Government of Canada Gouvernement du Canada

Canada

2024 to 2025 Departmental Sustainable Development Strategy Report

Canadian Grain Commission

Cat. No.: A91-18E-PDF
ISSN: 2818-5439

Unless otherwise specified, you may not reproduce materials in this publication, in whole or in part, for the purposes of commercial redistribution without prior written permission from the Canadian Grain Commission's copyright administrator. To obtain permission to reproduce Government of Canada materials for commercial purposes, apply for Crown Copyright Clearance by contacting:

Canadian Grain Commission
303 Main Street
Winnipeg, Manitoba R3C 3G8

Email: contact@grainscanada.gc.ca
Telephone: 204-984-0506
Toll free: 1-800-853-6705

Cover photo: © Canadian Grain Commission

© His Majesty the King in Right of Canada, as represented by the Minister of Agriculture and Agri-food

Aussi disponible en français

Introduction to the 2024 to 2025 Departmental Sustainable Development Strategy Report

The 2022 to 2026 Federal Sustainable Development Strategy (FSDS) presents the Government of Canada's sustainable development goals and targets, as required by the *Federal Sustainable Development Act*. This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social, and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Canadian Grain Commission supports the goals laid out in the FSDS through the activities described in the Canadian Grain Commission's 2023 to 2027 Departmental Sustainable Development Strategy (DSDS). This Report provides a report on progress related to Canadian Grain Commission's DSDS in the fiscal year 2024 to 2025.

The *Federal Sustainable Development Act* also sets out 7 principles that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in the Canadian Grain Commission's DSDS and 2024 to 2025 DSDS Report.

To promote coordinated action on sustainable development across the Government of Canada, the Canadian Grain Commission's departmental strategy reports on Canada's progress towards implementing the 2030 Agenda and advancing the SDGs, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators.[1]

[1] The CGC's DSDS does not include SDG initiatives that fall outside the scope of the FSDS. The CGC is a small department funded primarily by service fees and is not a lead/key contributing department nor a horizontal lead on SDG initiatives.

Commitments for the Canadian Grain Commission

GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

FSDS Context:

Social, economic, and environmental inequalities persist in Canada. These inequalities disproportionately affect people with multiple intersecting identity factors such as gender identity and expression, race and ethnicity, faith community, Indigeneity, disability, sexual orientation, and low socioeconomic status. Reconciliation with Indigenous Peoples is essential to addressing social, economic and environmental inequalities and achieving substantive equality. Each of us has a duty to further this work, both collectively and as individuals.

The Canadian Grain Commission is integrating anti-racism, equity, diversity and inclusion principles into its recruitment and promotion practices. The Canadian Grain Commission established a National Employment Equity, Diversity and Inclusion Committee (NEEDIC) to lead work on advancing employment equity in our organization. The committee is engaging with management and staff on providing training and education through its Diversity and Inclusion Speakers Series while developing the Diversity and Inclusion Calendar. In 2022, the Canadian Grain Commission developed an Accessibility Plan in consultation with staff and the NEEDIC. The Canadian Grain Commission also applies Gender-Based Analysis Plus in decision-making processes for our services and programs.

With the help of these initiatives, we aim to close the representation gap of all designated groups. As achieving reconciliation goes beyond closing these gaps, the Canadian Grain Commission is participating in the Indigenous Career Navigator Program—an interdepartmental program initiated following the Clerks Call to Action and in response to the Many Voices, One Mind: A Pathway to Reconciliation Action Plan. The program provides advice and guidance to indigenous employees on their career path.

Target theme: Advancing reconciliation with First Nations, Inuit, and the Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing the *United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the *United Nations Declaration on the Rights of Indigenous Peoples Act*	Implement Indigenous Procurement Renewal and the Procurement Strategy for Indigenous Business (PSIB). **Program**: Internal services	**Performance indicator**: Percentage of the total value of procurement contracts that are held by Indigenous businesses. **Starting point**: new program **Target**: 5% annually	PSIB supports the Truth and Reconciliation Commission's calls to action as well as advances Goal 8, decent work and economic growth for the Indigenous community. Thus, it also contributes to reducing inequality (Goal 10). **Relevant targets or ambitions:** *CIF Ambition/Target*: Canadians have access to quality jobs and Canadians contribute to and benefit from sustainable economic growth. *CIF Indicator*: Gross domestic product per capita	**Indicator result**: 6.85% in fiscal year 2024-25.
Implement the *United Nations Declaration on the Rights of Indigenous Peoples Act*	Continue to promote and provide Indigenous cultural competency training and/or training on the *United Nations Declaration on the Rights of Indigenous Peoples Act* through speaker series events or the Indigenous Learning products by the Canada School of Public Service. **Program:** Internal services	**Performance Indicator:** Percentage of employees that attend one or more Canada School of Public Service reconciliation related courses or speaker series events each year. **Starting point:** new program **Target:** 25%	Public servants are in a unique position to help build respectful relationships and partnerships with Indigenous Peoples in Canada. This action encourages public service employees to increase their cultural competency skills and awareness of issues related to First Nations, Inuit and Métis in Canada, and their knowledge of the UN Declaration.	**Indicator result**: 19% in fiscal year 2024-25. **Notes:** An internal speaker series event was held in quarter 2. Attendance was less than. anticipated

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			Relevant targets or ambitions: *GIF Target:* 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.	

GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

FSDS Context:

Canada is party to legally binding international agreements that prevent waste and litter, control the transboundary movements of hazardous wastes and other wastes, and ensure such wastes are disposed of in an environmentally sound way. Goal 12 is about ensuring sustainable consumption and production patterns. Its focus directly supports SDG Global Indicator Framework targets in reducing food waste, achieving the environmentally sound management of chemicals and all wastes, and promoting sustainable public procurement practices.

The Canadian Grain Commission reduces waste through selling surplus grain samples, equipment, furniture, and material through GC Surplus. We have replaced fluorescent grain grading lights with LED lights. Further, we strive to reuse plastic inspection bags until the end of their life. The Canadian Grain Commission has started pilot programs to reduce waste including recycling non-hazardous gloves and replacing environmentally hazardous solvents using a “Green Chemistry” approach. Goals of the pilots include raising awareness of reducing waste and inspiring actions in other parts of the organization and government.

Target theme: Federal Leadership on Responsible Consumption

Target: The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Transform the federal light-duty fleet	Replace conventional vehicles with hybrid or zero emission vehicles. **Program**: Internal Services	**Performance indicator**: Percentage of new vehicle purchases that are zero emission vehicles or hybrid[2]. **Starting point**: new program **Target**: 50% of new purchases	Purchasing zero emission vehicles reduces greenhouse gas emissions from conventional fleet operations. **Relevant targets or ambitions:** *CIF Ambition:* 12.1 Canadians consume in a sustainable manner. *CIF Indicator:* 12.1.1 Proportion of new light duty vehicle registrations that are zero-emission vehicles. *GIF Target:* 12.1 Implement the 10-year framework of programmes on sustainable consumption and production, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries.	**Indicator result**: 100% in fiscal year 2024-25. **Notes:** All vehicles purchased by the CGC in fiscal year 2024-25 were Plug-in Hybrid Electric Vehicles.

[2] The Canadian Grain Commission has a small fleet of 19 vehicles, and the annual purchases vary.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Strengthen green procurement criteria	Ensure all Procurement, Contracting and Materiel Management staff, as well as all acquisition card holders are well-versed with the criteria and are taking C215 Green Procurement course or equivalent. **Program**: Internal Services	**Performance Indicator:** Percentage of SMEs who have completed training in green procurement. **Starting point:** In 2022-23, 90% of procurement and materiel management specialists trained in green procurement. **Target:** 100%	Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains. **Relevant targets or ambitions:** *CIF Ambition:* Canadians consume in a sustainable manner. *CIF Indicator*: 12.2.1 Proportion of businesses that adopted selected environmental protection activities and management practices. *GIF Target*: 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities.	**Indicator result**: 100% in fiscal year 2024-25.

GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

FSDS Context:

Climate change is one of the greatest challenges of our time. Canadians are seeing more extreme temperatures and precipitation as well as more frequent and severe wildfires, heatwaves, droughts and flooding. Climate change is not only one of the top threats of global biodiversity but also puts agricultural production and food security at risk.

The Pan-Canadian Framework on Clean Growth and Climate Change identifies collaborative federal, provincial and territorial actions to reduce greenhouse gas emissions and enable sustainable economic growth. Actions related to agriculture under the Pan-Canadian Framework include increasing stored carbon, generating bioenergy and bioproducts, and advancing innovation. The *Canadian Net-Zero Emissions Accountability Act* enshrines in legislation the Government of Canada's commitment to achieve net-zero greenhouse gas emissions by 2050 and highlights the need to reduce absolute green house gas emissions across all economic sectors, including agriculture. The Sustainable Canadian Agricultural Partnership focuses on strengthening the competitiveness, innovation, and resiliency of the agriculture, agri-food and agri-based products sector. The Canadian Grain Commission recognizes the importance of collaboration and innovation and is committed to supporting the government and the grain sector in improving environmental performance.

In addition to ensuring Canadian grain is dependable and safe, the Canadian Grain Commission is seeking opportunities within its programs to support the whole-of-government effort to reduce emissions and take action on climate change. The Canadian Grain Commission remains committed to greening government by transitioning to climate resilient operations and taking action through tracking progress and planning proactively.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations.	**Action 1:** Continue to reduce electricity consumption by ensuring multifunctional printers are configured to be energy efficient. **Program:** Internal Services	**Action 1 Performance indicator**: Percentage of multifunctional printers that are configured to be energy efficient. **Starting point**: new program **Target**: 100%	The main driver of climate change is the greenhouse effect. This requires swift action outlined in the Greening Government Strategy: A Government of Canada Directive. As one of the largest real property owners in Canada, the ongoing greening of federal Crown-owned assets will support Canada's 2030 Agenda National Strategy. **Relevant targets or ambitions:** *CIF Ambition/Target*: By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions. *CIF Indicator*: 13.1.1 Greenhouse gas emissions.	**Action 1 Indicator result**: 100% in fiscal year 2024-25.
Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations.	**Action 2:** Continue to reduce printing and paper waste by shifting work processes from paper-based to digital and encouraging digital signatures. **Program:** Internal Services	**Action 2 Performance indicator**: Number of services in the cloud. **Starting point**: As of March 31, 2023, the Canadian Grain Commission had six services available online. **Target**: Move one paper-based system online per year.		**Action 2 Indicator result**: 8 in fiscal year 2024-25 **Notes:** As of March 31, 2025, there are 8 services in the cloud (compared with 6 as of March 31, 2023). One paper-based system was moved online in each of 2023-24 and 2024-25.

Integrating Sustainable Development

The Canadian Grain Commission will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its Strategic Environmental and Economic Assessment (SEEA) process. A SEEA for a policy, program or regulatory proposal includes an analysis of the climate, nature, environmental and economic effects of the given proposal.

Public statements on the results of Canadian Grain Commission's assessments are issued when an initiative that was the subject of a detailed SEEA is implemented or announced. The purpose of the public statement is to demonstrate that the environmental and economic effects, including contributions to the FSDS goals and targets, of an initiative have been considered during proposal development and decision making.

The Canadian Grain Commission did not have any proposals subject to a detailed SEEA that were announced or implemented in 2024-25.