

QUALITY OF EARLY-CAREER EMPLOYMENT FOR INDIGENOUS GRADUATES WITH A BACHELOR'S DEGREE

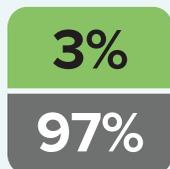
From 2010 to 2018, **1,624,560** people in Canada earned a bachelor's degree. Of these, **42,070** were Indigenous.

Indigenous people represented **3%** of all bachelor's degree holders, while they represented **5%** of the Canadian population aged 25 to 34 in 2021.

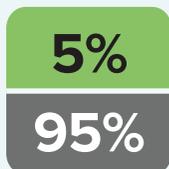
People who earned a bachelor's degree between 2010 and 2018



Canadian population aged 25 to 34 in 2021



Indigenous
Non-Indigenous



First Nations and Métis represented the vast majority of Indigenous bachelor's degree holders, while Inuit represented a small proportion.

Distribution of Indigenous bachelor's degree holders, by Indigenous identity, 2010 to 2018



Based on the results for three quality of employment indicators, two years after graduating¹...



First Nations bachelor's degree holders often had lower outcomes than their non-Indigenous counterparts



Métis graduates had similar or better outcomes than non-Indigenous bachelor's degree holders



	Average employment income (2020 constant dollars)	Unionization rate	Employer pension plan coverage rate
Women	First Nations	46%	45%
	Métis	64%	65%
	Non-Indigenous	55%	59%



Men	First Nations	34%	46%
	Métis	43%	55%
	Non-Indigenous	33%	47%

1. The results for Inuit bachelor's degree holders are not included due to the small sample size.

Source: Sylvie Brunet, Liliana Corak and Diane Galarneau, 2024, "Early career quality of employment of Indigenous graduates with a bachelor's degree, 2010 to 2018 cohorts," *Education, Learning and Training Research Paper Series*, Statistics Canada Catalogue no. 81-595-M.

