

Employment and Social  
Development Canada  
Fees Report  
Fiscal year 2024 to 2025

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Minister Patty Hadju  
Minister of Jobs and Families and Minister  
responsible for the Federal Economic Development  
Agency for Northern Ontario

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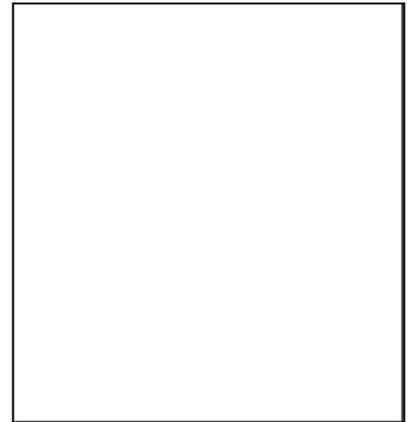
## Minister's message

I am pleased to present Employment and Social Development Canada's report on fees for 2024 to 2025.

The Service Fees Act provides a modern legislative framework that enables cost-effective delivery of services and, through better reporting to Parliament, improves transparency and oversight.

This year's report provides detailed information on Employment and Social Development Canada's Labour Market Impact Assessment fee, such as the type of fee, the service standard and the performance result. This information provides additional context in the spirit of open and transparent fee management.

The Honourable Pattu Hajdu, P.C., M.P.  
Minister of Jobs and Families and Minister responsible for the Federal Economic Development Agency for Northern Ontario









## About this report

This report, which is tabled under section 20 of the *Service Fees Act*, the *Low-Materiality Fees Regulations*, and subsection 4.2.9 of the Treasury Board *Directive on Charging and Special Financial Authorities*, contains information about the fees Employment and Social Development Canada had the authority to charge in fiscal year 2024 to 2025.

The report covers fees that are exempted from the *Service Fees Act*.

For reporting purposes, fees are categorized by fee-setting mechanism. There are three mechanisms:

1. Act, regulation or fees notice  
The authority to set these fees is delegated to a department, minister or Governor in Council pursuant to an act of Parliament.
2. Contract  
Ministers have the inherent authority to enter into contracts, which are usually negotiated between the minister and an individual or organization, and which cover fees and other terms and conditions. In some cases, that authority may also be provided by an act of Parliament.
3. Market rate or auction  
The authority to set these fees comes from an act of Parliament or a regulation, and the minister, department or Governor in Council has no control in determining the fee amount.

For fees set by act, regulation or fees notice, the report provides totals for fee groupings, as well as detailed information for each fee. The Department of Employment and Social Development Canada did not have fees set by contract, market rate or auction.

Fees charged by Employment and Social Development Canada under the *Access to Information Act* are not subject to the *Service Fees Act* and are not included in this report. Information on Employment and Social Development Canada's access to information fees can be found in our annual report to Parliament on the administration of the *Access to Information Act* [Reports and publications: Access to Information and Privacy - Canada.ca](#).

## Remissions

In 2024 to 2025, Employment and Social Development Canada was not subject to the requirements in section 7 of the *Service Fees Act* and had no authority to remit, so this report does not include remission amounts.

## Overall totals, by fee-setting mechanism

The following table presents the total revenue, cost and remissions for all fees Employment and Social Development Canada had the authority to charge in 2024 to 2025, by fee-setting mechanism.

### Overall totals for 2024 to 2025, by fee-setting mechanism

Fee-setting mechanism	Revenue (\$)	Cost (\$)	Remissions (\$)
<b>Fees set by act, regulation or fees notice</b>	146,470,000	177,650,010	These fees were not subject to remissions

## Totals, by fee grouping, for fees set by act, regulation or fees notice

A fee grouping is a set of fees relating to a single business line, directorate or program that a department had the authority to charge for those activities.

This section presents, for each fee grouping, the total revenue, cost and remissions for all fees Employment and Social Development Canada had the authority to charge in 2024 to 2025 that are set by the following:

- act
- regulation

### Labour Market Impact Assessment: totals for 2024 to 2025

Revenue (\$)	Cost (\$)	Remissions (\$)
146,470,000	177,650,010	These fees were not subject to remissions

## Details on each fee set by act, regulation or fees notice

This section provides detailed information on each fee Employment and Social Development Canada had the authority to charge in 2024 to 2025 and that was set by the following:

- act
- regulation

### Fee grouping

Labour Market Impact Assessment

### Fee

Temporary Foreign Worker (TFW) Program Service Fee for Labour Market Impact Assessment (LMIA)

### Fee-setting authority

[Immigration and Refugee Protection Act, section 89](#)

[Financial Administration Act](#)

[Immigration and Refugee Protection Regulations<sup>1</sup>](#)

### Year fee-setting authority was introduced

2013

### Last year fee-setting authority was amended

2017

### Service standard

The following service standard is not subject to remissions pursuant to the *Service Fees Act*:

Applicants that apply to the Global Talent Stream are to receive a decision within 10 business days, starting on the business day after the application has been received by Service Canada. The target for achieving this standard is set at 80%.

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<sup>1</sup> Note that exceptions from the Labour Market Impact Assessment fee for work in primary agriculture and for certain caregiver positions are set out in sections 315.2(3)-(7) of the *Immigration and Refugee Protection Regulations*.

**Performance result**

Overall, 84% of decisions for the Global Talent Stream were made within 10 business days. The Global Talent Stream is the only stream with an official service standard for the processing of applications.

**Application of *Low-Materiality Fees Regulations***

Not subject to section 17 of the Service Fees Act.

**2024 to 2025 fee amount (\$)**

1,000

**2024 to 2025 total fee revenue (\$)**

146,470,000

**2024 to 2025 total remissions issued for the fee (\$)**

0

**Fee adjustment date in 2026 to 2027**

Not applicable.

**2026 to 2027 fee amount (\$)**

1,000