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Canada



2023 to 2027 Departmental Sustainable Development Strategy (Updated January 2025)

Federal Economic Development Agency for Southern Ontario

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SECTION 1

Introduction to the Departmental Sustainable Development Strategy

The [2022 to 2026 Federal Sustainable Development Strategy](#) (FSDS) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda, and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision making related to sustainable development more transparent and accountable to Parliament, the Federal Economic Development Agency for Southern Ontario (FedDev Ontario or the Agency) supports the goals laid out in the FSDS through the activities described in this Departmental Sustainable Development Strategy (DSDS).

The Act also sets out [seven principles](#) that must be considered in the development of both the FSDS and DSDS. These basic principles have been considered and incorporated in FedDev Ontario's DSDS.

To promote coordinated action on sustainable development across the Government of Canada, this departmental strategy integrates efforts to advance Canada's implementation of the 2030 Agenda National Strategy, supported by the Global Indicator



Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The strategy also now captures SDG initiatives that fall outside the scope of the FSDS to inform the development of Canada's Annual Report on the 2030 Agenda and the SDGs.

SECTION 2

FedDev Ontario's Sustainable Development Vision

Introduction

As the Government of Canada's economic development agency for southern Ontario, FedDev Ontario has the mandate to strengthen the capacity for innovation and clean, inclusive economic growth in every region across southern Ontario. The Agency works actively to advance and diversify the southern Ontario economy through funding opportunities and business services, and by leveraging its strategic role as a convenor, co-investor, pathfinder and champion supporting innovation and growth in the region.

Through the delivery of its mandate, FedDev Ontario advances the FSDS by seeking opportunities to support sustainable urban and rural economic development and diversification that reduces emissions, creates clean jobs and addresses climate-related challenges. The Agency prioritizes building a cleaner future by advancing government priorities on greening the economy and inclusive economic growth. More specifically, the Agency contributes to the following SDGs:

- Goal 8: Encourage inclusive and sustainable economic growth in Canada
- Goal 10: Advance reconciliation with Indigenous Peoples and take action on inequality
- Goal 12: Reduce waste and transition to zero-emission vehicles
- Goal 13: Take action on climate change and its impacts

FedDev Ontario's Vision

FedDev Ontario's vision is a green, inclusive and globally competitive southern Ontario economy that fosters innovative and growing businesses, economically diversified and resilient communities, and meaningful employment. This vision is realized through investments in businesses and organizations that contribute to clean and inclusive

economic growth across southern Ontario. In addition, FedDev Ontario continues to promote diversity, equity and inclusion and green its operations.

The ongoing transition across the world to a greener and more sustainable economy offers numerous opportunities for southern Ontario. The Agency prioritizes strategic investments in projects that promote and support clean growth outcomes (e.g., emissions reduction, waste reduction, etc.). This includes support for introducing practices that reduce carbon footprint or waste, the adoption or commercialization of clean technologies, greening communities, circular economy initiatives, zero-emissions vehicles, and supply chain localization. Through investments that support clean growth, FedDev Ontario contributes to Canada's objective to reduce greenhouse gas emissions by 2030.

In addition, FedDev Ontario promotes a fairer, more inclusive southern Ontario economy through program assistance that provides support for SMEs, communities and innovation ecosystems and encourages the participation of Indigenous persons and other underrepresented groups. The Agency will continue to enhance access to funding opportunities and promote investments for underrepresented groups through active outreach activities to increase the visibility of the Agency's funding opportunities to prospective applicants.

FedDev Ontario continues to collect inclusivity data on funding recipients, strengthen internal capacity to support underrepresented groups and build on existing tools and practices, including the use of Gender-based Analysis Plus (GBA Plus). Additionally, the Agency incorporates diversity, equity and inclusion considerations in contribution agreements and strengthens the presence of government-wide initiatives with recipients, such as the [50-30 Challenge](#).

The Agency also supports community resiliency and diversification by delivering two national initiatives – the Community Futures Program and the Economic Development Initiative – that catalyze economic development in small and rural communities and support growth in official language minority communities.

FedDev Ontario is also committed to greening operations to reduce its environmental impact through procurement processes and participation in initiatives to minimize e-waste, such as [Computers for Schools Plus](#) (CFS+).

The Agency will maintain a focus on advancing diversity, equity and inclusion principles as cornerstones of its operations. To support the implementation of the [United Nations Declaration on the Rights of Indigenous Peoples Act](#) (the UN Declaration Act), FedDev Ontario will leverage existing training to strengthen employees' cultural competency and awareness of Indigenous realities. In support of this learning, employees will be asked to take at least one of the Canada School of Public Service's Indigenous learning products (i.e., course or webinar). Further, FedDev Ontario will continue to create opportunities for Indigenous businesses through procurement practices.

SECTION 3

Listening to Canadians

As required by the *Federal Sustainable Development Act*, FedDev Ontario has taken into account comments on the draft 2022-2026 FSDS gathered during the public consultation led by Environment and Climate Change Canada and held from March 11 to July 9, 2022. During the public consultation, more than 700 comments were received from a broad range of stakeholders, including governments, Indigenous organizations, non-governmental organizations, academics, businesses, and individual Canadians in different age groups and of various backgrounds. The draft FSDS was also shared with the appropriate committee of each House of Parliament, the Commissioner of the Environment and Sustainable Development and the Sustainable Development Advisory Council for their review and comment.

What We Heard

Across the submissions received, FedDev Ontario identified the following sustainable development priorities and issues that affect the work of the Agency:

- Public consultations emphasized the importance of sustainable economic growth and the connection among social, economic and environmental issues. Comments highlighted the need for action to advance the shift from a linear economy to a circular economy.
- Reconciliation and respect of Indigenous rights and self-governance were strong themes during public consultations. Comments highlighted the importance of a distinctions-based approach, going beyond a “one size fits all” perspective and accounting for the unique history and lived experience of First Nations, Inuit and Métis communities. The consultations highlighted the importance of incorporating place-based perspectives, emphasizing Indigenous knowledge systems are inherently built on the land.

What We Did

FedDev Ontario took the above-mentioned key priorities and issues into consideration and is implementing actions to address them, including the following:

- FedDev Ontario contributes to sustainable economic growth and the transition of businesses and regional economies to a green economy by prioritizing investments with the potential to support sustainable economic growth, commercialize and adopt clean technologies and facilitate industrial transition. Further, the Agency is increasing its target for clean growth investments to a minimum \$35 million per year by the fiscal year 2025–26.

In addition, FedDev Ontario discloses its priorities, including clean growth, industrial transition, innovation-led growth, and cutting-edge technology sectors, through public program guidelines. Starting in 2023, the Agency will require all funding applicants to provide information on their clean growth project benefits to inform investments, and will continue to report on project clean growth expenditures publicly.

- FedDev Ontario is committed to helping grow an economy that works for all Canadians. This includes ongoing engagement with Indigenous organizations in southern Ontario as the Government advances on the path to reconciliation. In 2023, the Agency launched a new [Indigenous landing page](#) and dedicated resources to help Indigenous-led businesses and organizations navigate the programs and services available to them.

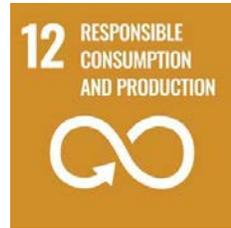
In addition, the Agency supports employees to build an understanding of the history and rights of Indigenous peoples and raise awareness through mandatory training on Indigenous cultural competencies and cultural biases.

FedDev Ontario continues to promote opportunities for First Nations, Inuit and Métis businesses through the federal procurement process by setting targets on the portion of the total value of contracts held by Indigenous businesses.

Please find more information on the FSDS public consultation and its results in the [FSDS Consultation Report](#).

SECTION 4

FedDev Ontario's Commitments





GOAL 8: ENCOURAGE INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH IN CANADA

FSDS Context:

Through its grants and contributions programs, FedDev Ontario directly supports the Government of Canada's efforts to encourage inclusive and sustainable economic growth in Canada. FedDev Ontario programs support the development of good jobs and economic opportunities, and assist workers, businesses and communities in southern Ontario to transition to a greener and more inclusive economy.

FedDev Ontario will continue to support clean growth by prioritizing investments in projects that demonstrate clean growth outcomes. This includes projects that promote the commercialization and adoption of clean technologies, practices that reduce carbon footprint and waste, green communities and jobs, circular economy initiatives, zero-emission vehicles, and supply chain localization.

FedDev Ontario contributes to SDG 8 primarily through ongoing regional programs that support business scale-up and productivity, strengthen regional innovation ecosystems and foster community economic development and diversification. These programs provide funding for businesses and for organizations that support businesses.

- Funding for businesses: FedDev Ontario provides funding for SMEs in southern Ontario to grow, innovate and compete in the long term.
- Funding for organizations that help businesses grow: FedDev Ontario supports not-for-profit and community development organizations that support businesses to grow in southern Ontario.

The following ongoing national initiatives will also contribute to SDG 8:

- The Economic Development Initiative (EDI) supports growth of official language minority communities by funding projects that encourage economic diversification, business development, innovation and partnerships in Francophone communities.
- The Community Futures Program (CFP) supports Community Futures Development Corporations (CFDCs) in southern Ontario, which assist smaller and rural communities to develop and implement solutions to support community economic development and growth of small businesses. CFDCs offer a wide variety of programs and services, including access to capital for SMEs and social enterprises, strategic community planning and socio-economic development, support for community-based projects, and business information and planning services.

Target theme: Support for workers and businesses

Implementation strategies supporting the goal

This section is for implementation strategies that support the goal ‘**Encourage inclusive and sustainable economic growth in Canada**’ but not a specific FSDS target

Implementation Strategy	Departmental Action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
Support workers, businesses and communities	<p>FedDev Ontario will continue to support businesses and communities to transition to a greener economy through the following programs and initiatives:</p> <ol style="list-style-type: none"> Ongoing regional programs that provide funding to two groups: <ul style="list-style-type: none"> SMEs Organizations that help businesses to grow 	<p>Performance indicator: Annual FedDev Ontario expenditure in projects that support clean growth</p> <p>Starting point: On average, annual FedDev Ontario expenditures in projects that support clean technology were \$24.8M from ongoing regional programs between fiscal years 2019–20 and 2022–23</p>	<p>Clean growth is about fostering economic growth that reduces environmental impacts and strengthens resilience to a changing climate. This is done through initiatives (e.g., projects, research and corporate activities) that promote and support clean growth outcomes (e.g., emissions reduction, waste reduction, sustainable jobs, etc.). This can include the introduction of practices to reduce carbon</p>

Implementation Strategy	Departmental Action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
	<p>2. National and temporary programsⁱ</p>	<p>Target: FedDev Ontario is committed to investing a minimum of \$35M annually in projects that support clean growth by fiscal year 2025–26</p>	<p>footprint or waste, the adoption or commercialization of clean technologies, circular economy initiatives, greening communities and supply chain localization.</p> <p>FedDev Ontario supports SMEs and organizations that support workers and businesses by implementing initiatives and programs that promote job creation, innovation, business development, clean and inclusive growth, and productivity across southern Ontario.</p> <p>Relevant targets or ambitions:</p> <p>CIF Ambition 8.5: Canadians contribute to and benefit from sustainable economic growth</p> <p>GIF Target 8.1: Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries</p> <p>GIF Target 8.2: Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high value-added and labour-intensive sectors</p>

Implementation Strategy	Departmental Action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
			<p>GIF Target 8.3: Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p> <p>GIF Target 8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>



GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

FSDS Context:

FedDev Ontario contributes to SDG 10 by creating conditions for inclusive regional economic development and delivering public policies and programs that are informed and developed through an intersectional lens. The details on FedDev Ontario's contribution are included in the table outlining initiatives that advance the 2030 Agenda and SDG 10.

FedDev Ontario will continue engagement with Indigenous organizations in southern Ontario to advance the Agency's response to government-wide commitments, including economic reconciliation and implementation of the UN Declaration Act. This includes:

- Dedicating an internal team to guide Indigenous-owned and -led businesses and organizations in navigating the Agency's programs. This dedicated team works to connect these businesses and organizations with other federal and regional programming, where applicable.
- Through continued outreach activities, playing a convenor role at the federal level to raise awareness of its programming and increase its pipeline of projects with Indigenous applicants.
- Implementing mandatory training to strengthen employees' cultural competency and awareness of Indigenous realities.
- Promoting opportunities for Indigenous businesses through its internal procurement processes.

Additional steps that FedDev Ontario is taking to advance implementation of the Act include ongoing engagement with Indigenous organizations and offering flexibilities, such as allocating dedicated funding for Indigenous tourism

initiatives . The Agency will continue to make investments that advance economic participation and create new opportunities for Indigenous peoples and other underrepresented groups.

Additionally, FedDev Ontario will continue to work towards establishing more robust GBA Plus practices. To advance this work, FedDev Ontario collects inclusivity data and builds on existing tools and practices to enhance GBA Plus. The Agency includes a voluntary self-identification section in funding application forms, enabling applicants to identify as part of an underrepresented group. This self-identification helps to detect any existing gaps regarding program reach and also supports FedDev Ontario in prioritizing projects that can demonstrate how they support inclusive growth and increase the participation of underrepresented groups in the economy. The Agency monitors and reports results of its support for underrepresented groups in its Departmental Results Reports.

In addition, FedDev Ontario requires funding recipients to sign contribution agreements that incorporate diversity, equity and inclusion considerations. The Agency also promotes government-wide initiatives, such as the [50 – 30 Challenge](#). Further to these efforts, FedDev Ontario will continue targeted outreach with a diverse range of stakeholders and work with other regional development agencies to consider new approaches to further increase participation of underrepresented groups in programming.

FedDev Ontario's champions for GBA Plus, accessibility and diversity, equity and inclusion will continue to promote these initiatives and support the Agency's commitment to creating an environment that is accessible to all. Together, these champions will work with employees to reduce barriers to entry for underrepresented groups, contribute to a respectful and inclusive workplace and promote programs, policies, practices and services that reflect GBA Plus priorities. The Agency will continue to work towards being accessible and barrier-free by undertaking action items in its published [Accessibility Plan](#).

Target theme: Advancing reconciliation with First Nations, Inuit, and Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing the *United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
<p>Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i></p>	<p>In support of the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i> (the UN Declaration Act), include mandatory cultural biases and/or cultural competencies training that focuses on Indigenous Peoples in the learning path for all FedDev Ontario employees and managers</p> <p>Program: internal services</p>	<p>Performance indicator: Percentage of employees working at FedDev Ontario who have completed cultural biases or cultural competencies training that focuses on Indigenous Peoples</p> <p>Starting point: new initiative</p> <p>Target: 50% by March 2024 and 75% every fiscal year thereafter</p>	<p>FedDev Ontario employees play a role in reconciliation with First Nations, Inuit, and Métis communities through performance of their duties with Indigenous clients, or in the workplace with their Indigenous colleagues. Understanding of the history and rights of Indigenous peoples and awareness of cultural biases will allow FedDev Ontario employees to address potential barriers to positive relationships</p> <p>Relevant targets or ambitions: CIF Ambition: Canadians live free of discrimination and inequalities are reduced</p> <p>GIF Target 10.3: Ensure equal opportunity and reduce inequalities of outcomes, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
	<p>Per the Directive on Procurement Management and the UN Declaration Act Action Plan for 2023 to 2028, ensure a minimum of 5% of the total value of contracts are held by Indigenous businesses</p> <p>Program: internal services</p>	<p>Performance indicator: Annual total percentage of contracts with Indigenous businesses</p> <p>Starting point: 5% annual target</p> <p>Target: At least 5% annually</p>	<p>FedDev Ontario supports Indigenous peoples’ full participation in southern Ontario economy by increasing opportunities for First Nations, Inuit and Métis businesses through internal procurement of goods and services</p> <p>Relevant targets or ambitions: CIF Ambition: Canadians live free of discrimination and inequalities are reduced</p> <p>GIF Target 10.2: By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> <p>GIF target 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>

Initiatives advancing Canada’s implementation of SDG 10 – Reduced Inequalities

The following initiatives demonstrate how FedDev Ontario programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

Planned initiatives	Associated domestic targets or ambitions and/or global targets
<p>Inclusive growth and regional coverage are cross-cutting investment priorities for FedDev Ontario. The Agency prioritizes projects that create new opportunities for underrepresented groups and promote growth across urban centres and small and rural communities alike.</p> <p>FedDev Ontario will continue to implement targeted strategies and initiatives, and leverage key relationships to broaden access to Agency programs and services, including:</p> <ul style="list-style-type: none"> • The Black Entrepreneurship Program (BEP) Ecosystem Fund, a time limited initiative that supports Black-led not-for-profit organizations to develop new services or expand those they already offer, such as mentorship, networking, financial planning and business training for Black entrepreneurs. • The Economic Development Initiative (EDI). See description under Goal 8. • A dedicated service to provide southern Ontario’s Indigenous-owned businesses and not-for-profit organizations with guidance and support in navigating the Agency’s available programming, and resources to increase participation of First Nation, Inuit and Métis Peoples in the southern Ontario economy. 	<p>Through these initiatives, FedDev Ontario contributes to advancing:</p> <ul style="list-style-type: none"> • The CIF ambition of “Canadians live free of discrimination and inequalities are reduced” • The GIF Target 10.2: “By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status” • The GIF target 10.3: “Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard”

Planned initiatives	Associated domestic targets or ambitions and/or global targets
<p>Through voluntary self-identification in funding application forms, FedDev Ontario collects inclusivity data and identifies applicants that are part of an underrepresented group. This self-identification helps identify any existing gaps regarding program reach and also supports FedDev Ontario in prioritizing projects that can demonstrate how they support inclusive growth and increase the participation of underrepresented groups in the economy.</p> <p>FedDev Ontario also reports annually in its Departmental Results Reports on the reach of its investments, including in projects that advance the economic participation of underrepresented groups. This includes reporting results from initiatives such as the Tourism Growth Program and temporary initiatives identified in Budget 2021.</p> <p>The Tourism Growth Program (TGP) which supports southern Ontario’s tourism sector, including Indigenous-owned businesses and tourism organizations with growth-oriented project proposals.</p> <p>Budget 2021 initiatives offered support for up to 100% of eligible project costs for projects led by Indigenous businesses and organizations. One of the priorities of these initiatives is to support projects that improve diversity and inclusion.</p> <p>Budget 2021 recovery initiatives, which end in March 31, 2024,ⁱⁱ include:</p> <ul style="list-style-type: none"> • The Jobs and Growth Fund (JGF), which provides funding to businesses and organizations to help create jobs and position local economies for long-term growth. • The Tourism Relief Fund (TRF), which supports tourism organizations to adapt their operations while investing in products and services for future growth. Under the TRF, dedicated funding has been allocated to support Indigenous tourism initiatives. • The Aerospace Regional Recovery Initiative (ARRI), which supports SMEs in the Canadian aerospace sector to emerge from the pandemic with the capacity to compete on the global stage. 	



GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

FSDS Context:

FedDev Ontario is committed to supporting the transition to a low carbon economy through its grants and contributions funding and by greening its operations. Together, these activities help to advance the Government of Canada's target of net zero emissions by 2050 and prioritize a more circular economy.

Through its grants and contributions funding programs, FedDev Ontario is:

- Prioritizing investments in clean growth, including zero-emissions vehicles (ZEV) that enable both near and long-term emissions reductions. Since 2015, FedDev Ontario has invested more than \$49 million in electric vehicle-related projects.
- Implementing program improvements (as of September 2023) to more emphasize our support for projects that focus on industrial transition and enable traditional sectors (e.g., auto manufacturing and heavy manufacturing) to tap into opportunities in emerging sectors (e.g., zero emissions vehicles) and adopt new, cleaner technologies or processes.

As a small federal organization, FedDev Ontario does not own real property facilities or a vehicle fleet. However, the Agency is taking action to reduce waste by implementing strategies that improve the environmental performance and sustainability of the organization. This includes:

- Continuing to align our procurement practices with the [Greening Government Strategy](#).
- Ensuring that procurement personnel are knowledgeable on procurement processes to improve environmental performance and adopt practices that will favour the procurement of goods that contribute to waste reduction, as well as disposing of assets in a sustainable manner.

Target theme: Federal Leadership on Responsible Consumption

Target: By 2030, the Government of Canada will divert from landfill at least 75% by weight of non-hazardous operational waste (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
Maximize diversion of waste from landfill	<p>IT assets scheduled for disposal and not accepted by the Computers for Schools Plus (CFS+) program will be disposed using an e-waste program which disposes of IT assets safely and securely</p> <p>Program: internal services</p>	<p>Performance indicator: percentage of IT assets scheduled for disposal and not accepted by CFS+ that will be disposed using an e-waste program</p> <p>Starting Point: 100% in 2022–23</p> <p>Target: 100% of IT assets that are scheduled for disposal by 2027</p>	<p>E-waste, if not disposed of safely, can be harmful to human health and the environment. Additionally, the parts that make up electronics, such as steel, glass, copper, aluminum, iron, plastics and precious metals, can be recovered and made into new products. Through participation in an e-waste program, FedDev Ontario supports safe disposal of e-waste and its re-use and recycling.</p> <p>Relevant targets or ambitions: CIF Ambition/Target: Canadians consume in a sustainable manner</p> <p>GIF Target 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p>GIF Target 12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
	<p>Reduce the intake of paper proposals from supplier community by establishing an e-bidding requirement in competitive processes</p> <p>Program: internal services</p>	<p>Performance indicator: percentage of competitive procurement proposals received through an e-bidding process</p> <p>Starting Point: 90% in fiscal year 2022–23</p> <p>Target: Maintain 90% annually</p>	<p>FedDev Ontario supports waste reduction efforts by preventing and reducing the generation of paper waste through the procurement intake process.</p> <p>Relevant targets or ambitions: CIF Ambition/Target: Canadians consume in a sustainable manner</p> <p>GIF Target 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p>GIF Target 12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>

Target: The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
Strengthen green procurement criteria	<p>Ensure all procurement and materiel management specialists are trained in green procurement (such as the Canada School of Public Service course on green procurement, or equivalent) within one year of being identified for training</p> <p>Program: internal services</p>	<p>Performance indicator: percentage of specialists in procurement and/or materiel management who have completed the Canada School of Public Service Green Procurement course or equivalent</p> <p>Starting point: 100% of procurement and materiel management team in 2022-23</p> <p>Target: 100% annually</p>	<p>Through increased promotion and awareness of environmental sustainability in procurement processes, FedDev Ontario supports transition to a sustainable, circular economy.</p> <p>Relevant targets or ambitions: CIF Ambition/Target: Canadians consume in a sustainable manner</p> <p>GIF Target 12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>



GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

FSDS Context:

While FedDev Ontario does not own a vehicle fleet or real property assets, it is committed to taking action on climate change and its impacts that will support the Government of Canada’s transition to climate resilient operations by 2050.

FedDev Ontario invests in clean growth, advancing economic growth that reduces environmental impacts and strengthens resilience to a changing climate. Through program improvements implemented in 2023, the Agency will do more to emphasize clean economic growth (e.g., emissions reduction, waste reduction, etc.) through its programming. This includes asking all funding applicants to describe and measure how their proposed projects support clean growth outcomes and reporting on the clean growth benefits of projects that receive FedDev Ontario funding. In addition, the Agency will contribute to greening the government’s operations by reducing waste through the donation of surplus IT equipment by leveraging the [Computers for Schools Plus](#) (CFS+) program.

The actions proposed seek to green the government’s overall operations and improve education, as well as raise awareness and human and institutional capacity on climate change mitigation, adaptation and impact reduction.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

Implementation strategy	Departmental action	Performance indicator starting point target	How the departmental action contributes to the FSDS goal and target and, where applicable, to Canada’s 2030 Agenda National Strategy and SDGs
<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience and green the government’s overall operations</p>	<p>Offer surplus IT equipment to the Computers for Schools Plus (CFS+) program</p> <p>Program: internal services</p>	<p>Performance indicator: Percentage of surplus IT equipment offered to CFS+ program</p> <p>Starting point: 100% in 2022–23</p> <p>Target: 100% of all IT equipment to be disposed of on an annual basis is first offered to the CFS+ program</p>	<p>Through participation in the CFS+ program, FedDev Ontario helps extend the usable lifespan of electronic equipment, thereby reducing multiple impacts associated with resource extraction and energy use, including greenhouse gas reduction, solid and hazardous waste reduction, reduced emissions to air and water as well as other environmental benefits, thereby greening the government’s operations</p> <p>Relevant targets or ambitions: CIF Ambition/Target 13.1: Canadians reduce their greenhouse gas emissions</p> <p>GIF Target 13.2: Integrate climate change measures into national policies, strategies and planning</p>

SECTION 5

Integrating Sustainable Development

FedDev Ontario supports the FSDS and the *Federal Sustainable Development Act* by integrating sustainable development principles, including economic, environmental and social factors, into its internal policy and operational processes in the following areas:

Policy and program design

FedDev Ontario integrates sustainable development into policy and program design by:

- contributing to the development of the Agency's DSDS and its progress reports
- aligning policies and programs to support DSDS commitments and targets
- integrating a priority to support clean growth and clean technology in program design
- reporting on investments in clean growth and clean technology, and FedDev Ontario's contribution to the SDGs, in the Departmental Results Reports
- conducting strategic environmental assessments (SEA) for all Budget Proposals and Memoranda to Cabinet
- gathering economic intelligence and conducting research on various industry sectors, including zero-emissions vehicles,



clean technology, and clean growth to inform the Agency's strategic investment decisions to support sustainable development in southern Ontario

- contributing to [Clean Growth Hub's](#) collection of administrative data on projects that include federal support for clean technology
- enhancing program application forms to collect project clean growth data
- creating tools, including project assessment tools, that support the Agency to meet its DSDS commitments related to clean growth
- strengthening the presence of government-wide initiatives, such as GBA Plus and the 50 – 30 Challenge in its internal policies, programs and tools
- continuing to refine FedDev Ontario's approach to collecting inclusivity data
- conducting targeted outreach with a diverse range of stakeholders
- conducting outreach and engagement with Indigenous businesses and organizations

Program delivery and business services

FedDev Ontario integrates support for sustainable development in program delivery and business services by:

- achieving DSDS clean growth targets through delivery of programs
- tracking projects that contribute to clean growth in the Agency's grants and contributions system
- determining whether projects are subject to the requirements of the *Impact Assessment Act*
- helping guide Indigenous-owned businesses and organizations in southern Ontario, through a [dedicated service](#), on programming and services available
- requiring recipients to sign contribution agreements that incorporate diversity, equity and inclusion considerations

Communication

FedDev Ontario supports sustainable development through communication services by:

- publishing the Agency's DSDS and its reports on FedDev Ontario's website
- featuring projects that support clean growth on the Agency's website
- raising awareness about the Agency's support for clean growth

Internal services

Through internal services, including human resources, procurement and information technology services, FedDev Ontario supports its DSDS commitments and contributes to the [Greening of Government Strategy](#) and reconciliation with Indigenous peoples.

- FedDev Ontario participated in initiatives to improve its environmental footprint, including participation in a battery recycling program enabling employees to recycle old batteries so that they do not end up in a landfill.
- The Agency will continue to actively promote Indigenous businesses for its internal procurement of goods and services, such as office furniture, computer and office equipment and supplies, training and translations services and temporary staffing needs.

Strategic environmental assessments

FedDev Ontario will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its SEA process. An SEA for a policy, plan or program proposal includes an analysis of the impacts of the given proposal on the environment, including on relevant FSDS goals and targets.

Public statements on the results of FedDev Ontario's assessments will be published on its website when an initiative has undergone a detailed SEA. The purpose of the public statement is to demonstrate that the environmental effects, including the impacts on achieving the FSDS goals and targets, of the approved policy, plan or program have been considered during proposal development and decision making.

ⁱ Revised for accuracy. National and temporary programs also support the Agency's clean growth target.

ⁱⁱ Budget 2021 initiatives end in March 31, 2024 and will contribute to results only in fiscal year 2023-2024.