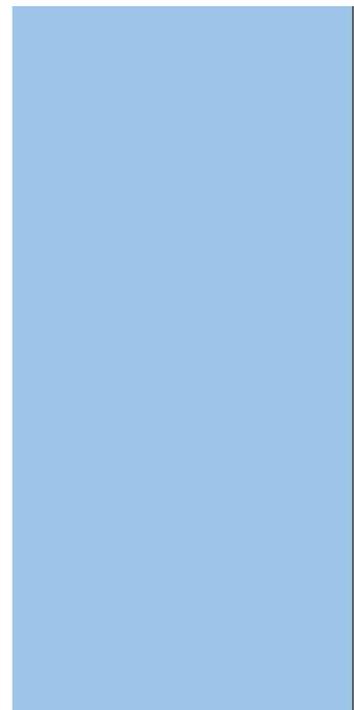


# THE LOGISTICIAN

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### Message from the Chief of Joint Logistics (CJLog / Strategic J4)



By **BGen Guillaume Arcouette, CD**

Dear fellow Defence Team Logisticians,

We are honoured to assume the role of Chief of Joint Logistics (CJLog / Strategic J4) and CJLog CWO. It is a privilege to join such a dedicated and capable community of professionals who play a vital role in enabling the operational effectiveness of the Canadian Armed Forces (CAF) and the Department of National Defence (DND). The RCLS, comprising over 14,000 personnel, is the largest single occupation in the CAF and with our Public Servant Employees, we carry both the weight and the promise of supporting every mission, every unit, and every member.

We are operating in an era marked by growing complexity and volatility, both in Canada and abroad. The global security environment is evolving rapidly, and the threats we face—whether conventional, hybrid, or asymmetric, pose unprecedented challenges to our national defence and collective security.

As we look to the future, our immediate priorities will focus on the following key areas:

- **Transition to the New Joint Force Command** - We are on a path toward the establishment of the new Joint Force Command on 1 December 2025. This transition represents a pivotal moment in our evolution as a modern, integrated force. We are committed to ensuring that Joint Logistics is fully aligned and postured to support this transformation with agility and foresight. This transition will usher in two pivotal advancements for our organization. First, it will allow us to address two enduring critical gaps within the joint logistics domain: joint capability development and the articulation of joint requirements. Second, it will empower the organization to concentrate its efforts on tackling the enduring and complex strategic joint logistics challenges that continue to erode the resilience of our Defence supply chain;
- **CFLTC under the RCLSI Formation** – Seizing the opportunity of the JFC’s momentum and as part of our continued evolution, the Canadian Forces Logistics Training Centre (CFLTC) will report as of 1 December 2025 to the Royal Canadian Logistics Service Integrator (RCLSI) as a new Formation Command. This shift represents a bold step toward integrating training, professional development, and institutional leadership under one coherent command structure, enhancing our ability to generate and sustain logistics capabilities across the Force. These changes position the RCLS to be more agile, responsive, and future-ready as we support operations at home and abroad. The net effect of this transition will enable the alignment of occupation advising to Assistant CMP pan-service and the training needs (Designated Training Authority) for our service;
- **Supporting Mobilisation** - DND/CAF has launched several critical lines of effort to enhance our capabilities and readiness to defend Canada and North America. Amid these challenges, the Government of Canada has committed to increasing defence spending to 2% of GDP by the end of March 2026, with a further increase by 2035 to

3.5% of GDP in direct defence investments and 1.5% towards capabilities related to defence such as public infrastructure. While the exact implications for logistics are still to be determined, there is a need to make room for these future acquisitions. As such, a Disposal Action Team reporting to the DSC Governance is standing up to review dormant stocks. We will see unprecedented investments in defence that will shape our institution for generations to come and all of you will play a critical role in delivering them;

- **Delivering on the Joint Logistic Campaign Plan** - The Joint Logistic Campaign Plan is our roadmap for strengthening the logistics enterprise across the CAF. We will drive progress on this plan with urgency and discipline, ensuring that our people, logistics systems, processes, and governance are optimized to deliver on each effort. Critical efforts underway include but are not limited to the replacement of legacy systems and the enhancement of the warehouse management system and their integration as part of DRMIS, ahead of Defence X through the MISL project. Another key project is the delivery of automated technologies in the areas of material management, transportation and fuel management through the AIT project; and
- **Building Resilience in the Defence Supply Chain (DSC) and the Joint Logistic Capability.** Resilience is the cornerstone of readiness. We must harden the DSC and enhance Joint Logistic capabilities to withstand disruption at home or abroad, as well as sustain operations in contested, congested and degraded environments. This includes investing in our Strategic Lines of Communications and our strategic lift capabilities, investing in our stock levels for all classes of supplies including stockpiling domestically and abroad, enhancing our interoperability with NATO and Five Eyes partners, and fostering a culture of adaptability, innovation and digital literacy.
- **People - Finally and most importantly,** we must continue to invest in our training, our collective professional development and cultivate a culture of trust, respect, collaboration. Joint Logistics demands an inclusive team, working in a safe workplace environment, that brings together the best of each service and civilian expertise. To meet these refreshing challenges ahead, we must all commit to prioritizing the physical and mental well-being, readiness, and professional growth of our people and ourselves, recognizing that mission success begins with those who make all we accomplish possible.

This is a time of unprecedented opportunity and responsibility. Enhancing Joint Logistics is not just a strategic priority—it is an operational necessity. We look forward to working closely with all of you as we advance these priorities together. The road ahead will demand focus, collaboration, and resolve—but we are confident that, together, we will rise to the challenge.

Thank you for your continued service and commitment.



*1 - BGen Guillaume Arcouette*

*Chief of Joint Logistics (Strategic J4) / Director General Support*

## Message from the Royal Canadian Logistics Service Integrator/Advisor



**By Captain(N) Toni Bri Edmonds, CD**

**Royal Canadian Logistics Service Integrator/Advisor**

Dear Royal Canadian Logistics Service,

As we continue to navigate a time of strategic change and organizational evolution, I want to take this opportunity to reflect on the exciting direction our Service is headed—and how each of you is part of this momentum.

### **Embracing Our Role Within Joint Force Command**

With the integration of Joint Logistics under Canadian Joint Force Command, we are stepping into a critical chapter in the evolution of Defence. Logisticians are uniquely positioned to lead in this environment: we are natural risk managers—skilled at navigating complex policy frameworks while ensuring mission success. This shift acknowledges our ability to balance accountability and agility, ensuring operational effects are achieved without compromising governance. It is both a challenge and a vote of confidence in our profession. Let's be bold!

### **Aligning Training with Operational Readiness**

Effective 4 December, the Canadian Forces Logistics Training Centre (CFLTTC) transitioned under the command of Chief of Joint Logistics. This move, as part of **Spiral 2 Phase 2**, signifies a strategic and deliberate effort to further align logistics training with operational realities. The creation of this new organization provides a dedicated command structure focused on the sustainment of our most critical asset: our people. This alignment continues the great work in developing and executing our training system while it evolves alongside the CAF's operational priorities, preparing our logisticians to meet tomorrow's demands **today**.

### **Advancing Professionalization Across the Service**

We are also taking concrete steps toward the professionalization of the Logistics Service. Through a strengthened network of military logisticians, enriched by connections to academic institutions and grounded in operational experience, we are forging a community that blends expertise with adaptability. This "marriage" of theory and practice will allow us to grow not only as individual professionals but as a collective institution capable of innovation, leadership, and resilience.

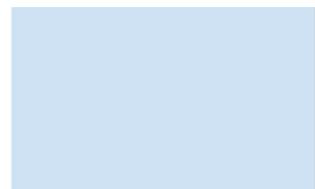
As always, thank you for your continued dedication and excellence. It is an exciting time to be a part of the Royal Canadian Logistics Service as we shape our future.

Yours, Aye

Toni Bri Edmonds

RCLSI/A

## **Message from the Chief Warrant Officer of CJLog and the RCLS**



**By Chief Warrant Officer Daniel Thomas, CD**

Dear Defence Team Logisticians,

After six months serving as the Chief Warrant Officer for Chief Joint Logistics (CJLog) and the Royal Canadian Logistics Service (RCLS), I remain deeply proud and honored to work alongside each of you. Over this time, I've seen firsthand how logistics is truly the backbone of operational

success. Your professionalism and dedication ensure the Canadian Armed Forces stay agile, resilient, and ready to deliver when it matters most.

The past months have been a time of significant progress and change for our logistics community. One of the most important developments is the transfer of CJLog to Canadian Joint Force Command (CJFC). This move is more than a structural change; it represents a pivotal moment for how we deliver joint sustainment effects. By placing logistics at the center of operational planning and execution, sustainment is no longer an afterthought but a core component of mission success. This transition reflects the confidence placed in our ability to enable operations across all domains and reinforces the critical role we play in shaping outcomes.

Equally transformative is the transfer of the Canadian Forces Logistics Training Centre (CFLTC) under the RCLS umbrella. This change is about empowerment. By taking ownership of our training and professional development, we now can design programs that reflect the realities of our occupations, foster innovation, and prepare logisticians for tomorrow's challenges. In short, we are owning our destiny.

These changes strengthen what makes our profession unique: our people. Whether you work in material management, postal, transport, food services, finance, human resources, ammunition or movements, every logistician plays a vital role in enabling mission success. The systems and structures we build matter, but they only succeed because of your expertise, adaptability, and commitment. You are the reason logistics is trusted to deliver.

As we move forward, I encourage you to see yourselves as active participants in this journey. Your ideas and experience will shape how we train, how we innovate, and how we respond to the demands of a rapidly changing security environment. Together, we will create a culture that values trust, respect, and collaboration, a culture where every member feels empowered to contribute and grow.

Professional development and well-being remain at the heart of everything we do. The challenges ahead will require us to be ready, resilient, and united. That means investing in our skills, supporting one another, and prioritizing both physical and mental health. Mission success begins with people, and your dedication is what makes it possible.

With the holiday season approaching, I want to take a moment to thank you and your families for the sacrifices you make every day. Our work is demanding, and it often takes us away from home during important moments. Please know that your efforts do not go unnoticed, they are deeply appreciated and essential to the mission.

I wish you all a joyful holiday season filled with peace, health, and time with loved ones. As we look ahead to the new year, let's carry forward the pride and professionalism that define our

Logistics Defence Team. Together, we will continue to deliver excellence and shape a future we can all be proud of.

Servitium Nulli Secundus



*2 - Chief Warrant Officer for Chief Joint Logistics (CJLog) and the Royal Canadian Logistics Service (RCLS)*

## Op UNIFIER Logistical Node: A Force Multiplier



**By Major Dominic Valade**

**Reviewed by Capt Jack Erdmann**

In military operations, logistics is rarely glamorous, but it is always decisive. The Materiel Aid and Donation Support Detachment (Det) as part of Operation (Op) UNIFIER, is a small team of seven sustainers, with expertise in Movements, Supply, Maintenance, and Signals, which supports Op UNIFIER's line of effort to deliver Materiel Aid to Ukraine. This effort has become one of the Canadian Armed Forces' (CAF) most complex logistical undertakings, demanding precision, agility, and resilience.

Until recently, the Det operated without a permanent facility, working out of hotel rooms while coordinating deliveries through the near-abroad Logistical Hub. Canadian military aid sourced from North America, as well as procured in Europe, arrive by every Mode of Transport (MoT): air, sea, road, and rail, often passing through multiple modes before reaching Ukraine. Under ideal conditions, this system functions but offers no margin for error. A late truck, missing paperwork, or a customs dispute could stall the entire chain, resulting in wasted staff hours and few options to recover.

The recent establishment of the Op UNIFIER Logistical Node fundamentally changes this reality. More than just a warehouse or office space, the Logistical Node is a capability enabler. It allows the Det to stage, safeguard, and manage sustainment freight and Government of Canada donations deliberately, rather than reactively. With this flexibility and control, the Det transitions from an improvised, fragile system to one that is deliberate, scalable, and resilient — directly strengthening Op UNIFIER's ability to deliver sustained operational effects.

Sustainment has long been a friction point for the Task Force. Under the old system, freight moved in and out of theatre on a strict Just-In-Time (JIT) model. Elements across the Op UNIFIER sphere were expected to drop off and collect freight immediately after Canadian sustainment aircraft landed at the Aerial Port of Debarkation (APOD). While simple on paper, this model left no room for error. A single delay or missing document could derail the whole effort. The Logistical Node eliminates this vulnerability. By introducing dedicated storage capacity, it provides flexibility to hold materiel until administration and onward coordination are complete. This buffer replaces fragility with control, easing pressure on personnel while ensuring Task Force requirements are consistently met.

Donations arriving in theatre present similar challenges. They arrive through multiple channels - CAF flights, chartered airlifts, sea vessels, or road movements from European suppliers - and vary in size and complexity. The Det's role has been to link Canadian donations with Ukrainian freight forwarders at the APOD, railhead, or Logistical Hub. But this system suffered from two flaws:

- No flexibility for delays or documentation errors, as administrative mistakes can create costly delays, especially with European freight forwarders; and
- Small donations caused disproportionate workloads as parcels trickled into the Logistical Hub from multiple contractors, consuming disproportionate staffing hours. On several occasions, Det teams needed to work across 18-hour spans, and in multiple shifts, just to process a handful of deliveries.

The Logistical Node solves both of these issues. Trucks missing documentation can be redirected to the warehouse, held securely, and then released once paperwork is corrected. Smaller donations can now be consolidated, documented, and dispatched on the Det's schedule, reducing wasted time and ensuring consistency without exhausting personnel.

Beyond donations, the Logistical Node significantly expands the ability to support Task Force stores. Previously, Elements were forced to store materiel locally, creating unnecessary burdens. Now, those requirements can be centralized, saving time and improving accountability. Looking ahead, if the Det expands in future rotations, the Logistical Node can even serve as a courier

function, further enhancing sustainment flexibility. This demonstrates how infrastructure, when properly leveraged, multiplies capability.

With the closure of the Remote Repair and Distribution Centre–Ukraine (RDC-U) the Op UNIFIER Materiel Aid and Donation Support Detachment saw a reduction to the ability to repair previously donated equipment and return it to the fight. Today, a single breakdown poses a far greater risk with no dedicated facility to absorb or resolve the issue. The Logistical Node restores this lost function by providing space for General Dynamic Land Systems (GDLS) and partners to conduct inspections, servicing, and repairs. This ensures donated equipment is returned to operational condition before being shipped back into Ukraine. In doing so, the Logistical Node not only preserves combat power but also reinforces confidence that every piece of aid delivered can be employed effectively upon arrival.

Ultimately, the mission value of the Logistical Node lies not in square footage, but in the operational flexibility it delivers. Personnel will no longer spend hours at the Logistical Hub waiting for unpredictable deliveries and freight will move when conditions are set. It provides contingency for administrative errors, fills gaps left by closure of the RDC-U, and centralizes management of sustainment freight, donations, and stores. By moving from improvised workarounds to a deliberate, resilient system, the Op UNIFIER Logistical Node makes the Det self-sufficient, strengthens Canada’s credibility among Allies and partners, and ensures its logistical backbone can withstand friction, adapt quickly, and deliver sustained impact. More than infrastructure, the Logistical Node is a true force multiplier for Op UNIFIER.



3 - *Photos credits: Lt(N) Gray and Mcpl Salustro*



4 - *Photos credits: Lt(N) Gray and Mcpl Salustro*



5 - *Photos credits: Lt(N) Gray and Mcpl Salustro*



6 - *Photos credits Major Valade; showcasing the interior of the warehouse.*



7 - Photos credits Major Valade; showcasing the interior of the warehouse.

## Op REASSURANCE Show Tour



**By Major B. Young, OC Support Services, NSE**

**Reviewed by Major T.M. Malik – DCO NSE**

On Saturday, 18 October 2025, the National Support Element (NSE) hosted a memorable and uplifting evening at Camp Ādaži, Latvia, as renowned Canadian rock band *The Trews* took the stage for a live performance in front of hundreds of personnel from all nations. The concert brought together members from Task Force Latvia (TFL), Multinational Brigade Latvia (MNB-LVA), and Sending Nations, creating a remarkable moment of unity, energy, and pride in the heart of an operational environment. From the first chord to the final encore, *The Trews* delivered a powerful, engaging, and heartfelt show that reminded deployed members of home while celebrating their collective resilience and dedication to the mission.

Behind the scenes, the NSE played a central role in the planning and execution of this major morale event. The team's efforts spanned logistics coordination, ground transportation, and stage setup, ensuring every detail was handled with precision and care. Their meticulous preparation and professionalism ensured that the concert unfolded seamlessly; this showcased the strength, adaptability, and critical support role of the RCLS in enabling activities that sustain

morale, enhance cohesion, and maintain mission continuity across all elements of Task Force Latvia.

The event provided a significant boost to troop morale by offering an opportunity for relaxation and enjoyment during a demanding deployment. The shared experience fostered stronger bonds among Canadian and allied personnel, enhancing cohesion and building friendships across units and nations. The concert also reinforced to members that their service and sacrifices are recognized and appreciated, contributing to higher motivation, pride, and esprit de corps in representing Canada abroad.

Events such as *The Trews* concert exemplify the RCLS ethos of service, support, and connection. They remind us that behind every successful mission are the people who make it possible, those who work tirelessly to ensure operations are not only sustained but also enriched through initiatives that build morale and community. Through the combined efforts of the NSE, Task Force Latvia, and the Multinational Brigade, this concert was more than a performance; it was a celebration of unity, resilience, and the enduring spirit of those deployed in service of Canada and its allies.

**All photos credits:** Sgt A. Neifer & Cpl M. Vandenbroek



8 - Canadian rock band "The Trews" took the stage for a live performance



*9 - From left to right: Sgt Brouwer, MCpl Norwood et le Sgt Mailloux*



*10 - From left to right: Cpl Taylor, Pte Davies, Cpl McLaughlin et le Cpl Martel*



*11 - The band members were accompanied by Captain Steele.*



12 - The RCLS flag was spelled out by a member of "The Trews".

## Ex Baltic Warrior 25-02



**By Captain C. Steele, Exercise 2IC**

**Reviewed by Major T.M. Malik, National Support element DCO**

As a part of Operation REASSURANCE Rotation 25-02, over 650 Canadian Armed Forces members and NATO partners converged at the Adazi Military Base in Latvia to take part in Exercise Baltic Warrior 25-02, a demanding endurance competition designed to build resilience, teamwork, and operational readiness across the multinational battle group. Supported by an

additional 150 volunteers, the event showcased the shared strength and determination of the deployed contingent and its allies.

Organized by National Support Element and supported by the *Multinational Brigade Latvia* this was truly an all-round effort which took months to plan and days to execute. Successful preparation and conduct of the event relied on close coordination between *Task Force Latvia*, *Multinational Brigade Latvia*, and a range of contributing nations, partners and allies. The event consisted of a 17.5 km ruck march, a 1 km canoe portage, a 13 km paddle, and a final 1.5 km portage to the finish line. The course tested not only the physical endurance of participants but also their ability to adapt, cooperate, and persevere under challenging conditions.

The day's weather added an extra layer of difficulty to an already rigorous course. Participants faced cold temperatures, steady rainfall, and strong wind gusts that churned the surface of the Gauja River. The final 400 metres, where the river meets the Gulf of Riga, proved especially taxing, with currents demanding precise teamwork and steady resolve. Despite the elements, 636 competitors completed the course, with finishing times ranging from 03:36:36 to 07:15:11.

The sense of shared accomplishment was palpable throughout the day, as members from across the NATO alliance encouraged one another across each stage of the course. The event concluded with a barbecue and awards presentation presided over by Multinational Brigade Latvia Command team, Colonel Reeves and Chief Warrant Officer Schnurr, recognizing both individual and the collective achievement.

Exercise Baltic Warrior 25-02 once again demonstrated the value of endurance-based events in preparing personnel for the mental and physical rigours of deployed operations. The exercise reinforced interoperability, resilience, and cohesion within the multinational force, qualities essential to success in any operational environment.

Now a staple of each rotation under Operation REASSURANCE, Baltic Warrior continues to highlight the spirit of cooperation and determination that defines the allied mission in Latvia. The next iteration, planned for spring 2026 under Rotation 26-01 leadership, will carry forward this tradition of shared challenge and collective perseverance, strengthening the bonds between Canada and its NATO partners.



*13 - Photo credit: Cpl Connor Buchanan.*

*Competitors complete the final portage along the soft sand of Carnikava beach.*



*14 - Photo credit: Cpl Connor Buchanan.*

*Competitors push themselves to reach the Gulf of Riga.*



*15 - Photo credit: Cpl Connor Buchanan.*

*Cpl Kelly-Ann Lepage, Canadian Armed Forces Imagery Technician. Crossing the finish line.*

## Ex Port Hawg 2025: A Celebration of Skill, Teamwork, and Operational Readiness.



**By Major Jordan Phillips**

On 19 September 2025, 8 Wing Trenton's East Ramp came alive as Traffic Technicians from across the Canadian Armed Forces (CAF) gathered for Exercise Port Hawg 2025 (Ex PH 25) - a dynamic skills competition hosted by 2 Air Mov Sqn.

This year's event welcomed over 50 participants from 2 Air Mov Sqn, 426 (T) Sqn, 436 (T) Sqn, and other CAF units including 2 & 3 Wing Bagotville, 4 CFMCU Montreal, 14 MSS Greenwood, 19 MSS Comox, and CFB Borden. Ex PH 25 showcased the depth of talent and operational readiness within the movements community, while fostering camaraderie, esprit-de-corps, and pride in the Traffic Technician occupation.

Six core challenges tested technical skill, regulatory knowledge, and physical readiness:

1. CC130 J Engine Running Onload – Loading procedures with engines running.
2. Aircraft Pallet Buildup with Documentation – Cargo prep aligned with Transport Canada and CBSA regulations.
3. Fit to Fight Fitness Course – A blend of endurance and trade-specific knowledge.
4. Center of Gravity Calculation – Reinforcing critical load planning skills.
5. 5K lbs Forklift Obstacle Course – Precision driving techniques.
6. Chain Bridle – Speed and accuracy in chain restraint.

Each challenge was executed with professionalism and enthusiasm, encouraging collaboration, mentorship, and healthy competition—hallmarks of a resilient movements community.

Beyond technical skills, Ex PH 25 promoted team building and interoperability. Participants from diverse units worked side-by-side, sharing best practices and forging lasting professional relationships. Junior members learned from seasoned technicians, while leaders observed emerging talent. The presence of Logistics Officers, Loadmasters, and support personnel from across 8 Wing underscored the integrated nature of air movements operations.

The success of Ex PH 25 was driven by the leadership of LCol Dwayne Demers and CWO Henry Overton (2 Air Mov Sqn Command Team), and the planning team led by Capt Adam Trace, Sgt Ben Wallace, and Cpl Leann Roberge. Key support came from 8 OSS, 8 MSS, and 436 (T) Sqn, with vital contributions from Wing Imaging and CIS Flight. Special thanks to former 2 Air Mov Sqn COs who attended in support.

With the Port Dawg Challenge 2026 set for April at Dobbins US Air Reserve Base, Ex PH 25 has laid a strong foundation for CAF's participation. The momentum will also carry into 2 Air Mov Sqn's 75th Anniversary celebrations in April 2026—an occasion to honour the squadron's legacy and enduring contributions.

As the dust settles on the East Ramp, one thing is clear: Ex PH 25 was more than a competition - it was a celebration of excellence and the enduring spirit of the CAF movements community. Congratulations to 2 Air Mov Sqn's "Ship Happens" team for taking home the win and setting the standard for future competitions.

**Photo credit** for all attached photos is Sailor First Class Melyssa Denis-Trepanier, 8 Wing Imaging.



*16 - Sgt Giguere (4 CFMCU) participates in the CC-130J Engine Running Onload event*



17 - **Left to right:** WO Valerie Paquet (426 (T) Sqn), Cpl Kelsey Wynn (436 (T) Sqn) and WO Sarah Lapierre (426 (T) Sqn) participate in the Aircraft Pallet Buildup event.



18 - **Group Picture of all Ex PH 25 participants and 2 Air Mov Sqn Command Team.** Top Row 8th from the left: LCol Dwayne Demers, CO 2 Air Mov Sqn. Top row, 9th from the left: CWO Rob Overton, 2 Air Mov Sqn CWO.

## 2025 - 5th Canadian Division Support Base Gagetown Canadian Forces Safe Driving Championship .



**By Master Warren Officer Tania De Lasablonnière, CD**

From 3–5 September 2025, Technical Services, Transportation Company hosted the Canadian Forces Safe Driving Championship “Roadeo” at 5th Canadian Division Support Base Gagetown. This annual event highlights the outstanding driving skills of Canadian Armed Forces personnel while promoting safe and professional driving practices. The competition brought together Mobile Support Equipment Operators (MSE Ops), Public Service Drivers (MDO’s), and other trade drivers to test their technical proficiency behind the wheel. Through a series of challenging events, participants demonstrated their ability to safely manage demanding driving scenarios, reinforcing both operational readiness and a culture of excellence in military driving.

### **A Tradition of Excellence**

The “Roadeo” first began as a national event in 1948 but was discontinued in 1961. It was revived in 1979, with national records being kept again starting in 1981. In 2005, the event was renamed the Canadian Forces Safe Driving Competition, with the last national competition held

in 2012. The 2025 edition marks the fifth consecutive year of the event's return, carrying forward a proud tradition of excellence in safe and professional driving.

The 2025 Rodeo was successfully planned and coordinated by Master Corporal Brandon Wickholm. Supporting him was a dedicated team of obstacle judges, including MSE Op Sergeants, Master Corporals, and a Heavy Vehicle Driver from both Tech Svcs Tn Coy and Operations Services. Their professionalism and attention to detail ensured fairness, accuracy, and consistency in the evaluation of all competitors. Participants demonstrated their driving skills across a range of vehicle types, including the 40-Passenger Bus, Medium Support Vehicle System Standard Military Pattern Mack (MSVS SMP), Tractor Trailer, and 5-Ton Straight Truck. Non-trade drivers were able to compete in the MSVS SMP event, as well as in a newly introduced challenge.

For 2025, a Forklift Event was added on a trial basis and was very well received by competitors. Designed to engage all trades, particularly those not typically operating larger vehicle platforms, the event offered an inclusive, fun, and competitive way to showcase driving skills developed through diverse logistics roles. Participants represented Tn Coy, Operations Services, 5th Canadian Division Training Centre, and 5th Canadian Division Support Group Headquarters. Drivers were evaluated on their ability to safely and effectively maneuver their assigned vehicle through complex circuits, testing both precision and control.

### **Looking Ahead**

The 2025 Canadian Forces Safe Driving Championship once again demonstrated the skill, professionalism, and camaraderie of our military and civilian drivers. Building on this momentum, the organizing team encourages even greater participation in next year's event. By increasing engagement at 5 CDSB Gagetown and across other support bases, we can create the foundation needed to elevate the competition to the regional level. With continued support and enthusiasm, the Canadian Forces Safe Driving Championship will not only remain a highlight on the local calendar but also grow into a premier event that showcases the very best of Canadian Armed Forces driving excellence in the Atlantic Region.

**All photos credits:** Pte McKay



19 - On the left MCpl Comeau, right from front to back MCpl Pitts, MCpl Joudrey, Sgt Richardson



20 - Mr. Miller



21 - **First row From left to right:** MCpl Wickholm, MWO De Lasablonniere, Pte Boivin, MWO Hardcastle

**Middle row:** MCpl Morse, Mr Chalmers-O'Reilly, WO Lapointe, Sgt Richardson, Cpl Lange, Cpl Cooper, Cpl Belanger, MCpl Robson

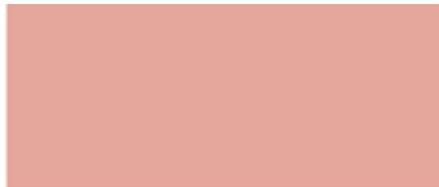
**Rear row:** MCpl Joudrey, Mr Miller Cpl Robichaud, Cpl Walsh, MCpl Comeau, Cpl Kraan



22 - *Driver: Cpl Kraan*

*Judges: MCpl Robson, MCpl Joudrey*

## Driving the Standard: 8 Wing TEME Roadeo Reinforces Excellence



### **By Lieutenant Guillaume Héroux, Lieutenant Shania Fernandes & Lieutenant Ethan Coltart**

On 9 October 2025, under a cold but clear autumn sky, the Transportation and Electrical & Mechanical Engineering (TEME) Squadron at 8 Wing Trenton hosted its annual Roadeo—an event showcasing the technical expertise, safety awareness, and professionalism of its Mobile Support Equipment Operators (MSE Ops) and Royal Canadian Electrical and Mechanical Engineers (RCEME). The Roadeo allowed both trades to step away from routine operations and test their skills in a controlled but competitive setting.

Building on lessons from 2024, this year’s edition emphasized “Precision over Speed.” The 2025 Roadeo rewarded control, observation, and deliberate execution rather than fast completion times, reinforcing that the best drivers are the most consistent and situationally aware.

Competitors faced five distinct challenges designed to test a wide range of operational skills

### **Route Discipline Challenge**

Led by MCpl Howard Parchment and Cpl Mario Noel, this event tested safe-driving fundamentals—vehicle preparation, navigation, and attention to detail. Teams conducted pre-trip inspections before driving a set route through Trenton, answering checkpoint questions on signage and procedures. The challenge concluded with a tire-change task supervised by RCEME

technicians. Cpl Richard Rowntree and Avr Lucien Ronholm earned first place through steady communication and judgment.

### **7-Ton Truck Challenge**

Under Sgt Gene Martin, competitors completed a detailed Pre-Trip Inspection followed by a complex driving circuit featuring slaloms, confined turns, and precision backing. The event highlighted the attention to detail expected of MSE Ops before operating heavy vehicles—on base, public roads, or in theatre. Cpl Devin Boucher achieved the top score for technical accuracy and driving skills.

### **Forklift Challenge**

MCpl Adam Charron's Forklift Challenge tested steering control and load balance as drivers moved pallets through a marked course and onto a flatbed truck. Mr. Simon Vidal secured the fastest clean run, earning the Forklift Champion title.

### **Backhoe Challenge**

Lt Shania Fernandes' Backhoe Challenge focused on finesse—using the bucket teeth to lift and relocate a lightweight target without tipping or crushing it. The event emphasized the precision and patience essential to safe equipment handling and recovery operations. Avr Bradley Peters' smooth and meticulous manoeuvring secured them the winning spot on this challenge.

### **Obstacle Course**

This event, led by Lt Ethan Coltart and MCpl Randy MacFarlane, tested everyday driving skills using an eight-passenger minivan. Participants navigated parallel parking, offset alleys, an S-bend, a controlled stop, slalom, and backing drills. Evaluated through a demerit-based system, Mr. Rees (Civilian Maintenance) achieved a perfect score, followed by Mr. Vidal and Sgt Browne.

### **Teamwork and Professional Growth**

A defining feature of the Roadeo was the collaboration between MSE Ops and RCEME personnel. Technicians provided inspection and maintenance support, reinforcing the interdependence of both trades. Though competitive, the Roadeo remained primarily a training and mentorship opportunity—allowing junior members to build confidence while senior operators provided real-time coaching.

The 2025 Roadeo was executed with precision and professionalism thanks to its dedicated OPIs and the support of TEME leadership. While winners received well-deserved recognition, all participants gained valuable experience, stronger teamwork, and renewed pride in their trade.

**All photos credits:** Cpl Evan Sidle



*23 - Participants of the Route Discipline Challenge receiving final instructions before beginning the course*



*24 - A participant performing the final tire-change task under the supervision of RCEME Technicians*



*25 - A participant navigating the 7-Ton Truck course*



*26 - A participant carefully positioning a pallet onto a flatbed truck during the Forklift Operations Challenge*



*27 - A participant carefully maneuvering the backhoe bucket to lift and relocate a lightweight plastic bucket during the Backhoe Challenge*

## On the Road with the Inspection Team.



### **By MPPC Leadership**

### **On the Road with the Inspection Team**

Across the CAF, a small team quietly travels everywhere, ensuring pay offices operate as they should. They are the Inspection Team of the Military Pay Procedures and Compliance (MPPC) section, a dedicated group within the Director Military Pay and Allowances Processing (DMPAP) responsible for upholding accuracy, compliance, and consistency across CAF pay offices.

### **Their Mission**

Assessing pay offices, providing tailored advice, and improving the overall delivery of pay services, the team conducts in-person inspections to examine local realities, how policies are applied, and how internal controls are maintained. Their goal extends beyond identifying errors and trends; they seek to understand *why* issues occur and help prevent them. Each inspection contributes to a national understanding of pay administration, enabling DMPAP to identify emerging risks and best practices. By capturing data directly from units, they ensure real-world feedback drives the continuous improvement of pay processes.

### **Behind the Scenes**

Inspections begin well before the team arrives on site and continue long after they return. Using various tools, they build a detailed understanding of the organization before arriving. Once on the ground, they immerse themselves in workflows, meet with staff, and evaluate effectiveness. Afterward, they consolidate their findings and offer ongoing support to units. The approach is collaborative. Inspectors work alongside pay staff, sharing insights and clarifying standards. For many, these visits are an opportunity to discuss challenges, validate practices, and refine knowledge. The exchange goes both ways; the team often brings back innovative solutions and best practices that strengthen pay operations across the CAF.

### **The Team**

Composed of HRAs who blend analytical skill with curiosity, adaptability, and professionalism, the team develops a broad understanding of how pay is administered, in all contexts. Each inspection is unique; one visit may take them to a wing, the next to a ship, and sometimes even to deployed operations. It's a demanding but rewarding rhythm, and though travel offers a front-row view of pay administration in action, it's not all about sightseeing; it means long days, tight timelines, and thorough reports. What keeps them motivated is the impact they have and the camaraderie built through shared challenges. Every inspection is a collective effort driven by collaboration, commitment, and occupational pride.

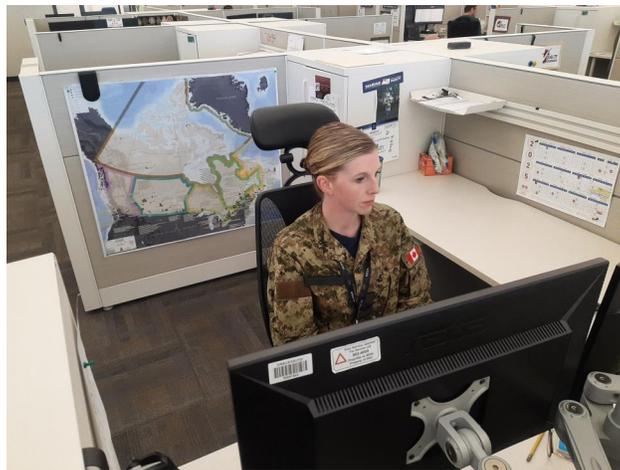
### **Why It Matters**

While pay policies are developed away from units, the team serves as a vital link between policymakers and administrators. They turn policy into instructions, bring back perspectives that shape policy development, and ensure processes work in real-life conditions. The pay system affects everyone, and accuracy isn't just about numbers; it's about trust, stability, and morale. By ensuring pay is administered correctly, consistently, and transparently, the team safeguards one of the fundamental aspects of service: confidence in being paid fairly and on time.

### **New Recognition Initiative**

To further recognize excellence across the pay community, DMPAP has introduced a new annual awards initiative that highlights outstanding performance identified during Staff Inspection Visits. Each year, one Reg F and one Res F pay office will be selected for Highest Level of Preparation, Highest Quality Assurance Score, Highest Inspection Score, and Best Overall Score. The winning offices are featured in the “*RCLS Announcements and Events*” section of the newsletter.

Behind every inspection are countless conversations, analyses, and collaborations that strengthen the pay community. For those who thrive on variety, teamwork, and purpose, few HRA roles offer a better vantage point to see pay offices in action – all while traveling along the way.



*28 - MCpl Morrison, working on a SIV report.*



*29 - MCpl Bignell (left), MCpl Bergeron (center) and Sgt Desrochers (right) in front of 91 Construction Engineering Flight Gander*



*30 - Sgt Desrochers (left) and MCpl Bignell (right) in front of HMCS Cabot*

## Aviator Amy-Jean Easton Swings to Success on the Golf Course.



**By Sergeant Moe Saikaley**

408 Tactical Helicopter Squadron's Aviator Easton may still be new to the Canadian Armed Forces (CAF), but she is already making her mark both in uniform and on the golf course.

Having joined the CAF just a year and a half ago, Easton brings with her a wealth of life experience, including a career as a paramedic prior to enrolling. While adapting to the demands of military life, she has also pursued her passion for golf — a sport she has elevated to competitive levels in a remarkably short time.

In June 2025, Easton was selected to represent Canada at the **16th World Military Golf Championship** in Kenya, hosted by the "Conseil International du Sport Militaire" (CISM). CISM is one of the largest multidisciplinary sports organizations in the world, with a mission to promote friendship through sport among armed forces members. The tournament brought together top military women golfers from across the globe, with participants representing countries such as Kenya, Zimbabwe, Tanzania, France, Germany, South Africa, and the Netherlands.

For Easton, the experience was both humbling and inspiring.

*"The competition was difficult, the course was very challenging, and the weather was oppressive," she said. "The experience was amazing, and I was able to meet many incredible golfers and military members from around the world. I was very proud to represent Canada on the international stage and very honored to have been able to bring home a medal."*

After four days of challenging play, Easton finished **14th overall in the Women's division** and **3rd in the Women's Senior Division**, emerging as the **top Canadian woman golfer** at the tournament.

Only a few months later, from September 7–12, 2025, Easton competed in the **Canadian Armed Forces National Golf Championship** in Borden, Ontario. The national championship brings together the best golfers from across the CAF, and this year's women's division featured strong competition. Heading into the final hole, Easton found herself in a three-way tie with Lt Cha and Capt Rogalsky. Demonstrating composure under pressure, she secured the win and claimed **first place in the Women's division**.

Easton's achievements highlight not only her talent and dedication to golf, but also the opportunities the CAF provides its members to compete at national and international levels. Her success is a testament to her discipline and ability to balance the demands of training, service, and high-level athletic competition.

As she continues her career with the Canadian Armed Forces, Aviator Easton is proving that excellence on the golf course can go hand-in-hand with excellence in service — setting an inspiring example for others who hope to pursue both athletic and military success.



31 - *Photo credit:* Leanne Swansburg

1st *HM vd Berg (Afrique du Sud)*

2nd *Aslimwe Evarlyne Buregyeya (Ouganda)*

3rd *Aviator Amy-Jean Easton (Canada)*



32 - *Photo credit: Cpl Randy Bross*

*Avr Easton putting while wearing a white shirt (she found a better shirt).*

*In Borden at the CAF National Golf Championship.*

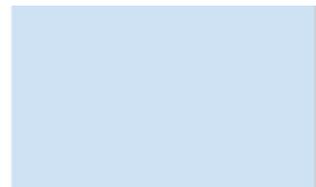


33 - *Photo credit : CWO Sue Chaisson*

*In no particular order: Ines Gohlke (DEU), RL Terblanche (ZAF), Lena Heidelmann (DEU), A. Victor (ZAF), Joyce Warega (TZA), Taylor Rogalsky (CAN), Floor Bosma (NLD), Lucia Mwaniki (KEN).*

*On the left at the front: Aviator Easton (CAN)*

## Toastmasters Kingston



**By Corporal Yevgeniya Mykolenko**

When I joined the Canadian Armed Forces after a decade in corporate marketing, one thing immediately stood out: we are expected to deliver high-quality briefings and presentations - yet few receive formal training in public speaking. As a newly enrolled HRA private with no instructional experience, I quickly realized that confidence and clarity in communication were essential for success, regardless of rank or occupation. That realization sparked an idea that would later become the CFB Kingston Toastmasters Club.

In 2023, with encouragement from mentors and the support of like-minded colleagues, I established CFB Kingston Toastmasters to fill this training gap. What began as a small group of curious participants soon grew into a thriving community of military and civilian members who meet weekly to strengthen their communication, leadership, and active listening skills in a supportive environment. Each meeting offers opportunities to prepare speeches, deliver impromptu remarks, and provide structured evaluations - all designed to build confidence and composure in a low-risk setting.

What makes Toastmasters uniquely valuable within the CAF is how naturally it aligns with our professional development framework. The program provides observable, measurable behaviours that directly support the CAF Professional Development Framework and appraisal tools such as Feedback Notes, PARs, and SCRITs. Participation demonstrates initiative, continuous learning, teamwork, and communication proficiency - core competencies under Developing Self, Credibility & Influence, and Professionalism. Serving on the club's executive committee also mirrors CAF leadership responsibilities, reinforcing service-based leadership in an inclusive, peer-driven environment.

The skills members develop through the program directly enhance operational effectiveness. Regular practice in concise, impactful messaging improves the way members deliver unit briefs, Op Orders, and presentations to senior leadership. Evaluation exercises cultivate the ability to provide clear, constructive feedback - an essential component of the CAF's coaching culture. Impromptu speaking sessions help refine adaptability and composure under pressure, useful in high-stakes environments such as operational briefings or boards. Whether you work in logistics, human resources, finance, or other areas, the ability to articulate ideas with confidence and clarity strengthens every aspect of professional communication.

Our club's success is reflected in our members' achievements. This fall, one of our club members, Sgt Mike Galbiati-Bourassa, won first place in both the International Speech Contest and the Table Topics Contest across Area 1 of District 61. His accomplishment is a proud moment not only for our club but for the CAF community, showcasing how dedication, mentorship, and structured practice can translate into exceptional professional growth.

Looking back, it's inspiring to see how far we've come. From an idea conceived by an untrained private to a vibrant club that empowers members to lead, listen, and speak with confidence. CFB Kingston Toastmasters embodies the CAF's core values of Integrity, Respect, Service, and Excellence, providing members with the tools to communicate with professionalism and authenticity at every level of service.

If you're in the Kingston area and ready to invest in your professional growth, come join us. If you're located outside the Kingston area, you can still experience the benefits of Toastmasters by finding a club near you. Visit the **Toastmasters International website** at [www.toastmasters.org/ find-a-club](http://www.toastmasters.org/find-a-club) to search for clubs in your region and explore meeting options that fit your schedule and goals.

Guests are always welcome.

Contact: [CFBKingstonToastmasters@gmail.com](mailto:CFBKingstonToastmasters@gmail.com)



34 - Photo credit: Maj Karina Smith

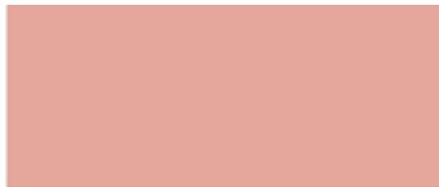
Sgt Galbiati-Bourassa with his first place certificates

## RCLS Announcements and Events



- RCLS Team Holiday Greetings
- RCLS Commendation Award Recipient(s)
- Recognizing Excellence in Military Pay Administration: DMPAP Launches New CAF-Wide Awards Program
- Brightening Lives through Giving: 31st Annual Truckers Toy Drive 2025

## RCLS Team Holiday Greetings



## RCLS Commendation Award Recipient(s)



**35 - Photo from left to right:**

*LCol H.S.L. Evans, CO 4 CDSB Pers Svcs, MCpl M.A. Kanaar, recipient, CWO J.G.A.M. Lipp, RSM 4 CDSB Pers Svcs.*



## Recognizing Excellence in Military Pay Administration: DMPAP Launches New CAF-Wide Awards Program



### By MPPC Leadership

These eight units demonstrated exceptional preparation, technical mastery, and a strong commitment to pay accuracy; key elements of high-quality service to CAF members. Their achievements serve as an example for pay offices across the country and reflect the high standards expected within the pay administration community.

Congratulations to all recipients and organizations for their exemplary performance and continued dedication to service excellence.

For the 2024/2025 Staff Inspection Visit cycle, Director Military Pay and Allowances Processing (DMPAP) is proud to announce the inaugural recipients:

### Highest Level of Preparation

- Regular Force: CFB Suffield (PON 972)
- Reserve Force: HMCS Chippewa (PON ABJ)

### Highest Quality Assurance (QA) Score

- Regular Force: OP REASSURANCE TFL (PON 777)
- Reserve Force: The North Saskatchewan Regiment (PON AHW)

### Highest Inspection Score

- Regular Force: 2nd Canadian Division Support Base Valcartier (PON 281)
- Reserve Force: 15 Wing Air Reserve Flight (PON AAD)

### Best Overall (QA + Inspection Combined)

- Regular Force: 1st Battalion, Royal 22e Regiment (PON 232)
- Reserve Force: HMCS Queen (PON ABR)

DMPAP and MPPC are committed to continuing this initiative in future years and look forward to celebrating further achievements across community.



36 - Photo credit: Image generated with OpenAI (ChatGPT)

## Brightening Lives through Giving: 31st Annual Truckers Toy Drive 2025



**By Captain Baldé, 5 CDSB, 5 Tech Svcs, Tn Coy**

Transportation Company (Tn Coy) at 5 CDSB Gagetown proudly completed the 31st annual Truckers Toy Drive (TTD) in November and December 2025. This cherished tradition continues to

support underprivileged children through toy donations and fundraising efforts, with all proceeds this year benefiting Big Brothers Big Sisters and the Oromocto Foodbank.

Thanks to the incredible generosity of the community, a total of **\$5,887** was raised. These funds allowed Tn Coy to purchase gifts for **136 children** enrolled in Big Brothers Big Sisters programs and provide a **\$1,323.65 cash donation** to the Oromocto Foodbank. Both organizations expressed heartfelt appreciation for the overwhelming support.

### **The Efforts Behind the Magic**

This year's TTD was powered by **14 dedicated volunteers** who worked tirelessly to ensure the campaign's success. From planning and organizing to braving the cold during collection events, their commitment was instrumental in making this year's initiative impactful.

A special acknowledgment goes to **MCpl Gosse**, who led the organization of this year's fundraising efforts and played a key role in making this remarkable collection possible. Highlights included the **fundraising event on 17 November 2025** at the North and South Gates from 1400 to 1700 hrs, where volunteers greeted motorists with holiday cheer. Additional funds were collected at **Tim Hortons (Canex and Gateway locations) on 21 and 28 November** during the lunch hour, further boosting contributions.

### **Spreading Joy to the Community**

As we celebrate the 31st anniversary of the Truckers Toy Drive, Tn Coy remains committed to continuing this tradition of generosity and community spirit for years to come.



*37 - Credit photo: Capt Baldé*

*South Gate Boot Drive*

*From left to right MWO De Lasablonniere, MCpl Gauthier and Cpl Kraan*



38 - **Credit photo:** Unknown

Wilmot Church In Fredericton

Cpl Walsh



39 - **Credit photo:** Unknown

CANEX

*From left to right Cpl Cantwell, MWO Hardcastle (the Santa), WO Lake and Civ Jones*



40 - **Credit photo:** Unknown

31st TTD OPI, MCpl Gosse



41 - Credit photo: Unknown

Gateway Tim Hortons

From left to right WO Lake, Civ Miller (the Grinch), MCpl Couturier, Cpl Cantwell and Cpl Walsh



42 - Credit photo: Capt Baldé

North Gate Boot Drive

From left to right MCpl Couturier, Cpl Walsh, MWO Hardcastle (Santa) and Cpl Cullins

## The RCLS Newsletter - Staying Connected



We would like to thank everyone who contributed to the RCLS Newsletter, *The Logician*. As we continue to support you, we would love to hear from you. Your text of no more than 500 words must be submitted to us in both official languages before the submission deadline.

Although we encourage the writing of individual articles at any rank level, agreement and verification of the chain of command should be obtained in order to ensure that the message conveyed is in line with the latter's expectations. Be sure to include high-resolution photos with the names of the people in the photo(s) as well as those who took them. If you have any questions or comments, please contact us at:

[RCLSsecretariat-SecretariatduSRLC@forces.gc.ca](mailto:RCLSsecretariat-secretariatduSRLC@forces.gc.ca)

[RCLS website](#) (DWAN Only)

**Next Submission Deadline: 01 Mar 2026**

**Next Publication: 3rd week of Mar 2026**