



SENATE
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CANADA

FINANCIAL STATEMENTS of the Senate of Canada

For the Year Ended
MARCH 31, 2025

Independent auditor's report

To the Audit and Oversight Committee and the Chair of the Standing Committee on Internal Economy, Budgets and Administration of the Senate of Canada

Opinion

We have audited the financial statements of the **Senate of Canada** ["Senate"], which comprise the statement of financial position as at March 31, 2025, the statement of operations, the statement of net financial position, the statement of change in net debt and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Senate as at March 31, 2025 and the results of its operations, its net financial position, its change in net debt and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Senate in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Senate's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Senate or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Senate's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Senate's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Senate's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Senate to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young LLP

Ottawa, Canada
October 23, 2025

Chartered Professional Accountants
Licensed Public Accountants



The Senate of Canada

MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Responsibility for the integrity and objectivity of the accompanying financial statements for the year ended March 31, 2025, and all the information contained in these statements rests with the Senate of Canada (the "Senate") management. These financial statements have been prepared in accordance with Canadian public sector accounting standards.

Management is responsible for the integrity and objectivity of the information in these financial statements. Some of the information in the financial statements is based on management's best estimates and judgment and gives due consideration to materiality. To fulfill its accounting and reporting responsibilities, management maintains a set of accounts that provides a centralized record of the financial transactions of the Senate.

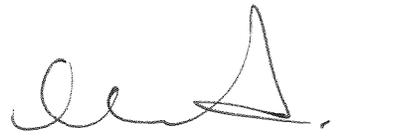
Management is also responsible for maintaining an effective system of internal control over financial reporting designed to provide reasonable assurance that financial information is reliable, that assets are safeguarded, and that transactions are properly authorized and recorded in accordance with the *Senate Administrative Rules* and other applicable legislation, regulations, authorities and policies.

Management seeks to ensure the objectivity and integrity of data in its financial statements through careful selection, training and development of qualified staff, through organizational arrangements that provide appropriate divisions of responsibility, and through communication programs aimed at ensuring that regulations, policies, guidelines, standards and managerial authorities are understood throughout the Senate.

These financial statements have been audited by Ernst & Young LLP, the independent auditors of the Senate.



Pascale Legault, CPA, CA
Clerk of the Standing Committee on
Internal Economy, Budgets and
Administration The Senate of Canada
Ottawa, Canada



Isabelle Ricard, CPA
Chief Financial Officer
The Senate of Canada
Ottawa, Canada

October 23, 2025

THE SENATE OF CANADA

Statement of Financial Position

As at March 31, 2025 with comparative figures as at March 31, 2024

(In dollars)	2025	2024
Financial assets:		
Due from the Consolidated Revenue Fund	\$ 9,892,847	\$ 6,024,852
Accounts receivable and advances (note 4(a))	1,484,208	1,878,993
	<u>11,377,055</u>	<u>7,903,845</u>
Liabilities:		
Accounts payable and accrued liabilities (note 4(b))	11,266,055	7,760,489
Vacation pay and compensatory leave	3,934,371	3,569,435
Employee benefits (note 7)	1,491,578	1,520,436
	<u>16,692,004</u>	<u>12,850,360</u>
Net debt	<u>\$ 5,314,949</u>	<u>\$ 4,946,515</u>
Non-financial assets:		
Tangible capital assets (note 5)	\$ 9,220,140	\$ 6,691,727
Prepaid expenses	635,673	854,886
	<u>9,855,813</u>	<u>7,546,613</u>
Net financial position	<u>\$ 4,540,864</u>	<u>\$ 2,600,098</u>

Heritage assets (note 6)

Contractual obligations (note 10)

Contingencies (note 11)

The accompanying notes are an integral part of these financial statements.

THE SENATE OF CANADA

Statement of Operations

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)	Budget	2025	2024
	(Adjusted - note 12)		
Expenses:			
Expenses subject to budgetary spending authorities:			
Salaries and benefits (notes 7 and 8(a))	\$ 101,021,188	\$ 104,411,458	\$ 92,289,171
Transportation and communications	11,992,937	9,700,629	9,149,355
Professional services, hospitality and meals	8,694,737	3,891,278	3,767,112
Rentals and licenses	3,348,987	2,393,373	2,375,843
Information and publications	2,121,590	1,660,992	1,117,699
Repairs and maintenance	1,861,032	1,535,108	1,339,040
Materials and supplies	1,018,177	641,581	544,893
Machinery and equipment (note 12)	945,000	944,884	411,905
Contribution to external organizations	450,000	566,625	481,206
Miscellaneous	35,300	81,293	248,843
Senators' Pension Plan adjustment (note 8(b))	-	-	2,400,000
	131,488,948	125,827,221	114,125,067
Other expenses:			
Services received without charge (note 9(b)):			
Accommodation		17,576,702	17,965,377
Translation and interpretation		10,165,941	10,076,081
Employer's contribution to the health and dental insurance plans		7,897,478	7,318,006
Workers' compensation		79,284	105,035
Loss on disposal of tangible capital assets		22,880	10,234
Amortization of tangible capital assets (note 5)		1,994,179	1,536,850
Total expenses		163,563,685	151,136,650
Revenues:			
Refund of previous year expenditures		35,561	45,969
Miscellaneous		18,814	12,556
Total revenues		54,375	58,525
Net cost of operations		163,509,310	151,078,125
Funded by:			
Net cash provided from the Consolidated Revenue Fund (note 3(c))		125,813,979	114,049,576
Change in due from the Consolidated Revenue Fund		3,867,995	2,775,194
Services received without charge (note 9(b))		35,719,404	35,464,499
Transfer of salary overpayments from other departments		48,698	70,017
Total funds provided		165,450,076	152,359,286
Net surplus of operations after funding		\$ (1,940,766)	\$ (1,281,161)

The accompanying notes are an integral part of these financial statements.

THE SENATE OF CANADA

Statement of Net Financial Position

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)	2025	2024
Net financial position, beginning of year	\$ 2,600,098	\$ 1,318,937
Net surplus of operations after funding	(1,940,766)	(1,281,161)
Net financial position, end of year	\$ 4,540,864	\$ 2,600,098

The accompanying notes are an integral part of these financial statements.

THE SENATE OF CANADA

Statement of Change in Net Debt

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)	2025	2024
Net surplus of operations after funding	\$ (1,940,766)	\$ (1,281,161)
Change due to tangible capital assets:		
Acquisitions of tangible capital assets (note 5)	4,545,472	2,507,417
Amortization of tangible capital assets (note 5)	(1,994,179)	(1,536,850)
Loss on disposal of tangible capital assets	(22,880)	(10,234)
Net transfer of assets from other departments (note 5)	-	242
Proceeds on disposal of tangible capital assets	-	(8,056)
Total change due to tangible capital assets	2,528,413	952,519
Increase (decrease) in prepaid expenses	(219,213)	58,689
Net increase (decrease) in net debt	368,434	(269,953)
Net debt, beginning of year	4,946,515	5,216,468
Net debt, end of year	\$ 5,314,949	\$ 4,946,515

The accompanying notes are an integral part of these financial statements.

THE SENATE OF CANADA

Statement of Cash Flows

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)	2025	2024
Cash used in (provided by):		
Operations:		
Net cost of operations	\$ 163,509,310	\$ 151,078,125
Non-cash items:		
Amortization of tangible capital assets (note 5)	(1,994,179)	(1,536,850)
Services received without charge (note 9(b))	(35,719,404)	(35,464,499)
Transfer of salary overpayments from other departments	(48,698)	(70,017)
Loss on disposal of tangible capital assets	(22,880)	(10,234)
Variations in Statement of Financial Position balances:		
Accounts receivable and advances	(394,785)	(1,884,693)
Prepaid expenses	(219,213)	58,689
Accounts payable and accrued liabilities	(3,505,566)	(871,035)
Vacation pay and compensatory leave	(364,936)	185,556
Employee benefits (note 7)	28,858	64,931
	121,268,507	111,549,973
Capital activities:		
Acquisitions of tangible capital assets (note 5)	4,545,472	2,507,417
Proceeds on disposal of tangible capital assets	-	(8,056)
Net transfer of assets from other departments (note 5)	-	242
Net cash provided from the Consolidated Revenue Fund	\$ 125,813,979	\$ 114,049,576

The accompanying notes are an integral part of these financial statements.

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

1. Authority and objectives:

The Senate of Canada (the “Senate”) is a self-governing institution, established under the *Constitution Act, 1867*, and its authority to act on all financial and administrative matters is provided under the *Parliament of Canada Act*. The Senate is the appointed Upper House in Canada’s bicameral Parliament.

2. Summary of significant accounting policies:

(a) Basis of presentation:

The Financial Statements have been prepared in accordance with Canadian public sector accounting standards.

(b) Parliamentary appropriations:

The Senate is funded from the Consolidated Revenue Fund (“CRF”) of Canada through Parliamentary appropriations. Appropriations provided to the Senate do not parallel financial reporting according to Canadian public sector accounting standards since appropriations are primarily based on cash flow requirements. Consequently, items recognized in the Statement of Operations and the Statement of Financial Position are not necessarily the same as those provided through appropriations from Parliament. Note 3 provides a high-level reconciliation between the bases of reporting.

(c) Net cash provided from the CRF:

The Senate operates within the CRF, which is administered by the Receiver General for Canada. All cash received by the Senate is deposited to the CRF, and all cash disbursements made by the Senate are paid from the CRF, including transactions with departments of the Government of Canada and other parliamentary institutions.

(d) Due from the CRF:

Amounts due from the CRF are the result of timing differences at year-end between when a transaction affects authorities and when it is processed through the CRF. Amounts due from the CRF represent the net amount of cash that the Senate is entitled to draw from the CRF without further appropriations to discharge its liabilities.

(e) Revenues:

Revenues are accounted for in the period in which the underlying transaction or event occurred that gave rise to the revenue.

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

2. Summary of significant accounting policies (continued):

(f) Expenses:

Expenses are recorded when the underlying transaction or event occurred, subject to the following:

- Transfer payments are recognized in the year in which the recipient has met the eligibility criteria or fulfilled the terms of a contractual transfer agreement.
- Vacation pay and compensatory leave are accrued as the benefits are earned by employees under their respective terms of employment.
- Services received without charge from federal government departments for accommodation, the employer's contribution to the health and dental insurance plans, translation and interpretation services, and the administrative charges for workers' compensation services are recorded as operating expenses at their estimated costs in the period the services are received.

(g) Employee future benefits:

- (i) Pension benefits: Eligible employees participate in the Public Service Superannuation Plan (the "Plan"), a multi-employer plan administered by the Government of Canada. The Senate's contributions to the Plan are recorded as an expense in the year incurred and represent the Senate's total obligation to the Plan. Current legislation does not require the Senate to make contributions for any actuarial deficiencies to the Plan.
- (ii) Severance benefits for services: Employees were entitled to severance benefits under labour contracts or the terms and conditions of employment. As with the broader public service, the accumulation of severance benefits ceased for employees of the Senate as the Senate concluded its collective agreements with unionized staff and made changes to conditions of employment. The revisions to terms and conditions of employment were made over a three-year period with the final group taking effect in 2013-14. Employees subject to these changes were given the option to be immediately paid the full or partial value of benefits earned to date, or to collect the full or remaining value of benefits upon termination from the Senate. For those employees who did not opt for an immediate payment, the obligation is calculated as at March 31, based on the employees' earned number of weeks and their salary as at March 31. These remaining severance benefits are not prefunded and will be paid from future appropriations in the year of departure of the employee.

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

2. Summary of significant accounting policies (continued):

(g) Employee future benefits (continued):

(iii) Sick leave: Employees are entitled to accumulate unused sick leave, which they can only use in the event of an illness. All sick leave is an accumulating non-vesting benefit. Accumulated unused sick leave is not payable to the employee upon termination. A liability is recorded for sick leave balances expected to be taken in excess of future allotments. The cost of sick leave, as well as the present value of the obligation are determined using an actuarial valuation. A straight-line method is used to amortize actuarial gains and losses over the expected average remaining service life of 13.6 years for the related employee groups. Amortization commences in the year following the effective date of the related actuarial valuation.

(h) Senators' Pension Plan:

Assets and liabilities for the Senators' Pension Plan are not included in the Senate's Statement of Financial Position as these accounts are the responsibility of the Government of Canada. The Senate's contribution to the plan is recorded as salaries and benefits expense in the year incurred. Refer to note 8 for additional information.

(i) Accounts receivable and advances:

Accounts receivable and advances are stated at amounts expected to be ultimately realized. A provision is made for receivables where recovery is considered uncertain.

(j) Contingent liabilities:

Contingent liabilities are potential liabilities, which may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded. If the likelihood is not determinable or an amount cannot be reasonably estimated, the contingency is disclosed in the Notes to Financial Statements.

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

2. Summary of significant accounting policies (continued):

(k) Tangible capital assets:

All tangible capital assets and leasehold improvements are recorded at their acquisition cost. Amounts included in assets under development are transferred to the appropriate class of asset upon completion and are then amortized.

Pooled capital assets, which are specifically identified groups of assets where there are a large number of items of a smaller value (such as informatics hardware and furniture and furnishings) that collectively represent a substantial investment, are also included in the tangible capital assets balance.

Amortization of tangible capital assets is calculated on a straight-line basis over the estimated useful life of the tangible capital asset as follows:

Asset	Amortization period
Informatics hardware	3 to 7 years
Furniture and furnishings	5 to 20 years
Informatics software	2 to 5 years
Machinery and equipment	3 to 15 years
Motor vehicles	3 to 10 years
Leasehold improvements	Over the useful life of the improvement

The Senate holds in trust for the Canadian public a collection of objects that are of historical value or interest to Canadian Heritage. Unlike tangible capital assets, these heritage assets are not recorded on the Statement of Financial Position, as the value of a heritage asset collection is not defined by its monetary value. Note 6 provides details for the heritage assets.

(l) Measurement uncertainty:

The preparation of these Financial Statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the amounts of assets, liabilities and expenses reported in the Financial Statements. At the time of preparation of these statements, management believes the estimates and assumptions to be reasonable. Estimates are used mostly for the following significant items: contingent liabilities, the liability for employee severance benefits, the obligation for sick leave benefits, the liability for performance-related bonuses and the useful lives of tangible capital assets. Actual results could significantly differ from those estimated. Management's estimates are reviewed periodically and, as adjustments become necessary, they are recorded in the Financial Statements in the year they become known.

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

3. Parliamentary appropriations:

The Senate receives most of its funding through annual Parliamentary appropriations. Items recognized in the Statement of Operations and the Statement of Financial Position in one year may be funded through Parliamentary appropriations in prior, current or future years. Accordingly, the Senate has different net results of operations for the year on an appropriations funding basis than on an accrual accounting basis. The differences are reconciled below.

(a) Reconciliation of net cost of operations to current year appropriations used:

	2025	2024
Net cost of operations	\$ 163,509,310	\$ 151,078,125
Adjustments for items affecting net cost of operations but not affecting appropriations:		
Services received without charge (note 9(b))	(35,719,404)	(35,464,499)
Amortization of tangible capital assets (note 5)	(1,994,179)	(1,536,850)
Refund of previous year expenditures	35,561	45,969
Net loss on disposal of tangible capital assets	(22,880)	(10,234)
Decrease in long-term portion of employee severance benefits liability (note 7(b))	52,072	130,511
Decrease (increase) in vacation pay and compensatory leave liability	(364,936)	185,556
Increase in employee sick leave benefit obligation (note 7(c))	(72,000)	(81,000)
Other	190,033	1,073,084
	(37,895,733)	(35,657,463)
Adjustments for items not affecting net cost of operations but affecting appropriations:		
Acquisitions of tangible capital assets (note 5)	4,545,472	2,507,417
Proceeds on disposal of tangible capital assets	-	(8,056)
Increase (decrease) in prepaid expenses	(219,213)	58,689
Other	-	2,059
Appropriations used	\$ 129,939,836	\$ 117,980,771

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

3. Parliamentary appropriations (continued):

(b) Appropriations used:

	2025	2024
Vote 1 - Operating expenditures	\$ 95,448,409	\$ 88,600,627
Statutory senators' salaries, allowances and retirement contributions	29,829,985	29,959,786
Statutory contributions to benefits plan	9,808,873	9,023,449
Less: lapsed appropriations - operating	(5,147,431)	(9,603,091)
Appropriations used	\$129,939,836	\$ 117,980,771

(c) Reconciliation of net cash provided from the CRF to current year appropriations used:

	2025	2024
Net cash provided from the Consolidated Revenue Fund	\$125,813,979	\$114,049,576
Refund of previous year expenditures	35,561	45,969
Decrease (increase) in GST/HST/QST refundable	32,356	(19,465)
Decrease in current portion of employee severance benefits liability (note 7(b))	(48,785)	(15,420)
Other	238,729	1,144,917
Change in net position in the Consolidated Revenue Fund:		
Decrease in accounts receivable and advances (excluding GST/HST/QST refundable)	362,430	1,904,159
Increase in accounts payable and accrued liabilities	3,505,566	871,035
	3,867,996	2,775,194
Appropriations used	\$129,939,836	\$117,980,771

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

4. Accounts receivable and payable details:

(a) Accounts receivable and advances:

	2025	2024
Receivables from federal government departments and agencies	\$ 1,399,005	\$ 1,855,499
Receivables from external parties	79,953	18,344
Petty cash and advances	5,250	5,150
	\$ 1,484,208	\$ 1,878,993

(b) Accounts payable and accrued liabilities:

	2025	2024
Accrued salaries and wages	\$ 8,252,462	\$ 4,830,145
Payables to federal government departments and agencies	1,734,168	1,181,795
Payables to external parties	1,279,425	1,748,549
	\$ 11,266,055	\$ 7,760,489

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

5. Tangible capital assets:

	Cost				Closing balance
	Opening balance	Acquisitions	Disposals	Transfers of assets	
Informatics hardware	\$ 6,275,594	\$ 3,804,876	\$ (560,937)	\$ 11,652	\$ 9,531,185
Informatics software	8,899,170	316,551	-	44,699	9,260,420
Furniture and furnishings	3,491,200	104,365	(320,137)	(289,488)	2,985,940
Machinery and equipment	2,650,213	-	(30,902)	277,836	2,897,147
Leasehold improvements	708,100	195,927	-	-	904,027
Motor vehicles	605,165	61,125	(71,345)	-	594,945
Assets under development	57,506	62,628	-	(44,699)	75,435
	\$ 22,686,948	\$ 4,545,472	\$ (983,321)	\$ -	\$ 26,249,099

	Accumulated amortization				Closing balance
	Opening balance	Amortization	Disposals	Transfers of assets	
Informatics hardware	\$ 2,798,188	\$ 1,004,478	\$ (560,937)	\$ 103,448	\$ 3,345,177
Informatics software	7,550,188	487,898	-	-	8,038,086
Furniture and furnishings	2,296,785	169,869	(320,138)	(41,153)	2,105,363
Machinery and equipment	2,417,590	223,013	(25,935)	(62,295)	2,552,373
Leasehold improvements	565,894	22,234	-	-	588,128
Motor vehicles	366,576	86,687	(53,431)	-	399,832
	\$ 15,995,221	\$ 1,994,179	\$ (960,441)	\$ -	\$ 17,028,959

Net book value	2025	2024
Informatics hardware	\$ 6,186,008	\$ 3,477,406
Informatics software	1,222,334	1,348,982
Furniture and furnishings	880,577	1,194,415
Machinery and equipment	344,774	232,623
Leasehold improvements	315,899	142,206
Motor vehicles	195,113	238,589
Assets under development	75,435	57,506
	\$ 9,220,140	\$ 6,691,727

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

5. Tangible capital assets (continued):

In relation to the Long Term Vision and Plan projects, the Senate will be transferred tangible capital assets from related parties over the coming years and, in some cases, the use of these assets by the Senate has already begun.

6. Heritage assets:

Heritage assets include furniture, artworks and artefacts, such as antique senators' desks, paintings by Canadian artists, chains of office, and dinner service and silverware. The figures are a combination of significant heritage assets and other objects used to communicate the significance of spaces on Parliament Hill to the visiting public. The Senate's heritage asset collection is self-insured and as at March 31, 2025 is composed of the following:

Object type	Number of items
Various artefacts	2,151
Furniture	1,608
Dinner service and silverware	651
Artwork	252
Artefacts on loan from government departments and agencies	92

7. Employee benefits:

(a) Pension benefits:

Both the employees and the Senate contribute to the cost of the Plan. As per the *Public Service Superannuation Act*, employee contributors are divided into two groups: Group 1 relates to existing plan members as of December 31, 2012, and Group 2 relates to members joining the Plan as of January 1, 2013. Each group has a distinct contribution rate. The 2025 expense, presented in salaries and benefits, amounts to \$6,291,412 (\$5,342,784 in 2024). For Group 1 members, the expense represents approximately 1.01 times (1.02 times in 2024) the employee contributions and, for Group 2 members, approximately 1.00 times (1.00 times in 2024) the employee contributions. The Senate's responsibility with regard to the Plan is limited to its contributions. Actuarial surpluses or deficiencies are recognized in the Financial Statements of the Government of Canada, as the Plan's sponsor.

THE SENATE OF CANADA

Notes to Financial Statements

Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

7. Employee benefits (continued):

(b) Employee severance benefits for services:

As described in note 2(g), the accumulation of severance benefits, which the Senate provided to certain of its employees based on eligibility, years of service and final salary, has ceased. The remaining balance of the benefits is not prefunded and will be paid from future appropriations in the year of departure of the employee. Severance payments also include payments made in the case of involuntary departures. The change in liability for the year reflects salary differences between fiscal years and additional severance payments related to involuntary departures. Information about the severance benefits, measured as at March 31, is as follows:

	2025	2024
Employee severance benefit liability, beginning of year	\$ 738,436	\$ 884,367
Change in liability for the year	434,968	390,310
Benefits paid during the year	(535,826)	(536,241)
Employee severance benefit liability, end of year	\$ 637,578	\$ 738,436

(c) Sick leave benefits:

The Senate provides benefits for sick leave to its eligible employees consisting of one and one-quarter (1¼) days of sick leave per calendar month. Sick leave can only be used for paid time off at the employee's normal rate of pay when the employee is unable to perform their duties because of illness or injury. Unused sick leave benefits accumulate during the employee's period of service, and no payment is due to employees upon termination of employment for unused days. Information about the sick leave benefits, measured as at March 31, is as follows:

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Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

7. Employee benefits (continued):

	2025	2024
Employee sick leave benefit obligation, beginning of year	\$ 802,000	\$ 760,000
Expenses for the year:		
Current service cost	126,000	128,000
Interest cost	28,000	22,000
	154,000	150,000
Benefits used during the year	(83,000)	(73,000)
Actuarial loss (gain)	28,000	(35,000)
Employee sick leave benefit obligation, end of year	901,000	802,000
Less: unamortized actuarial losses	(47,000)	(20,000)
Employee sick leave benefit liability, end of year	\$ 854,000	\$ 782,000

The significant actuarial assumptions adopted in measuring the employee sick leave benefit obligation are as follows:

	2025	2024
Discount rate	3.13%	3.40%
Rate of compensation economic increase	2.5%	4.75%
Average remaining service period of active employees	13.6 years	13.6 years

8. Senators' Pension Plan:

Senators participate in the Pension Plan for the Members of Parliament (the "Pension Plan") as required by the *Members of Parliament Retiring Allowances Act*. The Pension Plan consists of two separate accounts: the Members of Parliament Retiring Allowances Account ("MPRA") and the Members of Parliament Retirement Compensation Arrangements Account ("MPRCA"), which are recorded in the Public Accounts of Canada. The Pension Plan is the responsibility of the Treasury Board.

(a) Pension Plan contributions:

Normal contributions made by the Senate to the Pension Plan totalled \$3,940,801 in 2025 (\$3,762,756 in 2024) and are recorded in salaries and benefits expenses. For the 2025 fiscal year, plan members contributed at a rate of 21.8 per cent (22.2 per cent in 2024) of their salary.

The Senate contributions are made monthly to provide for the cost (net of plan member contributions) of the benefits that have accrued in respect of that month at a rate determined by the President of the Treasury Board. The Senate contributions, expressed as a multiple of

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Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

8. Senators' Pension Plan (continued):

plan member contributions, are on average as follows: 1.0 (1.0 in 2024) for the MPRA and 1.0 (1.0 in 2024) for the MPRCA.

Contributions are credited to the appropriate pension account. The pension accounts are also credited with interest at a rate determined by the Chief Actuary of Canada. The average interest rate credited to the pension accounts in 2025 was approximately 3.2 per cent (2.6 per cent in 2024).

Additional details of the Pension Plan can be found in the Consolidated Public Accounts of the Government of Canada.

(b) Pension Plan adjustment:

As required under the *Public Pensions Reporting Act*, actuarial valuations of the Pension Plan must be completed by the Office of the Chief Actuary of Canada at least every three years for funding purposes. The latest Actuarial Report as at March 31, 2022 was published on September 29, 2023. The Actuarial Report contained a finding of actuarial shortfalls in the MPRA and MPRCA accounts. The MPRA account reported a net shortfall of \$8,300,000, which includes a \$9,400,000 shortfall related to the House of Commons (HoC) and a \$1,100,000 surplus related to the Senate. The MPRCA account recorded a total shortfall of \$26,900,000, consisting of a \$23,400,000 shortfall related to the HoC and a \$3,500,000 shortfall related to the Senate. In 2024, under the direction of the Treasury Board, the Senate recorded a net pension adjustment expense of \$2,400,000 for the MPRA and MPRCA accounts funded through statutory appropriations. In 2025, no pension adjustment was required or recorded.

The Actuarial Report can be found in the Actuarial Reports of the Office of the Chief Actuary of Canada.

9. Related party transactions:

The Senate is related to all Government of Canada departments, agencies and Crown corporations. The Senate enters into transactions with these entities in the normal course of business and on normal trade terms. Also, during the year, the Senate received services, which were obtained without charge from federal government departments as disclosed in notes (a) and (b).

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Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

9. Related party transactions (continued):

(a) Payables and receivables from related parties:

	2025	2024
Accounts receivable from government departments and agencies	\$ 1,399,005	\$ 1,855,499
Accounts payable to government departments and agencies	1,734,168	1,181,795

(b) Services received without charge:

The Senate received without charge from federal government departments accommodation services, the employer's contribution to the health and dental insurance plans, translation and interpretation services, and workers' compensation. These services have been recognized in the Senate's Statement of Operations at their carrying value.

The Senate also received other services such as payroll for Senate employees and cheque issuance services, which are not included as an expense in the Senate's Statement of Operations.

10. Contractual obligations:

The Senate has entered into various contractual obligations such as maintenance services, telecommunication services, digital solutions, and mailing services to support its operational infrastructure and client communications. For each of the following years, the House of Commons represents the largest share of the Senate's total contractual obligations. Commitments for contractual obligations are as follows:

2026	\$ 7,355,443
2027	5,143,167
2028	4,631,196
2029	3,430,815
Total	\$ 20,560,621

11. Contingencies:

As at March 31, 2025, the Senate is involved in pending litigation and claims. The impact of these litigation matters is not expected to have a material impact on the Senate's financial position. The effect, if any, of ultimate resolution of these matters will be accounted for when determinable.

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Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

12. Budget figures:

The budget figures are the amounts included in the Public Accounts of Canada, except for the Parliamentary appropriations budgeted for machinery and equipment, which are used to fund the acquisition of tangible capital assets included on the Statement of Financial Position, as well as the cost of machinery and equipment expense included on the Statement of Operations. The budget figure for this line item has been adjusted in the Statement of Operations in order to present only the non-capital portion of machinery and equipment.

The table below shows the reconciliation between the Main Estimates and the adjusted budget per the Statement of Operations.

	2025
Budget as per the Main Estimates	\$ 134,868,514
Year-end adjustments for Statutory authorities under:	
Salaries and benefits	673,291
Transportation and communication	(454,539)
Adjusted budget presented in the Public Accounts of Canada	135,087,266
Specific adjustment for machinery and equipment:	
Machinery and equipment original budget	4,543,318
Less: budget allocated for non-capital machinery and equipment acquisition	(945,000)
Budget adjustment for capital assets acquisition	(3,598,318)
Adjusted budget	\$ 131,488,948

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Year Ended March 31, 2025 with comparative figures for 2024

(In dollars)

13. Risk management:

The Senate has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

(a) Credit risk:

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss. The Senate's maximum exposure to credit risk as at March 31, 2025 and 2024 is the carrying amount of its financial assets. The Senate has determined that there is no significant concentration of credit risk related to accounts receivable from external parties.

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises currency risk, interest rate risk and other price risk. Due to nature of the Senate's financial instruments, the Senate has determined that there is no significant market risk.

(c) Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting its obligations associated with financial liabilities. As the funding for the Senate's financial liabilities is drawn from the CRF, its exposure to liquidity risk is fully mitigated.