



# Health Canada's Sex- and Gender-Based Analysis Plus Action Plan 2022-2026 Placemat

**GOAL:** To strengthen Health Canada's systematic integration of sex, gender and diversity considerations into all of our research, legislation, policies, regulations, programs and services to advance equity, diversity and inclusion.

## PILLARS

ACCOUNTABILITY

KNOWLEDGE & EVIDENCE

CAPACITY & EXPERTISE

## STRATEGIES

INCREASE GOVERNANCE, ACCOUNTABILITY AND TRANSPARENCY IN THE INTEGRATION OF SGBA PLUS IN HEALTH CANADA DECISION-MAKING

PROMOTE AND ENABLE THE COLLECTION AND USE OF DISAGGREGATED DATA FOR RIGOUR IN INTERSECTIONAL ANALYSIS

ENHANCE COMMUNICATIONS AND GUIDANCE WITH CLARITY ON SGBA PLUS AND INTERSECTIONALITY

STRENGTHEN SGBA KNOWLEDGE AND CAPACITY WITH ENHANCED LEARNING, TOOLS AND RESOURCES TO INCREASE SGBA PLUS COMPETENCY

DEVELOP STRATEGIC PARTNERSHIPS AND COLLABORATIONS TO ENHANCE EQUITY LENSES AND INTERSECTIONAL EXPERTISE IN SGBA PLUS

## OUTCOMES

STAFF AND STAKEHOLDERS SYSTEMATICALLY APPLY AN INTERSECTIONAL SGBA PLUS LENS IN POLICIES, PROGRAMS, LEGISLATION, REGULATION, SERVICES, RESEARCH AND HEALTH CANADA WORKPLACE INITIATIVES

POLICIES, PROGRAMS AND SERVICES ARE INFORMED BY EVIDENCE-BASED ANALYSIS ON INTERSECTIONS OF IDENTITY

PEOPLE LIVING IN CANADA BENEFIT FROM INTERSECTIONAL SEX, GENDER AND DIVERSITY INFORMED FEDERAL HEALTH POLICIES, PROGRAMS, SERVICES, LEGISLATION, REGULATIONS AND RESEARCH