

Performance Indicators	Key Compliance Attribute	2024-25
<p>Internal auditors in the Department have the training required to do the job effectively.</p> <p>Are multidisciplinary teams in place to address diverse risks?</p>	Number of Internal Audit employees (including the Chief Audit and Evaluation Executive [CAEE])	4
	% of staff with an internal audit or accounting designation (Certified Internal Auditor [CIA], Chartered Professional Accountant [CPA])	25%
	% of staff with an internal audit (CIA) or accounting (CPA) designation in progress	25%
	% of staff holding other designations (CGAP, CISA, etc.)	0%
<p>Internal audit work is performed in conformance with the international standards for the profession of internal audit as required by Treasury Board policy.</p>	Date of last comprehensive briefing to the Departmental Audit Committee on the internal processes, tools, and information considered necessary to evaluate conformance with the Institute of Internal Auditors' Code of Ethics and the Standards and the results of the quality assurance and improvement program.	March 2025 <sup>1</sup>
	Date of last external assessment	April 2024
<p>The Risk-based audit plan (RBAP) is submitted to the Departmental Audit Committee, approved by the Deputy Head, implemented as planned, and resulting reports are published.</p> <p>Management is acting on audit recommendations for improvements to departmental processes.</p>	<p>The RBAP and related information:</p> <ul style="list-style-type: none"> <li>• Name / status of audit for the current fiscal year of the RBAP</li> <li>• Date the audit report was approved</li> <li>• Date the audit report was published</li> <li>• Original planned date for completion of all management action plan (MAP) items</li> <li>• Status of MAP items</li> </ul>	See table below

<b>Performance Indicators</b>	<b>Key Compliance Attribute</b>	<b>2024-25</b>
Internal audit is credible and adding value in support of the mandate and strategic objectives of the organization.	Average overall usefulness rating from senior management (ADM-level or equivalent) of areas audited.	3.42/4
<sup>1</sup> Interim updates are provided at each meeting.		

### Status of Internal Audit Engagements for Fiscal Year 2024-25

<b>Internal audit title</b>	<b>Audit status</b>	<b>Report's approval date</b>	<b>Report's date of publication</b>	<b>Management Action Plans (MAP) completion date</b>	<b>MAPs implementation status (%)</b>
<b>Audit of the PPSC Deskbook Compliance – Part 1</b>	Completed	December 2024	May 2025	December 2025	N/A
<b>Horizontal Audit of the Handling of Sensitive Information</b>	Completed	April 2025	May 2025	April 2027	N/A
<b>Audit of Culture</b>	Postponed <sup>1</sup>	N/A	N/A	N/A	N/A
<b>Audit of the Corporate Risk Mitigation Strategies<sup>2</sup></b>	Completed	April 2025	August 2025	December 2025	N/A
<b>Review of In-Office Attendance (Adv)</b>	Postponed	N/A	N/A	N/A	N/A
<sup>1</sup> Postponed indefinitely.					
<sup>2</sup> This had previously been identified as an advisory engagement in the Risk-based audit plan.					