



**2024 to 2025
Departmental Sustainable
Development Strategy
Report for Public Services
and Procurement Canada**



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Section 1: Introduction to the 2024 to 2025 Departmental Sustainable Development Strategy Report

The [2022 to 2026 Federal Sustainable Development Strategy](#) (FSDS) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#) (FSDA). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social and economic dimensions of sustainable development.

In keeping with the purpose of the Act and to make decision-making related to sustainable development more transparent and accountable to Parliament, Public Services and Procurement Canada (PSPC) supports the goals laid out in the FSDS through the activities described in its [2023 to 2027 Departmental Sustainable Development Strategy](#) (DSDS). The current Report provides an account of progress on PSPC's DSDS in the fiscal year 2024 to 2025.

The FSDA also sets out [7 principles](#) that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in PSPC's DSDS and in its 2024 to 2025 DSDS Report.

To promote coordinated action on sustainable development across the Government of Canada, PSPC's 2024 to 2025 DSDS Report also includes departmental contributions to Canada's progress towards implementing the 2030 Agenda and advancing the SDGs, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The Report also captures progress on SDG initiatives that fall outside the scope of the FSDS.

Section 2: PSPC's Commitments





Goal 5: Champion Gender Equality

FSDS Context

PSPC is committed to fostering diversity and inclusion, including addressing systemic barriers and other challenges experienced among equity-seeking groups, and providing services that value diversity and inclusion.

PSPC supports the inclusion of women, as well as other under-represented groups, through its procurement activities, including those carried out by its procurement offices across Canada, and the continued implementation of the Supplier Diversity Action Plan.

PSPC continues to advance the modernization of the Parliamentary Precinct and the revitalization of federal science infrastructure while also creating new opportunities for under-represented groups. Through Laboratories Canada, the department leverages the internal science community to foster a welcoming environment for women, visible minorities and Indigenous Peoples in Science, Technology, Engineering and Mathematics.

As the main provider for linguistic services for the Government of Canada, the Translation Bureau promotes the Guidelines for Inclusive Writing to ensure that Canadians have access to gender-inclusive resources in both official languages.

Implementation strategies supporting the goal

The departmental action below supports a FSDS implementation strategy that helps in the achievement of the goal “Champion Gender Equality”,

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGs	RESULTS ACHIEVED
<p>Reduce systemic barriers to gender equality</p>	<p>Continue to implement PSPC's Supplier Diversity Action Plan</p> <p>Program: Procurement</p>	<p>Performance indicator: Percentage of participation in procurement processes by suppliers who are women</p> <p>Starting point: In 2022 to 2023, 14% of suppliers who participated in procurement processes were women</p> <p>Target: At least 15% annually</p>	<p>Ongoing implementation of the Supplier Diversity Action Plan, which was launched in early 2022, will promote inclusion through various procurement initiatives with the aim of bringing positive economic benefits to women-owned businesses. Activities in the Action Plan aim to assist procurement officers in integrating socio-economic criteria into procurement processes and carrying out procurement processes designed to achieve social procurement outcomes. In support of the Canada's 2030 Agenda National Strategy, the Supplier Diversity Action Plan will help women who lead businesses to grow and access federal procurement opportunities more easily.</p> <p>Relevant targets or ambitions: CIF ambition 5.2: "Gender equality in leadership roles and at all levels of decision-making". GIF Target 5.5: "Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life".</p>	<p>Indicator result: 14% in 2024 to 2025</p> <p>Note: In 2024 to 2025, the total number of suppliers identified as women-owned increased slightly from 577 to 593 while the total number of suppliers increased at a higher rate from 3,957 to 4,192, impacting the results for the indicator.</p>



Goal 7: Increase Canadians’ Access To Clean Energy

FSDS Context

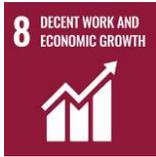
The Government of Canada has committed to being a global leader in net zero, resilient and green government operations, including the use of 100% clean electricity for operations by 2025 through the production or purchase of renewable electricity. The Treasury Board of Canada Secretariat (TBS) and PSPC established the Clean Electricity Initiative, which is a national program composed of several regional initiatives intended to secure a combination of Power Purchase Agreements and Renewable Energy Certificates from new renewable electricity generating infrastructure. By committing to being a first purchaser of clean electricity, the Government of Canada will support the growth of new clean electricity/renewable power supply, especially in jurisdictions across the country with GHG intensive electricity grids.

Implementation strategies supporting the goal

The departmental action below supports a FSDS implementation strategy that helps in the achievement of the goal “Increase Canadians’ access to clean energy”.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Support renewable energy deployment</p>	<p>Continue to advance the strategy to power federal buildings with clean electricity</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance Indicator: Percentage of PSPC electricity that is clean</p> <p>Starting point: In 2022 to 2023, 92.4% of PSPC electricity was clean</p> <p>Target:</p>	<p>The clean electricity initiative to power Government of Canada federal buildings with 100% clean electricity will contribute to the long-term goal on clean energy (in other words, all Canadians have access to affordable, reliable and sustainable energy) and help support the growth of new clean/renewable power sources as</p>	<p>Indicator result: 91.9% in 2024 to 2025</p> <p>Note: PSPC has clean electricity procurement solutions in place in Alberta and Saskatchewan, and has secured agreements to</p>

		<p>100% of PSPC electricity will be clean by the end of 2025 to 2026</p>	<p>they become available. The strategy will allow the GC to work towards a net-zero carbon portfolio by 2050, with aspirations to achieve carbon neutrality by 2030. The indicator is measuring clean electricity that is used in PSPC Crown-owned buildings (excluding housing).</p> <p>Relevant targets or ambitions: CIF ambition 7.3: “Canadians have access to clean and renewable energy”. CIF target 7.3: “By 2030, 90%, and in the long term, 100% of Canada's electricity is generated from renewable and non-emitting sources” GIF Target 7.2: “By 2030, increase substantially the share of renewable energy in the global energy mix”.</p>	<p>acquire clean electricity in Nova Scotia and New Brunswick. Additionally, PSPC awarded contracts to procure renewable energy certificates to address electricity emissions gaps in other provinces and territories where local opportunities are not available.</p>
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Goal 8: Encourage Inclusive And Sustainable Economic Growth In Canada

FSDS Context

PSPC continues to prioritize initiatives that promote inclusive and sustainable economic growth in Canada. The department assists small and medium enterprises (SMEs) by providing information services to assist them in better understanding how the government buys goods and services, and raising awareness of opportunities. PSPC initiatives such as procurement modernization and initiatives to increase the participation of diverse suppliers are advancing inclusivity in federal procurement. The department is implementing a Supplier Diversity Action Plan which is focused on groups that are presently under-represented in procurement. In addition, PSPC supports workers and businesses by using its real property construction projects, including the rehabilitation of heritage properties within the Parliamentary Precinct, to create sustainable jobs. PSPC is also committed to supporting sustainable practices in procurement, and addressing the risk of forced labour and human trafficking in federal procurement supply chains as part of the National Strategy to Combat Human Trafficking.

Implementation strategies supporting the goal

The departmental actions below support FSDS implementation strategies that help in the achievement of the goal “Encourage inclusive and sustainable economic growth in Canada”.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Support workers, businesses and communities</p>	<p>Continue pilot of “reverse tradeshows”</p> <p>Program: Procurement</p>	<p>Performance indicator: Percentage of contract value awarded to small and medium businesses</p> <p>Starting point: In 2022 to 2023, 24% of contract value was awarded to small and medium businesses</p> <p>Target: At least 40% annually</p>	<p>Reverse tradeshows are forums where smaller and diverse suppliers have an opportunity to market their goods and services directly to government buyers. Connecting these small and medium Canadian enterprises with government buyers will help them to access federal procurement opportunities more easily, and therefore help Canadians contribute to and benefit from sustainable economic growth.</p> <p>Relevant targets or ambitions: CIF ambition 8.5: “Canadians contribute to and benefit from sustainable economic growth”. GIF Target 8.3: “Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium-sized enterprises, including through access to financial services”.</p>	<p>Indicator result: 5% in 2024 to 2025</p> <p>Note: In 2024 to 2025, the award of several high-value defence procurements impacted the result for this indicator.</p>
<p>Take a sector-by-sector approach to investing in workforce support</p>	<p>Create and maintain sustainable jobs in</p>	<p>Performance indicator: Number of jobs (person-years of</p>	<p>This action demonstrates the impact that the Long Term Vision and Plan (LTVP) is having on the</p>	<p>Indicator result: 89,000 jobs (person years of</p>

	<p>federal heritage real property projects</p> <p>Program: Parliament Hill and Surroundings</p>	<p>employment) created by the Parliamentary Precinct Long Term Vision and Plan</p> <p>Starting point: 70,000 as of March 31, 2022</p> <p>Target: 163,500 by 2040</p>	<p>Canadian economy through the creation of jobs in a wide variety of fields such as engineering, architecture, construction, manufacturing and skilled trades sectors, including providing unique opportunities for youth, apprentices and Indigenous Peoples. This indicator measures jobs as person-years of employment and is based on cumulative expenditures (for every million dollars invested, approximately 15 jobs are created).</p> <p>Relevant targets or ambitions: CIF ambition 8.1-8.4: “Canadians have access to quality jobs”. GIF Target 8.2: “Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors”. GIF Target 8.3: “Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium-sized enterprises, including through access to financial services”.</p>	<p>employment) created as of March 31, 2025</p>
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Initiatives advancing Canada’s implementation of SDG 8 – Decent Work and Economic Growth

The following initiatives demonstrate how PSPC’s programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>Engagement and outreach activities</p> <p>Through the services provided by Procurement Assistance Canada (PAC), PSPC makes it easier for small and medium enterprises (SMEs) to bid on contracting opportunities. PAC collaborates with SME stakeholders, including equity-deserving suppliers, to deliver partnered events, conferences, tradeshows, and hosts one-on-one meetings to help guide smaller businesses in their journey and create awareness of procurement opportunities. PAC most commonly participates in tradeshows and fora alongside other government support services, where smaller and diverse businesses can learn how to benefit from PAC services and other government programs. PAC is piloting a “reverse tradeshow” format where smaller and diverse suppliers have an opportunity to market their goods and services directly to government buyers.</p>	<p>These initiatives contribute to advancing:</p> <p>CIF ambition 8.5: “Canadians contribute to and benefit from sustainable economic growth”.</p> <p>GIF Target 8.3: “Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium-sized enterprises, including through access to financial services”.</p> <p>GIF Target 8.5: “By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value”.</p> <p>GIF Target 8.7: “Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms”.</p>	<p>PSPC continued providing enhanced services through PAC to help smaller and diverse businesses navigate and participate in federal procurement. In 2024 to 2025, PAC participated in partner events (tradeshows, forums, etc.) and delivered presentations, workshops and webinars about federal procurement, while also offering one-on-one support and drop-in office hours to address the needs of smaller and diverse businesses. In addition, as part of its efforts towards economic reconciliation, PAC attended several Indigenous-led business events across Canada. PAC also continued to host Indigenous Business Information Sessions.</p>
<p>Ethical procurement</p> <p>As part of PSPC’s commitments under the National Strategy to Combat Human Trafficking, the department is delivering on a range of sustainable, long-term strategies, including the development of a Policy on Ethical Procurement. The Policy will inform</p>		<p>PSPC continued to develop and implement measures to safeguard federal procurement supply chains from human rights abuses pursuant to the department’s commitments under the National Strategy to Combat Human Trafficking. For example, in 2024 to 2025, the department:</p>

<p>ongoing activities including raising awareness of ethical procurement priorities and best practices, working with the supplier community to identify and mitigate risks within their operations and supply chains, and developing and making available ethical procurement tools, training, and guidance. Under the Policy, a Human Rights Due Diligence Framework will be developed that will set out guiding principles to contextualize and inform targeted due diligence actions to safeguard federal procurement supply chains.</p>		<ul style="list-style-type: none"> • Held public engagement sessions in 2024 to introduce the <i>Policy on Ethical Procurement</i> and gather feedback from industry and other stakeholders; • Developed a draft human rights due diligence framework to highlight existing and upcoming measures to prevent forced labour in federal procurement supply chains; • Expanded the anti-forced labour clauses already applying to the procurement of goods, to services, as well as research and development procurements; • Supported Public Safety Canada by developing and updating procurement-related standard language for government institutions required to report under the <i>Fighting Against Forced Labour and Child Labour in Supply Chains Act</i>; • Raised awareness of the risks of human trafficking, forced labour, and child labour in federal supply chains via various communiques and presentations, including a new online micro-learning video; • Completed a risk assessment of PSPC’s electronic supply chains; and • Organized and hosted an international contracting officers forum, enabling contracting officers from Canada and like-minded governments to share best practices and challenges in addressing forced labour in public procurement supply chains.
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Goal 10: Advance Reconciliation With Indigenous Peoples And Take Action To Reduce Inequality

FSDS Context

In its role as common service provider, PSPC supports Indigenous Reconciliation. PSPC continues to provide its clients with tools and support to identify opportunities to procure goods and services from Indigenous suppliers. This includes advancing various Indigenous procurement initiatives, such as meeting obligations under Comprehensive Land Claim Agreements, the Directive on Government Contracts, including Real Property Leases, in the Nunavut Settlement Area, and the Procurement Strategy for Indigenous Business. It also includes implementing Indigenous Participation Plans (IPPs), which may be embedded in procurements across sectors such as construction and defence. Significant work is also underway to identify Indigenous businesses that have the capacity to bid on procurement instruments, to develop new tools, and to expand guidance for procurement officers on the use of existing tools. IPPs are being developed for various real property projects, including projects within the Parliamentary Precinct and for the Laboratories Canada strategy. These are proactive and comprehensive strategies for engagement and economic inclusion of Indigenous partners at all stages of PSPC's real property projects, advancing principles of Reconciliation throughout.

PSPC also takes concrete actions to achieve the government-wide target of awarding at least 5% of the total value of its departmental contracts to Indigenous businesses. Key elements include encouraging consideration of Indigenous participation in all procurements and including IPPs in contracts to provide subcontracting, employment, and training opportunities to Indigenous businesses.

PSPC's Business Dispute Management is identifying opportunities to integrate Indigenous considerations into commercial alternative dispute resolution services offered by the department. The results of the consultations will be used to enhance the alternative dispute resolution services offered to Indigenous suppliers.

PSPC's Translation Bureau is engaged in supporting efforts that strengthen Indigenous languages and uphold the spirit of the *Indigenous Languages Act*. The preservation and promotion of Indigenous languages, which are an essential part of Canada's linguistic and cultural heritage, is approached with deep respect and a strong sense of purpose. Close collaboration with Indigenous partners helps promote greater visibility of Indigenous languages within federal communications and services.

Target theme: Advancing Reconciliation with First Nations, Inuit, and the Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing the *United Nations Declaration on the Rights of Indigenous Peoples Act*

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i></p>	<p>Prepare the annual PSPC Departmental Procurement Plan, with a focus on Indigenous participation</p> <p>Program: Internal Services</p>	<p>Performance indicator: Percentage of total value of contracts awarded to Indigenous businesses annually</p> <p>Starting point: In 2022 to 2023, 2.7% of the total value of contracts were awarded to Indigenous businesses</p> <p>Target: At least 5% annually</p>	<p>PSPC's Departmental Procurement Plan aims to increase the value of contracts awarded to Indigenous businesses thereby advancing Reconciliation, reducing inequality, and ensuring sound implementation of the department's obligations under the Government of Canada's <u>Mandatory Procedures for Contracts Awarded to Indigenous Businesses</u>.</p> <p>Relevant targets or ambitions: GIF 10.2: "By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status".</p>	<p>Indicator result: 3.16% in 2024 to 2025</p> <p>Note: Large-value contracts undertaken by PSPC are currently beyond the capacity of most existing Indigenous businesses and limit their ability to participate in the bidding process. However, for low dollar-value contracts (below \$3.75 million), PSPC awarded approximately \$18 million to Indigenous businesses, representing over 6% in this category.</p>
	<p>Conduct engagement and outreach with Indigenous businesses to encourage participation in</p>	<p>Performance indicator: Percentage of participation in procurement processes by Indigenous suppliers</p> <p>Starting point:</p>	<p>Engagement and outreach with Indigenous businesses will help them to access federal procurement opportunities more easily, will advance Reconciliation, reduce inequality, and promote policies and actions</p>	<p>Indicator result: 16% in 2024 to 2025</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
	federal procurement processes Program: Procurement	In 2022 to 2023, 7% suppliers who participated in procurement processes were Indigenous Target: At least 11% annually	in support of Indigenous Reconciliation while also identifying barriers which need to be addressed. Relevant targets or ambitions: GIF 10.2: "By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status".	
	Build and expand capacity in translation and interpretation for Indigenous languages by undertaking engagement and outreach with Indigenous communities Program: Linguistic Services	Performance indicator: Percentage increase of new Indigenous languages service providers Starting point: In 2022 to 2023, the number of Indigenous language service providers was 57 Target: By 2026 to 2027, 20% increase of new Indigenous languages service providers from the 2022 to 2023 starting point	Engagement and outreach with Indigenous communities will help increase the capacity to provide the Government with access to linguistic services in Indigenous languages in order to advance Reconciliation and reduce inequality. Relevant targets or ambitions: GIF 10.2: "By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status".	Indicator result: 126% increase as of 2024 to 2025 from the 2022 to 2023 starting point Note: The Translation Bureau has increased the number of Indigenous language service providers from 57 in 2022 to 2023 to 129, which represents an increase of 126%, well exceeding the target set for 2026 to 2027. The Translation Bureau will continue to engage with and reach out to Indigenous communities to further increase capacity, in order to meet the increasing demand for services in Indigenous languages.



Goal 11: Improve Access To Affordable Housing, Clean Air, Transportation, Parks, And Green Spaces, As Well As Cultural Heritage In Canada

FSDS Context

Making cities and communities sustainable includes improving access to cultural heritage. As the custodian of over 130 designated federal heritage buildings, PSPC plays an important role in ensuring that Canada's historic places are a living legacy for all Canadians. Historic places are valued as a repository of historical, cultural, and social memory, contributing to Canadian identity and 'sense of place'. As such, historic places play an indispensable role in sustainable development and urbanization as fundamental assets for long-term tourism development, strengthening social cohesion, and enhancing community well-being.

The department also supports the Government of Canada's efforts to improve access to housing. As part of the Public Lands for Homes Plan, PSPC continues assessing and adding surplus government properties deemed suitable for housing to the Canada Public Land Bank. The department also continues to advance the disposal of federal surplus properties and support the redevelopment projects, in collaboration with Housing, Infrastructure and Communities Canada, the Canada Lands Company and other federal partners, to create sustainable, mixed-use, transit-oriented communities that will provide significant socio-economic benefits for Canadians.

Implementation strategies supporting the goal

The departmental actions below support FSDS implementation strategies that help in the achievement of the goal "Improve access to affordable housing, clean air, transportation, parks, and green spaces, as well as cultural heritage in Canada.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Enhance visitor experience in parks and historic places</p>	<p>Improve the condition of designated federal heritage buildings</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of Crown-owned heritage buildings that are in fair or better condition</p> <p>Starting point: 40.2% in 2022 to 2023</p> <p>Target: At least 35% annually</p>	<p>Improving the condition of designated federal heritage buildings contributes to Canadians' overall civic pride and appreciation for democratic institutions. As the custodian of buildings of national significance, PSPC is renovating the buildings with modern approaches that encompass sustainability and accessibility principles. This includes updating the heating and cooling technology in Heritage Buildings in order to reduce greenhouse gas (GHG) emissions and investing in infrastructure to improve public access and promote tourism. The action serves to protect and safeguard Canada's cultural and natural heritage.</p> <p>Relevant targets or ambitions: GIF Target 11.4 "Strengthen efforts to protect and safeguard the world's cultural and natural heritage".</p>	<p>Indicator result: 41.9% in 2024 to 2025.</p>

	<p>Rehabilitate and preserve Canada’s built heritage in the Parliamentary Precinct for future generations of Canadians</p> <p>Program: Parliament Hill and Surroundings</p>	<p>Performance indicator: Percentage of buildings in the Parliamentary Precinct renewed as part of the Long Term Vision and Plan</p> <p>Starting point: 29% (11 of 38 buildings) as of March 2024</p> <p>Target:</p> <ul style="list-style-type: none"> • 70% (27 of 38 buildings) by 2035 • 100% by 2050 	<p>PSPC is rehabilitating and modernizing buildings in the Parliamentary Precinct to meet the needs of a 21st century Parliament and to restore Canada’s built heritage for future generations of Canadians. Through this work, PSPC is ensuring that Canadians have access to iconic cultural heritage places, such as the Centre Block and Parliament Hill, and further encourages Canadians to visit historic places within the Parliamentary Precinct and learn more about their history and culture.</p> <p>Relevant targets or ambitions: GIF Target 11.4 : “Strengthen efforts to protect and safeguard the world’s cultural and natural heritage”.</p>	<p>Indicator result: 29% in 2024 to 2025</p> <p>Note: As of March 31, 2025, 11 of 38 buildings (29%) are considered renewed under the Long Term Vision and Plan for the rehabilitation of the Parliamentary Precinct. PSPC continues its work to create an accessible Parliamentary Precinct, guided by the Universal Accessibility Strategy and Action Plan, and to integrate sustainability principles into all major rehabilitation projects within the Parliamentary Precinct.</p>
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Initiatives advancing Goal 11- Improve access to affordable housing, clean air, transportation, parks, and green spaces, as well as cultural heritage in Canada

The following initiative demonstrate how PSPC’s programming supports Goal 11, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>Enhance visitor experiences</p> <p>PSPC works with partners to offer a range of guided and unguided visitor experiences. Guided tours of the Senate and House of Commons are offered to the public year-</p>	<p>These initiatives contribute to advancing: GIF Target 11.4 : “Strengthen efforts to protect and safeguard the world’s cultural and natural heritage”.</p>	<p>To enhance the visitor experience, PSPC collaborated with partners, including Canadian Heritage, the Library of Parliament, the Cable Public Affairs Channel and the City of Ottawa, to deliver engaging activities allowing the public to connect with the history, culture and</p>

<p>round by the Library of Parliament. PSPC also works with Canadian Heritage to deliver guided programs and informal interpretation to animate the grounds of Parliament Hill and provide visitors with unique experiences where they can be part of living history in the transformation and modernization of the Parliamentary Precinct. Though the Centre Block is currently closed, visitors can learn about the Parliamentary Precinct through public displays, offered year-round in partnership with the City of Ottawa, the National Capital Commission, and Canadian Heritage.</p>		<p>transformation of the Parliamentary Precinct, even while Centre Block remains closed. These include:</p> <ul style="list-style-type: none"> • temporary art installations to animate storefront windows along Sparks Street; • a documentary series offering a behind-the-scene look at the scope of the rehabilitation project; • the Parliamentary Virtual Reality Experience offering an immersive view of Centre Block’s most iconic spaces during the renovation period; and • the Capital Ambassadors initiative and Doors Open Ottawa, which welcomed visitors to the Precinct, including into the construction enclosure, to learn about the rehabilitation work.
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Goal 12: Reduce Waste And Transition To Zero-Emission Vehicles

FSDS Context

PSPC is undertaking measures to meet the federal government’s plastic reduction targets and goals as set out in the Real Property Plastics Action Plan and outlined in the Greening Government Strategy. These measures include expanding occupant engagement initiatives, such as leveraging artificial intelligence and centralized digital tools and communications, to drive measurable plastic reduction efforts in PSPC buildings; advancing circular procurement opportunities by developing life-cycle and plastic reduction strategies for integration into new procurement instruments; and, maximizing diversion opportunities by partnering with the Waste Diversion Program to recycle over 7,000 kg of hard-to-recycle plastics from decommissioned office space, thus supporting Canadian recycling industries.

The department is also taking steps to reduce the environmental impact of construction and demolition waste by encouraging diversion of waste from landfills. Within the Parliamentary Precinct, completed projects such as the West Block and Senate of Canada Building were able to divert over 90% of demolition waste. The Centre Block Rehabilitation project is also expected to divert over 90% of demolition waste from landfills.

In addition, PSPC supports departments and agencies in reducing their greenhouse gas (GHG) emissions by ensuring the availability of procurement instruments for zero-emission and hybrid vehicles. The department is engaging current manufacturers to expand their offerings, and is actively seeking to onboard new manufacturers. The department is also working with suppliers to better understand the life-cycle carbon footprints of the vehicles. In this way, PSPC is aiming to transition the departmental light-duty fleet to zero emission by 2030, while also reducing embodied carbon emissions by 2050.

With respect to green procurement, the department is continuing to implement mandatory standard procurement language requiring environmentally preferable packaging in all PSPC administered procurements. PSPC is also supporting TBS in the implementation of two new standards – an embodied carbon standard and a standard on the disclosure of GHG emissions – under the Policy on Green Procurement, and in the development of a strategy to require all new high-value procurements to include a GHG life-cycle assessment report as a deliverable.

PSPC also continues to pilot the Green Public Procurement Tool (GPPT) for federal assets, a web-based search platform of over one million verified environmentally preferable products and technologies to inform market research for purchasing decisions. While implementing the TBS Standard on the Disclosure of Greenhouse Gas Emissions and the Setting of Reduction Targets, the department is developing a range of category-specific green procurement criteria for goods and

services within the GPPT that have a high environmental impact, and continues to include environmental considerations in standing offers and supply arrangements and associated call-ups.

Target theme: Federal Leadership on Responsible Consumption

Target: By 2030, the Government of Canada will divert from landfill at least 75% by weight of non-hazardous operational waste

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Maximize diversion of waste from landfill</p>	<p><i>Divert non-hazardous operational waste:</i> Complete waste audits, implement composting programs and update recycling infrastructure in the PSPC Crown-owned buildings</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of non-hazardous operational waste diverted from landfill for audited buildings</p> <p>Starting point: 57% in 2022 to 2023</p> <p>Target: <i>Long-term:</i> 75% by 2030</p> <p><i>Short-term:</i></p> <ul style="list-style-type: none"> • 63% by 2023 to 2024 • 65% by 2024 to 2025 • 67% by 2025 to 2026 	<p>The action contributes to the Government of Canada’s long-term goal to transition to low-carbon, climate-resilient and green operations by supporting actions on plastics waste in federal operations. Completing waste audits and developing waste reduction strategies in applicable PSPC Crown-owned buildings will inform operational strategies to further plastic waste reduction in the Government of Canada’s operations.</p> <p>Relevant targets or ambitions: CIF Ambition 12: “Canadians consume in a sustainable manner”. CIF Indicator 12.3.1: “Total waste diversion per capita”. GIF Target 12.5: “By 2030, substantially reduce waste</p>	<p>Indicator result: 48% in 2024 to 2025</p> <p>Note: Since 2022, building occupancy has more than doubled, yet waste generation per occupant has dropped significantly from 107 kg in 2022 to 2023 to 40 kg in 2024 to 2025. As overall waste decreases, achieving further gains in non-hazardous waste diversion becomes challenging, since the remaining waste typically consists of hard-to-recycle materials or items without available diversion programs. PSPC is advancing occupant engagement and education initiatives to improve sorting and reduce contamination of recycling streams.</p>

			generation through prevention, reduction, recycling and reuse.”	
	<p><i>Divert plastic waste from landfill:</i> Implement the Real Property Plastics Action Plan</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of plastic waste diverted from landfills for audited buildings</p> <p>Starting point: 36% in 2022 to 2023</p> <p>Target: <i>Long-term:</i> 75% by 2030.</p> <p><i>Short-term:</i></p> <ul style="list-style-type: none"> • 45% by 2023 to 2024 • 50% by 2024 to 2025 • 55% by 2025 to 2026 	<p>The implementation of PSPC's Real Property Plastics Action Plan contributes directly to the FSDS target on diverting plastic waste from landfill. PSPC continues to complete various studies and analysis, and engage with federal employees to inform future updates to PSPC's project standards and furniture specifications, which will assist the department in using less plastic material, therefore contribute to less plastic being sent to the landfill.</p> <p>Relevant targets or ambitions: CIF Ambition 12: “Canadians consume in a sustainable manner”. CIF Indicator: 12.3.1: “Total waste diversion per capita”. Global Target: 12.5: “By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse”.</p>	<p>Indicator result: 34% in 2024 to 2025</p> <p>Note: Plastic diversion remains challenging due to limited reliable recycling markets. As such, PSPC is focused on reducing plastic generation at the source. In 2024 to 2025, total plastic generation fell to 3.9 kg per occupant, a 59% reduction from the 2022 to 2023 baseline of 9.5 kg, confirming a yearly reduction trend. The occupant engagement program was expanded to 50 buildings, leveraging digital tools, enhanced visuals, and strategic messaging to improve sorting and reduce plastic use. Regional outreach and pilots are underway to explore diversion of hard-to-recycle plastics, with ongoing monitoring, communications, and education to support sustained long-term reductions.</p>

Target: By 2030, the Government of Canada will divert from landfill at least 90% by weight of all construction and demolition waste

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Maximize diversion of waste from landfill</p>	<p><i>Divert construction and demolition waste:</i> Track and disclose annual waste diversion rates for completed applicable projects</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of construction and demolition waste diverted</p> <p>Starting point: 90% in 2022 to 2023</p> <p>Target: 90% annually</p>	<p>The action supports FSDS actions on plastic waste reduction in federal operations. It will also reduce the generation of construction and demolition waste, and will help to reduce emissions for the production, transport and disposal of material. Diverting waste from landfill reduces landfill gas and transport hauling emissions. Material recovery via recycling reduces emissions for the extraction and production of virgin materials.</p> <p>Relevant targets or ambitions: CIF Ambition 12: "Canadians consume in a sustainable manner". CIF Indicator 12.3.1: "Total waste diversion per capita". GIF Target 12.5: "By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse".</p>	<p>Indicator result: 87% in 2024 to 2025</p> <p>Note: Two major rehabilitation projects, which accounted for 74% of total waste, had lower-than-average diversion, accounting for the slight shortfall. Other projects, including those in remote locations, achieved near-complete diversion. Overall, most projects continue to perform at or above the target, reflecting consistent improvement. PSPC continues to refine waste management tools, guidance, and reporting, with a national waste optimization study planned to identify scalable, cost-effective strategies, to reinforce high diversion performance across all project types.</p>

Target: The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Disclose embodied carbon in construction</p>	<p>Disclose the amount of embodied carbon in the structural materials of major construction projects</p> <p>Program: Federal Accommodation and Infrastructure, Real Property Services</p>	<p>Performance indicator: Percentage of compliance to the Standard on Embodied Carbon in Construction requiring disclosure of amount of embodied carbon in new major construction projects</p> <p>Starting point: Not applicable. The Standard on Embodied Carbon in Construction took effect on December 31, 2022</p> <p>Target: 100%. All new major construction projects will have applied the Standard by March 31, 2024</p>	<p>Embodied carbon forms a significant proportion of the whole life carbon emissions from construction projects. The standard sets minimum requirements for the procurement of design and construction services to disclose and reduce the embodied carbon of major construction projects. Major construction projects typically include the renovation or new construction of buildings or engineering assets.</p> <p>The action supports the Government of Canada’s long-term goal to transition to low carbon, climate-resilient and green operations.</p> <p>Relevant targets or ambitions: CIF Ambition 12.2: “Canadians consume in a sustainable manner”. GIF Target: 12.7: “Promote public procurement practices that are sustainable, in accordance with national policies and priorities”.</p>	<p>Indicator result: 100% in 2024 to 2025</p> <p>Note: PSPC requires the disclosure of embodied carbon in the structural materials of all major construction projects and has been able to achieve this through mandatory monitoring, tracking and reporting requirements added to professional and general contractor services contracts. By requiring the disclosure of embodied carbon, design teams are collecting valuable information that is now allowing them to make more informed design decisions that can lead to reductions in embodied carbon from PSPC’s construction projects.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Incentivize supplier disclosure</p>	<p>Include measures in procurements valued over \$25 million that induce suppliers to measure and disclose their GHG emissions and/or adopt a science-based target to reduce GHG emissions</p> <p>Program: Procurement</p>	<p>Performance indicator: Percentage of contracts over \$25 million, including taxes, for which the Standard on the Disclosure of Greenhouse Gas Emissions applies</p> <p>Starting point: Departments will begin reporting on the implementation of this standard in 2024 to 2025</p> <p>Target: To be determined in 2025 to 2026 after the establishment of baseline data across the next two fiscal years</p>	<p>Compelling suppliers to measure and disclose their GHG emissions and/or adopting a science-based target to reduce GHG emissions will make sustainability a key focus of federal procurement, in alignment with the Policy on Green Procurement.</p> <p>Relevant targets or ambitions: CIF Ambition 12.2: "Canadians consume in a sustainable manner". GIF Target: 12.7: "Promote public procurement practices that are sustainable, in accordance with national policies and priorities".</p>	<p>Indicator result: 100% in 2024 to 2025</p> <p>Note: In 2024 to 2025, there were 11 contracts over \$25 million and the department applied the Standard on the Disclosure of Greenhouse Gas Emissions and the Setting of Reduction Targets to all of them.</p>
<p>Transform the federal light-duty fleet</p>	<p>Increase the proportion of zero-emission vehicles in PSPC's light-duty fleet</p> <p>Program: Internal Services</p>	<p>Performance indicator: Percentage of zero-emission vehicles in PSPC's light-duty fleet</p> <p>Starting point: 33% as of March 31, 2023</p> <p>Target: <i>Long-term:</i> 100% by 2030 <i>Short-term:</i> • 40% by 2023 to 2024</p>	<p>To support the Government of Canada's commitment to GHG reduction and attain net zero emissions by 2030, PSPC is aiming for a 100% conversion of the light-duty fleet by 2030. The department will do so by acquiring zero emission vehicles and replacing the existing internal combustion engine vehicles.</p> <p>Relevant targets or ambitions:</p>	<p>Indicator result: 62% in 2024 to 2025</p> <p>Note: PSPC ensured that 100% of its light-duty vehicle purchases in applicable categories during fiscal year were zero-emission or hybrid electric vehicles, thereby increasing the percentage of zero-emission vehicles within the departmental fleet.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
		<ul style="list-style-type: none"> • 50% by 2024 to 2025 • 60% by 2025 to 2026 	<p>CIF Ambition 12.1: “Canadians consume in a sustainable manner”.</p> <p>CIF Indicator 12.1.1: “Proportion of new light-duty vehicle registrations that are zero-emission vehicles”.</p> <p>GIF Target 12.7: “Promote public procurement practices that are sustainable, in accordance with national policies and priorities”.</p>	
<p>Strengthen green procurement criteria</p>	<p>Include environmental considerations in PSPC's shared procurement instruments</p> <p>Program: Procurement</p>	<p>Performance indicator: Percentage of contracts, standing offers and supply arrangements that include “green” goods and services</p> <p>Starting point: 45% in 2022 to 2023</p> <p>Target: At least 45% annually</p>	<p>Including environmental considerations into PSPC common procurement instruments, will allow clients to factor environmental impacts into their purchasing decisions. As per the Supply Manual (Green Procurement Policy), “green” goods and services are those that have a lesser or reduced impact on the environment over the life-cycle of the good or service, when compared with competing goods or services serving the same purpose. Environmental considerations include, among other things: the reduction of GHG emissions and air contaminants; improved energy and water efficiency; reduced</p>	<p>Indicator result: 29% in 2024 to 2025</p> <p>Note: Data and technical limitations connected to the transition of the standing offers and supply arrangements application from the legacy procurement system to the Electronic Procurement Solution impacted the result of this indicator. The indicator is being reviewed to improve relevance and usability for reporting in future years.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			<p>waste and support reuse and recycling; the use of renewable resources; reduced hazardous waste; reduced toxic and hazardous substances; and biodiversity.</p> <p>In support of the Canada's 2030 Agenda National Strategy, PSPC promotes procurement practices that are sustainable.</p> <p>Relevant targets or ambitions: CIF Ambition 12.2: "Canadians consume in a sustainable manner".</p>	

Implementation strategies supporting the goal

The departmental actions below support implementation strategies that help in the achievement of the goal “Reduce waste and transition to zero-emission vehicles”.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Remediate high-priority contaminated sites</p>	<p>Assess and remediate contaminated sites to reduce risks to human health and the environment.</p> <p>Program: Real Property Services</p>	<p>Performance indicator 1: Percentage of Federal Contaminated Sites Action Plan (FCSAP)-funded site assessments that are completed in Phase IV</p> <p>Performance indicator 2: Percentage of FCSAP-funded sites during Phase IV that have completed remediation/risk management work (highest step completed \geq 8)</p> <p>Starting points: Indicator 1: 26% of FCSAP-funded site assessments were completed on March 31, 2023</p> <p>Indicator 2: 18% of FCSAP-funded sites during Phase IV have completed remediation / risk management work (highest step completed \geq 8) on March 31, 2023</p>	<p>The FCSAP site assessment indicator describes site investigation work that identifies and assesses a contaminated site’s risk to human health and the environment. The FCSAP remediation indicator describes work to reduce risk to human health and the environment through either active remediation or risk management practices.</p> <p>The action indirectly supports the FSDS goal by remediating federal contaminated sites through the FCSAP to ensure that ecological risks related to harmful substances on these lands are reduced.</p> <p>Relevant targets or ambitions: CIF Ambition 12: “Canadians consume in a sustainable manner”. GIF Target 12.4: “By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life-cycle, in accordance with agreed international frameworks, and</p>	<p>Indicator 1 result: 73% in 2024 to 2025</p> <p>Note: As fiscal year 2023 to 2024 was the last year of Phase IV, PSPC redirected its efforts towards assessing more complex projects with a greater impact on Canadians, which impacted the results for the indicator.</p> <p>Indicator 2 result: 29% in 2024 to 2025</p> <p>Note: The department actively worked on multiple complex contaminated sites during the fiscal year, but given the remaining sites within the inventory consist of multi-year complex projects, they will require longer time to complete.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
		<p>Targets: Indicator 1: 97% of FCSAP-funded site assessments are completed in Phase IV in 2024 to 2025</p> <p>Indicator 2: 65% of FCSAP-funded sites during Phase IV have completed remediation / risk management work (highest step completed ≥ 8) by 2024 to 2025</p>	<p>significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment”.</p>	
<p>Assess and manage risks from chemicals and harmful substances</p>	<p>Manage a national battery recycling program (Call2Recycle) at select federal government facilities</p> <p>Program: Asset Disposal</p>	<p>Performance indicator: Kilograms of batteries recycled per year</p> <p>Starting point: 64,513.35 kg recycled in 2022 to 2023</p> <p>Target: The target for any given year is greater than or equal to the amount of batteries recycled during the previous year</p>	<p>Diverting toxic heavy metals (lead, cadmium, zinc, mercury and manganese) found in batteries, from landfill waste minimizes environmental damage.</p> <p>Relevant targets or ambitions: CIF Ambition 12: “Canadians consume in a sustainable manner”. GIF Target 12.5: “By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse”.</p>	<p>Indicator result: 38,455 kg of batteries recycled in 2024 to 2025</p> <p>Note: In 2024 to 2025, the Call2Recycle battery recycling program facilitated by GCSurplus saw a slight increase in collected batteries compared to 2023 to 2024 (35,000 kg).</p>

Initiatives advancing Canada’s implementation of SDG 12 – Responsible Consumption and Production

The following initiatives demonstrate how PSPC’s programming supports the 2030 Agenda and the SDGs, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>Procurement instruments for zero-emission and hybrid vehicles</p> <p>PSPC will support departments and agencies in reducing their GHG emissions by ensuring the availability of procurement instruments for zero-emission and hybrid vehicles. The department is engaging existing manufacturers to expand their offerings, and is also seeking to onboard new manufacturers. On a yearly basis, in consultation with the selected manufacturers, PSPC provides client departments with a catalogue that includes the available zero-emission and hybrid vehicles to factor environmental impacts into their purchasing decisions.</p>	<p>Procurement instruments for zero-emission and hybrid vehicles contribute to advancing:</p> <p>CIF ambition 12.1: “Canadians consume in a sustainable manner”.</p> <p>GIF Target 12.7: “Promote public procurement practices that are sustainable, in accordance with national policies and priorities”.</p>	<p>The department continued to support the adoption of zero-emission vehicles (ZEVs) by engaging with manufacturers to stay informed on emerging trends and communicate Canada’s requirements. This ongoing engagement helps attract new suppliers and assess industry readiness.</p> <p>Over the past three years, 6 new suppliers joined the light-duty vehicle standing offers which contributed to a 164% increase of available ZEV models (22 to 58) over the same period. PSPC also provides departments with an annual catalogue of available light-duty ZEVs to support environmentally responsible purchasing.</p> <p>Supply Arrangements were also established for electric Class 8 trucks, shuttle buses, and truck tractor day cabs. The department is working with manufacturers to develop procurement tools for additional electric buses and medium- and heavy-duty trucks.</p>

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>GCSurplus</p> <p>Through GCSurplus programs, government surplus assets are provided a second life. This is done through the reuse, transfer, donation and sale of surplus goods including surplus food, thereby contributing to keeping government surplus assets out of landfills and helping to promote food security. GCSurplus also manages recycling contracts for used batteries, precious and scrap metals, and electronics, ensuring that reusable materiel and goods are appropriately collected and recycled. Finally, GCSurplus is exploring avenues for the environmentally responsible divestment of Electric Vehicles (EV) batteries.</p>	<p>GCSurplus contributes to advancing: CIF ambition 12.3: “Canadians consume in a sustainable manner”. GIF Target 12.5: “By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse”.</p>	<p>GCSurplus supported client departments in making the transfer of assets within the federal domain a priority, by listing over 3,400 transfer opportunities. In addition, over 29,500 sales were completed in 2024 to 2025.</p> <p>The GCDonate program donated 4,200 assets to 307 unique recipients, and over 26,800 kg of food through Foodbanks Canada and Second Harvest.</p>



Goal 13: Take Action On Climate Change And Its Impacts

FSDS Context

PSPC is taking actions to combat climate change and its impacts on operations, including regularly applying climate change mitigation and adaptation considerations into business processes to achieve a net zero carbon and climate-resilient portfolio. PSPC also monitors the implementation of its Net-Zero Carbon Portfolio Plan, which contributes to the broader government's greening agenda by implementing smart building technologies, tracking disposal of assets and monitoring projects for GHG reduction. Furthermore, the implementation of a Climate Adaptation Strategy will ensure that climate risks to assets, services and operations are managed.

In addition, PSPC has identified sustainability as one of the strategic objectives for the next update to the Long Term Vision and Plan for the Parliamentary Precinct, which is currently underway. Plans continue to transform Centre Block from one of PSPC's worst-performing and highest-emitting assets to a net-zero carbon facility, while also incorporating climate adaptation into the design, construction and operations of the building.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government's overall operations</p>	<p>Reduce greenhouse gas emissions in PSPC Crown-owned building portfolio</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of reduction in greenhouse gas emissions in PSPC Crown-owned building portfolio, excluding housing</p> <p>Starting point: 59.9% below 2005 baseline levels in 2022 to 2023</p> <p>Target: 63% emissions reduction by 2025 to 2026</p>	<p>The action supports the Government of Canada's long-term goal to transition to low carbon, climate-resilient and green operations. Incorporating GHG emissions reduction into the departmental decision-making process using GHG options analysis methodology will:</p> <ul style="list-style-type: none"> • help evaluate real estate investment project options based on their GHG emission reductions opportunity and their financial impact into real property investment decisions; • allow PSPC to be more strategic in planning portfolio investments to achieve a net-zero carbon portfolio; • determine the most cost-effective pathway to achieve low-carbon operations, sustainable and climate-resilient real property. <p>Relevant targets or ambitions: CIF Ambition 13.1: "Canadians reduce greenhouse gas emissions." CIF Indicator 13.1.1: "Greenhouse gas emissions". GIF Target 13.2: "Integrate climate change measures into national policies, strategies and planning".</p>	<p>Indicator result: 59.6% in 2024 to 2025</p> <p>Note: Updates to the method of calculations for GHG emission factors negatively impacted the 2024 to 2025 result. PSPC's actions to reduce energy consumption of the department remain on track to meet its 2025 to 2026 emissions target.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Modernize through net-zero carbon buildings</p>	<p>Report building energy, water usage and waste generated using the online tool Energy Star Portfolio Manager® for all Crown-owned and leased buildings more than 500 square metres</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of applicable new domestic office leases that are reporting energy, water and waste using Energy Star Portfolio Manager®</p> <p>Starting point: 15.1% in 2022 to 2023</p> <p>Target:</p> <ul style="list-style-type: none"> • 30% by 2023 to 2024 • 60% by 2024 to 2025 • 90% by 2025 to 2026 	<p>By implementing the Energy Star Portfolio Manager® tool in the management of domestic office leases and lease renewals, PSPC will be able to give preference to the higher performing buildings that minimize energy use and GHG emissions from heating and electricity.</p> <p>Relevant targets or ambitions: CIF Ambition 13.1: "Canadians reduce greenhouse gas emissions." CIF Indicator 13.1.1: "Greenhouse gas emissions". GIF Target 13.2: "Integrate climate change measures into national policies, strategies and planning".</p>	<p>Indicator result: 30.4% in 2024 to 2025</p> <p>Note: The program's success depends on landlords fulfilling their reporting requirements. Progress towards the 90% target for 2025 to 2026 will be achieved through enhanced monitoring and continued awareness and training sessions to support landlord participation, as well as communication of roles and responsibilities among stakeholders.</p>
	<p>Convert Energy Services Acquisition Program (ESAP) buildings to Low Temperature Hot Water technology</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Number of buildings as part of the Energy Services Acquisition Program (ESAP) that have been converted to Low Temperature Hot Water technology</p> <p>Starting point: 39 buildings as of March 31, 2023</p>	<p>Converting Energy Services Acquisition Program (ESAP) buildings from Steam and High Temperature Hot Water technologies to Low Temperature Hot Water technology (greener technology) will help reduce energy consumption and GHG emissions and ensure that the Government of Canada achieves its net-zero carbon operations target.</p> <p>Relevant targets or ambitions:</p>	<p>Indicator result: 61 buildings as of March 31, 2025</p> <p>Note: PSPC completed the conversion of all remaining buildings to Low Temperature Hot Water (LTHW) technology, which brings the total number of buildings converted to LTHW to 61 (100%), exceeding the set target of 58 by March 31, 2025. The use of LTHW contributes directly to reduced energy consumption,</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
		<p>Target:</p> <ul style="list-style-type: none"> • 50 buildings by March 31, 2024 • 58 buildings by March 31, 2025 • 61 buildings by March 31, 2026 	<p>CIF Ambition 13.1: "Canadians reduce greenhouse gas emissions". CIF Indicator 13.1.1: "Greenhouse gas emissions". GIF Target 13.2: "Integrate climate change measures into national policies, strategies and planning".</p>	<p>a 30% reduction in GHG emissions and will enable ESAP to be carbon-neutral by 2030.</p>
<p>Apply a greenhouse gas reduction life-cycle cost analysis for major building retrofits</p>	<p>Determine the optimal greenhouse gas savings using the greenhouse gas reduction life-cycle cost analysis for all major projects (building retrofits and new constructions)</p> <p>Program: Federal Accommodation and Infrastructure, Real Property Services</p>	<p>Performance indicator: Percentage of all major projects where optimal greenhouse gas savings have been calculated using the greenhouse gas reduction life-cycle cost analysis</p> <p>Starting point: 100% in 2022 to 2023</p> <p>Target: 100% annually</p>	<p>Evaluating options for real property investments using a greenhouse gas (GHG) life-cycle cost analysis will ensure that the greenhouse gas reduction is included in investment decisions at the project level and help determine the best-value option that minimizes operational GHG emissions and energy use. The incremental analysis to support the deep decarbonization of federal assets, which finds the best balance between GHG reductions and life-cycle cost, will have a substantial impact on reducing greenhouse gas emissions, which in turn will help ensure that the Government of Canada achieves its net-zero carbon operations target.</p> <p>Relevant targets or ambitions: CIF Ambition 13.1: "Canadians reduce their greenhouse gas emissions".</p>	<p>Indicator result: 100% in 2024 to 2025</p> <p>Note: All major projects conducted in 2024 to 2025 applied the greenhouse gas reduction life-cycle cost analysis to ensure that greenhouse gas reduction is considered in investment decisions and help determine the best-value option that minimizes operational emissions and energy use.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			<p>CIF Target 13.1: "By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels. By 2050, achieve economy-wide net-zero greenhouse gas emissions".</p> <p>CIF Indicator 13.1.1: "Greenhouse gas emissions".</p>	

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to climate resilient operations by 2050

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA'S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
<p>Reduce risks posed by climate change to federal assets, services and operations</p>	<p>Assess climate change risks of buildings in the PSPC Crown-owned portfolio for incorporation into Asset Management Plans</p> <p>Program: Federal Accommodation and Infrastructure</p>	<p>Performance indicator: Percentage of Climate Risk and Vulnerability assessment (CRiVAs) completed for PSPC Crown-owned Assets</p> <p>Starting point: 37% of CRiVAs completed in 2022 to 2023</p> <p>Target: 100% completion (cumulative) of CRiVAs by the end of fiscal year 2024 to 2025</p>	<p>PSPC assesses the climate change risks of buildings and incorporates the recommendations into the Asset Management Plans (AMP). The AMP is the overarching tool that PSPC uses to determine investment needs in assets over time. This action helps reduce risks posed by climate change to federal assets, services and operations and contributes to the Government of Canada's long-term goal to transition to low-carbon, climate-resilient and green operations.</p> <p>Relevant targets or ambitions: CIF Ambition 13.2: "Canadians are well-equipped and resilient to face the effects of Climate Change". GIF Target 13.2: "Integrate climate change measures into national policies, strategies and planning".</p>	<p>Indicator result: 77% in 2024 to 2025</p> <p>Note: Climate risk and vulnerability assessments were not conducted for PSPC Crown-owned assets that were slated for disposal. Additionally, revised departmental priorities limited the completion of assessment for a small subset of long-term assets.</p>

Initiatives advancing Goal 13 - Take action on climate change and its impacts

The following initiatives demonstrate how PSPC’s programming supports Goal 13, supplementing the information outlined above.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>Real Property Services’ Climate Change Adaptation Strategy and Net Zero Carbon Portfolio Plan</p> <p>The development of the Real Property Services’ Climate Change Adaptation Strategy allows for a better understanding of the risks posed by the impacts of climate change to its real property assets. In addition, the strategy will allow the management of climate adaptation needs uniformly across the country in real property management, project delivery and asset operations.</p> <p>The Net Zero Carbon Portfolio Plan will determine the most cost-effective pathway to achieve net-zero carbon real property operations by 2050 (with an aspirational target of 2030).</p> <p>These activities contribute to the sustainable development goals of reducing GHG emissions and meeting the commitments in the Greening Government Strategy: A Government of Canada Directive.</p>	<p>These activities contribute to advancing: CIF ambition 13.1: “Canadians reduce their greenhouse gas emissions”. CIF target 13.1: “By 2030, reduce Canada's total greenhouse gas emissions by 40 to 45%, relative to 2005 emission levels, and, by 2050, achieve economy-wide net-zero greenhouse gas emissions”. GIF Target 13.2: “Integrate climate change measures into national policies, strategies and planning”.</p>	<p>The Climate Change Adaptation Strategy is being implemented in PSPC’s assets management planning and related activities, ensuring that risks are identified and addressed accordingly.</p> <p>In 2023 to 2024, PSPC completed the second iteration of its Net-Zero Carbon Portfolio Plan. The plan identifies opportunities to enable the department to meet its net-zero carbon target as set in the Greening Government Strategy. Ultimately, this enables informed investment decisions on PSPC’s pathway to net-zero carbon real property operations.</p>



Goal 17: Strengthen Partnerships To Promote Global Action On Sustainable Development

FSDS Context

As common service provider for federal procurement, PSPC works in close collaboration with federal departments and agencies to ensure that government purchasing supports Canada’s commitment to Reconciliation with Indigenous Peoples and helps to close the ongoing socio-economic gaps experienced by Indigenous suppliers. In this vein, PSPC continues to develop procurement tools to support the increased participation of Indigenous businesses in federal procurement, and to provide guidance to client departments as they work to achieve their goals, priorities and objectives.

Initiatives advancing Canada’s implementation of SDG 17- Partnerships for the goals

The following initiative demonstrates how PSPC’s programming supports the 2030 Agenda and the SDGs.

PLANNED INITIATIVES	ASSOCIATED DOMESTICS TARGETS OR AMBITIONS AND/OR GLOBAL TARGETS	RESULTS ACHIEVED
<p>Support clients in increasing procurement with Indigenous suppliers:</p> <p>In 2023 to 2024, PSPC will continue to work with Indigenous Services Canada, the Treasury Board of Canada Secretariat and Indigenous partners to support a new longer-term transformative Indigenous procurement strategy. In addition, in its role as common service provider for federal procurement, PSPC will continue to support its client departments and agencies in undertaking procurements with Indigenous suppliers and by providing them with contract data that they need to meet their annual reporting obligations outlined in the Treasury Board Directive on the Management of Procurement.</p>	<p>This initiative contributes to advancing: CIF ambition 17.2: “Canada fosters collaboration and partnerships to advance the SDGs”.</p>	<p>In 2024 to 2025, PSPC continued to support Indigenous Services Canada (ISC), TBS, and Indigenous partners on the co-development of the Transformative Indigenous Procurement Strategy, which aims to improve procurement policies, safeguards and processes for increased Indigenous participation and inclusion in federal procurement. To support client departments in increasing procurement with Indigenous suppliers, PSPC released a set of Indigenous procurement clauses in the Contract Modernization Initiative (CMI) Tool that allow for tailored integration of best practices to Indigenous procurement solicitations and contracts.</p>

Section 3: Integrating Sustainable Development

PSPC will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its Strategic Environmental and Economic Assessment (SEEA) process. A SEEA for a policy, program or regulatory proposal includes an analysis of the climate, nature, environmental and economic effects of the given proposal.

Public statements on the results of PSPC's assessments are issued when an initiative that was the subject of a detailed SEEA is implemented or announced. The purpose of the public statement is to demonstrate that the environmental and economic effects, including contributions to the FSDS goals and targets, of an initiative have been considered during proposal development and decision making.

PSPC had one proposal subject to a detailed SEEA in 2024 to 2025. The department is currently finalizing the associated public statement, which is expected to be issued in 2025 to 2026 on PSPC's Transparency webpage.