Gender-based analysis plus

General information: Institutional GBA Plus capacity

Governance

Polar Knowledge Canada applies a GBA Plus lens to decision-making and prioritizes an approach that focuses on Inuit employment and procurement to support implementation of Polar Knowledge Canada's mandate and its obligations under Article 23 of the *Nunavut Agreement*.

Additionally, Polar Knowledge Canada applies a GBA Plus lens to all Treasury Board Submissions, budget submissions, Cabinet documents, and in policy and program architecture and implementation.

Capacity

Polar Knowledge Canada collects disaggregated data on projects supported by its Transfer Payment Programs. The department collects information from funding recipients through surveys, which helps Polar Knowledge Canada to understand the impacts and results of its funding. The gender disaggregated data collected through these surveys includes reported instances of participation in projects by the following groups: northern-based individuals; Indigenous Peoples; early career researchers; technicians/support staff; and youth.

With respect to Polar Knowledge Canada's GBA Plus data collection and reporting, it is important to understand that the department is unable to track individual participants. Rather, Polar Knowledge Canada tracks instances of participation, as reported by funding recipients in their project surveys.

GBA Plus analysis also is used to support Polar Knowledge Canada in meeting its obligations under Article 23 of the *Nunavut Agreement* through the departmental Inuit Employment Plan. Polar Knowledge Canada will continue to use GBA Plus analysis to inform efforts to recruit, develop, and retain Inuit staff.

Highlights of GBA Plus results reporting by program

Science and Technology

This Program collects sufficient data to enable it to monitor and/or report program impacts by gender and diversity.

Polar Knowledge Canada collects disaggregated data on its transfer payment projects related to science and technology. Specifically, the department collects data and reports on the instances of participation, by gender, in the following categories:

- Northern-based individuals

- Indigenous Peoples

- Early career researchers

- Technicians and support staff

- Youth

Knowledge Management and Engagement

This Program collects sufficient data to enable it to monitor and/or report program impacts by gender and diversity.

Polar Knowledge Canada collects disaggregated data on its transfer payment projects related to science and technology. Specifically, the department collects data and reports on the instances of participation, by gender, in the following categories:

- Northern-based individuals

- Indigenous Peoples

- Early career researchers

- Technicians and support staff

- Youth