous year; this variance can be attributed to COVID-19.

OPERATIONAL COMMUNICATIONS CENTRE

The Yukon RCMP's Operational Communications Centre (OCC) houses our telecommunication operators who are responsible for controlling RCMP dispatch, communications, and monitoring of officers. These telecommunication operators answer 911 calls for the Yukon Territory, respond to urgent and non-urgent requests for police assistance and are a crucial unit that helps to ensure officer and public safety.

Telecommunications operators are often the first point of contact between the public and the police. They are the lifeline between people in critical, and sometimes dangerous, situations and the help that they need. Operating 24 hours a day, 7 days a week, they are committed to providing the highest quality of service to the officers and the people of Yukon.

PUBLIC SERVICE EMPLOYEES

Proudly serving the Yukon every day, Public Service Employees work alongside their regular member and civilian member colleagues to support law enforcement as part of Team RCMP. Though not on the front lines, public servants work diligently in the background, every role supporting the delivery of policing services in our territory. Yukon RCMP officers are supported by multiple operational and non-operational units and positions, these include:

Operational

- Operational Communications Centre (911)
- Detachment Service Assistants
- Detachment Watch Clerks
- Operational Record Management Systems
- Specialized Unit Assistants
- Operational Strategy Branch (Communications)

Non-Operational

- Corporate Services
- Radio Technology
- Information Management
- Information Technology
- Human Resources
- Departmental Security
- Administrative Assistants



“ Given that 79% of the Yukon’s population resides in the vast Detachment area, made up of both city and rural environments, the calls for service continue at a steady but high volume and pace as the largest Detachment in the Yukon. ”



Insp. Ellis, first day back to work after Maternity Leave.

FROM THE OIC WHITEHORSE DETACHMENT, YUKON RCMP

I was excited to take on the role of Officer in Charge of Whitehorse Detachment in December 2019 from my role as the Officer in Charge of District and Support Services. I went on Maternity Leave for the birth of my first child in March 2020 as the Covid-19 Pandemic struck, and was equally keen to return to my role in March 2021. Despite the challenges of the COVID-19 pandemic, Whitehorse Detachment is thriving, and I am proud to continue to lead this amazing team of Public Service staff and Regular Members. Given that 79% of the Yukon’s population resides in the vast Detachment area, made up of both city and rural environments, the calls for service continue at a steady but high volume and pace as the largest Detachment in the Yukon. However, our folks are balancing competing priorities to maximize our police service and our wellness. Whitehorse Detachment has expanded some areas of community engagement in order to continue to be approachable and build public trust, and working with many of our partners in the community to achieve our goal of a healthy and safe Whitehorse. The Yukon RCMP’s Operational Communications Centre is also a unit within Whitehorse Detachment, and is a team of highly trained public safety telecommunicators who are the primary answering point for 9-1-1 calls in the Yukon, and responsible for dispatching and being the first line for keeping Yukoners and all Regular Members in the Division safe.

The people who make up the Detachment frontline and support staff; General Investigations Unit; the Kwanlin Dün Policing Unit and the Operational Communications Centre all share the vision of contributing to a healthy workplace, healthy communities and public safety through quality investigations and professional, effective police service. I will continue to seek feedback and consult with the community, stakeholders, and leadership on the policing issues in our community, and for all Yukoners.

Insp. Lindsay Ellis

OIC Whitehorse Detachment, Yukon RCMP

PROFILE OF WHITEHORSE DETACHMENT



Whitehorse Detachment provides policing service to the Yukon's largest city. Close to 79% of the total Yukon population lives in the community of Whitehorse, according to the Yukon Bureau of Statistics (First Quarter 2021) the population of Yukon is currently 43,025. Whitehorse is located within the shared traditional territory of the Ta'an Kwach'an Council (TKC) and the Kwanlin Dün First Nation. Whitehorse Detachment General Duty officers provide 24/7 coverage to the community of Whitehorse and surrounding areas within their jurisdiction. These front line officers respond to all types of calls for service from the public including; crimes against persons, crimes against property, traffic complaints & collisions, and other criminal and non criminal complaints, to name a few. Officers also participate in a number of community & youth events and committees, which include:

- **Engaging with community stakeholders** to provide strategic direction to its work.
- **Focusing on visibility initiatives within the City** to remain proactive in crime enforcement and engage in community initiatives with the public.
- **Involvement in the schools** and engages in regular safety planning with school administration.
- **Provides online crime reporting as a low barrier and convenient alternative** to traditional methods of criminal investigation.
- **Maintain an online warrant board** which shares information and engages the public in locating some of our City's most prolific offenders.
- **Coordinated enforcement efforts** with Child and Family Services, Victim Services, Yukon Liquor Corporation, City by law, SART, Public Prosecution Services of Canada.
- **Coordinated efforts with the Whitehorse Emergency Shelter, Downtown Resident's Association, Mental Health, Anti-Poverty Committee, Blood Ties, EMS, Office of the Chief Coroner, Together for Safety, the City of Whitehorse and Community Advocacy Groups** in a strategic effort to alternatively deal with social issues through the appropriate lens before criminality.
- **Engages in a plan for Restorative Justice, Reconciliation.**



Whitehorse Detachment has several speciality units within to enhance service to Whitehorse residents, including General Investigation Section (GIS) and Kwanlin Dün First Nation (KDFN):

General Investigation Section (GIS)

Whitehorse RCMP GIS is an investigational support unit and is responsible for investigating a broad range of Criminal Code offences including, but not limited to: fraud, arson, aggravated assault, and robbery. These investigations are often complex in nature and require multiple judicial authorizations.

Kwanlin Dün First Nation Policing

KDFN Policing has three dedicated officers. These officers work closely with the Kwanlin Dün First Nations and Community Safety Officers and engage in strategic policing in line with Letter of Expectations for policing service delivery signed by the RCMP and KDFN. The letter engages officers in “enhanced policing” which highlights community engagement, education, problem solving, & working with youth.



“ Detachment Commanders and District Leadership are committed to increasing communication and enhancing trust with community leaders by ensuring ongoing consultation with community stakeholders. ”



FROM THE OIC DISTRICT POLICING, YUKON RCMP

I am honoured and humbled to represent Yukon RCMP District Policing and Support Services Teams. These teams have provided exceptional service to keep Yukoners safe over the past year in a dynamic ever-changing pandemic environment. The District covers a vast area of about 4.8% of Canada's total land area which is a diverse wilderness frontier encompassing the traditional territory of the fourteen Yukon First Nations.

Policing is equally diverse with frontline detachments ensuring they provide quality investigations, timely responses to Search and Rescue, engaging with community youth on and off duty, and supporting local partners and stakeholders. Detachment members, public servants and their families continued to support the communities they serve during the pandemic: leading Food Bank initiatives, delivering food hampers, chopping wood for Elders, delivering groceries, helping communities prepare for funerals and supporting community COVID check stops. These activities show the District Detachments go beyond their core policing duties to provide an enhanced service built on compassion, engagement and respectfulness.

Detachment Commanders and District Leadership are committed to increasing communication and enhancing trust with community leaders by ensuring ongoing consultation with community stakeholders. The Support Services Teams, which are made up of Traffic Services, Police Dog Services, Air Services, Forensic Identification Services, Relief Team and the Critical Incident Program, are all dedicated highly professional teams that have specialized skills which contribute day in and day out to Yukon safety. The RCMP employees that make up these teams are devoted to providing a quality service by being available all hours, day and night, and sacrificing time with their families to ensure Yukoners stay safe.

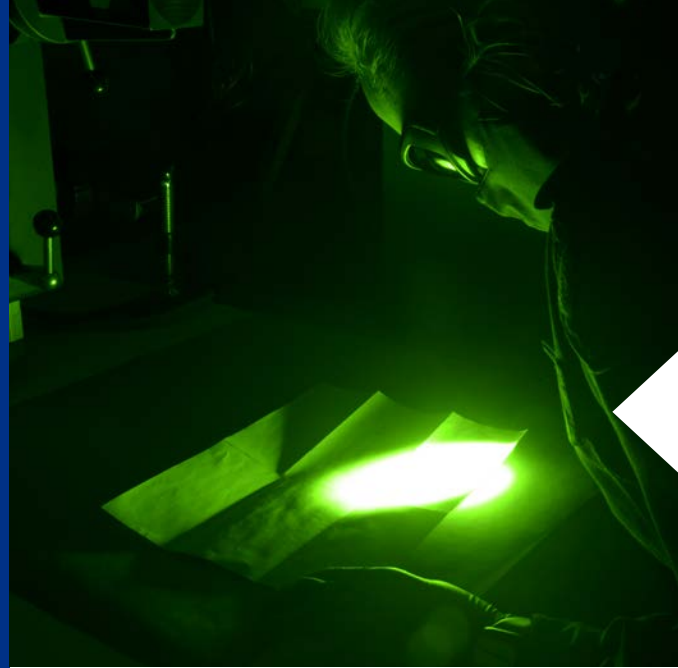
Insp. Rob Nason
OIC District Policing, Yukon RCMP

DISTRICT POLICING

The Yukon communities of Beaver Creek, Carcross, Carmacks, Dawson City, Faro, Haines Junction (includes Burwash Landing & Destruction Bay), Mayo, Old Crow, Pelly Crossing, Ross River, Teslin, and Watson Lake all have RCMP Detachments. These communities and their detachments are part of the District Policing Unit.

Each Yukon community is unique, with their own traditions and culture, and shaped by the geography and resources of the area. Yukon RCMP in these communities top priority remains public safety, however the smaller populations within these communities provides RCMP officers more time to engage with their community in other meaningful ways. Officers participate in numerous and diverse community events:

- Regular and ongoing consultation & engagement with community stakeholders
- Monthly attendance at Mayor & Council and/or Chief & Council Meetings
- Community consultation on Annual Performance Plan to establish community policing priorities annually
- Engaging with Community Safety officers where applicable
- Participation regularly in and/or initiating numerous community events
- Engagement with youth through sports, both participation and coaching
- School Programs, such as Top Cop Reading Program & Anti-bullying programs



FORENSIC IDENTIFICATION SERVICES

Forensic Identification Services (FIS) provides critical support services on criminal investigations. FIS is responsible for detecting, recording, and documenting the crime scene through photography and note taking, in addition to collecting and processing exhibits. This includes analyzing fingerprint, footwear, and tire track evidence, as well as obtaining all physical evidence. FIS supports all Yukon RCMP detachments and units as well as exterior partner agencies, which can extend to other police units across the country or overseas when required.

The FIS Unit is staffed with two police officers, it is the first time in Yukon RCMP history that the unit is solely staffed with female members.

TYPES OF INVESTIGATIVE FILES:



Property crimes; such as break and enter, theft of/from motor vehicle, hit and run, general theft and drug investigations.



Persons crimes; Homicide, assault, sexual assault, suspicious sudden death, missing persons, and child exploitation.

Both FIS members have extensive training in the field of forensics, some of which include: forming part of a Forensic Search Evidence and Recovery Team, specializing in fire death investigations, and post disaster training.

The FIS unit has acquired a state of the art crime scene scanner. This is a fully operational, independent system that captures the most complicated of crime scenes.

AIR SERVICES

Air Services provides safe, effective and cost efficient air service to the RCMP to:

- **meet operational policing needs**
- **provide a valuable service to front line operations**

The RCMP's unique operational environment including armed pilots and policing service agreements necessitates that the RCMP continue to own and control its air operations and unmanned aerial system.

The Yukon RCMP Aircraft C-FMPB Pilatus PC12/45 primary use is operational policing. Operational flights include core business such as but not limited to:

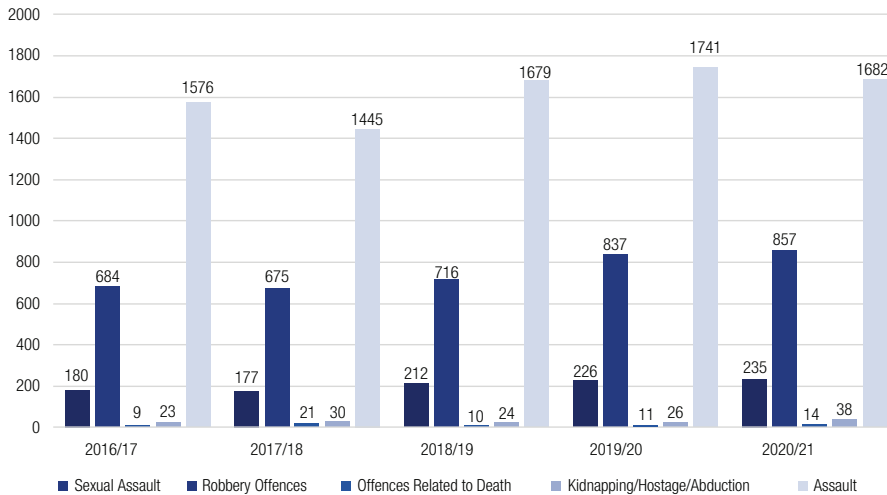
- **prisoner, witness, evidence and supplies transport,**
- **transport of relief members urgently or where there is no road or chartered access with their heavy police gear,**
- **transport of specialized response teams (ERT),**
- **transport of members to conduct investigational tasks or operations,**
- **transport of dangerous goods (i.e. explosives for Explosives Unit), and**
- **transport of contractors only to work on maintaining critical force owned assets and / or health and safety (i.e. heating repairs in a detachment or building).**



CRIMES AGAINST PERSONS

The following graph represents fluctuations in the volume of Crimes against Person offences reported to the Yukon RCMP over the past five years. As the Yukon's population base is smaller, changes in statistical results, year-over-year, can appear significant. This five-year comparison notes an increase in all categories of persons-based crime in the Yukon.

Crimes against Persons April to March 2016/17 to 2020/21



- Sexual Assault** includes; all Criminal Code sexualized offences, Luring, Distributing intimate image, etc.
- Robbery** includes; Robbery, Criminal Harassment, Harassing Communications, Uttering Threats etc.
- Offences related to Death** includes; Murder, Attempted Murder, Arson-Disregard for Human life, Mischief-causing danger to life, Abandoned child.
- Kidnapping/Hostage/Abduction** includes; Kidnapping, forcible confinement, Trafficking (persons) & Abduction
- Assaults** includes; all criminal code assault offences, Discharge Firearm, Assault Police Officer etc.

2016/17 to 2020/21 Offence Categories



Sexual Assault
55 ↑ 31%



Robbery Offences
173 ↑ 25%



Offences related to Death
5 ↑ 55%



Kidnapping/Abduction
15 ↑ 65%



Assault
106 ↑ 7%

MAJOR CRIME UNIT

The Major Crimes Unit (MCU) has the primary responsibility for the investigation of serious or high profile incidents in Yukon.

Serious/High Profile incidents include:

- homicides, attempted homicides, or suspicious death,
- missing persons where foul play is suspected,
- death where RCMP members are involved,
- in custody deaths,
- escapes of high risk offenders,
- motor vehicle collisions that are complex and require the use of “Major Case Management”,
- discharge of firearms by members causing death / injury,
- serious injury or death to members on duty,
- criminal explosive incidents causing injury or death,
- complex sexual assaults and serial sex offences,
- complex arsons,
- robbery with violence and robbery at a financial institution, and
- non-parental abductions.

Major Crimes Unit can provide support to Detachments in less serious investigations. These investigations are typically complex and time consuming & require specialized skills and training.

HISTORICAL CASE UNIT

It has long been realized by all police forces nationally, that best practices in solving historical investigations is done by dedicating full time resources. In 2018 the Historical Case Unit (HCU) was stood up as a three year project. This project also includes the MMIWG2S+ liaison responsibilities. Since inception HCU investigators have made significant progress and are continuing to fulfill their mandate. Thus far, the HCU have made significant advancements in historical investigations with the ultimate goal of providing closure and maintaining public confidence in the RCMP.

HCU investigators are required to have extensive Major Crime and Homicide investigative experience, as well as ongoing training related to evolving modern investigative techniques.

Historical Case Unit's Mandate:

1. Historical Homicides and Missing Persons
2. Divisional Missing Persons Occurrences
3. Family Liaison & MMIWG2S+ Liaison
4. Found Unidentified Human Remains

SPECIALIZED RESPONSE UNIT

The Yukon RCMP Special Response Unit (SRU) is a specialized unit that provides assistance and support to ensure the appropriate police response in incidents of sexualized assaults, serious and complex domestic violence, child/elder abuse, human trafficking, and any other investigation of a sensitive nature. Utilizing their investigational expertise, the SRU provides guidance, direction, and assistance in these investigations, ensuring a victim-centered, trauma-informed response. SRU is the primary investigative unit for all serious, complex, historical and child involved sexual assault investigations.

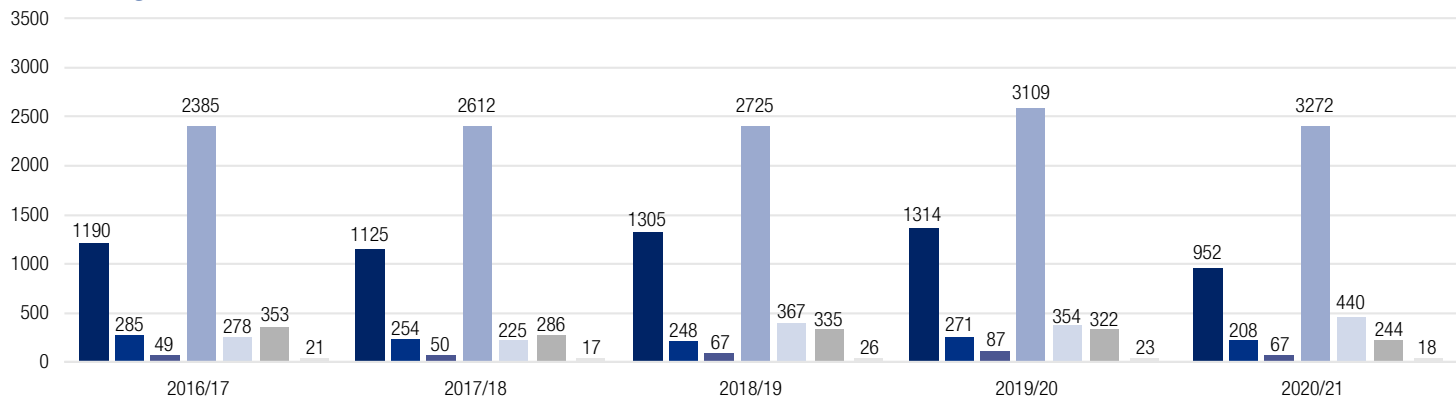
In Yukon Violence in relationship totals have increased 43% (224) over the past four years. Approximately 74% of Victims of Intimate partner violence in Yukon are female.

In addition, Sexualized Assault totals in Yukon have increased 27% (48) over the past four years.

CRIMES AGAINST PROPERTY

The following chart represents fluctuations in the volume of Crimes against Property offences reported to the Yukon RCMP over the past five years (April 1 to March 31). Crimes against Property continue to be of concern to Yukon citizens.

Crimes against Property April to March 2016/17 to 2020/21



Theft under \$5000 includes; All Criminal Code Theft under offences, Shoplifting, Identity Theft, etc.

Theft over \$5000 includes; All Criminal Code Theft over offences, Theft of Motor Vehicles, etc.

Possession of Stolen Goods includes; All Criminal Code Possession offences, Trafficking in stolen goods, etc.

Mischief includes; Mischief-Damage to enjoyment of property, property offences, etc.

Fraud includes; All Criminal Code Fraud offences, Forgery, Identity Fraud, etc.

Break and Enter includes; B & E Residential, Business, other, and B&E to steal firearm, etc.

Arson includes; Arson-Damage to property

2016/17 to 2020/21 Offence Categories



Theft Under \$5,000

-238

↓ 20%



Theft Over \$5,000

-77

↓ 27%



Possession of Stolen Goods

18

↑ 37%



Mischief

887

↑ 37%



Fraud

162

↑ 58%



Break and Enter

-109

↓ 31%



Arson

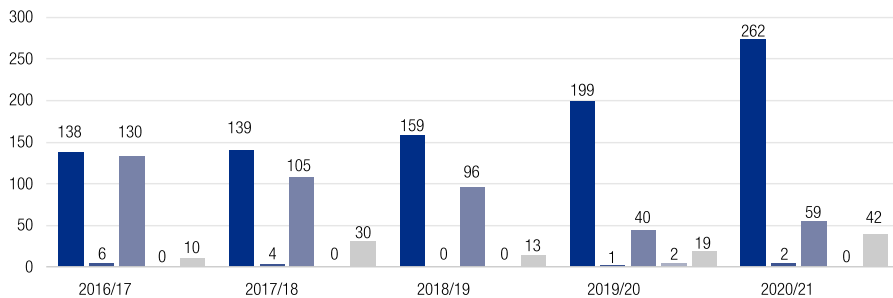
-3

↓ 14%

DRUG OFFENCES

The following chart represents fluctuations in the volume of Drug Trafficking & Possession for the purpose of Trafficking offences reported to the Yukon RCMP over the past five years (April 1 to March 31). In the past five years Drug Trafficking offences have increased 90%.

Drug Offences April to March 2016/17 to 2020/21



- Trafficking Offences** includes: Trafficking & Possession for the purpose of Trafficking; Heroin, Cocaine, Other, Cannabis, Methamphetamine, Ecstasy, Opioid
- Production Offences** include: Schedule IV, Methamphetamine
- Possession Offences** include: Heroin, Cocaine, Other, Cannabis, Opioid
- Import/Export** offences include: Heroin, Cocaine
- Drug Enforcement Other** include: CDSA Section 46, CDSA other Activities

2016/17 to 2020/21 Offence Categories

Trafficking Offences

124 ↑ 90%

Production Offences

-4 ↓ 66%

Possession Offences **

71 ↓ 55%

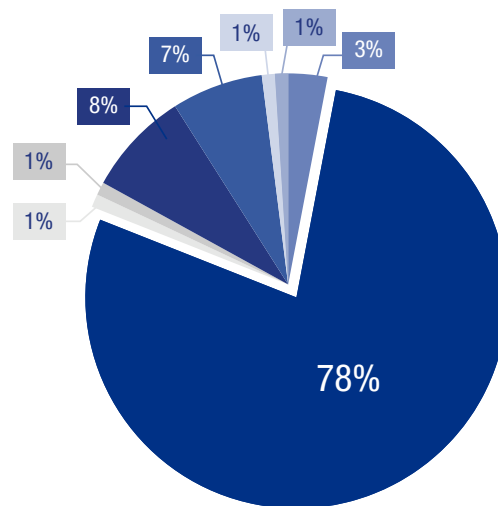
Import/Export

0 No change



Drug Enforcement Other

32 ↑ 320%



Trafficking & Possession for the purpose of trafficking by drug type - April 1, 2020 to March 31, 2021

- Cocaine** 78%
- Opioid (other than heroin)** 8%
- Undetermined** 7%
- Heroin** 3%
- Methamphetamine (Crystal Meth)** 1%
- Methylenedioxyamphetamine (Ecstasy)** 1%
- Prescription Drugs** 1%
- Marijuana** 1%

** The decrease in Possession offences corresponds to the de-criminalization of Marijuana, as well as increased focus on targeting Traffickers of illicit drugs and not the vulnerable population effected by it.



CRIME REDUCTION UNIT

To address the significant increase in trafficking and possession of illicit Drugs, the Yukon RCMP has established the Crime Reduction Unit (CRU). The Crime Reduction Unit is a significant initiative to address drugs and organized crime and is comprised of re-purposed positions. While it is a core policing activity, it is deeply rooted in the Yukon RCMP efforts towards reconciliation, the minister's policing priorities, and the RCMP's commitment to the protection of some of Yukon's most vulnerable citizens. The Crime Reduction Strategy is built on intelligence through: Targeted Prevention; Suppression; Apprehension; and Offender Management. CRU's focus is on investigation and enforcement activities relating to Criminal Code, Controlled Drugs & Substances Act and Territorial Legislation.

CRITICAL INCIDENT PROGRAM

The Critical Incident Program (CIP) encompasses a variety of dedicated police teams who have specialized training and equipment to enable them to respond to high risk incidents. These duties are performed in addition to their Core policing duties. The Yukon RCMP CIP has a partnership with several other RCMP jurisdictions to provide mutual support.

Critical Incident Commanders (CIC) take command of critical incidents, providing direction to the various CIP elements.

Emergency Response Team (ERT) is a highly trained tactical team capable of hostage rescue, response to armed and barricaded situations, high-risk search warrant and arrest operations, covert rural surveillance and VIP escort.

Explosives Disposal and Chemical, Biological, Radiological, Nuclear Unit (EDU/CBRN) specialists are capable of responding to a variety of explosive-related incidents.

Crisis Negotiator Team (CNT) has highly trained communication specialists, capable of dealing with people in crisis and achieving non-violent resolutions.

Police Dog Services (PDS) unit has a handler and police dog trained in a variety of skills, including tracking of lost people and criminal apprehension.

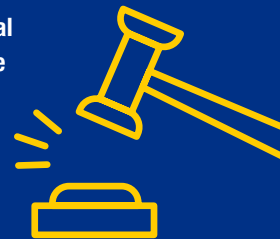
Remotely Piloted Aircraft System (RPAS) Yukon RCMP has a number of officers trained to operate our fleet of RPAS (drone) aircraft for a variety of situations including critical incidents, and search & rescue.

FEDERAL INVESTIGATION UNIT:

The Yukon RCMP Federal Investigations Unit (FIU) undertakes strategic, large-scale, long-term investigations led by intelligence gathered from law enforcement and the community.

FIU has the mandate of being responsible for all federal policing activities throughout Yukon including, but not limited to:

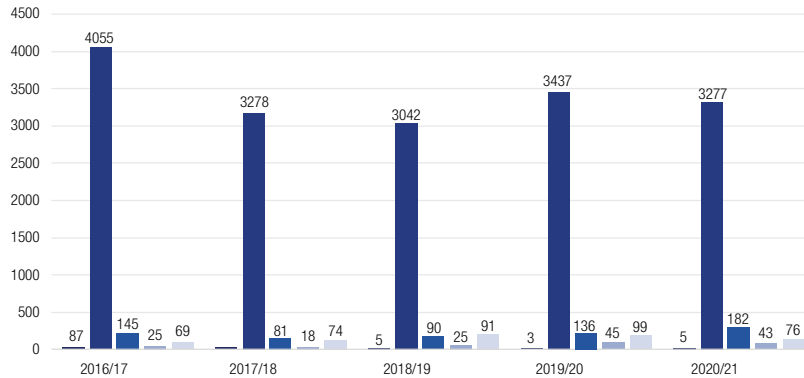
- investigating trans-national drugs and organized crime
- border integrity
- foreign interference
- economic crime
- VIP Protection
- National Security



OTHER CRIMINAL CODE

The following chart represents fluctuations in the volume of Other Criminal Code Offences reported to the Yukon RCMP over the past five years (April 1 to March 31).

Other Criminal Code April to March 2016/17 to 2020/21



Public Order Offences include: Forcible Entry, Obstruct clergy, Common nuisance

Other Criminal Code offences include: Failure to comply with Undertaking, Failure to comply with order, Disturbing the peace, Resists Obstructs peace officer, Being unlawfully at large, trespass at night, Uttering threats against property or animal, libel, SOIRA offences, etc.

Offensive weapons includes: Weapons trafficking, possession of weapon for dangerous purpose, unauthorized possession of a firearm/prohibited weapon or restricted weapon, unsafe storage of firearm, careless use of firearm, etc.

Offences against Morals include: Indecent Act, Child Pornography offences, etc.

Corruption Offences include: Disobeying order of court, public mischief, obstruct justice, etc.

Public Order Offences

-3 ↓ 4%

Other Criminal Code

-778 ↓ 19%

Offensive Weapons

37 ↑ 26%

Corruption

7 ↑ 10%



Offences Against Morals

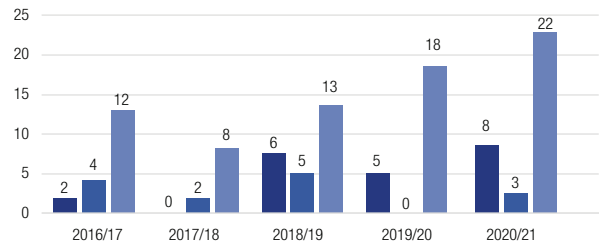
18 ↑ 72%

INTERNET CHILD EXPLOITATION

The Internet Child Exploitation (ICE) investigator's role is to investigate a wide range of Internet Child Exploitation, which includes: Luring a Child, Extortion, Child Pornography possession; transmits; makes available; distributes; print/publish; and possession for the purpose of distribution/sale. While the ICE investigator receives most of the investigations through the National Child Exploitation Crime Centre in Ottawa, the unit assists or takes the lead on investigations reported directly to the Yukon RCMP.

The following chart represents fluctuations in the volume of ICE Offences reported to the Yukon RCMP over the past five years (April 1 to March 31). The volume of Internet Child Exploitation investigations has increased 83% (15) over the last five years in Yukon, likely due to the accessibility of internet and technology.

Internet Child Exploitation April to March 2016/17 to 2020/21



Luring a Child

Sexual Exploitation of a Young Person

Child Pornography Offences

6 ↑ 300%
Luring a Child

-1 ↓ 25%
Sexual Exploitation of a Young Person

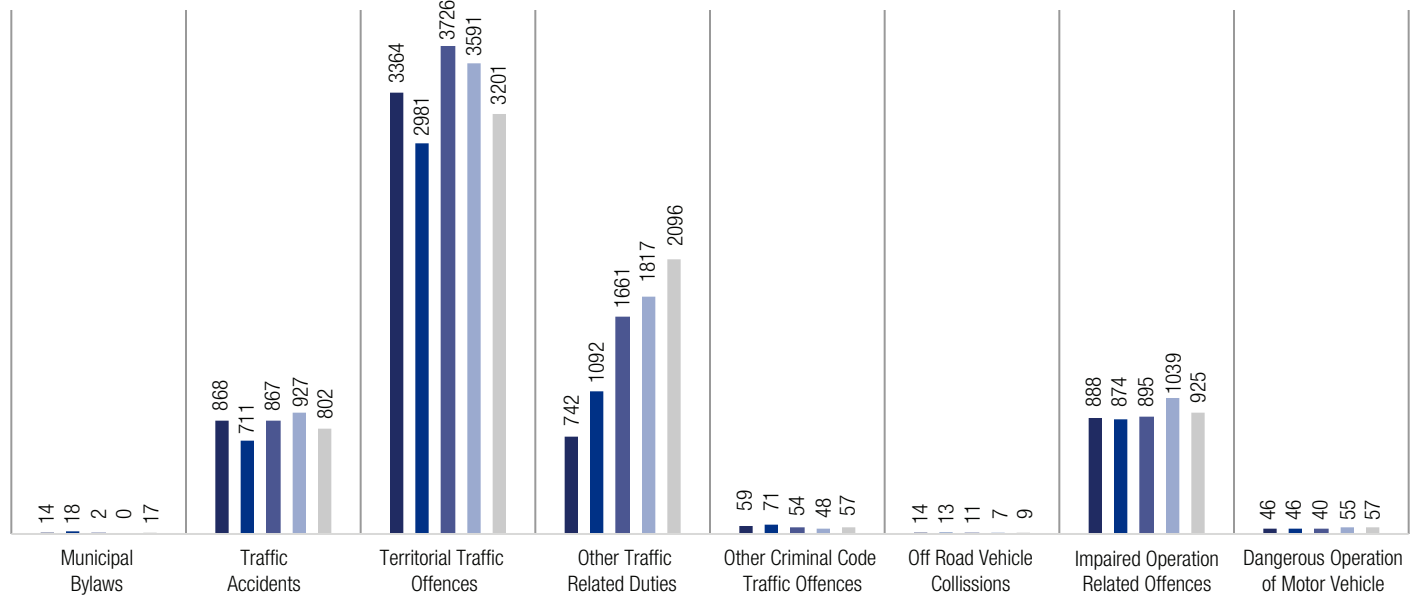
10 ↑ 83%
Child Pornography Offences

TRAFFIC OFFENCES

Keeping Yukon Roadways safe continues to be a priority for all Yukon RCMP officers.

Traffic Offences - April to March 2016/17 to 2020/21

2016/17 2017/18 2018/19 2019/20 2020/21



Territorial Traffic Offences include: Moving Traffic, Speeding, Intersection, Seat Belt etc.

Other Traffic Related Duties include: Selective Traffic Enforcement Program (STEP), Checkstops

Other Criminal Code Traffic Offences include: Operation while prohibited, failure to stop after accident

Impaired Related Offences include: Operation of Motor Vehicle while impaired by Alcohol or Drugs or both, Failure or Refusal to comply with demand (drugs or alcohol)

Dangerous Operation of Motor Vehicle include: Motor Vehicle, Vessel/aircraft/railway, flight from police officer.

3 ↑ 21%
Municipal Bylaws

-66 ↓ 8%
Traffic Accidents

-163 ↓ 5%
Territorial Traffic Offence

1354 ↑ 182%
Other Traffic Related Duties

-2 ↓ 3%
Other Criminal Code Traffic Offences

-5 ↓ 36%
Off-Road Vehicle Collisions

37 ↑ 4%
Impaired Operation Related Offences

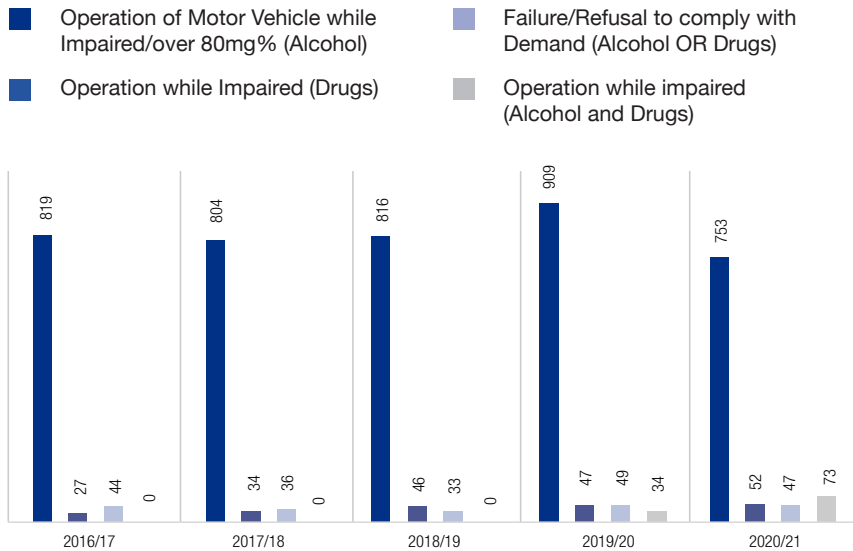
11 ↑ 24%
Dangerous Operation of Motor Vehicle Vessel/Aircraft/Railway



IMPAIRED DRIVING OFFENCES

Impaired Driving Offences continue to be of concern to both the Yukon RCMP and the citizens of Yukon. The following chart indicates the break down of impaired driving offence by category.

Impaired Driving Offences - April to March - 2016/17 to 2020/21



TRAFFIC SERVICES UNIT

The Yukon RCMP Traffic Services Unit is responsible for approximately 4,750 km of roadway across the Yukon. They work towards Road Safety for all road users through education, awareness and enforcement. The unit is committed to reducing impaired driving, aggressive driving, criminal driving behavior, speeding and distracted driving. The unit focuses on strategic traffic enforcement to reduce serious injuries and collisions on Yukon roadways. Within the Yukon RCMP Traffic Services unit is the collision analyst, this position has specialized training on collision reconstruction and analysis.



-66 ↓ 8%
Operation of Motor Vehicle while impaired/over 80mg% (Alcohol)



3 ↑ 7%
Failure/Refusal to Comply with Demand (Alcohol and Drugs)



25 ↑ 93%
Operation while Impaired (Drugs)



73 ↑ 730%
Operation While Impaired (Alcohol and Drugs)

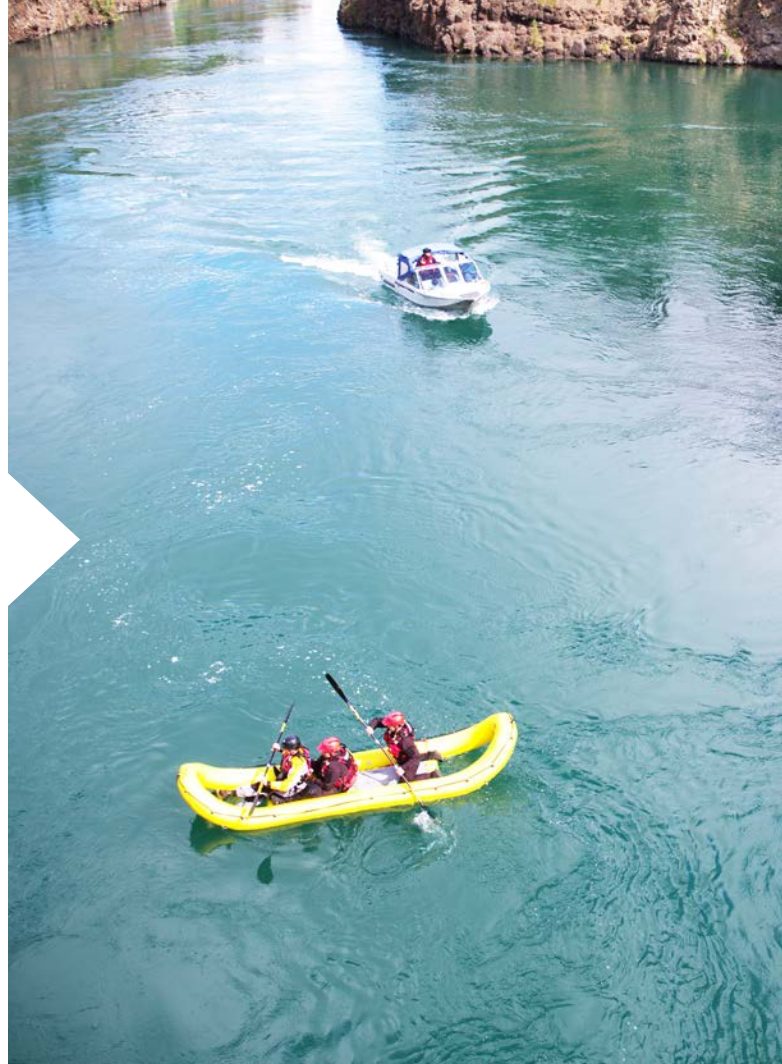


SEARCH AND RESCUE/ MISSING PERSONS

The RCMP is responsible for Ground Search and Rescue in the Yukon Territory, including inland waters. Many searches involve the use of Police resources, aircraft, watercraft, all-terrain vehicles and police dog to assist these individuals to return safely to their home.

Calls for assistance from the public relating to wilderness travel, overdue travelers or those that have met with some mishap that prevents them from returning safely home are reported to the RCMP from various sources. These calls for service may come in the form of a Wellbeing Check, Assistance to General Public or Missing Person Complaint.

To address the challenge of policing in the Yukon, many specialized training courses are offered. These include: Water Transport Training/ Courses, Snowmobile Operator Training, All Terrain Vehicle/ Utility Terrain Vehicle Drivers Training/Course, Avalanche Skills Training, as well as the Wilderness Operations/Outdoor Skills Training Course.



WILDERNESS OPERATIONS/ OUTDOOR SKILL TRAINING COURSE 2020

The Wilderness Operations/Outdoor Skill Training Course was developed in 2013 by Yukon RCMP to provide the skills, attributes and orientation for police officers in the Yukon Territory. In the Yukon, the majority of police deaths have occurred due to the environment — mostly cold weather and water.

Sixteen candidates took part in the Wilderness Operations/Outdoor Skill Training Course in February 2020. During the six days of training the participants learned navigation, shelter building, cold-water rescue and numerous survival safety skills. The training is important for officers in the north, as many of them may not have been previously exposed to the sometimes-extreme conditions of Yukon. The M Division Wilderness Operations/Outdoor Skill Training Course has developed over the years, there is no other course like this offered by the RCMP.

Course candidates included Yukon Conservation Service, Whitehorse Search & Rescue and fourteen Yukon RCMP officers.

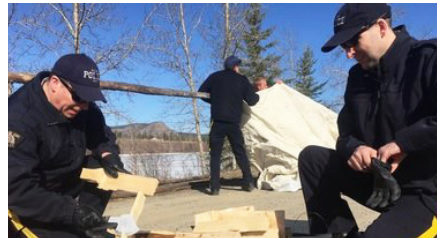


COMMUNITY POLICING

Yukon RCMP members are fully engaged within their communities, participating regularly in and/or initiating numerous community events.

These community events are as diverse as the communities of the Yukon. Members can be seen:

- Serving at or attending community potlucks or pancake breakfasts
- Calling Community Bingo
- Curling, Hockey, Volleyball, Dodgeball, Bocce & Indoor Soccer
- Participating in Beading or Sewing Circles
- Participating in or attendance at healing circles
- Snow clearing for community elders
- Engaging with seniors and elders, enjoying a cup of tea or listening to stories
- Grooming cross country ski & snow shoe trails
- Supporting Yukon Quest Dog Sled Race logistics
- Reconciliation initiatives in their communities
- Law Enforcement Torch Run and Polar Plunge
- Youth Bison Hunt and Moose Hunts





ESTABLISHMENT HUMAN RESOURCES

DETACHMENTS

Detachment	Regular Members		Public Service Employee	Civilian Employee
	TPSA	FNPP		
Beaver Creek	2	1		
Carcross	2	1	.5	
Carmacks	2	1		
Dawson City	6	1	1	
Haines Junction	3	1	.5	
Mayo	2	1		
Old Crow	2	1	.5	
Pelly Crossing	2	1		
Ross River/Faro	4 (2&2)	1		
Teslin	2	1		
Watson Lake	5	4	1.5	
Whitehorse	40	3	15	
Comcentre (911)	2		8*	11*

* Includes Comcentre 911 Services (2 CM's, 2 PSE)

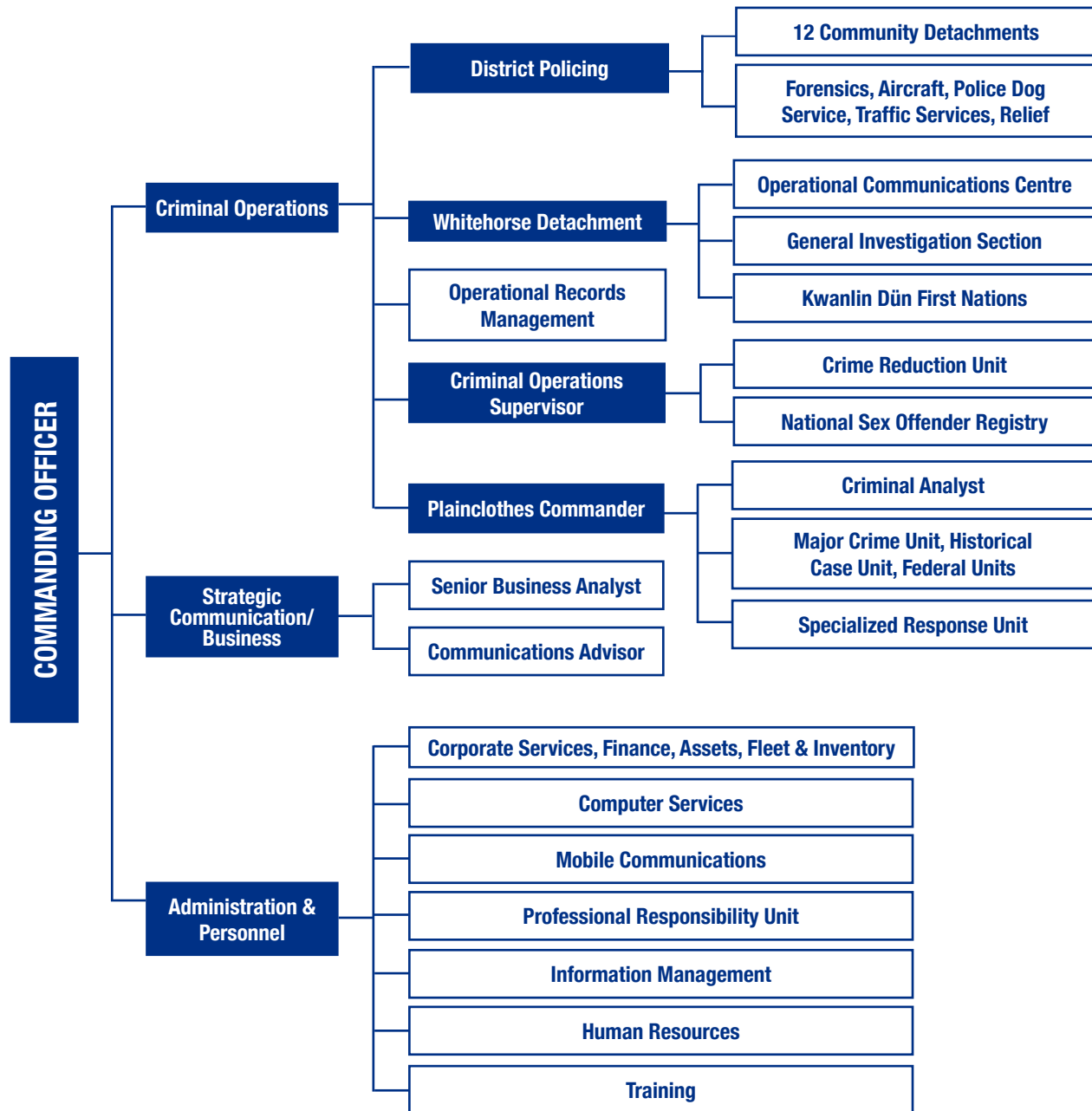
Detachments with limited or no clerical support are supported by 3 PSE Employees (District Support Unit)

HEADQUARTERS

Unit Name	Regular Member		S/Cst	Public Service Employee	Civilian Employee
	TPSA	Federal			
Commanding Officer	1			1	
Strategic Communications/Business				3	
Criminal Operations (includes Crime Reduction)	4			4	
Criminal Operations Officer	1			2	
District Policing Officer (Forensic Identification, Relief, Police Dog Services, Traffic Services & Air Services)	15			4	1
Federal Policing		12		2	
Administration & Personnel Officer (Professional Responsibility, Human Resources, Corporate Services/Finance, Information Management)	2			11	
Human Resources (Staffing, Training)	2			2	
Major Crime Unit/Historical Case Unit	11			1	
Specialized Response Unit	3				
Tech Support (Informatics)				3	2

TPSA - Territorial Police Service Agreement FNPP - First Nations Policing Program

YUKON RCMP ORGANIZATION CHART



RCMP FOUR YEAR EXPENDITURES

Amounts in (000's)	2017-18	2018-19	2019-20	2020-21
Salaries, Operations and Maintenance Costs: 1				
Contract Policing	32,756	33,437	33,634	33,910
Federal Policing	1,671	1,963	1,480	1,704
Specialized Policing	1,125	1,094	1,150	1,206
Internal Services	2,656	2,392	2,422	2,288
Total	38,208	38,886	38,686	39,109
Capital funds, infrastructure and construction: 2				
Contract Policing	1,381	1,184	2,228	4,302
Federal Policing	47	117	52	84
Specialized Policing	-	2	47	55
Internal Services	-	9	21	26
Total	1,428	1,312	2,348	4,415
Total	39,636	40,198	41,034	43,523

1 - Vote 35 includes maternity allowance, parental allowance and pay in lieu of leave, the budgets for which are managed nationally.

2 - The majority of Vote 40 budgets are managed regionally

DID YOU KNOW ?

- The Yukon RCMP responsible for Contract Policing is paid by both the Government of Canada and the Government of Yukon. Canada pays 30% of the total cost while Yukon pays 70%.
- The Yukon RCMP responsible for First Nations Policing is paid by both the Government of Canada and the Government of Yukon. Canada pays 52% of the total cost while Yukon pays 48%.
- 911-services in Yukon is fully covered by the Government of Yukon.
- Federal Policing, Professional Responsibility, and Specialized Policing Services are 100% paid by the federal government.
- Internal Services that supports all policing activities is a cost split calculation on an annual basis such that each type of policing funds at the percentage used throughout the year.